# **Evaluation of**

# **Proposition 36:**

# The Substance Abuse and Crime Prevention Act of 2000

# 2008 Report

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Prepared for the Department of Alcohol and Drug Programs California Health and Human Services Agency





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Integrated Substance Abuse Programs

## TABLE OF CONTENTS

Executive Summary	3
INTRODUCTION	13
Preface	13
Chapter 1: Proposition 36 Offender Characteristics	17
Chapter 2: Treatment	33
SPECIAL POPULATIONS	57
Chapter 3: High-Risk and High-Cost Offenders in Proposition 36	57
Chapter 4: The Homeless Mentally III in Proposition 36	69
PROMISING PRACTICES	99
Chapter 5: Emerging Promising Practices in Proposition 36	99
Chapter 6: Employment Assistance in Proposition 36	. 105
Chapter 7: Treatment Process Improvement Methods and their Application to	
Proposition 36	. 125
Chapter 8: Narcotic Treatment Programs	. 159
Chapter 9: Residential Treatment	. 173
Chapter 10: Testing and Sanctions for Proposition 36 Probation Violations	. 185
OUTCOMES AND PERFORMANCE	. 201
Chapter 11: Re-Offending and Crime Trends	. 201
Chapter 12: Proposition 36 Benefit-Cost Analysis	. 215
Chapter 13: Performance Monitoring & Outcome Measurement in Drug Treatment	t
Systems	. 231
GLOSSARY	. 265
Glossary 1: Glossary of Terms	. 265
Glossary 2: Glossary of Abbreviations	. 266
APPENDICES	. 269
Appendix A: UCLA's Proposition 36 Stakeholder Survey	. 269
Appendix B: UCLA's Proposition 36 Treatment Program Survey	. 285
Appendix C: UCLA's Proposition 36 Focus Groups Information	. 301
Appendix to Chapter 1	. 305
Appendix to Chapter 2	. 309
Appendix to Chapter 6	. 310
Appendix to Chapter 7	. 315

### **EXECUTIVE SUMMARY**

This Proposition 36 (Substance Abuse Crime Prevention Act) 2008 evaluation report has four sections. The first section describes the characteristics of clients and of treatment utilization and outcomes in Proposition 36. The second section provides information on two special sub-populations in Proposition 36: high risk/high cost offenders and homeless mentally ill offenders. The third section provides preliminary evaluations of several promising practices with potential to improve treatment program performance and client outcomes in Proposition 36. The final section examines re-offending outcomes, presents the findings of a cost offset analysis, then discusses additional measures that can be used to monitor performance and outcomes in Proposition 36.

#### Introduction: Proposition 36 Offender Characteristics and Treatment Utilization

#### Offender Characteristics

A total of 50,732 offenders were referred for treatment during Proposition 36's fifth year (July 1, 2005-June 30, 2006). Of this number, 71.4% entered treatment.

Demographic characteristics of Proposition 36's fifth year treatment clients were similar to those in prior years.

- Less than half (43.9%) of clients were non-Hispanic White, just over one-third (35.9%) were Hispanic, and 13.6% were African-American.
- The primary drug of use for over half of treatment clients was methamphetamine (57.0%), followed by cocaine/crack (13.1%), marijuana (12.5%), alcohol (8.2%), and heroin (8.0%).
- The average age of Proposition 36 clients at admission was 34.8 years, and for about half (50.4%) the Proposition 36 admission represented their first entry into substance abuse treatment.
- Most Proposition 36 treatment clients (86.8%) were sentenced to probation or were already on probation when they committed their Proposition 36-eligible offense. The remainder (13.2%) were on parole.

In Proposition 36's sixth year (July 1, 2006-June 30, 2007), 48,996 offenders were referred and 70.8% entered treatment. Recent and ongoing improvements in data collection may have affected show rate calculations, so comparisons between these two years and prior years must be made with caution. Show rates will be much more precisely comparable in future years. Demographic characteristics of sixth year treatment clients were similar to those of fifth year clients.

#### Treatment

Treatment placement, duration, and completion rates require passage of time to obtain applicable data. Hence the following results apply to clients admitted in Proposition 36's fourth year (July 1, 2004 – June 30, 2005). Findings were very similar to those seen in prior years.

- Outpatient drug-free (non-narcotic replacement therapy) treatment was the most common modality for Proposition 36 clients (84.1%).
- The completion rate was 32.2% among offenders who entered treatment in Proposition 36's fourth year and had a final discharge on record. This is fairly typical of results seen in studies of drug users referred to treatment by criminal justice sources.
- About half of Proposition 36 outpatient drug-free clients (45.2%) received at least 90 days of treatment, as did 36.6% of long-term residential clients.
- Treatment completion rates were lower, and treatment duration shorter, for African-American and Hispanic groups than for other ethnic groups.
- Treatment completion rates were lower, and treatment duration shorter, for parolees relative to probationers.
- Treatment completion rates were lower, and treatment duration shorter, for opiate users compared to users of other drugs. These poorer outcomes may be attributable to the fact that few users were treated with narcotic replacement therapy (NRT; e.g. methadone maintenance). Opiate users in drug free outpatient treatment had a median time in treatment of 62.5 days, while those enrolled in NRT had a median time in treatment of 108 days.

#### **Special Populations**

#### High Risk and High Cost Offenders

The arrest and court costs that accumulate when offenders commit new crimes are a significant driver of later costs under Proposition 36.

- The typical (median) Proposition 36 offender contributes little to arrest and court costs, while a small number of offenders contribute disproportionately to these costs. Specifically, 25% of Proposition 36 offenders account for 80% of later crime costs.
- Only 14% of those high-cost offenders who entered treatment had a successful treatment completion compared to about one third of all Proposition 36 clients.
- Proposition 36 participant demographics were not strong predictors of later recidivism. High-cost offenders had the same race/ethnic profile as lower cost offenders, but were more likely to be male and, on average, about three years younger.
- A strong predictor of follow-up recidivism was the number of convictions in the 30 months preceding an offender's entry into Proposition 36. The perday on street arrest and conviction costs were 26 times higher for those with 5 or more prior convictions than those who entered with no prior convictions.
- Identifying high-risk offenders early and managing them differently is recommended. Possible responses might include excluding them from Proposition 36 eligibility, incapacitating these offenders during their participation in Proposition 36 by requiring residential treatment; or

intensively supervising these offenders while they participate in Proposition 36. Advantages and disadvantages of each are discussed.

• Responding appropriately to the supervision and treatment needs of high-risk Proposition 36 participants will be a challenge given the current limited funding available for Proposition 36.

#### Homeless Mentally Ill

Previous research has shown that between 55% and 69% of individuals in the general population who are diagnosed with an alcohol or drug use disorder have also been diagnosed with a co-occurring mental health disorder. This population is also more likely to be homeless. UCLA examined practices used in the assessment and treatment of mentally ill and homeless clients in Proposition 36 and also described client characteristics and outcomes. Findings included:

- Approximately two-thirds of Proposition 36 county lead agencies reported conducting a screening for mental disorders either routinely (31.25%), or in response to elevations on typical assessment tools that indicated the presence of a mental disorder (31.25%). The remaining lead agencies (37.5%) reported that they did not conduct a screening for mental disorders of any kind during the assessment process.
- Proposition 36 drug treatment providers reported that, on average, 20.6% of their clients were homeless and had a co-occurring mental disorder at treatment entry. However, among drug free programs responding to UCLA's Treatment Program Survey, 28.6% reported employing mental health professionals such as psychiatrists, psychologists, and/or social workers.
- California Department of Mental Health (DMH) administrative data indicate that Proposition 36 clients that also received mental health services in the 12 months following their Proposition 36 conviction were retained for significantly fewer days in drug treatment and that those that were both homeless and receiving mental health services spent the fewest days in treatment when compared to those not homeless and not identified in DMH administrative data. Homeless offenders eligible for Proposition 36 who were also receiving mental health services were more likely to get arrested for new drug, property and violent crimes than comparison groups in the 30 months following their Proposition 36 conviction, indicating that this is a very difficult population to treat effectively.

Integrated Dual Diagnosis Treatment (IDDT) is an evidence-based practice for the treatment of co-occurring disorders. Finding ways to build IDDT into Proposition 36's current treatment regimen may improve outcomes associated with the treatment of the homeless who have co-occurring disorders.

UCLA also recommends that the state integrate Proposition 36 and Proposition 63 funding sources to allow the creation of "Whatever It Takes" approaches to treating Proposition 36 clients who are homeless and have mental illness. This could be accomplished by awarding Proposition 36 contracts and Proposition 63 grants to IDDT facilities.

#### **Promising Practices**

One goal of the current evaluation was to review a number of evidence-based strategies that can be used to reduce no show rates into Proposition 36 treatment, to retain offenders that are placed in treatment, and to improve program outcomes. A number of recommendations have been generated as part of previous UCLA evaluation reports, some of which are expanded upon in this report. These recommendations included:

- Fund residential treatment for those with severe drug dependence and narcotic treatment for clients with heroin or other opiate use problems.
- Use practices associated with better assessment and treatment show rates, including locating assessment units in or near the court, performing assessments in a single visit, allowing walk-in assessments without appointments, and incorporating procedures used in drug courts. Financial incentives should be considered for counties and providers who institute these or other evidence based practices or for otherwise demonstrating more success on objective measures such as reduced time from Proposition 36 conviction to treatment entry.
- Handle offenders with high rates of prior convictions differently, including placement into residential treatment, providing more intensive supervision, or referring to drug court.
- Encourage collaboration and coordination among court, probation, parole, and treatment providers with the goal of admitting offenders into appropriate treatment in the shortest possible time while maintaining appropriate levels of oversight and supervision.
- Use drug testing to provide an objective basis for delivery of additional services or for a program of graduated sanctions for offenders who are not complying with Proposition 36 requirements.
- Streamline access to state data across agencies for authorized evaluation studies.
- Continue research to address remaining issues.

Implementation of some of these recommendations has been facilitated by the Offender Treatment Program (OTP). OTP provided \$25 million in funding in 2006-2007 and \$20 million in 2007-2008 to counties that apply and meet eligibility criteria. However, Proposition 36 funding declined by \$20 million in 2007-2008, so OTP funds essentially represented a shift in source rather than new funds. Results for 2006-2007 show a 97.3% increase in narcotic treatment program clients and an 8% increase in residential clients among counties that requested and received funding to expand these services.

The promising practices section of this report focuses on a selected number of practices that hold strong potential to improve Proposition 36 performance and outcomes. These include some practices already being facilitated by OTP, such as greater use of narcotic treatment programs, residential treatment, and drug testing and sanctions, as well as the introduction of new practices such as employment assistance and program process improvement

mechanisms. UCLA recommends that funding also be made available for these practices through OTP or more ideally from funds from a more permanent and predictable source.

#### Employment Assistance

Employment has long been associated with better drug treatment outcomes and this is true for Proposition 36 clients. Significantly more of those who received employment services also completed drug treatment successfully (51.3% vs. 38.5% in one subsample of clients). County stakeholders also reported anecdotal success with several employment strategies in focus group interviews. The evidence for these strategies is not strong, so it is important to note that the following only represent potential ideas that require further study, not recommendations. The following are examples of a few of the more innovative strategies discussed in focus groups that could be evaluated further:

- Provide job lists of "felon-friendly" employers or seasonal employers who may be more willing to hire individuals with a criminal history.
- Provide counseling to address client fears about disclosing their criminal history to prospective employers as well as insecurities related to weak work histories.
- Provide "social events" for clients to make contacts with employed peers.
- Provide a broad range of skills training and employment services at the same location as treatment or transport clients to and from the location where such services are offered.
- Make Proposition 36 program requirements flexible enough to accommodate the schedule of clients who are employed (e.g. night and weekend treatment sessions).
- Consider making employment a criterion for treatment completion and/or Proposition 36 program completion.

#### Treatment Program Process Improvement

Methods pioneered in business settings to increase efficiency and productivity have been applied to community-based substance abuse treatment organizations at relatively low cost with impressive results. In 2005-2006, seven Los Angeles County treatment programs participated in a demonstration project to apply a process improvement model developed by the nationwide Network for the Improvement of Addiction Treatment (NIATx). Participating programs used the recommended process improvement methods to select, implement, and test a variety of innovative strategies including same day assessments, increased staff contact with prospective clients, consolidated intake paperwork, client incentives, client appointment cards, and client satisfaction surveys. Aggregate data from the 6 outpatient programs revealed a dramatic 80% reduction in assessment no-shows and a modest 6% increase in 30-day continuation rates.

Several conclusions and recommendations can be drawn from this pilot project:

• These methods improved show rates and time in treatment at relatively low cost.

- A controlled roll-out of process improvement techniques with leadership from the California Department of Alcohol and Drug Programs and county lead agencies would be ideal. Participants in the pilot program reported that guidance from the Project Director and Process Improvement Coach were instrumental in their success, and that technical assistance with data collection was key. Without sufficient levels of support, new participating programs may not experience the results seen in the pilot project. Proposition 36 funding should be allowed for these efforts and continued where success is demonstrated.
- Maintenance of sustained improvement efforts will require a permanent coaching and technical assistance infrastructure (such as a Center for Process Improvement) to support program staff. This will be especially important to facilitate continuing identification and adoption of process improvement strategies.

#### Narcotic Treatment Programs

Despite the evidence-based utility of Narcotic Treatment Programs (NTP) for reducing drug use and crime among opiate addicts, criminal justice policies and anti-NTP attitudes have hampered the use of NTP, especially for offenders. NTPs were used infrequently by Proposition 36 offenders whose primary drug was an opioid. Several recommendations are made based on these data and data collected from focus groups that were conducted as part of this evaluation.

- Educators may need to be more sensitive to ideological differences of opinion. Significant opposition to NTP exists among some stakeholders even after dissemination of research evidence supporting its effectiveness. Targeted education that first collects information regarding reasons for opposition to NTP may be more effective, but in cases where opposition is not due to a lack of knowledge, education alone may not change this view.
- While NTP may not be the appropriate treatment for every Proposition 36 participant who reports an opioid as their primary drug, it is recommended by the National Institute on Drug Abuse and the National Academy of Science as the treatment option of first choice.
- UCLA continues to urge each county to make some form of NTP available. Buprenorphine, which may be prescribed by authorized physicians from their office, may be an attractive alternative NTP medication for counties that do not currently have NTP available, are unwilling or unable to open a methadone clinic, or are looking for innovative and cost-effective ways of implementing NTP in their county.
- Dosages of NTP medications should be closely monitored for adverse effects.
- Ancillary services, including counseling, should be mandatory.

#### Residential Treatment

As a result of Proposition 36 there was a large increase statewide in the number of clients presenting for drug treatment and a large increase in the number of heavy-using clients in need of more-intensive treatment services. But due to funding constraints, and other barriers

to treatment expansion, the increase in demand was met largely by expanding less expensive outpatient care. This over-reliance on outpatient treatment, particularly for severe or at-risk offenders, affects Proposition 36 treatment and criminal justice outcomes.

- Crime outcome differences between residential and outpatient care were largest for clients who were heavy users of methamphetamine. This suggests that, from a criminal justice and public safety perspective, clients who are heavy users of methamphetamine should be prioritized for residential care.
- Concerns regarding the limited use of residential treatment were raised across stakeholder groups in focus groups and surveys. Common themes were: concerns regarding the limited availability of residential treatment slots; the "fail-outpatient first" approach; insufficient lengths of stay in residential care; lack of sober-living facilities and continuing of care services; and the lack of funding available to purchase Proposition 36 residential beds and continuing care services.
- Many stakeholders noted the importance of OTP funds to pay for Proposition 36 residential beds, and expressed concerns regarding the implications of Proposition 36 funding cuts for the future of residential placement. Inflation has eroded the purchasing effect of Proposition 36's flat budget over its initial years. In the face of this erosion and recent budget cuts, counties are likely to reduce, rather than expand, residential treatment services. Such a response will likely have a negative impact on Proposition 36 treatment completion rates and criminal justice outcomes.

#### Drug Testing and Sanctions

Many types of sanctions are available, both by the criminal justice system and by treatment programs. These include spending days in a jury box, intensifying treatment, and increasing the intensity of probation supervision. Several recommendations for the use of drug testing and sanctions in Proposition 36 are made based on data collected for this evaluation through surveys and focus groups.

- High levels of support for sanctions options within Proposition 36 exist among key stakeholders involved in managing Proposition 36.
- The basic tenets of flash incarceration programs have strong theoretical underpinnings and are well supported in the literature. Sanctions should be swift, certain, and consistent, and the least amount of punishment necessary to bring about the desired behavior change should be used.
- There is a small but growing body of literature on testing and jail sanctions programs showing that swift and certain, but modest, jail sanctions can bring about positive behavior change. These programs improved outcomes only when probation conditions and consequences were clearly articulated to probationers, and when violations were dealt with consistently and with certainty. Where consistency was lacking, testing and jail sanction programs have failed.
- Expanding the conditions of Proposition 36 probation to include short jail sanctions for non-compliance has been controversial. California Senate Bill

1137 was passed by the legislature in 2006 and provided discretion to judges to give short jail stays of up to ten days to motivate treatment and probation compliance, but this bill was opposed in court by advocacy groups and an injunction was put into place.

#### **Outcomes and Performance**

#### Re-offending and Crime Trends

Trends in re-arrest rates for the Proposition 36 first year cohort (2001-2002) over a 42month follow-up period replicated those outcomes reported in previous evaluation reports at 12- and 30- month follow-up intervals.

- Re-offending was consistently lower among Proposition 36 offenders who completed treatment compared to offenders who did not. This effect of participation persisted even after statistically controlling for other client background characteristics.
- The effect of Proposition 36 as a policy on re-offending was examined by comparing re-arrests among Proposition 36 eligible offenders in Proposition 36's first year (Proposition 36-era offenders) to similar offenders in the pre-Proposition 36-era. Proposition 36-era offenders were somewhat more likely to be arrested than offenders in the pre-Proposition 36-era comparison group. This comparison may have been affected by differences in incapacitation under the two policies; pre-Proposition 36-era offenders were more likely to be sentenced to jail or prison.
- Patterns of re-arrests among offenders who became eligible for Proposition 36 during the second year (2002-2003) and third year (2003-2004) were similar to the patterns seen in offenders who became eligible during the first year, described above. However, drug and property crime arrests were somewhat lower among each cohort of offenders compared to the one that came before it. This trend merits continued tracking and study to understand its causes.
- Consistent with the comparison group differences described above, increases in statewide drug and property arrests were somewhat greater in California since 2001 than they were nationally. Arrests for violent crimes fell slightly more in California than they did nationally.

#### Benefit Cost Analysis

- UCLA conducted three studies assessing the cost implications and benefitcost ratios of Proposition 36. Each showed that Proposition 36 yielded cost savings to state and local governments.
- Study 1 extended the baseline and follow up periods used in UCLA's earlier cost report from 30 months to 42 months. Here, costs for a pre-Proposition 36-era comparison group and for all first-year Proposition 36-eligible offenders found a net savings of \$1,977 per offender (N = 61,609) over a 42 month period, yielding a benefit-cost ratio of nearly 2 to 1. In other words, \$2 was saved for every \$1 invested.

- Study 2 used first year Proposition 36 participants who were referred to the program. Proposition 36 participants who completed treatment achieved a benefit-cost ratio of approximately 4 to 1 over a 42 month period, indicating that "completers" saved \$4 for every \$1 allocated.
- Study 3 examined follow-up costs for succeeding year as the policy matured. Over a 30 month follow up period, the costs for jail, probation, parole, and treatment have remained stable from year to year. Prison costs and costs for arrest and convictions have steadily declined over the first 3 years.
- Two conclusions follow from the cost analyses: Proposition 36 substantially reduced incarceration costs and resulted in greater cost savings for some eligible offenders than for others.

#### Performance and Outcome Measures

Specific program and client measures that could potentially be used to compare performance and outcomes in Proposition 36 are discussed along with the advantages and disadvantages of each and suggestions for improvement.

- Several complementary measures should be used as a package to offset the individual weaknesses inherent in each measure. For example, one possible combination would include treatment show rates, treatment initiation within 14 days, treatment engagement within 30 days, CalOMS outcome measures and pre-post arrest changes. All of these measures have potential and, if all measures were used as a set, the combination of measures would monitor performance and outcomes at the beginning of the process (treatment show rates, treatment initiation within 14 days), during treatment (treatment engagement within 30 days, arrests), at treatment discharge (CalOMS discharge outcome variables), and after treatment (arrests). Some of these variables are easier to obtain than others, however. Data on treatment engagement, for example, is not currently readily available. Many other useful combinations of measures are possible.
- Developing case-mix adjustments may be necessary for taking into account differences between treatment program or county contexts (e.g. types of clients served). Potential methods for case-mix adjustments are discussed and a list of variables that could be considered for adjustment is included.
- For many of the measures discussed it will be extremely important to collect individual identifying information on Proposition 36 participants from all 58 counties. This would allow for tracking of outcomes among offenders who entered Proposition 36 using state administrative databases, such as from the Department of Justice, Department of Health Care Services, Department of Mental Health, and other state agencies. Such data would also be critical to fill in difficult data "blind spots" where current data limitations inhibit tracking of all Proposition 36 participants. This county-level data is the single most critical element required to ensure the quality of future Proposition 36 evaluation and outcome tracking efforts. For the initial Proposition 36 evaluation, UCLA collected such information from 10 counties, but this required individual agreements with each county, resulted

in 10 different sets of data with differing formats and definitions, and the flow of data ended along with the initial evaluation. New data will be needed to effectively track more recent cohorts of Proposition 36 clients. A statewide effort to collect standard data from all 58 counties on a continuing (non-expiring) basis should be led by the California Department of Alcohol and Drug Programs.

Performance and outcome measures hold substantial promise for monitoring and improving Proposition 36 performance and outcomes. However, if used improperly or without addressing the significant data limitations, incentive issues, and other disadvantages associated with each measure, inaccurate data and serious unintended consequences such as those described in this section of the report may cause the effort to do more harm than good. Caution and careful research is urged as measures are selected and deployed.

#### Conclusion

This evaluation report identifies a number of areas where improvements to Proposition 36 can be achieved and suggests strategies for achieving these improvements. However, many of these strategies have associated implementation and maintenance costs. Due in part to the fiscal environment faced by the State of California, insufficient Proposition 36 funding levels have eroded stakeholders' ability to treat and monitor Proposition 36 offenders. Moreover, unpredictability in Proposition 36 from fiscal year to fiscal year is undermining stakeholders' ability to engage in long term planning beyond the current year. Some of the strategies suggested in this report are ideal because they can be implemented at a relatively low cost given adequate leadership and participation. Others, however, will require additional funding and funding stability to be sustainable. In these cases, successful implementation will require prioritization on the part of state, county, and/or treatment programs. Technical assistance and incentives from the state or county agencies tied to performance monitoring and outcome measurement can be one useful tool to facilitate improvements, but care must be taken to avoid unintended consequences while implementing these measures.

### **INTRODUCTION**

#### Preface

Darren Urada, Ph.D.

In November 2000, California voters passed Proposition 36, which was enacted into law as the Substance Abuse and Crime Prevention Act, beginning July 1, 2001.

This report has four sections. The first section describes the characteristics of clients and treatment in Proposition 36. The second section provides information on two special populations. The third section provides preliminary evaluations of promising practices that may potentially improve performance and outcomes in Proposition 36. The final section examines re-offending and cost offset outcomes and discusses the advantages and disadvantages of other means of performance monitoring and outcome measurement.

In November 2000, California voters passed Proposition 36 (Prop 36), which was enacted into law as the Substance Abuse and Crime Prevention Act (SACPA) of 2000. Prop 36<sup>1</sup> represents a major shift in criminal justice policy. Adults convicted of nonviolent drug offenses in California who meet eligibility criteria can now be sentenced to probation with substance abuse treatment instead of either probation without treatment or incarceration. Offenders on probation or parole who commit nonviolent drug offenses or who violate drugrelated conditions of their release may also receive treatment. Levels of care may include drug education, regular and intensive outpatient drug-free treatment, short- and long-term residential treatment, and narcotic replacement therapy (typically methadone for clients whose primary drug is heroin). Offenders who commit non-drug violations of probation/parole may face termination from Prop 36. Consequences of drug violations depend on the severity and number of such violations. The offender may be assigned to more intensive treatment, or probation/parole may be revoked.

As part of the new law, the state was required to secure an independent statewide evaluation of Prop 36's effects. The California Department of Alcohol and Drug Programs (ADP) chose the University of California, Los Angeles Integrated Substance Abuse Programs (referred to as UCLA throughout this report) to conduct an initial evaluation of SACPA, from 2001 to 2006. Upon completion of this evaluation, ADP contracted with UCLA to perform a second, shorter evaluation (SACPA Evaluation II). This evaluation began on February 23, 2007 and ended on December 31, 2007. The evaluation is focused on three topics: 1) Promising practices and performance management, 2) Special populations, and 3) Population/Cost-offset analysis.

#### **Evaluation Overview**

A number of states have policies that are similar to Prop 36, including Arizona (Proposition 200, 1996), Maryland (SB 194, HB 295, 2004), Hawaii (SB 1188, 2002), Washington State

<sup>&</sup>lt;sup>1</sup> While the term SACPA accurately refers to the name of the law, the public and various stakeholders often know and refer to the law only as it appeared on the ballot, as Proposition 36. In recognition of this common usage, this report adopts the commonly used term "Prop 36" in place of SACPA.

(SB 2338, 2002), and Kansas (HB 2309, 2003). Evaluation of these initiatives has been either inconsistent or not funded at all (Rinaldo, & Kelly-Thomas, 2005). The goal of past and present Prop 36 evaluation reports is to provide state and national policymakers with a unique source of information needed to make decisions about Prop 36 in California and similar programs elsewhere.

Data for this evaluation were collected in surveys of county stakeholders, focus groups (semi-structured in-depth discussion) with stakeholders, observation (e.g., recording of issues raised, perceptions noted, decisions and agreements reached) at meetings, conferences, and other events, county records, and statewide datasets maintained by human services and criminal justice agencies.

While the "gold standard" for program evaluation is experimental comparison in which potential participants are randomly assigned to a program group (offered an opportunity to participate) or a comparison group (not offered that opportunity), experimental comparison was not feasible in the Prop 36 evaluation because randomization would have meant denying or delaying participation by offenders legally entitled to participate in Prop 36. It was therefore necessary to take a "quasi-experimental" approach where such comparisons were relevant. In this approach, the comparison groups were composed of subgroups of the people who participated, and a comparison group that was composed of people who would have been eligible for the program if it had existed at the time of their conviction.

#### **Organization of the Report**

This draft final report is divided into four sections. The first section provides preliminary evaluations of promising practices. The second section provides information on special populations. The third section provides information on the Prop 36 population and outcomes.

#### Introduction

Chapter 1 describes the Prop 36 "pipeline" in its fifth and sixth years, spanning July 1, 2005 to June 30, 2007. This includes the number of offenders referred to Prop 36, the number who completed their assessment, and the number who entered treatment. Characteristics of Prop 36 treatment clients are also described.

Chapter 2 covers the types of treatment received by Prop 36 clients, the duration of their treatment exposure, and treatment completion in relation to offender background characteristics.

#### Special Populations

Chapters 3 and 4 focus on challenges associated with two special populations: high cost offenders and the homeless mentally ill. Information on the characteristics of these populations and suggestions for dealing with each are included.

#### Promising Practices

Chapter 5 provides an overview of emerging promising practices

Chapters 6-10 provide information on barriers and practices related to employment, process improvement, treatment of opiate users in narcotic treatment programs, use of residential treatment, and use of drug testing and sanctions.

#### Outcomes and Performance

Chapter 11 addresses the topic of offender outcomes including re-offending (new arrests) for Prop 36's first, second, and third year cohorts. Outcomes are tracked in relation to an offender's degree of participation in Prop 36 and relative to a pre-Prop 36 era comparison group.

Chapter 12 delivers cost benefit analyses of Prop 36 in three studies. In the first study, offenders eligible for Prop 36 were compared with a pre-Prop 36 group of offenders to calculate costs attributable to Prop 36 as a policy. In the second study, variations in benefit-cost ratios are examined in relation to Prop 36 treatment participation. In the third study, costs in Prop 36's second year are compared to those in Prop 36's first year.

Chapter 13 reviews the current state of research on performance and outcome measures in the substance abuse field and reviews the advantages and disadvantages of number of measures in the context of measuring county performance and outcomes.

Darren Urada, Ph.D. is the principal investigator of this evaluation. Other UCLA researchers who had key roles in the Prop 36 evaluation include M. Douglas Anglin, Ph.D., Bradley T. Conner, Ph.D., Liz Evans, M.A., Jia Fan, M.S., Christine Grella, Ph.D., Angela Hawken, Ph.D., Diane Herbeck, M.A., Yih-Ing Hser Ph.D., Jeremy Hunter, M.S., Michael Prendergast, Ph.D., Richard Rawson, Ph.D., Cheryl Teruya, Ph.D., and Joy Yang, M.P.P.

For copies of previous Prop 36 evaluation reports, see: <u>http://www.uclaisap.org/prop36/html/reports.html</u>

For information about the evaluation see: <u>http://www.uclaisap.org/prop36/index.html</u> or contact:

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#### Acknowledgments

The authors would like to thank the following individuals and organizations for their valuable assistance:

Lily Alvarez, CADPAAC, Mike Campos, Larry Carr, Craig Chaffee, Nancy Chand, Krista Christian, Dayna Christou, Anthony Crittenden, Priyanka Doshi, Millicent Gomes, Amber Fitzpatrick, Michael Fitzwater, Suzette Glasner-Edwards, Dannie Hoffman, David Huang, David Illig, Dan Johnson, George Lembi, Bryce Lowe, Judge Ana Maria Luna, Judge Stephen Manley, Kevin Masuda, Joan Mock, Katrina Parker, Marlies Perez, Tom Renfree, Vicki Sands, Albert Senella, Katie Shaw, Kim Teruya, Betty Viscuso, Tom Wilson, and all of the treatment programs and county agencies that participated in UCLA focus groups and responded to surveys.

#### **Chapter 1: Proposition 36 Offender Characteristics**

Darren Urada, Ph.D. and Elizabeth Evans, M.A.

A total of 50,732 offenders were referred for treatment during Prop 36's fifth year (July 2005 through June 2006). 48,996 were referred in the sixth year (July 2006 through June 2007). Similar to previous years slightly more than 7 out of 10 referred offenders entered treatment.

Similar to prior years, in its fifth year most Prop 36 treatment clients (73.0%) were men. About half (43.9%) were non-Hispanic White, while 35.9% were Hispanic and 13.6% were African-American. Their average age was 34.8 years. The primary drug of use for over half of Prop 36's treatment clients was methamphetamine (57.0%), followed by cocaine/crack (13.1%), marijuana (12.5%), alcohol (8.2%), and heroin (8.0%).

Most Prop 36 offenders admitted to treatment (86.8%) were sentenced to probation or were already on probation when they committed their Prop 36-eligible offense. The others (13.2%) were on parole.

A large portion of Prop 36 treatment clients had never received treatment before (50.4%).

Prop 36 client characteristics have remained remarkably stable over the first five years of operation. However, changes may occur as stakeholders respond to the identification of areas of particular need as well as fluctuations in funding for Prop 36.

This chapter describes the "pipeline" of offenders entering Prop 36 during its fifth year. Three steps in the pipeline are covered: referral of the offender to Prop 36, completion of the assessment process, and entry into the treatment program to which the offender was assigned. Show rates at assessment and treatment (i.e., the percentage who completed the assessment process and the percentage who went on to enter treatment) in Prop 36's fifth year are compared to those in Prop 36's prior years. This chapter also reports characteristics of offenders who entered treatment during Prop 36's fifth year.

#### **Prop 36 Pipeline**

Individuals convicted of a nonviolent drug offense, typically possession of or being under the influence of an illicit drug, are eligible for Prop 36. As shown in Appendix 1.1, there are some eligibility exceptions as well as differences in eligibility criteria for probationers and parolees (Appendix 1.2).

Some offenders who are eligible for Prop 36 may decide not to participate. Those also eligible for a "deferred entry of judgment" program<sup>1</sup> such as PC 1000 may choose that option because they can participate without entering a guilty plea; participation in Prop 36 is

<sup>&</sup>lt;sup>1</sup> Many first-time California drug offenders can avoid criminal convictions by opting for deferred entry of judgment (DEJ) under Penal Code sections 1000-1000.4. Diversion may include education, treatment, or rehabilitation. Entry of judgment may be deferred for a minimum of 18 months to a maximum of three years. Although there are limitations, successfully completed diversion leads to a dismissal of the charges.

contingent on having been found guilty of a Prop 36-eligible offense. Moreover, depending on local policy and practice, offenders may be eligible for both Prop 36 and drug court. Finally, routine criminal justice processing may seem preferable to offenders who face only a short jail sentence or disposition that they view as less onerous than the requirements of Prop 36 participation. For these reasons, it is important to assess the acceptance of Prop 36 by eligible offenders (i.e., How many chose to participate in Prop 36 when offered that option?).

Offenders who were eligible and chose to participate in Prop 36 were ordered to complete a treatment assessment and enter treatment. This group is known as those "referred" to Prop 36. Assessment entails a systematic review of the severity of the offender's drug use and other problems, a decision regarding appropriate placement in a drug treatment program, and identification of other service needs. Upon completion of the assessment, offenders must report promptly to the assigned treatment. Therefore referral is the first step identifiable in the Prop 36 pipeline, completion of assessment is the second step, and treatment entry is the third. A subsequent step, treatment completion, is discussed in Chapter 2.

Information to describe the pipeline was compiled from four sources: the SACPA Reporting Information System (SRIS) maintained by ADP, the county stakeholder survey conducted by UCLA in 2007, the California Alcohol and Drug Data System (CADDS), and the California Outcomes Measurement System (CalOMS).

The first two sources were created specifically for Prop 36 monitoring and evaluation. The third, CADDS, predates Prop 36, having been maintained by ADP since July 1991. CADDS was modified in 2001 to require that providers indicate whether a client was referred via Prop 36. In 2006, CalOMS replaced CADDS as ADP's data system.

Each data source had unique value to the pipeline analysis but was subject to limitations. To overcome these limitations, the analysis employed a mix of data taken directly from these sources along with estimates validated across multiple sources when possible. It is important to note that while statewide estimates are provided, the data do not allow for exact counts of referrals or assessments for all counties.

#### Offenders Assessed

In the fifth year of Prop 36, an estimated 43,219 offenders, including probationers and parolees, completed their assessment. This number was not validated by ADP. 41,925 were assessed in the sixth year. ADP validated the sixth year numbers via telephone contacts with the county to ensure that unique individuals were being reported and may be more accurate than the previous year's numbers. This may explain the higher assessment rates (88.4%) in year six compared to year five.

#### Offenders Referred

According to county responses in SRIS, 50,732 offenders were referred to Proposition 36 for treatment in its fifth year and 48,996 in the sixth year (see Figure 1.1). This includes offenders referred by the courts and by parole  $agents^2$ .

<sup>&</sup>lt;sup>2</sup> The SRIS manual defines "referrals" as probationers and parolees sent from the court, probation department, or parole authority.



#### Figure 1.1 Proposition 36 Offender Pipeline (adjusted SRIS)

#### Offenders Entering Treatment

The estimated total of offenders placed in treatment in Prop 36's fifth year was 36,221.<sup>3</sup> In the sixth year this number was 34,702.

Across Proposition 36's first 4 years, estimated overall show rates (i.e., percentage of offenders who were referred to Proposition 36 and went on to enter treatment) were 69.2%, 71.4%, 72.6%, and 74.9%. These previous rates may not be directly comparable to the more recent rates (71.4%, 70.8%), however, since as noted above, in recent years ADP has made additional efforts to validate SRIS data with county contacts. Furthermore in 2006-2007 a new data system (CalOMS) became available to track treatment placements. All of these factors likely affected show rates. Therefore small apparent changes in show rates in recent years may reflect changes in data collection methods more than changes in real show rates. In 2007-2008, it may be possible to use CalOMS as a single data source for calculating treatment placement numbers. As recent improvements in data collection methods become reflected in additional years, this will allow more reliable year to year comparisons to resume in the future. For more information on computation of the show rates, see Appendix 1.3.

Prior research has shown that one-third to one-half of drug users who schedule a treatment intake appointment (including those referred by criminal justice, other sources, and

<sup>&</sup>lt;sup>3</sup> The number of unique individuals in the pipeline does not precisely match the numbers that will be discussed later from CADDS due to differing definitions. When reporting to SRIS, counties are instructed not to count offenders who were reported in the prior reporting period. The clients in CADDS, however, may have entered Proposition 36 treatment both during the current and past year. However, the numbers using either definition are similar. According to CADDS, 40,358 Proposition 36 clients entered treatment during year 5, while the pipeline estimate of clients who entered treatment in year 5 but not year 4 is 38,261. Given that the demographic characteristics of the group generally have not changed substantially from year to year, the statistics reported here would be very similar regardless of which definition is used.

themselves) actually keep their appointment (Donovan et al., 2001; Kirby et. al., 1997; Marlowe, 2002). In a sample of drug users in Los Angeles, Hser and colleagues (1998) found that 62% of those who asked for a treatment referral followed up on the referral they were given. Thus, show rates seen thus far in Prop 36 compare favorably with show rates seen in other studies of drug users referred to treatment.

#### No-Show Rates

State and county stakeholders have expressed interest in no-show rates (i.e., offenders who chose Prop 36 but who did *not* complete an assessment or enter treatment). For a direct look at this issue, pipeline show rates can be converted to no-show rates by subtracting from 100. Therefore, in 2005-2006 the overall show rate of 71.4% yields a no-show rate of 100 - 71.4% = 28.6%. In 2006-2007 the no-show rate is 100-70.8% = 29.2%.

Note that no-show offenders may have failed to complete assessment or enter treatment for various reasons. For example, these offenders may have decided to decline Prop 36 participation after initial acceptance, or they may have absconded, died, or committed crimes or probation/parole violations that precluded further participation. To explore this issue, UCLA included the following question on a survey of county probation stakeholders (see Appendix A). "Among offenders who opted for Prop 36 but did not enter treatment, what proportion would you estimate did not do so for the following reasons? (If offenders did not enter treatment for more than one reason, percentages may add to more than 100%.)" Representatives from 29 counties responded (see Table 1.1).

respondents, and range of county responses. (n=29)			
Reason	Mean %	Range	
Offender was re-arrested shortly after sentencing.	15.3	1-60	
Offender changed mind about participating after learning more about the Prop 36 requirements	11.4	0-50	
Offender never intended to enter treatment	30.7	1-90	
Offender started using drugs again	51.4	5-96	
Offender couldn't afford fees required to enter treatment	10.0	0-75	
Prop 36 requirements were incompatible with other obligations (work schedule, for example)	12.5	0-89	
Other (describe)	9.3	0-20	

Table 1.1: Reasons for offender treatment no-shows reported by probation
respondents, and range of county responses. (n=29)

Two participants added the following descriptions in the "other" category: Serious medical conditions, hospitalization, deportation, sent to CDCR on parole violation, and absconded/warrants.

The reason that attributed for the highest proportion of no-shows was "Offender started using drugs again," which suggests a need to move offenders into treatment more quickly. The second highest proportion was "Offender never intended to enter treatment," which suggests perceived misuse of the system. However the wide range of estimates for each reason is

particularly striking. These may reflect imprecision in the survey question, real differences in reasons between counties, differences in perception, or a combination of two or more. Given the policy implications of understanding this issue, further research to better determine why some offenders do not enter treatment is recommended.

#### **Characteristics of Treatment Clients**

This section reports characteristics of offenders who entered treatment during Prop 36's fifth year. Prop 36 probation and parole referrals are shown separately so that any differences within the Prop 36 treatment client population will be apparent. Characteristics covered in the analysis include race/ethnicity, sex, age, primary drug, and drug problem severity.

Characteristics of clients who entered treatment during Prop 36's fifth year but who were not part of Prop 36 are also shown. Non-Prop 36 clients are also divided into those referred by the criminal justice system and those entering treatment by self-referral or other non-criminal justice referral (e.g., a healthcare provider, or employee assistance program). The purpose of comparing treatment clients by referral source is to determine the ways in which Prop 36 clients were similar to, or different from, other clients in the state's treatment population<sup>4</sup>.

Information on the characteristics of Prop 36 clients during its first four years was provided in earlier reports. However, that information is also entered in figures below to allow comparisons between client characteristics over these years.

Figure 1.2 shows the breakdown of clients entering treatment by the referral source indicated in CADDS. In its fifth year, Prop 36 accounted for 25.9% of clients entering treatment (22.5% were referred by probation; 3.4%, by parole). Prop 36 clients accounted for 14.8% of all treatment clients in the law's first year, 21.2% in the second, 22.4% in the third, and 25.9% in the fourth. Thus the share of treatment capacity taken up by Prop 36 clients has increased across years but may be leveling out.

Figure 1.2 also shows that most of Prop 36's fifth-year offenders (86.8%) were sentenced to probation or were already on probation when they committed their Prop 36 eligible offense. The others (13.2%) were parolees entering Prop 36 due to a new offense or a drug-related parole violation. The parolee portion of the Prop 36 client population has steadily increased over time. In the first year, 8.1% of Prop 36 treatment clients were parolees, in the second, 10.4% were parolees, in the third, 11.2% were parolees, and in the fourth, 11.6% were parolees.

<sup>&</sup>lt;sup>4</sup> The CADDS admission record for each client indicates the referral source as Prop 36 (court/probation or parole), non-Prop 36 court/criminal justice, or non-criminal justice. Clients sent from non-Prop 36 court/criminal justice may be on probation, parole, incarcerated, or participating in a non-Prop 36 diversion program (deferred entry of judgment or drug court). Non-criminal justice clients were those referred by a healthcare provider, employee assistance program, themselves, or other sources but not by the criminal justice system. If a client had admissions from more than one referral source during the year, including Prop 36 and a non-Prop 36 source, the Prop 36 admission was selected and used for these analyses.



#### Race/Ethnicity

The racial/ethnic composition of Prop 36 treatment clients is presented in Figure 1.3. In Prop 36's fifth year, almost half of Prop 36 treatment clients were non-Hispanic Whites (43.9%). Hispanics (35.9%), African-Americans (13.6%), Asian/Pacific Islanders (2.9%), Native Americans (1.5%), and other groups (2.1%) constituted the other half of the Prop 36 client population. Figure 1.3 also shows the racial/ethnic composition of Prop 36 clients in the first four years. The percentage of clients who were Hispanic increased slightly each year. Other than this, there was virtually no change across years.



Figure 1.4 presents race/ethnicity of Prop 36 probationers and parolees separately and of clients referred by non-Prop 36 sources in Prop 36's fifth year. The racial/ethnic composition of all four groups was similar.



#### Sex

Clients referred to treatment by Prop 36 in its fifth year were 73.0% men and 27.0% women (See Figure 1.5). This pattern is similar to the pattern in Prop 36's prior years.





Figure 1.6 shows the sex breakdown for Prop 36 clients referred by probation and parole and for non-Prop 36 criminal justice and non-criminal justice referrals. A majority of treatment clients in all groups were men, but this pattern is more pronounced among clients referred to treatment by Prop 36 and other criminal justice entities than among non-criminal justice referrals. The pattern is most pronounced among offenders referred to Prop 36 by parole. These results are partly a reflection of the enduring difference between men and women in the seriousness of their criminal involvement (Blumstein et al., 1986; Gottfredson & Hirschi, 1990).

Age

In Prop 36's fifth year, the average (mean) age among clients referred to treatment by Prop 36 was 34.8 years. Figure 1.7 shows the distribution in age among Prop 36 clients. Over one-fifth of Prop 36 clients (24.0%) were 25 years old or younger. Most (59.1%) were between 26 and 45 years old. Relatively few (17.0%) were 46 years or older. These findings closely match the findings in Prop 36's first four years.

As shown in Figure 1.8, Prop 36 clients referred by parole were older than those referred by probation. Moreover, clients referred from criminal justice sources other than Prop 36 included a higher percentage between 18 and 25 years old than the percentage among Prop 36 clients (43.1% vs. 25.3% of Prop 36 probation and 15.4% of Prop 36 parole). Finally, non-criminal justice referrals include more clients in the oldest age bracket. Because crime is less prevalent in older-age cohorts (Gottfredson & Hirschi, 1990; Hirschi & Gottfredson, 1983), it is not unusual that non-criminal justice referrals include a higher percentage of older clients.



Figure 1.7 Age of Prop 36 Treatment Clients (CADDS)

**Figure 1.8 Age of Treatment Clients by Referral Source** (CADDS), 7/1/05 – 6/30/06



#### Primary Drug

According to client self-report, as depicted in Figure 1.9, methamphetamine was the most common primary drug used by Prop 36 clients in the fifth year (57.0%), followed by

cocaine/crack (13.1%), marijuana (12.5%), alcohol (8.2%), and heroin (8.0%). These figures are largely unchanged from Prop 36's earlier years, except that the proportion of clients who reported methamphetamine as their primary drug has increased nearly every year. In addition to the primary drug, the majority of Prop 36 clients (64.6%) also reported using at least one other drug.

Primary drug by referral source is presented in Figure 1.9. As was true in Prop 36's earlier years, methamphetamine use was more common in Prop 36 clients than in the other two client groups. Moreover, within the Prop 36 treatment population, heroin use was more common among parolees (11.8%) than among probationers (7.4%). Heroin use was more prevalent among non-criminal justice clients (24.4%) than among criminal justice clients, possibly because heroin users may, on their own initiative (self-referral), seek methadone treatment to avoid the symptoms of heroin withdrawal. CADDS reporting requirements may also increase the prevalence of reported heroin use relative to other drugs. Specifically, private as well as publicly funded providers are required to report methadone treatment admissions to CADDS, whereas only publicly funded providers are required to report admissions to other types of treatment programs.



In Figure 1.10, alcohol was the self-reported primary drug for 8.2% of the Prop 36 group, even though Prop 36 targets offenders with illicit drug offenses. Heavy drinking is quite common among people who use illicit drugs. Figure 1.11 shows the secondary drug recorded in CADDS for Prop 36 clients whose self-reported primary drug was alcohol. The distribution of secondary drug mirrors the distribution for primary drug. Methamphetamine was the most common secondary drug (32.9%). Cocaine (17.3%) and marijuana (21.3%) were also prevalent. No secondary drug was shown for 24.5% of Prop 36 clients whose primary drug was alcohol. These findings for Prop 36's fifth year closely parallel those for the prior years.



Figure 1.11 Secondary Drug when Alcohol is Primary Drug Among Prop 36 Treatment Clients (CADDS)



Clients with alcohol as their primary drug and no secondary drug on record may have reported a secondary drug that was not entered into CADDS, or may have failed to report a secondary drug despite having one. In any case, clients reporting alcohol as a primary drug with no secondary drug constituted less than 2% of the Prop 36 fifth year client population and had no substantial impact on the patterns reported below.

#### Drug Problem Severity

UCLA analyzed three indicators of drug problem severity: years of primary drug use, frequency of recent drug use, and prior treatment experience.

Figure 1.12 shows a split distribution of drug use histories among Prop 36 treatment clients. About one-fifth of Prop 36's clients in each year (22.4% in the fifth year) reported first use of their primary drug within the last five years. One-quarter (25.5% in the fifth year) reported primary drug histories extending longer than 20 years.



Figure 1.13 shows years since first use of primary drug by referral source for the fifth year population. Prop 36 parolees reported longer primary drug histories than Prop 36 probationers and non-Prop 36 criminal justice referrals. About one-third (30.6%) of Prop 36 parolees reported having used their primary drug for more than 20 years.



Frequency of primary drug use by Prop 36 clients in the month prior to treatment admission is shown in Figure 1.14. About one-third (40.9%) of fifth year Prop 36 clients reported no primary drug use in the past month, possibly because they were entering treatment directly from being incarcerated<sup>5</sup> or had ceased use due to probation or parole oversight. Previous Prop 36 evaluation reports also reported this pattern.



<sup>&</sup>lt;sup>5</sup> In a prior offender survey (see 2004 report), about 60% of offenders who reported no drug use in the month before treatment entry had been in jail (55.8%) or inpatient healthcare (3.3%).

As shown in Figure 1.15, Prop 36 and non-Prop 36 criminal justice clients were more likely to report no primary drug use in the past month compared to non-criminal justice clients. Non-criminal justice clients conversely were far more likely to report daily drug use in the past month. This divergence may have arisen because of the reasons listed above.





Figure 1.16 shows the number of self-reported prior treatment admissions among Prop 36 clients. In its fifth year, slightly more than half of Prop 36's clients (50.4%) reported no prior experience in drug treatment. The portion of such clients decreased each year during the first three years of Prop 36, but increased slightly during the fourth and fifth years.

Figure 1.17 compares treatment experience among clients from all referral sources. Slightly more than half of the non-criminal justice referrals (52.1%) reported no prior treatment, a finding very similar to that for Prop 36 referrals on probation as well as parole. Over half of the non-Prop 36 criminal justice referrals (60.1%) reported no prior treatment.



#### Conclusion

Show rates were similar to those estimated for previous Proposition 36 years. Similar to Proposition 36's earlier years, in its fifth year, most Proposition 36 treatment clients (73.0%) were men; about half (43.9%) were non-Hispanic White, while 35.9% were Hispanic and 13.6% were African-American; the average age was 34.8 years; the primary drug of use for over half of Proposition 36's treatment clients was methamphetamine (57.0%), followed by cocaine/crack (13.1%), marijuana (12.5%), alcohol (8.2%), and heroin (8.0%).

Most Proposition 36 offenders admitted to treatment (86.8%) were sentenced to probation or were already on probation when they committed their Proposition 36-eligible offense. The others (13.2%) were on parole. A large portion of Proposition 36 treatment clients had never received treatment before (50.4%).

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### **Chapter 2: Treatment**

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Treatment placement, duration, and completion rates in Prop 36's most recent year of operation were very similar to patterns seen in prior years.

Outpatient drug-free (non-narcotic replacement therapy) treatment was the most common modality for Prop 36 clients (84.1%), followed by long-term residential treatment (11.5%). Methadone maintenance, methadone detoxification, non-methadone detoxification, and short-term residential treatment were rarely used in Prop 36. Treatment placement in Prop 36's fifth year was very similar to placement in its first four years.

Treatment completion among Prop 36 offenders thus far is typical of drug users referred to treatment by criminal justice. The completion rate was 32.2% among offenders who entered treatment in Prop 36's fourth year and had a final discharge on record.

Treatment completion rates were lower, and treatment duration shorter, for African Americans and Hispanics than for Whites, Asians and Pacific Islanders, and Native Americans. These findings signal the importance of addressing the possible disproportionate impact of limited treatment capacity, assessment procedures, and treatment protocols across racial/ethnic groups.

Clients with no prior experience in treatment may find it particularly difficult to conform to unfamiliar requirements such as open acknowledgement of their drug problem and self-disclosure in groups. Despite the potential difficulties, first-time clients did as well in treatment as clients who had been in treatment before.

Methamphetamine users were similar to the overall Prop 36 population in treatment duration and completion.

Treatment duration was shorter and completion rates lower for heroin users than for users of other drugs. In each Prop 36 year thus far, few heroin users were treated with methadone detoxification or maintenance.

Treatment completion was lower, and duration shorter, for parolees than for probationers in Prop 36.

This chapter reproduces and updates analyses presented in the Evaluation of the Substance Abuse and Crime Prevention Act Final Report (UCLA ISAP, 2007). The chapter consists of three sections dealing with treatment placement, treatment completion, and treatment duration. While the portion of this chapter dealing with treatment placement focuses on Prop 36's fifth year, the portion dealing with treatment completion and duration focus on Prop 36's fourth year so as to provide time for clients to be discharged from treatment. First, the chapter reports the treatment modalities Prop 36 clients were placed in during the fifth year. For comparison, treatment placement in Prop 36's first four years is also summarized.

Second, as noted, the chapter reports results from analyses of treatment completion and duration among Prop 36's fourth year clients. The focus is on the first four years of Prop 36 because data are not yet available to determine how Prop 36's fifth year population will fare after entering treatment. Treatment completion among Prop 36's fourth year clients is examined and compared to completion in Prop 36's first, second, and third years. Then characteristics of fourth year clients who completed treatment are reported. These characteristics include, for example, race/ethnicity, sex, and primary drug.

Third, the chapter offers findings on treatment duration. Like the findings on completion, findings on treatment duration in Prop 36's fourth year are examined in relation to client characteristics and compared to findings from Prop 36's earlier years. CADDS was the data source for these analyses.

Research on drug treatment effectiveness has shown that treatment completion and time in treatment are associated with favorable post-treatment outcomes such as abstinence from drug use, reductions in drug-related problems, and improved psychosocial functioning (Anglin & Hser, 1990; DeLeon, 1991; Hubbard et al., 1989, 1997; Simpson, 1979; Simpson et al., 1997; TOPPS II Interstate Cooperative Study Group, 2003). Thus, the performance of Prop 36 offenders on these two indicators of treatment performance, treatment completion and time in treatment, serves as a useful indicator of the likelihood of post-treatment success. The analysis of these treatment measures, however, does not tell the whole story. Prop 36 clients must not only attend treatment but also must comply with other requirements set by the court and probation/parole. Their obligations in Prop 36 are not fully met even if they do complete treatment. However, limited statewide data is available on these final completion specifics.

#### **Treatment Placement**

While not enough time had passed to conduct treatment completion and duration analyses for the fifth year cohort at the time of this analysis, admission data are available for treatment placement. Accordingly, this section refers to clients who entered treatment in Prop 36's fifth year.

CADDS data were analyzed to determine the percentage of Prop 36 offenders entering each treatment modality. As shown in Figure 2.1, outpatient drug-free (non-NTP) was the initial treatment placement for most offenders (84.1%). Long-term residential treatment (planned duration exceeding 30 days) was the second most common placement (11.5%). This pattern was the same regardless of the client's primary drug (see Figure 11.2). Treatment placement in Prop 36's fourth year was very similar to placement in the first three years.

Methadone maintenance, methadone detoxification, non-methadone detoxification, and short-term residential treatment were rarely used in Prop 36. Methadone maintenance and detoxification are effective in treating heroin dependence (American Methadone Treatment Association, Inc., 2004; Mathias, 1997; National Institute on Drug Abuse, 1999; National
Institutes of Health Consensus Conference, 1998). Thus it is notable that few heroin or other opiate users in Prop 36's fourth year (15.1%) were treated with methadone detoxification or maintenance. Comparable data for Prop 36's first three years were 9.9%, 12.7%, and 12.9% respectively. The increase in methadone treatment in the fourth year was primarily attributable to an increase in the use of methadone detoxification, which rose from 2.7% in the third year to 6.0% in the fourth year. Most heroin and other opiate users were placed in outpatient drug-free programs, which do not provide medication to alleviate the withdrawal symptoms associated with heroin dependence.



Figure 2.2 Primary Drug by Modality Among Prop 36 Treatment Clients (CADDS), 7/1/05 - 6/30/06 (N = 40.358)



### **Treatment Completion**

Results discussed in this section apply to clients admitted to treatment during Prop 36's fourth year, July 1, 2004 - June 30, 2005.

### Comparative Completion Rates

For a standard of comparison against which to judge Prop 36 completion rates, this chapter summarizes findings on treatment completion from other large-scale studies of drug treatment. In addition, completion rates for Prop 36 clients are compared to those for non-Prop 36 criminal justice clients and non-criminal justice clients<sup>1</sup> who received treatment during the same timeframe. Finally, information on drug court completion rates is provided.

In national studies of drug treatment effectiveness, completion rates have ranged from 35% to 60% (Substance Abuse and Mental Health Services Administration, 2002; TOPPS II Interstate Cooperative Study Group, 2003). Treatment completion rates have also been reported in two large-scale studies examining drug treatment effectiveness in the state of California. The completion rate was 32% in CALDATA, fielded in the early 1990's (Gerstein et al., 1994). More recently, the CalTOP study (Hser et al., 2003) found that 41% of clients with a discharge on record (excluding clients whose discharge indicated a transfer for additional treatment) had completed treatment.

Nationally, drug court graduation rates range from 31% to 73% and average about 50% (Belenko, 2001; Latessa et al., 2002; Logan et al., 2004; Rempel et al., 2003). In California, graduation rates of 36% (Belenko, 2001) and 55% (California ADP, 2005) have been reported. However it should be noted that eligibility criteria can affect drug court completion rates. Prop 36 is open to all offenders who meet eligibility criteria, while drug courts typically have greater discretion to determine which offenders participate.

In the United Kingdom, a community sentence for offenders who misuse drugs known as the Drug Treatment and Testing Order was introduced in 1998. The Order requires offenders to submit to regular drug testing, attend an intensive treatment program, and have their progress reviewed regularly by the courts. In 2003, 28% of Drug Treatment and Testing Orders "completed in full or terminated early for good progress." (Bourn, 2004). An evaluator has suggested that results would be improved if the implementation of the Order more closely followed the model of U.S. drug courts (Bean, 2002).

## Measuring Treatment Completion

To allow time for clients to participate in and be discharged from treatment, and to allow for lag in data entry, analyses of treatment completion and duration focus on Prop 36's fourth year, July 1, 2004 - June 30, 2005.

In CADDS, a client's status at discharge is noted by the treatment provider on the client's discharge record. There are four possible statuses at discharge: completed treatment, did not complete treatment but made satisfactory progress, did not complete treatment and did not

<sup>&</sup>lt;sup>1</sup> The CADDS record for each incoming client indicates the referral source as Proposition 36 (court/probation or parole), non-Proposition 36 court/criminal justice, or non-criminal justice. Clients sent from non-Proposition 36 court/criminal justice were generally on probation, on parole, incarcerated, or were otherwise participating in a non-Proposition 36 diversion program. Non-criminal justice clients were referred by healthcare providers, employee assistance programs, themselves, or other sources.

make satisfactory progress, and transferred to another treatment provider. The most rigorous criterion for success is the treatment completion rate among clients with a final discharge on record other than a referral/transfer.<sup>2</sup> This is the measure employed in discussions of completion below. For more on methods used to define a treatment episode, and analysis of this measure's sensitivity to assumptions about missing data, see Appendix 2.

Clients who did not complete treatment may also have been doing well. Clients leaving treatment early may have found a job that required them to be at work during treatment hours, moved to a location farther away from the treatment provider, taken on competing responsibilities such as childcare, or lost their means of transportation. The purpose of the "satisfactory progress" criterion is to enable providers to enter a discharge status that reflects the opinion that a client was in recovery services long enough to have made significant progress toward achieving the goals set forth in his/her recovery plan. This chapter also reports the percentage of clients who did not complete treatment but made satisfactory progress. However, it is important to emphasize that Prop 36 requires completion of treatment. While clients who made satisfactory progress may have benefited from treatment, they were out of compliance with the treatment requirement if they did not complete treatment and were still subject to disqualification from Prop36 by the court.

### Prop 36 Treatment Completion

As shown in Figure 2.3, 32.2% of Prop 36's fourth year clients completed treatment. The completion rates in Prop 36's first, second, and third years were 34.4%, 34.3%, and 32.0%.

Prop 36's adjusted completion rates in all four years were somewhat lower than the adjusted rates for non-Prop 36 criminal justice clients and slightly higher than the adjusted rate for non-criminal justice clients.

Figure 2.3 also shows clients who did not complete treatment but were making satisfactory progress. Among Prop 36 clients, 8.1% met criteria for satisfactory progress. The adjusted rates for non-Prop 36 criminal justice clients (11.8%) and non-criminal justice clients (15.1%) were higher. Overall, 40.3% of Prop 36's fourth year clients either completed treatment or made satisfactory progress. Non-Prop 36 criminal justice clients and non-criminal justice clients had rates of 49.8% and 50.1% on this overall indicator of treatment performance. Findings for first, second, and third-year clients were similar.

Figure 2.4 shows variability in treatment completion rates across counties. In each of Prop 36's first four years, completion rates were between 26% and 50% in most counties. Further research is needed to investigate why these variations occur, and whether the adoption of practices from counties with higher rates would result in improved completion rates in counties that reported lower rates. Variation in county completion rates may also result from different mixes of treatment modalities, different populations, and variations in the definition of treatment completion between counties. Standardization of the definition of treatment completion across the state would allow for more accurate interpretation of these completion rates and variations.

<sup>&</sup>lt;sup>2</sup> CADDS instructions define a treatment completer: "This participant has successfully completed his/her recovery plan and has met the major goals set forth in that plan. The participant is not being referred or transferred to any other alcohol or drug program."





### record.

#### Characteristics and Treatment Completion

To analyze characteristics of clients who completed treatment, UCLA employed the most rigorous criterion for success, namely a discharge record showing "completed treatment." UCLA conducted an analysis to see whether Prop 36 client characteristics associated with treatment completion when taken one at a time (e.g. age, race, etc.) maintained an association with completion when all characteristics were tested together. Findings reported here were confirmed in that analysis.

As shown in Figure 2.5, Whites (35.4%) had the highest rates of treatment completion in Prop 36's fourth year. Asian-Americans and Pacific Islanders (34.1%), Native Americans (33.5%), Hispanics (30.1%), and African-Americans (25.9%) followed. Patterns of racial/ethnic differences in Prop 36 generally did not parallel patterns in non-Prop 36 groups. Among criminal justice non-Prop 36 referrals, Asian-Americans and Pacific Islanders had the highest treatment completion rate (43.8%), followed by Whites (41.1%), Native Americans (37.6%), Hispanics (36.8%), and African Americans (36.8%). Among non-criminal justice referrals, Whites had the highest treatment completion rates (39.1%), followed by African Americans (34.7%), Native Americans (34.1%), Asian-Americans and Pacific Islanders (32.1%), and Hispanics (29.3%).



Treatment completion rates for men and women are shown in Figure 2.6. Women in Prop 36 had slightly higher completion rates (33.3%) than men (31.8%), as has been the trend in each of Prop 36's first four years. Completion rates were more similar between men and women in the criminal justice non-Prop 36 group, but were more dissimilar in the non-criminal justice group.



A positive association between age and treatment completion is apparent in Figure 2.7. The completion rate for Prop 36 clients in the youngest age range (25 years and younger) was 28.5%. Rates climbed to a maximum of 36.7% in the oldest age range (46 years and older). This same stair-step pattern is apparent for the two non-Prop 36 groups as well. Older drug users may be more likely to see the value of completing treatment given the accumulation of problems arising from their drug use over time.



Figure 2.8 shows completion rates by primary drug. Findings are most relevant for the four drugs commonly used by Prop 36 clients. Heroin users in Prop 36 had the lowest completion rates  $(26.6\%)^3$ . This was also true in both non-Prop 36 groups. Notably, methamphetamine users completed treatment at rates similar to users of most other drugs.



The association between years since first use of primary drug and treatment completion (see Figure 2.9) mirrors that between age and treatment completion due to the relationship between age and years of use. The completion rate for Prop 36 clients with the fewest years since first use of their primary drug (no more than five) was 30.0%. Clients with at least 21 years of use had the highest completion rate (34.8%). The two non-Prop 36 groups showed the same pattern.

Figure 2.10 shows treatment completion rates by frequency of primary drug use in the month prior to intake. The treatment completion rate was highest among Prop 36 clients who reported no use at all in the past month (38.3%), perhaps because they were less likely to experience craving/withdrawal symptoms while in treatment or because prior-month abstinence, whether voluntary or imposed by circumstance (e.g., being in jail), was indicative of greater motivation to stop using or of less access to drugs. Completion was lower among all Prop 36 clients who reported any use of their primary drug in the month prior to intake. The trend toward slightly higher completion rates among clients who reported daily use is in part due to the higher prevalence of residential treatment among this population.

<sup>&</sup>lt;sup>3</sup> See discussion earlier in this chapter on the relatively low use of NTP for heroin users in Prop 36. Completion rates for heroin users in non-criminal justice settings are not directly comparable since they were far more likely to enter methadone maintenance programs (see Chapter 8). "Completion" is not a meaningful measure in such settings because the program goal in these cases is often indefinite maintenance.



Figure 2.10 **Treatment Completion Among Clients** by Frequency of Primary Drug Use in Past 30 Days 60 (CADDS), 7/1/04 - 6/30/05 (N = 138,952)43.8 Percent of treatment clients 05 07 07 38.3 37.0 34.5 35.4 33.9 33.1 31.9 30.5 32.1 30.4 28.0 27.3 26.9 0 None (N= 11,465 7,939 37,431) 1 - 2 times /we ek (N = 3,804 13,703 14,345) 3 - 6 time s/we ek (N = 3,147 2,956 6,252) Daily (N=7,753 2,740 9,115) 1 - 3 tim es/month (N = 5,174 4,369 7,666) Criminal justice non-Prop. 36 🗆 Prop. 36 Non-criminal justice

Treatment completion rates were similar for Prop 36 clients with and without prior experience in treatment (32.7% and 31.5%, respectively). This was true in the non-Prop 36 groups as well (See Figure 2.11).

As shown in Figure 2.12, Prop 36 clients on probation (33.3%) had a somewhat higher completion rate than clients on parole (24.4%). Parolees were older, reported using drugs for longer periods, and were more likely to report daily use and use heroin. However, even after controlling for these factors a difference remains. By definition, parolees are supervised by a different system (parole rather than probation) and they tend to have more serious criminal histories than do probationers. Further study of the parole subpopulation and parole procedures associated with success and failure is warranted. The figure does not include non-Prop 36 groups because CADDS data on non-Prop 36 criminal justice referrals do not distinguish between probation and parole and this distinction is not applicable to non-criminal justice referrals.



## **Treatment Duration**

Treatment Duration among Clients Who Completed Treatment

Similar to the findings on completion, findings on treatment duration in Prop 36's fourth year were examined in relation to client characteristics and compared to findings from Prop 36's first three years.

Clients were classified as receiving as outpatient or residential depending on their initial placement. Most Prop 36 clients (93.9%) were ultimately discharged from the same treatment modality as the one they were initially placed in. For clients whose treatment episode included two or more segments, either in the same type of treatment or in different





*Note:* Findings for methadone maintenance may be unreliable for Prop. 36 and Criminal justice non-Prop. 36 clients because numbers were small (Prop. 36 n=35, Criminal justice n=15).

types, the calculation of treatment duration covered their total time in treatment from first intake to last discharge. Therefore the times in treatment reported below may include time spent in a modality different from the first (e.g. a client may have spent time in residential treatment after initially entering outpatient treatment). These charts only include the subset of clients with a discharge on record of "completed treatment". Across the state, median time to treatment completion was 176 days for Prop 36 clients in outpatient drug-free treatment and 90 days for those in long-term residential treatment (See Figure 2.13). In Prop 36's first four years, median times to treatment completion were longer for outpatient drug-free and similar for long-term residential treatment.

Among clients referred from criminal justice sources other than Prop 36, demographicadjusted median duration for completers was 143 days in outpatient drug-free treatment and 90 days in long-term residential treatment. Non-criminal justice clients who completed treatment typically spent an adjusted median of 146 days in outpatient drug-free treatment or 90 days in long-term residential treatment. Prop 36 clients who completed outpatient drugfree programs had somewhat longer stays than non-Prop 36 outpatient drug-free clients. Residential stays were the same across groups.

Counties varied widely on the number of days that Prop 36 clients were in treatment prior to being discharged with a successful completion. Figure 2.14 shows the distribution of counties for outpatient drug-free treatment. While the median duration was over 300 days in 6 counties, the median was no more than 200 days in 34 counties<sup>4</sup>. Figure 2.15 shows the distribution of counties for long-term residential treatment. The median was less than 200 days in most counties. However, the median was over 200 days in five counties<sup>5</sup>.

A period of at least 90 days is widely cited as the minimum threshold for beneficial treatment (Hubbard et al., 1997; Simpson et al., 1997, 1999, 2002; TOPPS II Interstate Cooperative Study Group, 2003). The typical fourth year Prop 36 client who completed residential treatment reached this threshold, and the typical outpatient client in Prop 36 exceeded it (see above). The 90-day threshold remains a useful benchmark for evaluating exposure to treatment among Prop 36 clients, regardless of how much longer they may have stayed, whether they completed treatment, or how well they fared. This analysis reports the percentage of fourth year Prop 36 clients who remained in outpatient drug-free treatment or long-term residential treatment for at least 90 days and who had a discharge record. To account for clients who did not receive at least 90 days of treatment, the analysis was expanded to show the percentage spending at least 30 days and at least 60 days in each treatment modality. Findings are compared across years and examined in relation to client demographic characteristics. For clarity of presentation, detailed information on treatment duration among non-Prop 36 clients is omitted.

<sup>&</sup>lt;sup>4</sup> Three counties were excluded because the number of clients who completed outpatient treatment was too small to support a reliable estimate of treatment duration. Since modality is defined by the client's first admission but duration attempts to capture the entire course of treatment, the durations reported here may include time spent in other modalities that the client transferred to, including residential treatment.

<sup>&</sup>lt;sup>5</sup> Eight counties were excluded because the number of clients who completed residential treatment was too small to support a reliable estimate of treatment duration. Since modality is defined by first admission but duration attempts to capture the entire course of treatment, the durations reported here may include time spent in other modalities the client transferred to following the initial admission, including outpatient treatment.



*Note:* In 3 counties, the number of outpatient treatment completers was too low for a reliable estimate of length of stay. Yuba and Sutter County results are combined.



*Note:* In 8 counties, the number of residential treatment completers was too low for a reliable estimate of length of stay. Yuba and Sutter County results are combined.

### Treatment Duration among All Clients

Most Prop 36 clients (72.9%) who entered outpatient drug-free programs were there for at least 30 days (see Figure 2.16). Among long-term residential clients, 70.7% received at least 30 days of treatment. The 60-day rates were 56.7% in outpatient drug-free treatment and 51.1% in long-term residential treatment. Finally, about half of Prop 36 outpatient drug-free clients (45.2%) received at least 90 days of treatment, as did 36.6% of long-term residential clients.



## Characteristics and Treatment Duration

UCLA examined treatment duration in relation to the following background characteristics of Prop 36 clients: race/ethnicity, sex, age, primary drug, years of primary drug use, recent frequency of use, and referral source (probation or parole). Clients in outpatient drug-free treatment and long-term residential treatment were combined. Figure 2.17 shows treatment duration by race/ethnicity of Prop 36 clients.

The percentage of Prop 36 clients who reached 90 days was slightly lower among African-Americans, Hispanics, and Native Americans than among Whites, Asian-Americans, and Pacific Islanders.

Figure 2.18 shows treatment duration for Prop 36 clients by sex. Men and women in Prop 36 had similar patterns of duration at 30, 60, and 90 days.



Figure 2.18 **Treatment Duration Among Prop 36 Clients by Sex** (CADDS), 7/1/04 - 6/30/05 (N = 31,605)80 71.7 71.1 Percent of Prop. 36 treatment clients 60 55.0 54.5 43.6 42.7 40 20 0 Women Men (N = 23,200)(N = 8,405)□ 30 days ≡ 60 days ■ 90 days

Treatment duration by age is shown in Figure 2.19. At all three intervals, duration rates were slightly higher among older Prop 36 clients.

Treatment duration by primary drug is shown in Figure 2.20. Clients who entered treatment with a primary drug of methamphetamine, cocaine/crack, and marijuana had similar duration patterns at 30, 60, and 90 days. Clients whose primary drug at admission was heroin or another opiate were somewhat less likely to reach 90 days. However it is important to note



Figure 2.20 **Treatment Duration Among Prop 36 Clients** by Primary Drug



(CADDS), 7/1/04 – 6/30/05

49

that those enrolled in drug free outpatient treatment had a median time in treatment of only 62.5 days, while opiate users enrolled in narcotic replacement therapy (e.g. methadone maintenance) had a substantially higher median time in treatment (108 days). See Chapter 8 for further discussion of narcotic replacement therapy.

As shown in Figure 2.21, there was no relationship between years of primary drug use and treatment duration among Prop 36 clients.



Figure 2.22 shows treatment duration by frequency of primary drug use in the 30 days before treatment entry. The percentage of Prop 36 clients in treatment at each interval declined as



Figure 2.23 shows treatment duration for Prop 36 clients with and without treatment experience. There was no relationship between treatment duration and prior treatment experience.



Figure 2.24 shows duration patterns separately for Prop 36 clients on probation and those on parole. Parolees were less likely to be in treatment at each interval.



### **Discussion and Conclusions**

Treatment placement, duration, and completion rates in Prop 36's most recent year of operation were very similar to patterns seen in prior years.

Most treatment clients in each of Prop 36's first five years (84.1% in its fourth year) were placed in outpatient drug-free treatment.

Prop 36 clients appeared to be faring about as well as others receiving treatment in the same timeframe. The rate of successful treatment completion was 32.2% among offenders who entered treatment in Prop 36's fourth year and had a final discharge on record. These findings, which were similar in Prop 36's first three years, are typical of drug users referred to treatment by criminal justice.

A total of 40.3% of Prop 36's third year clients either completed treatment or were making satisfactory progress when discharged. Treatment completion and satisfactory progress are good signs, but it is important to note that successful completion of Prop 36 also requires compliance with the conditions of probation/parole supervision.

In Prop 36, treatment completion rates were lower and 90-day treatment duration less common for African-Americans and Hispanics, than for Whites, Asian-Americans, Pacific Islanders, and Native Americans. The same was true in Prop 36's earlier years. Disparities in completion rates may reflect entrenched societal conditions. Nevertheless, these disparities are cause for concern. It may be important to explore opportunities to improve cultural competence in assessment and treatment of Prop 36 clients. Cultural competence reflects an "awareness of cultural differences and the development of skills to work in multicultural situations" (Campbell et al., 2002, page 110; see also Betancourt et al., 2003) and is believed to have a positive impact on health service utilization, sustained participation, satisfaction with services, and outcomes (Campbell et al., 2002; Paniagua, 1994; Resnicow & Braithwaite, 2001; Smedley et al., 2003). Alternatives for promoting cultural competence include racial/ethnic matching between staff and clients, offering clients the opportunity to choose a counselor of the same race/ethnicity, offering single-race group counseling sessions or self-help support groups, hiring personnel who are bilingual, and training staff in cross-cultural awareness and skills.

Methamphetamine users were similar to the overall Prop 36 population in treatment completion and duration in each Prop 36 year analyzed. Concern has been raised regarding the treatment system's ability to meet the clinical challenges presented by methamphetamine users (e.g., poor engagement in treatment, severe paranoia, severe and protracted dysphoria, and high relapse rates; Rawson et al., 2002). Findings suggest that treatment providers in Prop 36 have responded to the challenges presented by methamphetamine users.

In Prop 36's fourth year, treatment completion was lower, and duration shorter, for users of heroin than for users of other drugs. Chapter 5 of this report provides in-depth information on Prop 36 treatment of heroin users.

Clients with no prior experience in treatment may find it particularly difficult to conform to unfamiliar requirements such as open acknowledgement of their drug problem and selfdisclosure in groups. Despite the potential difficulties, first-time clients were as likely to complete treatment as clients who have been in the treatment system previously.

Completion rates were lower, and treatment duration shorter, for parolees than for probationers in both Prop 36 years. This finding suggests a need to evaluate and implement improvements for parolees. Possibilities for consideration include increased supervision, increased use of dedicated Prop 36 agents, and closer collaboration between parole agents, county agencies, and treatment providers.

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# **SPECIAL POPULATIONS**

## **Chapter 3: High-Risk and High-Cost Offenders in Proposition 36** Angela Hawken, Ph.D.

The arrest and court costs that accumulate when offenders commit new crimes are a significant driver of follow-up costs under Prop 36. The typical (median) Prop 36 offender contributes little to arrest and court costs, while a small number of offenders contribute disproportionately to these costs. 25% of Prop 36 offenders account for 80% of follow-up crime costs. Only 14% of those high-cost offenders who entered treatment had a successful treatment completion.

Prop 36 participant demographics were not strong predictors of follow-up recidivism. High crime cost offenders had the same race/ethnic profile as lower cost offenders, were more likely to be male, and were, on average, about three years younger.

There were no meaningful differences in the drug treatment histories of high cost offenders compared with the general population of Prop 36 offenders, and this group was as likely to enter treatment under Prop 36. Treatment completion rates were lower for this group than the general population (their follow-up crime rates were higher, and as a result they had higher rates of incarceration).

A strong predictor of follow-up recidivism is the number of convictions in the 30 months preceding an offender's entry into Prop 36. The per-day on street arrest and conviction costs are twenty-six times higher for those with five or more prior convictions than for those who enter with no prior convictions. Crime costs increase monotonically with the number of prior convictions (i.e., the average crime cost increases as the number of prior convictions increase). The average daily crime cost of Prop 36 offenders with no prior convictions was \$28 per day. The average daily crime cost of Prop 36 offenders with five or more convictions was \$723 per day.

Prop 36 offenders with long criminal histories are readily identifiable and a number of risk assessment tools are available. UCLA recommends identifying high-risk offenders early, and managing them differently. Possible responses might include: making high-risk offenders ineligible for Prop 36, particularly if their convictions include non-drug crimes; incapacitating these offenders during their participation in Prop 36 by requiring residential treatment; or intensively supervising these offenders while under community supervision. Responding appropriately to the supervision and treatment needs of high-risk participants will be a challenge given the limited funding available for Prop 36.

Arrest and court costs accumulate, public safety is undermined, and the reputation of Prop 36 is hurt when offenders commit new crimes. Here UCLA considers the distribution of the costs of arrests and convictions, describe Prop 36 participants who are classified as high-cost offenders, and propose policies to manage offenders deemed at high risk of costly recidivism.

### **Distribution of Crime Costs**

There is a great deal of variation in the individual contributions towards total crime costs among Prop 36 participants. The typical (median) Prop 36 offender contributes very little to arrest and court costs, while a small number of offenders contribute disproportionately to these costs.

Figure 3.1 illustrates the distribution of arrest and court costs and shows the inequality of contribution to total crime cost across offenders. Offenders are rank-ordered based on their contribution to overall costs (ordered from low to high). The x-axis shows the percentage of offenders and the y-axis shows the percentage of arrest and court costs attributed to those offenders.<sup>1</sup> The diagonal line indicates the scenario in which all offenders contribute equally to overall arrest and conviction costs. The curved line shows the actual contributions. The figure indicates a highly unequal distribution of arrest and convictions costs: eighty percent are contributed by twenty-five percent of offenders.



Figure 3.1 Inequality of Crime Cost Contributions

*Note:* Data for arrests and convictions are from the Department of Justice Automated Criminal History System. Crime costs are adjusted (see Hawken et al, 2007). Offenders are rank-ordered based on their contribution to overall costs (ordered from low to high). The x-axis shows the percentage of offenders and the y-axis shows the percentage of arrest and court costs contributed by those offenders.

The majority of Prop 36 follow-up recidivism involves drug crimes. 54% of offenders that were eligible for Prop 36 during its first year, have a new drug arrest with in the 42 months following their entry into Prop 36, 21% have a new arrest for property crimes, and 7% have a

<sup>&</sup>lt;sup>1</sup> This is similar to a Lorenz Curve, which shows income inequality across households. The graphic here shows the inequality in contribution to overall crime costs.

new arrest for violent crimes. But the crimes committed by high cost offenders include many non-drug crimes. Of particular concern for public safety is the large number of violent crimes (including assault, rape, homicide, and in some instances multiple homicides) committed by this group.<sup>2</sup>

The obvious next step is to identify which offenders are on the right-hand side of the distribution (contribute a large percentage of costs of new crimes) and which are on the left (little-to-no costs contributed). In the analysis that follows the focus is on offenders in the top end of the crime cost distribution. This group accounts for 80% of overall crime costs. Who are these high cost offenders?

### **Identifying high-cost offenders**

Here high-cost offenders are described. Participant demographics, prior treatment histories, treatment under Prop 36, and prior criminal histories are summarized.

### **Demographics**

An analysis of characteristics related to follow-up crime costs shows that demographic characteristics are poor predictors of court and arrest costs in the follow-up period. Demographic characteristics of offenders in the upper and lower quartiles of the cost distribution are reported in Tables 3.1- 3.3.

### Race/ethnicity

Table 3.1 shows the race/ethnic composition of low-cost and high-cost Prop 36 participants. There is no meaningful difference in the distribution of race/ethnicity between highest- and lowest-quartile offenders.

inguest Quarties of contribution to infect and controlion costs				
	Lowest Quartile	Highest Quartile		
Black	16.1%	16.0%		
Hispanic	32.3%	33.3%		
White	46.9%	47.1%		
Other	4.7%	3.6%		

# Table 3.1: Comparison of Race/ethnicity of Prop 36 Offenders in the Lowest andHighest Quartiles of Contribution to Arrest and Conviction Costs

*Note*: Data for arrests and convictions are from the Department of Justice Automated Criminal History System. Crime costs are adjusted (see Hawken et al., 2007).

### Sex

Table 3.2 distinguishes low-cost and high-cost offenders by sex. Males were overrepresented in the group of high-cost offenders, with 5% more males in the high quartile than in the lower quartile. But sex alone was not a strong predictor of follow-up recidivism.

<sup>&</sup>lt;sup>2</sup> The criminal justice literature shows that for most types of crimes, only a small percentage of actual crimes committed result in an arrest. The ratio of actual crimes committed for each arrest differ by crime type. This analysis considers only reported arrests and convictions, and does not capture crime costs attributable to an offender if the crime did not lead to an arrest.

Quar	Quarties of Contribution to Arrest and Conviction Costs			
	Lowest Quartile	Highest Quartile		
Male	73.5%	78.5%		
Female	26.5%	21.5%		

# Table 3.2: Comparison of sex of Prop 36 Offenders in the Lowest and Highest Quartiles of Contribution to Arrest and Conviction Costs

*Note*: Data for arrests and convictions are from the Department of Justice Automated Criminal History System. Crime costs are adjusted (see Hawken et al, 2007).

Age

The criminal justice literature shows a strong relationship between age and criminal activity; with younger adults having higher rates of criminality. Table 3.3 shows the average age of the low-cost and high-cost offender groups. There was a slight difference in age between high-cost offenders, and the general population of Prop 36 offenders. High cost offenders were 3.5 years younger on average than those with lower follow-up crime costs.

# Table 3.3: Comparison of ages of Prop 36 Offenders in the Lowest and HighestQuartiles of Contribution to Arrest and Conviction Costs

	Lowest Quartile	Highest Quartile
Age	35.5	31.9

*Note*: Data for arrests and convictions are from the Department of Justice Automated Criminal History System. Crime costs are adjusted (see Hawken et al, 2007).

# **High Cost Offenders and Treatment**

Here UCLA compares the treatment experience of high-cost Prop 36 offenders and the full population of Prop 36 participants. The goal was to determine whether prior treatment exposure or treatment participation under Prop 36 mitigated high-cost criminality for this group.

## Prior treatment

A recent history of treatment did not mitigate differences in follow-up high-cost recidivism. There was no meaningful difference in the recent treatment history of high cost offenders and the general Prop 36 population. Just over a quarter of the offenders in both groups had been admitted to treatment during the 30 months preceding their entry into Prop 36.

Table 3.4: Treatment status of High-Cost and General Prop 36 Offenders
Treatment in Prior 30 months

Treated in Past 30 months	High-Cost Offenders	All Prop 36		
Drug Treatment	27.1%	26.3%		
Untreated	72.9%	73.7%		
N D C CLDDC				

*Note*: Data are from CADDS.

### Prop 36 Treatment Entry

Offenders eligible for Prop 36 who go on to become high-cost offenders were as likely to have been treated under Prop 36 as the general population of Prop 36 participants.

### Prop 36 Treatment Completion

Completion rates for high-cost offenders were low. Only 14% of those high-cost offenders who entered treatment had a successful treatment completion discharge.<sup>3</sup> There are two likely explanations for the low treatment completion rates found for the high-cost group. High-cost offenders are more likely to drop out of treatment and high-cost offenders are more likely to be re-incarcerated, thereby disrupting treatment.

### High Cost Offenders and Prior Convictions

The best predictor of follow-up recidivism was the offenders' number of convictions in the 30 months preceding their entry into Prop 36. Figure 3.2 shows the probability of being in the upper two quartiles of crime costs, given the number of prior convictions accumulated. The likelihood that a Prop 36 offender would become a high-cost offender increases monotonically with the number of prior convictions. 62% of offenders with five or more prior convictions went on to become high-cost crime offenders (upper quartile), compared with 18%, of those entering Prop 36 with no prior convictions.

A similar pattern holds for number of prior convictions and follow-up crime costs. A solid predictor of offender arrest and conviction costs in the follow-up period was the number of convictions the offender incurred in the 30-month period prior to the SACPA-eligible conviction. Arrest and conviction costs increase monotonically as the number of prior convictions increases. There is a marked increase in costs between the group with four or fewer prior convictions and those with five or more. Figure 3.3 illustrates this difference. Those with five or more convictions in the 30-month period before their Prop 36-eligible convictions, constituting 1.6% (N = 1,010) of the Prop 36 group, had post-conviction crime costs in the 30-month follow-up period ten times higher than the typical Prop 36 offender (\$21,175 versus \$2,254).

The crime cost differential is even more dramatic when days-at-risk are taken into account, as most high-cost offenders are re-arrested and re-incarcerated. A comparison of costs per offender per "day on the street" illustrates the strong relationship between the number of prior convictions (zero to four, and five or more) in the 30 months prior to the Prop 36-eligible conviction and follow-up costs (see Figure 3.4). The average daily crime cost of Prop 36 offenders with no prior convictions was \$28 per day. The average daily crime cost of Prop 36 offenders with five or more prior convictions was \$723 per day. The crime cost differences reported here capture only arrest and court costs. The crime differential for the full social cost of crimes committed (these would include victims costs and non-pecuniary costs to society) would be substantially greater as the crimes committed by high-cost offenders include more property and violent crimes.

<sup>&</sup>lt;sup>3</sup> Not all high-cost offenders who were referred to treatment under Prop 36 entered treatment. The treatment completion rate over all high-cost offenders *referred* to treatment (including those who entered treatment and those who were no-shows) was less than 8%.

Figure 3.2 Follow-up Crime Category and Prior Convictions



Below Median 3rd Quartile 4th Quartile

*Note*: Data are from the California Department of Justice. Crime costs are adjusted (see Hawken et al., 2007)

Figure 3.3 Relative Costs for Offenders with 5+ Prior Convictions (1.6%, N = 1,010)



*Note*: Data for arrests and convictions are from the Department of Justice Automated Criminal History System. For details on costs assigned to each arrest and conviction see Hawken et al. 2007. Offenders with five or more prior convictions constitute 1.6 percent of the Prop 36 sample (N = 1,010).

Figure 3.4 Arrest and Conviction Costs Per Day on Street by Number of Prior Convictions



*Note*: Data for arrests and convictions are from the Department of Justice Automated Criminal History System. For details on costs assigned to arrests and convictions (see Hawken et al., 2007).

#### Stakeholder Responses on Practices to Manage High-Risk Offenders

Prop 36 participants who enter with a large number of prior convictions have a high probability of high-cost recidivism. Given this risk, are counties managing these offenders differently?

The UCLA Lead Agency Surveys solicited responses from counties on techniques currently used to manage offenders who enter Prop 36 with a large number of known priors. Figure 3.5 shows the practices reported. 34% of counties have no strategies in place to supervise high-risk offenders more closely, or to provide them with more-intensive treatment services. 59% of counties reported that offenders entering Prop 36 with a large number of prior convictions were subject to increased monitoring and supervision. 37% of counties reported that Prop 36 clients entering with a large number of prior convictions were more likely to be assessed for residential treatment. 32% of counties used a combination of more-intensive monitoring for high-risk offenders and prioritizing these offenders for residential treatment. A number of counties noted that while high-risk offenders were prioritized for residential care, placement was conditional on the availability of residential care; as a result, not all high-risk offenders could be accommodated. Only two counties reported additional

strategies to manage high-risk offenders. These strategies included intensive case management<sup>4</sup>, and requiring more court appearances and contact with the court.







#### **Risk assessment**

Individuals entering Prop 36 with five or more prior convictions were shown to be high-risk offenders, but many offenders with fewer priors also go on to high-cost recidivism. A key to effectively managing high-risk offenders is identifying who they are and sharing this information with those individuals involved in managing the offender (in particular, the treatment provider and probation officer). Identifying high-risk offenders would require expanding the use of risk assessment tools, whereby Prop 36 offenders are assessed on key factors known to be associated with high-cost recidivism.<sup>5</sup>

There have typically been three approaches to risk assessment for criminal offenders (corresponding to three generations of risk assessment literature): clinical opinion, actuarial prediction, and structured-professional judgment.<sup>6</sup>

<sup>&</sup>lt;sup>4</sup> There are many competing definitions of intensive case management. Respondents did not specify their definition of intensive case management.

<sup>&</sup>lt;sup>5</sup> The state of Kansas has a treatment diversion program similar to Prop 36. The state oversaw the creation of a team of community supervision specialists who conduct risk assessment on every program participant. Kansas uses the LSI-R throughout their system to determine the appropriate supervision level.

<sup>&</sup>lt;sup>6</sup> For a review of the risk assessment literature, classified into three distinct generations see Bonta 1996.

The *first generation* of risk assessment primarily involved unstructured judgments made by clinical practitioners. This approach has been largely discredited due to the subjective nature of the assessments and their poor predictive power (Hannah-Moffit, 2005).<sup>7</sup>

The *second generation* of risk assessment tools were developed in the 1970s and relied on evidence-based actuarial prediction. These prediction models relied exclusively on static historic risk factors such as age and prior criminal history. These models had much greater predictive power than earlier methods, but were later criticized for their lack of flexibility, their excessive reliance on static offense-based criteria, and their inability to help design targeted interventions (Andrews & Bonta, 1998, Hannah-Moffit, 2005).

The third generation risk assessment tools, known as Structured Professional Judgment, combine elements of the first and second generation approaches. This approach requires practitioners to add dynamic factors ("criminogenic needs" such as anti-social personality, poor self-control, family dysfunction, and lack of unemployment or vocational skills) to the assessment, including variables such as employment, family relationships, personality traits, and attitudes (Andrews & Bonta, 1998). This approach allows practitioners to take case-specific individual details into account. Third generation assessment tools are claimed to objectively and systematically measure both static and dynamic risk (Hannah-Moffit, 2005).

The Level of Service Inventory-Revised (LSI-R) is the most commonly used assessment instrument. It is a third generation assessment tool that uses a structured professional judgment assessment approach. The assessment covers 54 items on a wide array of risk factors:

- Antisocial attitudes
- Antisocial thoughts, cognitions and ways of thinking
- Antisocial personality
- Antisocial history
- Employment
- Family
- Leisure and recreational activities
- Substance abuse problems
- Antisocial peers or criminal associates

Other assessment tools are currently under review in California, including Correctional Offender Management Profiling for Alternative Sanctions (COMPAS) and Risk and Needs Triage (RANT developed by Douglas Marlowe). COMPAS is a product of Northpointe Institute for Public Management. The tool relies on official records and self-reported data, and captures a broad array of risk factors, selected for their ability to predict recidivism and

<sup>&</sup>lt;sup>7</sup> On average, these assessment tools performed no better than chance at predicting outcomes.

compliance with terms of community supervision. COMPAS has been used in many contexts, but most relevant to Prop 36, it has been applied to probation supervision.

The RANT model was designed specifically for drug-involved offenders. The tool identifies risk levels and matches offenders to levels of supervision and treatment that are proven to be cost-effective given the specific characteristics of the offender.

The California Department of Alcohol and Drug Programs should encourage counties to use assessment tools and should implement pilot studies to determine the relative predictive powers of these tools when applied to the Prop 36 population.

## **Recommendations for Managing High-Cost Offenders**

Counties should work with the criminal justice and substance abuse treatment communities to identify strategies to manage those offenders deemed to be at high risk for costly reoffending. Options in this regard include: providing more intensive probation supervision, requiring residential care for these offenders, or revising Prop 36 eligibility criteria.

Exclude high-risk offenders from participating in Prop 36

- Advantage: High cost offenders who commit violent crimes are a threat to public safety and hurt the image of the Prop 36 program. Sentencing these offenders outside of Prop 36 may be more appropriate for these types of offenders. These offenders may be better served under the close supervision of a drug court judge.
- Disadvantage: Excluding high-risk offenders from Prop 36 eligibility would require a revision to the Prop 36 law.
- Disadvantage: While a high proportion of offenders with many priors go on to high-cost recidivism, not all offenders with many priors are a risk to public safety. Exclusion criteria become a concern. For example, it may be appropriate to distinguish eligibility based on the nature of prior convictions. Offenders who enter with prior drug offenses only may benefit from Prop 36, even if they have accumulated a number of priors. Those who enter with prior convictions that include violent crimes pose a greater risk to public safety. Determining the relevant criteria for exclusion from Prop 36 may be controversial and would require input from many stakeholder groups.

Residential treatment.

- Advantage: High-risk offenders are incapacitated, reducing the risk they pose to public safety. High-risk offenders placed into residential care had lower follow-up crime costs than those allocated to outpatient or methadone maintenance.
- Disadvantage: Treatment completion rates for high-cost Prop 36 clients were extremely low. Community-based residential treatment may not be sufficient to incapacitate offenders who pose a great risk of high cost recidivism. A treatment approach alone cannot solve the problem of high-cost offenders.

Even those who completed residential treatment did less well than lower-risk offenders.

• Disadvantage: Prop 36 residential beds are extremely scarce. High-cost offenders would displace other Prop 36 offenders who may be more amenable to treatment and who would benefit more from the residential services provided.

Intensive community supervision

- Advantage: The literature shows improvements in offender outcomes for intensive supervision (including more-frequent reporting and drug testing) coupled with drug treatment.
- Disadvantage: Intensive community supervision would require reducing probation and parole caseloads, and increasing reporting and drug testing requirements. Given the uncertainty associated with Prop 36 funding, and the recent cuts to Prop 36 funding, counties may be wary of longer term commitments (such as hiring and training new probation officers), and would be hard-pressed to find the resources needed to cover the costs of intensive supervision.

Any revisions to Prop 36 would have implications for the cost of operating the program. Amendments to the current law would need to be carefully evaluated based on how these changes are likely to affect outcomes, and the costs of operation.

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# **Chapter 4: The Homeless Mentally Ill in Proposition 36**

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Research shows that somewhere between 55% and 69% of individuals diagnosed with an alcohol or drug use disorder have also been diagnosed with a co-occurring mental health disorder. This population is also more likely to be homeless. The goal of this chapter is to determine the prevalence and differential outcomes of Prop 36 clients who are homeless and have co-occurring drug use and mental health disorders.

Drug treatment providers reported that, on average, 20.6% of their clients were homeless and had a co-occurring mental disorder at treatment entry. However, 37.5% of lead agencies reported that they did not conduct a mental health screening during the assessment process, 28.6% of Prop 36 providers reported employing mental health professionals, and 54.2% of lead agencies reported offering housing services to the homeless Prop 36 clients.

California Department of Mental Health (DMH) administrative data indicate that Prop 36 clients that also received mental health services in the 12 months following their Prop 36 conviction spent significantly fewer days in drug treatment and that those that were both homeless and receiving mental health services spent the fewest days in treatment when compared to those not homeless and not identified in DMH administrative data. Homeless offenders eligible for Prop 36 who were also receiving mental health services were more likely to get arrested for drug, property and violent crimes than the comparison groups in the 30 months following the conviction that made them eligible for Prop 36 participation, indicating that this is a very difficult population to treat effectively.

Integrated Dual Diagnosis Treatment (IDDT) is an evidence-based treatment of cooccurring disorders that the Federal Substance Abuse and Mental Health Services Administration recommends as the preferred treatment for co-occurring disorders. Finding ways to build IDDT into the current treatment regimen may improve outcomes associated with the treatment of Prop 36 clients who are homeless and have co-occurring disorders.

California has two separate departments with two separate means for funding drug and mental health treatment. ADP's funding includes Prop 36, while DMH's includes Prop 63. Both Prop 36 and Prop 63 include a focus on serving homeless clients that may have mental health disorders including those for alcohol and other drugs disorders. This separation seems to be an impediment to integrating care for the homeless mentally ill drug users in Prop 36. UCLA is recommending integration of these two sources of money to allow for the creation of "Whatever It Takes" approaches to treating these difficult clients. This could be accomplished by awarding Prop 36 contracts and Prop 63 grants to IDDT facilities.

Research shows that 55% to 69% of individuals with a substance (alcohol or drug) use disorder have a co-occurring mental heath disorder (see Watkins et al., 2004 for review). Research has also shown that as many as 60% of those individuals who have been diagnosed with a mental disorder also have co-occurring substance use disorder (Mueser et al., 2003;

Reiger et al., 1990). Co-occurring disorders may include any combination of two or more substance use disorders (e.g., alcohol abuse or dependence, cocaine abuse or dependence, polysubstance abuse or dependence) and mental disorders (i.e., major depression, schizophrenia, or posttraumatic stress disorder) as defined in the Diagnostic and Statistical Manual of Mental Disorders–IV–Text Revision (DSM-IV-TR; American Psychiatric Association, 2000). There are no specific combinations of substance use and mental disorders that are uniquely defined as co-occurring disorders, however, some combinations are more prevalent than others, for example alcohol use and mood disorders (Conway et al., 2006; Kessler, 2004).

Several epidemiological studies have reported the prevalence of co-occurring mental and substance use disorders (for example see the National Comorbidity Study and its replication and the National Epidemiologic Survey on Alcohol and Related Conditions). Empirical research indicates that individuals with co-occurring disorders are more likely to be arrested, incarcerated, and spend more time incarcerated than those without mental disorders (Drake et al., 2001; Monahan et al., 2005). Additionally, this group of individuals has more trouble getting and keeping employment or other forms of financial support, reliable transportation, or appropriate medical and mental health care (Brunette & Mueser, 2006). This population is also more likely to be homeless, or have varying patterns of residential instability, including precarious and unstable housing (e.g., "doubling up" with others, living in hotels and motels), intermittent homelessness (i.e., periodic shelter use), and chronic homelessness (Osher & Dixon, 1996). Research indicates that those that are homeless are also more likely to be imprisoned (Kushel et al., 2005). Additional research has documented that homeless mentally ill drug users typically do less well than their counterparts without mental illness or those with stable and suitable housing on a number of psychosocial outcome measures (Gonzalez & Rosenheck, 2002; Zuvekas & Hill, 2000). All of these factors combine to make it very difficult to track, study, and treat this special population.

Homeless individuals (or those who are at risk of homelessness) with co-occurring disorders are likely to have frequent contact with the criminal justice system because they typically cycle through acute care facilities in the community, such as hospital emergency rooms or crisis units, and, lacking stabilization or long-term support, eventually wind up in jail or prison (Peters et al., 2004). In one study over 75% of homeless inmates with a severe mental disorder had a co-occurring substance use disorder; these inmates were more likely to be homeless and to be charged with violent crimes than other inmates (McNiel et al., 2005). A recent review of research comparing offenders with mental disorders only and those with co-occurring disorders found that those with co-occurring disorders were more likely to be serving sentences related to their substance use, to be homeless, to violate probation after release, and to recidivate to correctional custody (Hartwell, 2004).

Several major societal changes in the past 50 years have combined to increase the risk of homelessness among individuals with co-occurring disorders. These include decreasing housing capacity, particularly in urban areas, the fragmentation of public health systems, including both mental disorders and substance use disorders treatment, and the proliferation and easy availability of alcohol and illicit drugs that have permeated society (Caton, 1990; Rossi, 1989). Hence, interventions aimed at addressing this population need to consider their multiple and intersecting problems, which require coordination of services across multiple
service sectors that are frequently lacking in capacity or resources (Lamberti et al., 2001). Research has shown that homeless individuals with co-occurring disorders often find it difficult to access treatment services, despite their high levels of need (Wenzel et al., 2001). The barriers to providing coordinated treatment across service systems, as well as integrated treatment, have been well documented (McGovern et al., 2006).

The goal of this chapter is to illustrate the prevalence among Prop 36 clients of the homelessness and co-occurring mental disorders in the population of offenders in the state of California who decided to participate in Prop 36. As Prop 36 does not extend to convictions for alcohol use disorders, this chapter will focus on co-occurring drug use and mental disorders. In addition to providing prevalence data, differential performance and outcomes between homeless with co-occurring disorders and those with stable housing and no mental illness will be discussed. Finally, recommendations for how to improve the Prop 36 program for this population throughout the supervision and treatment process will be discussed.

#### Homelessness and Co-Occurring Disorders in Prop 36

#### Mental Disorder Assessment in Prop 36

Data presented in this chapter were derived from a number of sources including the UCLA Stakeholder and Program Surveys (completed by lead agencies, courts, probation, parole, and treatment providers across the state) focus groups made up of various stakeholders conducted across the state (Appendices A through C provide detailed information on the methods used to collect, maintain, and analyze this data), and administrative databases from the California Department of Justice (DOJ), the California Department of Mental Health (DMH), and the California Alcohol and Drug Data System (CADDS).

As part of the Prop 36 "pipeline" each offender that elects to participate in Prop 36 must undergo an assessment. The assessment is to be used to inform treatment recommendations. On the UCLA Stakeholder Survey lead agencies indicated if a mental disorder screening<sup>1</sup> was either 1) routinely conducted as part of this assessment or 2) if a mental disorder screening was conducted in response to elevations on items of a typical assessment (i.e., the Addiction Severity Index or the American Society of Addiction Medicine Patient Placement Criteria) that indicates that the individual may be suffering from a mental disorder. Of the 48 lead agencies that responded to the survey, 31.25% (15) reported routinely conducting a mental disorder screening in addition to the typical assessment instrument and 37.5% (18) reported conducting a mental disorder screening in response to elevations on the typical assessment that indicated the presence of a mental disorder, meaning that 37.5% (18) of the lead agencies reported that they did not conduct a mental disorder screening as part of the assessment (3 agencies reported conducting both types of mental disorder assessment). Table 4.1 details the methods used to address the presence of a mental disorder in the participant being assessed by those lead agencies that reported conducting any type of mental disorder screening.

<sup>&</sup>lt;sup>1</sup> An assessment is typically a detailed interview for the purpose of diagnosis, classification, or service planning whereas a screening is a brief inquiry as to whether a problem exists. Typically a positive result on a screening should lead to a detailed assessment.

Method	Ν	%
Assignment to a treatment program specializing in the treatment of co-occurring disorders	17	56.7%
Referral for mental health services at a provider other than the drug use disorders treatment provider	26	86.7%
Referral to a licensed mental health professional	25	83.3%

Table 4.1: Methods for Addressing Mental Disorders Detected at Assessment

*Note:* Percentages are based on the 30 lead agencies (62.5%) that reported conducting a mental disorders assessment.

#### Mental Disorder Frequencies in Prop 36

Analysis of the fiscal year (FY) 05/06 CADDS data provides a limited indication of the prevalence of mental disorders in the Prop 36 population who entered drug treatment. Individuals completing a CADDS assessment at drug treatment entry are asked to identify disabilities. According to CADDS data, 4.14% (1,661) of Prop 36 clients reported having a mental disability at drug use disorders treatment entry. There is an optional item on the CADDS assessment that asks "Has this participant ever been diagnosed as also having chronic mental illness?" however, the response frequency is very low (around 20% of Prop 36 clients had ever been diagnosed with a chronic mental illness. These items are limited because they are based on either client self-report or an estimation by the person completing the CADDS form, who is likely not a mental health professional and thus does not have the training to make a diagnosis. It should be noted that ADP is switching to a new data system –CalOMS –that should provide somewhat better data on AOD treatment clients with co-occurring needs.

UCLA was able to access data from DMH for those clients that received mental health services in addition to treatment for their drug use disorders. It should be noted that California's DMH is charged with treating only those individuals with severe and persistent mental illness, so these numbers only reflect the most severe individuals, it is likely that there are many more individuals receiving drug treatment through Prop 36 who have a cooccurring mental health disorder that do not meet this criteria. Approximately 24% of all Prop 36 clients were present in the DMH data reporting system, however, on average 8% received mental health services concurrently with the drug treatment for their Prop 36 eligible conviction. This gives an approximation of the percentage of Prop 36 clients who were formally diagnosed with mental disorders and were referred and received mental health treatment through the public mental health system, both on the whole and during their participation in Prop 36. Additionally, individuals who are able to pay for mental health services with private insurance or out-of-pocket are likely not present in the DMH administrative data. Finally, the inherent difficulties associated with matching administrative data may also have limited UCLA's ability to accurately identify all clients receiving mental health and drug treatment concurrently while completing their participation in Prop 36.

Though multiple funding sources are available, the primary mechanism used to fund the public mental health system in California is Medi-Cal. California residents may be eligible for Medi-Cal if they receive assistance from the Supplemental Security Income/State

Supplemental Program (SSI/SSP), the California Work Opportunity and Responsibility to Kids (CalWORKs, previously called Aid to Families with Dependent Children or AFDC), or Refugee Assistance, if they participate in the Foster Care or Adoption Assistance Program, if they are 65 or older, blind, disabled, under the age of 21 years, pregnant, diagnosed with breast or cervical cancer, in a skilled nursing or intermediate care facility, or if they have refugee status during a limited period of eligibility. California residents are also eligible to receive Medi-Cal if they are a parent or caretaker relative of a child under 21 and the child's parent is deceased or doesn't live with the child, or the child's parent is incapacitated, or the child's parent, who is the primary wage earner, is unemployed or underemployed, meaning that the family is below the Federal Poverty Line (a comprehensive list of eligibility criteria are presented in the Medi-Cal eligibility manual).

Using the DMH administrative data, UCLA can detail the distribution of the most common diagnoses in the Prop 36 population. The most common diagnosis, at 8.1% of the 24% present in both the DOJ data and the DMH data was Depressive Disorder Not Otherwise Specified (NOS). See Tables 4.2-4.4 for more information regarding the distribution of diagnoses. The majority of diagnoses were from the family of Mood Disorders (37.2%), Substance Use Disorders (22.8%), or the Schizophrenias (16.5%).

Disorder	Frequency	Percent
Depressive Disorder NOS	6,125	8.1%
Psychotic Disorder NOS	5,947	7.8%
Mood Disorder NOS	5,598	7.4%
Diagnosis Deferred	3,551	4.7%
Polysubstance Dependence	2,909	3.8%
Schizoaffective Disorder	2,385	3.0%
Schizophrenia, Paranoid Type	2,207	2.9%
Adjustment Disorder Unspecified	2,025	2.7%
Bipolar Disorder NOS	1,940	2.6%
Amphetamine Dependence	1,816	2.4%
Total	34,503	45 %

#### Table 4.2: Distribution of Mental Disorders in Prop 36

*Note:* Only the top 10 diagnoses are given in the table as the total list is too long to reproduce here. There are a total of 10,509 individuals represented in the table above. The disorders are based on DSM-IV-TR diagnoses.

It should be noted that these data were obtained from administrative databases and, as such, are limited as they may contain errors potentially affecting reliability and validity as a result of problems during data collection, entry, and internal maintenance processes. Additionally, data are presented for unique individuals (each person) but each person can have more than one mental health treatment episode and multiple diagnoses. Individual data by Prop 36 year is presented later in this chapter.

Subordinate Diagnostic Category	Frequency	Percent
Drug Use Disorders	15,057	19.9%
Major Depression	8,032	10.6%
Mood Disorder	6,932	9.1%
Bipolar Disorder	6,709	8.9%
Depressive Disorders	6,125	8.1%
Psychotic Disorder NOS	6,099	8.0%
Adjustment Disorders	5,810	7.7%
Diagnosis Deferred	3,551	4.7%
Schizoaffective Disorders	2,410	3.2%
Anxiety Disorders	2,329	3.1%
Schizophrenia Paranoid Type	2,291	3.0%
Alcohol Use Disorders	2,207	2.9%
Stress Disorders	1,218	1.6%
Schizophrenia Undifferentiated Type	1,192	1.6%
Conduct Disorders	877	1.2%
Total	70,839	93.4

Table 4.3: Distribution of Diagnoses by Subcategory

*Note*: The total, 70,839, represents the number of unique diagnoses present, not individuals. There are 21,818 individuals represented in the table. The remaining 6.57% of diagnoses not present in the table represented less than 1% each of the data and were too numerous to list here. The subordinate diagnostic categories are based on the major divisions of the 16 major diagnostic classes of the DSM-IV-TR.

As data from individual diagnoses are not easily summarized, primarily due to the large number of different diagnoses, from hereon only Diagnostic Class Data will be discussed. Diagnostic classes are the broadest grouping of disorders that typically represent a type of disorder, as in the mood disorders, or a developmental period, as in disorders usually diagnosed in childhood. This aggregated data will ease communication of the findings.

As all previous UCLA evaluations of Prop 36 have been by fiscal year and as UCLA was interested in differences in outcomes for individuals who received mental health services while also receiving drug treatment through Prop 36, DMH data are also presented in this yearly form. The diagnostic data for Prop 36 eligible offenders receiving mental health services by year are presented in Tables 4.5-4.6.

Superordinate Diagnostic Category	Frequency	Percent
Mood Disorders	28,202	37.2%
Substance Use Disorders	17,267	22.8%
Schizophrenia/Psychotic Disorders	12,472	16.5%
Adjustment Disorders	6,320	8.3%
Diagnosis Deferred	3,551	4.7%
Anxiety Disorders	3,052	4.0%
Disorders Usually Diagnosed in Childhood	1,517	2.0%
V Codes	1,179	1.6%
Personality Disorders	469	0.6%
Impulse Control Disorders	424	0.6%
Disorders due to a General Medical Condition	409	0.5%
Mental Disorder NOS	284	0.4%
Cognitive Disorder NOS	238	0.3%
Malingering	221	0.3%
Sleep Disorders	45	0.06%
Somatoform Disorders	31	0.04%
Eating Disorders	30	0.04%
Dissociative Disorders	28	0.04%
Sexual Disorders	25	0.03%
Problems with Physical Abuse	24	0.03%
Factitious Disorders	11	0.01%
Medication Induced Disorders	10	0.01%
Noncompliance with Treatment	8	0.01%
Total	75817	100.00

Table 4.4: Distribution of Diagnoses by Diagnostic Class

*Note*: The total, 75,871, represents the number of unique diagnoses present, not individuals. There are a total of 23,352 individuals represented in the above table. The superordinate diagnostic categories are based on the 16 major diagnostic classes of the DSM-IV-TR.

Table 4.5: Distribution of Diagnostic Classes in Tear 1 of Flop 50 $(n - 5405)$						
Superordinate Diagnostic Category	Frequency	Percent				
Mood Disorders	1,337	39.3%				
Schizophrenia/Psychotic Disorders	713	21.0%				
Substance Use Disorders	698	20.5%				
Adjustment Disorders	242	7.1%				
Anxiety Disorders	151	4.4%				
Diagnosis Deferred	92	2.7%				
V Codes	60	1.8%				
Disorders Usually Diagnosed in Childhood	36	1.1%				
Disorders due to a General Medical Condition	16	0.5%				
Impulse Control Disorders	15	0.4%				
Personality Disorders	14	0.4%				
Mental Disorder NOS	12	0.4%				
Malingering	6	0.2%				
Cognitive Disorder NOS	5	0.1%				
Dissociative Disorders	2	0.06%				
Eating Disorders	1	0.01%				
Medication Induced Disorders	1	0.01%				
Sexual Disorders	1	0.01%				
Sleep Disorders	1	0.01%				

**Table 4.5: Distribution of Diagnostic Classes in Year 1 of Prop 36** (n = 3403)

### **Table 4.6: Distribution of Diagnostic Classes in Year 2 of Prop 36** (n = 3869)

= 1  able 4.0. Distribution of Diagnostic Classes in Teal 2 of 110p 50 (n = 5007)						
Superordinate Diagnostic Category	Frequency	Percent				
Mood Disorders	1467	37.9%				
Substance Use Disorders	796	20.6%				
Schizophrenia/Psychotic Disorders	768	19.9%				
Adjustment Disorders	289	7.5%				
Anxiety Disorders	198	5.1%				
Diagnosis Deferred	171	4.4%				
V Codes	65	1.7%				
Disorders Usually Diagnosed in Childhood	41	1.1%				
Mental Disorder NOS	18	0.5%				
Disorders due to a General Medical Condition	15	0.4%				
Impulse Control Disorders	14	0.4%				
Personality Disorders	13	0.3%				
Cognitive Disorder NOS	4	0.1%				
Dissociative Disorders	3	0.08%				
Somatoform Disorders	2	0.07%				
Abuse	1	0.01%				
Eating Disorders	1	0.01%				
Factitious Disorders	1	0.01%				
Malingering	1	0.01%				
Sleep Disorders	1	0.01%				

In year 1, FY 01/02, 3,403 of the 40,368 Prop 36 eligible offenders received mental health services during the 12 months following their eligible conviction, representing approximately 8.4% of that year's Prop 36 eligible population. This number increased to 3,869 of 41,578 in year 2, FY 02/03, representing 8.5% of that year's Prop 36 population.

#### Homelessness in the Prop 36 Population

While the data on the mental disorders in the Prop 36 population is interesting, the focus of this chapter is on the special population of Prop 36 clients that are both homeless and have a co-occurring mental disorder. As such, demographic data from the 2007 UCLA Program Survey and CADDS on homelessness will be presented first, followed by data on the overlap of homelessness and mental disorders in the Prop 36 population identified and matched across three administrative databases: DOJ, DMH, and CADDS.

The UCLA Program survey asked providers to estimate the percentage of their Prop 36 clients that were homeless at treatment entry. The 84 providers that responded to this item (97.6%) reported that, on average,  $28.7\% (\pm 28.5\%)$  of their Prop 36 clients were homeless at treatment entry. The percentages ranged from 0 to 100, with 10% being the most common response. Additionally, of the 84 programs that responded to this item, 79 reported having some portion of clients who were homeless.

In the UCLA Stakeholder survey, in response to the question "Were special strategies in place for homeless Prop 36 offenders?" 60.4% (29) of the lead agencies endorsed "yes". Table 4.7 presents the methods that were used to address homelessness.

Method	N	%
Homeless received housing placement or assistance	26	89.7%
Homeless referred to residential treatment	21	72.4%
Homeless were referred to treatment programs specializing in treating homeless	8	27.6%
Homelessness addressed with some other method such as referrals to missions, shelters, or sober living environments	13	44.8%

**Table 4.7: Methods for Addressing Homeless** 

*Note:* Percentages are based on the 29 lead agencies (60.4%) that reported using special strategies for homeless clients.

Analysis of CADDS data across the first 5 years (July 1, 2001 to June 30, 2005) from the clients who entered Prop 36 treatment gives some indication of the prevalence of homelessness in the Prop 36 population by fiscal year. The CADDS treatment admission form asks treatment providers "Is the person being assessed homeless?" While this item is denoted as an "Optional Data Item" on the CADDS form, there are data for 22,457 clients who entered treatment as part of Prop 36 in Year 1, 32,617 in Year 2, 33,761 in Year 3, 36,141 in Year 4, and 37,032 in Year 5 (see Table 4.8).

Year	Ν	%
Year 1 (FY 01/02)	2,153	9.6%
Year 2 (FY 02/03)	3,434	10.5%
Year 3 (FY 03/04)	3,258	9.7%
Year 4 (FY 04/05)	3,732	10.3%
Year 5 (FY 05/06)	3,787	10.2%

Table 4.8: Homelessness in Prop 36 Clients in Treatmentacross the First 5 years of Prop 36

*Note:* Percentage reported is the number of "Yes" responses divided by the total number that had data on the item "Is the person being assessed homeless?".

#### Prevalence of Homelessness and Mental Illness in Proposition 36 Eligible Offenders

Client records that had data on the CADDS Homelessness item were matched to the DOJ database to create a sample population for comparison purposes. Because the available CADDS identifier is limited, it only contains first and last initial, sex, and date of birth (for more information see Appendix 1.3), only a subset of records matched with the DOJ data. For mental illness the best measure available was whether the participant is identified in the DMH database as having received mental health services in the 12 months following the date that they became eligible for Prop 36 participation. If they were not identified in the DMH database, the assumption was that they were not suffering from a mental disorder in the 12 months following Prop 36 eligibility. The 12-month follow-up rule is the same standard used to identify Prop 36 drug treatment following the eligible conviction. While this approach is optimistic in its assumption that those with mental illness receive mental health services, given the way data are collected, it is the most conservative method for making comparisons. The alternative would be to use one of two items on CADDS, either the Optional Data Item: "Has this person ever been diagnosed as also having chronic mental illness?" or the Disability Impairment item that asks those completing the form to indicate up to 3 disabilities that the client is impaired by, with Mental being one of the 8 options. The primary concern with these items is that they are based on either the client's self-report of their mental health history or an estimation by the person completing the CADDS form, who is likely not a mental health professional and thus does not have the training to make a diagnosis.

In this sense, the appropriate terminology for the comparisons is those that are identified as homeless and receiving mental health services (Homeless Mentally III) compared to those that are identified as homeless not receiving mental health services (Homeless), those identified as not homeless receiving mental health services (Mentally III), and those identified as not homeless, not receiving mental health services (Neither). Table 4.9 presents the N's associated with each group of eligible offenders across the first 2 years of Prop 36. These are the years being used as they have the most complete data and allow for a 30-month follow-up period, which is consistent with the follow-up period of other outcomes presented in this report.

Year	Homeless Mentally Ill	Homeless	Mentally Ill	Neither
Year 1 (n = 12,521)	1.8%	11.5%	7.0%	79.6%
Year 2 (n = 13,335)	2.1%	11.3%	7.6%	79.0%

 Table 4.9: The Percentage of Prop 36 Eligible Offenders by Homeless and Mental Health Status

*Note:* It is unclear why the numbers present in the Homeless Mentally III and Mentally III groups for the third year are so drastically lower than in the previous two years.

Analyses of the data presented in table 4.9 indicates that the proportion of individuals in the Homeless Mentally III group is significantly higher than would be expected if the two events (Homelessness and Mental Illness) occurred independently of each other in each year. In other words, in proportion, a participant identified in the DMH database was more likely to also be homeless, than an individual not identified in the DMH database.

 Table 4.10: Age of Prop 36 Eligible Offenders by Homeless and Mental Health

 Status

Year	Homeless Mentally Ill	Homeless	Mentally Ill	Neither	
Year 1	36.3 years	36.5 years	35.1 years	33.7 years	
Year 2	35.5 years	36.4 years	35.1 years	33.7 years	

*Note:* For all years the Homeless Mentally III and the Homeless groups were significantly older than the Neither group. The Mentally III group was also significantly older than the Neither group.

 Table 4.11: Race/Ethnicity of Prop 36 Eligible Offenders by Homeless and Mental Health Status

Year 1	Homeless Mentally Ill	Homeless	Mentally Ill	Neither
American Indian	0%	0.6%	0.7%	0.6%
Asian	0.9%	0.5%	0.9%	1.0%
Black	22.9%	21.3%	15.4%	12.2%
Hispanic	14.5%	20.9%	23.6%	31.3%
Pacific Islander	0%	0.8%	0.6%	1.3%
White	61.7%	55.1%	58.0%	52.4%
Other	0%	0.8%	0.8%	1.3%
Year 2				
American Indian	0.7%	0.7%	0.5%	0.4%
Asian	0.7%	1.0%	0.5%	1.1%
Black	24.8%	17.4%	22.2%	12.0%
Hispanic	14.6%	22.2%	23.0%	32.1%
Pacific Islander	0%	0.7%	1.0%	1.3%
White	58.0%	54.4%	56.5%	51.8%
Other	1.1%	1.1%	0.8%	1.3%

*Note:* There were significantly differences among the Race/Ethnicity groups across the Homeless and Mentally III variables. Across both years there significantly were more Whites and Blacks in the Homeless Mentally III and Homeless groups than in the Mentally III and Neither groups. There were significantly fewer Hispanics in the Homeless Mentally group than any other group.

Analyses of demographic data indicate significant age differences among the 4 groups (see Table 4.10). Additionally, there were significant differences in the distribution of Race/Ethnicity (see Table 4.11) and primary drug of choice (see Table 4.12).

Year 1	Homeless Mentally Ill	Homeless	Mentally Ill	Neither
Alcohol	18.6%	13.7%	10.2%	9.7%
Cocaine/Crack	20.5%	18.4%	14.8%	11.3%
Heroin/Opiates	18.2%	15.7%	13.9%	11.9%
Marijuana	4.1%	6.4%	8.7%	11.5%
(Meth)amphetamine	36.8%	44.6%	50.5%	53.8%
Other	1.8%	1.2%	1.8%	1.8%
Year 2				
Alcohol	15.2%	12.9%	10.0%	8.9%
Cocaine/Crack	21.2%	19.3%	16.6%	11.0%
Heroin/Opiates	16.8%	14.7%	14.7%	10.9%
Marijuana	3.6%	6.5%	10.5%	11.8%
(Meth)amphetamine	41.2%	45.6%	46.9%	55.7%
Other	1.8%	0.9%	1.4%	1.7%

 Table 4.12: Primary Drug of Choice of Eligible Offenders

 by Homeless and Mental Health Status

*Note:* There were significant differences among the 4 groups. Alcohol, Cocaine/Crack, and Heroin were more prevalent in the Homeless Mentally III and Homeless groups than in the Mentally III and Neither groups across the first 2 years. Methamphetamine was more prevalent in the Mentally III and Neither groups across the first 2 years.

Tables 4.13 and 4.14 present the Superordinate Diagnostic information by year and Homeless status. Analyses indicated that there were no significant differences between the two groups among the Superordinate Diagnostic categories across the two years. Additionally, the data indicate that the ordering of the prevalence of the diagnostic categories, while not as representative as the population as a whole, is similar across years.

#### Mental Illness and Homelessness in the Court Room

The UCLA Stakeholder Survey showed that each county handled Prop 36 clients with cooccurring mental illness and homelessness according to their own rules or available resources. Of the 27 court administrators who completed the survey 77.8%, or 22, reported that they assigned mental health services as needed. Additionally, 40.7%, or 11, reported that they assigned some type of housing for homeless Prop 36 clients.

Superordinate Diagnostic Category	Homeless	Not Homeless
Mood Disorder	38.3	42.9
Substance	26.9	20.9
Schizophrenia/Psychotic	17.6	17.9
Adjustment	7.0	6.8
Anxiety	5.3	5.3
Deferred	2.2	2.4
V Code	0.0	1.6
Childhood	0.4	0.8
Mental	0.4	0.6
Impulse	0.4	0.3
Dissociative	0.0	0.1
Eating	0.0	0.1
Medical Condition	0.0	0.1
Personality	0.4	0.1
Cognitive	0.9	0.0

Table 4.13: Distribution of Diagnoses by Homeless Status among Year 1Eligible Offenders

# Table 4.14: Distribution of Diagnoses by Homeless Status among Year 2Eligible Offenders

Superordinate Diagnostic Category	Homeless	Not Homeless
Mood Disorder	42.0	38.7
Substance	17.2	20.8
Schizophrenia/Psychotic	19.3	17.1
Adjustment	7.3	6.7
Anxiety	4.7	6.4
Deferred	5.1	5.1
V Code	1.1	1.8
Childhood	0.7	1.4
Impulse	0.4	0.6
Medical Condition	0.4	0.5
Mental	0.7	0.4
Personality	0.0	0.4
Abuse	0.0	0.1
Eating	0.0	0.1

UCLA also collected data from the public defenders assigned to handle Prop 36 cases. The public defenders were asked whether their mentally ill and/or homeless clients gave different reasons from those with stable housing and no mental disorders for declining Prop 36 participation. The majority of public defenders did not indicate differences in reasons for refusal. However, among the 17.4% that reported differences (4 of 23 public defenders), the different reasons were:

- Lack of transportation to be able to get to mental health or drug treatment and other numerous appointments associated with participating in Prop 36.
- Concerns about being able to pay the fines associated with Prop 36 and the difficulty of qualifying for Prop 36 without having an address.
- Some drug treatment providers refused to accept clients with mental illness or who were homeless.
- The obligations of Prop 36 were too demanding.

These reasons are suggestive of the greater barriers to accessing treatment services that homeless mentally ill face and to engaging this special population into treatment.

#### **Treatment of the Mentally III in Prop 36**

UCLA received responses to the UCLA Program Survey from 86 drug treatment providers who held Prop 36 contracts at the time of data collection. One question on the survey asked respondents (usually the drug use disorders treatment program director) to estimate the percentage of their Prop 36 clients that were homeless and had a co-occurring mental disorder. The treatment providers reported that, on average, 21.2% (ranging from 0 to 100) of their Prop 36 clients who had a co-occurring mental disorder were homeless.

One aim of the survey was to determine how the drug use disorders treatment programs were addressing the presence of mental disorders and homelessness among their clients. The survey asked if the program employed mental health professionals (see Table 4.15).

For this analysis the NTP programs were removed as all would employ a doctor, likely a psychiatrist, to oversee medication administration. Of the drug treatment programs that were not primarily NTP programs (n = 84) that completed the UCLA Program Survey, 28.6%, or 24 programs, reported employing some combination of psychiatrists, psychologists, and social workers. 9.4%, or 8, reported having at least one psychiatrist on staff, 7.1%, or 6, reported having at least one psychologist on staff, and 21.4%, or 18, reported having at least one social worker on staff.

The UCLA Program Survey also asked respondents: "What types of services have been available to Prop 36 clients in the past fiscal year (7/1/06 to 6/30/07)?" The survey asked respondents to indicate if 5 specific mental health services were available on site, by referral through a cooperative agreement, or not available on site or by referral. Table 4.16 details the number of programs that offered services on site.

Table 4.15: Distribution of Mental Health Professionals across Treatment Programs				
Program Number	Psychiatrist	Psychologist	Social Worker	Total Mental Health Professionals
1			2	2
2	1		2	3
3			2	2
4			1	1
5			1	1
6		1	1	2
7			2	2
8	2		1	3
9			4	4
10		1	1	2
11			1	1
12	1			1
13		1		1
14			1	1
15		1		1
16			1	1
17	2	1	3	6
18	1			1
19	1	1	1	3
20			3	3
21	1			1
22			2	2
23			2	2
24	1			1

#### Table 4.16: Methods for Addressing Mental Illness On Site

Services Available On Site		%
Mental Health Assessment and Diagnosis	26	30.9%
Mental Health Counseling or Therapy	33	39.3%
Mental Health Medication Services	19	22.6%
Dual Diagnosis Groups	33	39.3%
Behavioral Interventions for Mental Health Problems	29	34.5%

*Note*: N in this table represents the number of programs offering mental health services as part of their treatment programs, meaning that they provide mental health and drug treatment services simultaneously.

There are two primary implications of these findings: 1) approximately 27% of the drug treatment facilities holding Prop 36 contracts have the ability to offer mental health services in an integrated fashion (i.e., receiving mental health and drug treatment at the same

treatment facility) and 2) programs that do not employ mental health professionals report offering mental health services on site. The second implication can be explained in a number of ways. Consulting data collected through focus groups, UCLA was able to determine that drug treatment providers often came up with inventive ways to offer mental health services. In cases where the county was the primary drug treatment provider, it was not unusual to have the county mental health services located in the same or in nearby facilities. This colocation allowed providers to offer mental health services on site even when they were not employing mental health professionals, especially if the Prop 36 participant had some method to pay for the mental health services. However, UCLA also found instances where it appeared that mental health services were being provided by individuals not adequately trained to offer these services, such as dual diagnosis treatment groups run by certified substance use disorders counselors. While it is clear that some form of mental healthcare would be beneficial for the majority of Prop 36 clients, services offered by individuals not adequately trained have the potential of causing harm to the clients, and thus violate industry, state, and federal ethical and legal regulations, regardless of the intention of the provider.

Table 4.17 details the responses of the programs that reported not employing mental health professionals, the remaining 73% of the 84 programs that completed UCLA's Program Survey, 6% (5) reported not offering nor having formal referrals for mental health assessment or diagnosis, 9.5% (8) reported not offering nor having formal referrals for mental health counseling, and 23.8% (20) reported not offering nor having formal referrals for dual diagnosis groups.

Programs Not Offering nor Referring for Mental Health Services	N	%
Mental Health Assessment and Diagnosis	5	5.8%
Mental Health Counseling or Therapy	8	9.5%
Mental Health Medication Services	19	22.1%
Dual Diagnosis Groups	20	23.8 %
Behavioral Interventions for Mental Health Problems	12	14.0%

**Table 4.17: Programs Not Employing Mental Health Professionals** 

It is interesting to note that, of the 24 clinics that are equipped to offer integrated mental and drug use disorders treatment because they employed one of the three types of mental health professionals listed above, 11 reported offering dual diagnosis treatment and all 11 reported using a formal integration of these services called Integrated Dual Disorder Treatment (IDDT). There were 8 programs that did not report employing mental health professionals but reported offering IDDT, even though, according to the guidelines established regarding IDDT, mental health professionals must be involved in treatment in order for the treatment to be fully integrated, and thus formally considered IDDT.

Additionally, among the 86 treatment programs only 8.1% (7) reported conducting formal psychodiagnostic assessment, 10.7% (9) indicated that they report client data to DMH. Conversely 89.3% (75) of the programs report that they refer Prop 36 clients with a co-occurring mental illness to a mental health treatment provider, which means that even some

of the programs that indicated that they are dual diagnosis or IDDT programs also refer Prop 36 clients elsewhere for mental health services.

#### **Treatment of the Homeless in Prop 36**

Concerning the homeless, 89.5% (77) of the programs that responded to the survey reported treating homeless persons. Table 4.18 details the methods the programs reported that they used to address the homelessness of their clients.

Service	N	%
Place homeless in residential treatment	46	54.8%
Attempt to find housing through AB2034	23	27.4%
Other stable housing	67	79.8%
Other services (sober-living beds, referrals to shelters)	31	36.9%

 Table 4.18: Housing Services offered by Prop 36 Treatment Providers

*Note:* Percentages are based on the77 of the programs (89.5%) that reported treating homeless clients.

In sum, the survey findings show that there is considerable capability to provide services to this population, although the strategies used and professional mental health training vary considerably across providers. There remain significant gaps across the providers in the provision of services that have been defined as "Best Practices" for this population.

#### Outcomes for the Homeless with Mental Illness among Prop 36 Eligible Offenders

In order to determine the effectiveness of Prop 36 for this special population, UCLA compared the homeless with co-occurring disorders identified and matched across the three databases (DOJ, DMH, and CADDS) to those that reported not being homeless in CADDS and those who where not located in the DMH administrative database. Those that had any data on the Homelessness item on CADDS in the matched database were 1,407 (or 3.6% of the entire Prop 36 eligible population) in year 1 and 2,194 (or 4.8% of the entire Prop 36 eligible population) in year 2. Given these percentages the obvious caveat is that the available data are not necessarily a random or representative sample of homelessness in the Prop 36 population, so caution should be used when interpreting them. The same holds true for those identified in the DMH administrative database as having a co-occurring mental disorder. In these analyses any one not present in the DMH database is included in the neither group. This means that the true nature of the comparison is those that received mental health services versus those that did not or did not receive them through a DMH provider. Finally, given the amount of missing data, comparisons of treatment completion and treatment duration are based on the data available.

#### Treatment Placement

The first step in the comparisons was to determine if there were significant differences between the groups in the type of treatment they were placed in (see Figures 4.1 and 4.2).



#### Figure 4.1 Year 1 Treatment Modality by Homelessness and Mental Health Status (n = 12,521)

*Note:* Methadone detoxification and methadone maintenance are not included as less than 3% of the clients in any group received them and the difference in placement was not significantly different across groups.





*Note:* Methadone detoxification and methadone maintenance are not included as less than 3% of the clients in any group received them and the difference in placement was not significantly different across groups.

The pattern of placement in different treatment modalities was the same across all three years. The Homeless Mentally III and the Homeless were significantly more likely to be placed in Detoxification, Residential < 30 Days, and Residential > 30 days than the Mentally

Ill and Neither groups. The Mentally Ill and Neither groups were more likely to be placed in Outpatient Drug Free.

#### **Treatment Completion**

One of the primary outcome measures for the evaluation of Prop 36 is treatment completion. Using available data treatment completion for those clients with homelessness data are presented in tables 4.3 and 4.4.

Figure 4.3 Year 1 Drug Treatment Completion by Homelessness and



*Note*: Percentage based on those clients that had a discharge status. Clients with no discharge status were treated as missing data.



*Note*: Percentage based on those clients that had a discharge status. Clients with no discharge status were treated as missing data.

#### Treatment Duration

In addition to completion information, using CADDS data, the length of time in treatment can be calculated for individuals that have both an intake and a discharge date. As noted in other parts of the report this is an estimate for only those people that have a discharge status.

It is difficult to interpret the data given the amount of missing discharge data, however, using available data may give some indication of how long this special population remains in treatment and how that compares to other populations. Additionally, this variable does not account for the amount of actual time in treatment, just the time between intake and discharge. Table 4.19 presents data on the length of time spent in treatment by Homelessness and Mental Health status.

Table 4.1	9: Days i	in Drug '	<b>Freatment</b> by	<b>Homeless and</b>	l Mental I	Health Status

На	omeless Mentally Ill	Homeless	Mentally Ill	Neither
Year 1 (n = 9659)	78.4 (117.2)	100.7 (134.2)	139.4 (145.0)	142.2 (147.9)
Year 2 (n = 10,927	80.1 (126.7)	101.6 (129.9)	131.0 (145.8)	145.6 (152.6)

*Note:* Data present are Mean and (Standard Deviation) based on those that had discharge data. All differences are significant except the difference between the Year 1 Mentally III and Neither groups.

It is interesting to note that, across all three years, the Homeless Mentally III spent the fewest days in treatment followed by the Homeless, then the Mentally III, and finally the Neither group. As previously noted the homeless mentally ill are particularly difficult to retain in treatment for a number of reasons, such as unstable housing and a higher likelihood of rearrest while in treatment.

#### Re-offending

In addition to drug treatment outcome data, DOJ data was used to compare re-offending among the Homeless Mentally III, the Homeless, the Mentally III, and the Neither groups. Figures 4.5 and 4.6 present the percentage from each group that was arrested at least one time in the 30 months following their Prop 36 eligible conviction. Only property and violent crime data are presented as other crime types were not prevalent enough across all three years to warrant analysis.



Note: Shows the percentages of the total participants per group re-arrested at least once for each type of crime.



Note: Shows the percentages of the total participants per group re-arrested at least once for each type of crime.

Analysis of the new arrest data indicated that, across both years, the Homeless Mentally III and the Homeless groups were more likely than the Mentally III and Neither groups to be arrested for all types of crime (property, violent, or drug) in the 30 months following the conviction that made them eligible for Prop 36 participation. Additionally, the Mentally III group was more likely to have a new arrest for a drug, property, or violent crime than the Neither group across all three years. These results are consistent with previous research presented at the beginning of this chapter that indicates that homeless mentally ill clients are likely to have worse treatment outcomes when compared to the homeless, the mentally ill, and those individuals that have stable housing and no mental illness.

#### Barriers to Treating the Homeless with Co-Occurring Disorders in Prop 36

UCLA collected data through focus groups conducted across the state with various groups of stakeholders (i.e., lead agencies, probation, treatment providers). As part of these focus groups, UCLA asked the stakeholders to identify barriers to treating special populations such as the homeless with co-occurring mental disorders. These stakeholders noted that the primary barrier to treating this population is that mental health services are not considered part of drug treatment and, as such, Prop 36 money cannot be used to explicitly pay for mental health services. Other barriers that were identified include that transience that is inherent in homelessness, which makes it difficult to track homeless clients. Additionally, the homeless and those with stable living arrangements or who do not have mental illness. Some lead agencies noted the need for more transient housing services. Others stated that the requirements of Prop 36 are too cumbersome for the homeless and those with mental illness.

Other stakeholders were able to identify strategies that they used to deal with these barriers. In counties where the primary drug treatment is provided by the county, the county only hires mental health professionals so that they could provide integrated services. Other counties have contracted with local shelters to be able to provide housing to the homeless while they are in treatment. In other counties courts have set up dedicated co-occurring

disorders court calendars and have dedicated staff to deal with the needs of this special population. Some stakeholders were able to secure resources for transient housing by joining their county's continuum of care board. This opened the way to get money for motel vouchers, and that qualified them to apply for money through the state Housing and Community Development Department. The county used this grant to open their own transitional housing.

#### **Co-Occurring Disorders and Homelessness in the Offender Treatment Program**

ADP outlined a list of goals and strategies for counties to focus on for OTP funding which was largely based on recommendations from UCLA's ongoing evaluation of Prop 36. One was to develop treatment services that are needed but not available.

Thirty-nine counties submitted applications for OTP funding. UCLA coded the applications which detailed how the requested funds would be used. Approximately 23% of the counties (9) specified establishing treatment groups designed to serve those with co-occurring disorders. Approximately 10% (4) indicated that they would increase transitional housing. Approximately 5% (2) indicated that they would like to add residential slots for clients with co-occurring disorders. This indicates that many counties saw the need to increase services available to those with co-occurring disorders and unstable housing in Prop 36. What is unclear from the OTP process is whether those that did not indicate increasing services to this special population thought they had sufficient resources for this population, did not offer services, or did not have enough OTP funding to meet all of the goals outlined in OTP. Additionally, there is, as of yet, no indication that the services were actually implemented in the counties that sought funds to do so.

#### Recommendations

#### Identification of Those in Need

There are currently no standards for the initial assessment process across counties. Most counties conduct an assessment that includes some form of the ASI or the ASAM-PPC. Others use measures that they themselves have developed. Additionally, counties are not required to report the assessment results to any centralized database. CalOMS does not provide sufficient information to make accurate estimates of the prevalence of mental health disorders in the AOD treatment population, nor the ability to distinguish between less and more severe mental disorders. This makes identifying and tracking the homeless with co-occurring mental disorders in treatment almost impossible.

UCLA is recommending that a standardized assessment be either a) adopted or b) developed and then implemented statewide. This assessment tool should accurately identify those who are homeless or in danger of becoming homeless and those that have mental illness that is significantly affecting their functioning according to DSM-IV-TR criteria, in addition to the other areas that are typically assessed as part of the Prop 36 assessment. A standardized training should also be developed so that each person charged with assessing Prop 36 clients receives an appropriate level of training to correctly and accurately conduct the assessment. Additionally, UCLA is recommending that counties report assessment results in a standardized form to a database maintained by ADP, either as part of CalOMS or through a separate database, for research and quality assurance purposes.

#### Proper Treatment Placement for Individuals with Co-Occurring Disorders

System-level efforts to improve treatment for clients with co-occurring disorders have included the development of a conceptual framework for placing clients with co-occurring disorders in the level of treatment most suited to the severity of combined disorders, as exemplified by the "quadrant" model (National Association of State Mental Health Program Directors and National Association of State Alcohol/Drug Abuse Directors, 1998; Burnam & Watkins, 2006; Pincus et al., 2007). This model suggests that individuals who are "high" in severity on both dimensions of substance use and mental disorders require treatment in high-intensity settings, such as residential treatment, whereas those low in severity in both or either dimension can be effectively treatment in specialized mental health or substance abuse treatment programs that have cross-linkages with programs in the other treatment sector (see Figure 4.7). The feasibility of using this model to classify clients with co-occurring disorders into the appropriate level of care was recently supported in a study using Medicaid claims data from 6 states (McGovern et al., 2007).

Hi Seve	Figure Fi	4.7 Quadrants
e Disorders	Category III Disorder Severity: Mental Disorders less severe Substance Use Disorders more severe Locus of Care: Substance Use Treatment System	Category IV Disorder Severity: Mental Disorders more severe Substance Use Disorders more severe Locus of Care: Intensive Integrated Treatment, usually in a residential placement
Substance Us	<i>Category I</i> Disorder Severity: Mental Disorders less severe Substance Use Disorders less severe	<i>Category II</i> <b>Disorder Severity:</b> Mental Disorders more severe Substance Use Disorders less severe
	<b>Locus of Care:</b> Primary Health Care Settings	Locus of Care: Mental Health System
Seve	erity Mental Dis	order

Community-based residential programs may be particularly appropriate for providing a broad range of integrated services for homeless individuals who are "high" on both mental health and substance use severity. These programs include mental health treatment, substance abuse interventions, transitional housing, life and social skills, and other supports. A recent review of 10 controlled studies suggests that greater levels of integration of substance abuse and mental health services are more effective than less integration for treating co-occurring disorders (Brunette et al., 2004). Further, when mental health services are located on-site in residential programs, individuals are more likely to obtain these services and to have lower drug use and better mental health status at 6 months following treatment (Grella & Stein, 2006). The therapeutic community model of treatment has been adapted for individuals with co-occurring disorders (De Leon et al., 2004).

#### Integrated Dual Disorders Treatment

Several other treatment approaches have been adapted for use with homeless individuals with co-occurring disorders who come into contact with the criminal justice system, with the goals of improving community functioning and preventing jail detention and recidivism (Chandler & Spicer, 2006; Drake et al., 2006). There is increasing emphasis on utilizing evidence-based practices for this population (Chandler et al., 2004). These include assertive community treatment, intensive case management, and integrated dual disorders treatment (IDDT). One controlled trial compared Integrated Assertive Community Treatment, Assertive Community Treatment only, and standard care among homeless clients with co-occurring disorders. The study found that although there were no significant differences among groups in substance use or psychiatric symptoms, subjects in the two experimental conditions reported more days in stable housing over a 24 month follow-up period, compared with those in standard care (Morse et al., 2006). Other promising approaches have focused on improving transition planning at the time of leaving jail or paroling from prison into the community (Osher et al., 2003).

IDDT is an evidence-based practice for the treatment of co-occurring disorders that the Substance Abuse and Mental Health Services Administration (SAMSHA) currently recommends as the preferred treatment for individuals diagnosed with co-occurring disorders (SAMSHA, 2003). The majority of the data published to date supports improved treatment outcomes for those receiving IDDT compared to care-as-usual, such as parallel or serial treatments of the mental and substance use disorder (i.e., Boyle & Kroon, 2006; James et al., 2004; and Mangrum et al., 2006). Additionally, the IDDT approach includes a performance management component that allows for oversight of these programs.

UCLA recommends that each county be able to offer IDDT to those who meet diagnostic criteria for co-occurring disorders. While UCLA realizes that implementing an IDDT approach, even in one treatment setting, will be resource intensive upfront, however, the long term improvement in outcomes expected from adopting this approach would offset this initial resource investment. First steps towards adopting an IDDT approach can be accomplished in a number of ways, one would be to award Prop 36 contracts to mental health facilities that have or are willing to employ certified drug treatment counselors. Conversely, Prop 36 contracts could mandate that drug treatment facilities employ licensed mental health professionals as part of their regular full- or part-time staff. In addition Prop

63 grants could be awarded to drug treatment facilities that employ mental health professionals. In addition to the ability to offer mental health services, these staff can assist with finding housing placements and helping this special population get registered for additional public assistance programs.

Programs could also design training programs to maximize their use of mental health trainees. This would require hiring one mental health professional from a particular domain (i.e., clinical psychology, clinical social work, or psychiatry) and then hiring trainees to be supervised by the licensed professional. This maximizes investment in mental health services while training professionals to continue serving this special population.

#### Alternate Funding Sources

In November 2004, California voters passed Prop 63, the Mental Health Services Act (MHSA), with 53.4% of the vote. Prop 63 was designed to provide funds to counties to expand services and develop innovative programs and integrated service plans for mentally ill children, adults and seniors (Scheffler & Adams, 2005). The new law also established the Mental Health Services Oversight and Accountability Commission (MHSOAC). This commission recently released a report on co-occurring disorders that also listed specific recommendations (MHSOAC, 2007).

One of the primary recommendations from this report is to take a "Whatever it Takes" approach to funding and providing treatment refers to funding for a "wide array of clinical and supportive services beyond mental health care, notably including such things as housing and treatment for co-occurring [disorders]". The commission also noted that IDDT was the exception rather than the rule in California, but that integrated care is likely the best treatment setting for individuals with co-occurring disorders and that there are limited public and private funding sources for such integrated care. One of the primary recommendations from this commission was that "Public and private health plans which have programs that are funded by the Mental Health Services Act should be required to ensure integrated mental health and substance abuse services are available for all clients who need them".

Substance use disorder treatment programs that employee mental health professionals are likely to be one of the best places to start co-locating these services, as they already have in place the personnel necessary to offer integrated treatment. Alternatively, mental health treatment facilities that employ certified substance use disorders treatment personnel are equally equipped. It then becomes an issue of training and funding. As noted, the materials needed for implementation of IDDT are available from SAMSHA at no cost.

In addition to awarding Prop 36 treatment contracts to mental health treatment facilities that employ drug use disorders counselors, as noted above, UCLA is recommending that Prop 63 funds should be awarded to drug use disorders treatment facilities that employ mental health professionals so that they can begin using an IDDT approach. This would allow the best use of available funds from both sources to create and implement the "Whatever it Takes" approach to treating the Homeless Mentally III.

As UCLA learned from the focus group data, some counties are already moving towards this approach, as they have identified the need for Prop 36 dedicated Co-Occurring Disorders

Courts (Santa Barbara and Los Angeles Counties as examples) and Whatever It Takes Courts (Orange County as an example). Currently these courts are in need of funds to continue and expand these programs and it seems that an integration of Prop 36 and Prop 63 funds may be the best means for accomplishing this goal.

#### Data Collection

As part of this evaluation UCLA was asked to evaluate the performance and outcomes of Prop 36 clients that report being homeless and having a mental disorder. While this population is of interest and the question is meaningful, it was difficult to answer given the nature of the data available. As such, UCLA is recommending that ADP and county stakeholders work together to develop better data collection so that special populations can be easily identified and studied across multiple administrative databases.

#### Conclusions

Prop 36 clients who are homeless and have co-occurring mental and drug use disorders represent a special population that are often difficult to track, study, and treat. Research indicates that they are at increased risk for not completing treatment, recidivating, and services provided to them are often more intense and, thus, more costly. Identifying clients who meet these criteria early in the Prop 36 process, such as during assessment, may lead to better outcomes. Additionally, these clients will likely benefit from placement in treatment programs that are better suited to meet their needs, such as programs that offer integrated mental health and drug use disorder treatment services.

Finally, California currently has two separate agencies with two separate means for funding drug and mental health treatments for criminal justice offenders meeting Prop 36 eligibility requirements, ADP with Prop 36, and the DMH with Prop 63. This separation seems to be an impediment to integrating care for the homeless mentally ill drug users in Prop 36. UCLA is recommending close collaboration between the Department of Alcohol and Drug Problems and the Department of Mental Health to provide integrated services for those with co-occurring disorders. Collaboration will likely lead to creative integration of the two funding sources, Prop 36 and Prop 63, to maximize the value of the dollars provided by both funding sources to best treat homeless individuals with co-occurring mental and drug use disorders. For example, this collaboration could lead to awarding Prop 36 contracts and Prop 63 grants to IDDT facilities. The first step in this process may be the creation of "Whatever It Takes" courts across the state. Specialized courts that are staffed by individuals with specialized training in working with the homeless mentally ill may lead to the best outcomes for this special population.

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## **PROMISING PRACTICES**

#### **Chapter 5: Emerging Promising Practices in Proposition 36** *Darren Urada, Ph.D.*

Implementation of the recommendations included in previous Prop 36 evaluations has been facilitated by the Offender Treatment Program (OTP). Responses to a UCLA survey indicated that 37.5% of the OTP counties had not fully implemented their OTP activities at the end of the 2006-2007 fiscal year. Nevertheless, the results of targeted treatment expansions were readily detectable. In counties that used OTP funds to target expansion in narcotic replacement therapy (NRT), the number of Prop 36 clients receiving NRT rose 97.3% over the number receiving NRT in the prior year. In counties that used funds to expand residential treatment, the number of Prop 36 clients receiving this form of treatment increased 8.1% over the prior year.

In addition to improvements being facilitated by OTP funding, several additional innovations may improve program performance and client outcomes in Proposition 36. Based on the research literature and interviews with stakeholders, a number of promising practices were selected for further study. The chapters that follow in this section of the report focus on five practices that appear to have strong potential to improve Prop 36 implementation. These include practices already being facilitated by OTP such as narcotic replacement therapy, residential treatment, and drug testing and sanctions, as well as employment assistance and process improvement. For short term purposes, UCLA recommends making OTP or other funds available to facilitate implementation of these practices. However, more stable, longer term sources of funding may be needed to sustain improvements in these areas.

One goal of this evaluation was to review a number of evidence-based strategies that could be used to reduce no shows into Prop 36 treatment, to retain offenders that are placed in treatment, and to improve program outcomes. A number of recommendations have been made as part of UCLA's previous 2001-2006 evaluation of Prop 36. These recommendations were:

- Funding should be allocated to ensure greater availability of favorable drugtreatment options. Residential treatment should be available for those with the most severe drug abuse as determined by a standardized assessment. Narcotic Treatment Programs (e.g., methadone maintenance) should be used as a first line intervention for those Prop 36 treatment clients with heroin or other opiate use problems.
- Practices associated with better Prop 36 show rates should be pursued, including locating assessment units in or near the court, performing assessments in a single visit, allowing walk-in assessments without appointments, and incorporating procedures used in drug courts (e.g. a court calendar dedicated to drug offenders, dialog between the judge and offender, close supervision, and collaboration involving judge, prosecutor, defense attorney, and treatment provider). Evidence-based practices established by

existing research should also be incorporated wherever possible, and financial incentives should be considered for counties and providers for instituting these practices or for otherwise demonstrating more success on objective measures such as reduced time from Prop 36 conviction to treatment entry.

- Explore handling offenders with high rates of prior convictions differently. This could include placement into more-controlled treatment settings (e.g., residential treatment), more intensive supervision, or drug court referral.
- Collaboration and coordination among court, probation, parole, and treatment systems should continue to be improved with the goal of admitting offenders into appropriate treatment in the shortest possible time while maintaining appropriate levels of oversight and supervision.
- Drug testing information should be considered to provide an objective basis for delivery of additional services or for a program of graduated sanctions for offenders who are not complying with Prop 36 requirements.
- A concerted, collaborative effort should be made to streamline access to and use of state data for authorized evaluation studies. Efforts to improve the quality of data sources such as the SACPA Reporting Information System are also important.
- Further policy-relevant sub-studies should be conducted to address issues that remain, including research on barriers to success and potential implementation improvements for Hispanics, parolees, offenders with co-occurring mental disorders, women, pregnant women and women with children. Research is also recommended to investigate the net effect of Prop 36 on crime among the broader population of both drug offenders and non-drug offenders.

#### **Recommendations and the Offender Treatment Program**

Many of the recommendations listed above subsequently became goals and strategies in the Offender Treatment Program (OTP), which was created by Assembly Bill 1808 for the purpose of improving performance and outcomes in Prop 36. For Fiscal Year 2006-2007, \$25 million was allocated to this program to provide funding for Prop 36 improvements. Funding was awarded to counties if they met certain eligibility requirements and if the counties proposed strategies consistent with a list of recommendations compiled by ADP and others. In all, 39 counties received funds from OTP in 2006-2007.

#### Performance

UCLA examined and coded the 39 OTP applications to categorize the types of goals and activities each county intended to pursue. The most common goals and strategies proposed are shown in Table 5.1.

Goals and Strategies	Counties
Increase utilization of residential treatment services	23
Reduce treatment delays	23
Enhance criminal justice supervision	22
Expand access and treatment capacity	22
Expand residential bed capacity	19
Increase access to culturally relevant services for special populations	18
Intensify/add services as indicated by drug tests	18
Increase treatment oversight and supervision	16
Add probation officer(s)	15
Improve criminal justice, treatment coordination to reduce wait time	15
Increase outpatient services/expand outpatient capacity	14
Provide transportation (e.g., bus tickets, taxi vouchers)	14
Improve location of services to ensure access to all people	13
Increase narcotic replacement therapy	13
Use intermediate sanctions of graduating severity (not jail at this time)	13
Add counselor(s)	12
Develop sober living arrangements tied to outpatient treatment	12
Greater utilization of probation and program drug testing results	11
Conduct assessment & treatment in a single visit	9
Establish treatment groups to serve those with co-existing disorders	9
Add comprehensive case management/add case manager(s)	8
Increase drug testing	8
Increase other treatment services	8
Parenting/life skills/mental health/domestic violence/anger mgmt counseling	8
Provide psychiatric medications, support	7
Adopt drug court model	6
Expand sober living	6
Implement/continue/expand Matrix Model groups	6
Maintain dedicated court calendar	6
Utilize additional screening tools	6

# Table 5.1: Offender Treatment Program Goals and Strategies in County Applications (n=39) for OTP Funding

In August 2007, UCLA sent surveys to all Prop 36 county lead agencies (for methods, see Appendix A). Of the 39 counties that received OTP funds, 32 responded to the survey (82.1%). To determine the status of these OTP efforts at the end of the year, these counties were asked: "Were all activities proposed in your OTP application fully implemented as of 6/30/2007, or were some still being developed?"

Twelve of the 32 counties (37.5%) indicated that some activities were still under development. Therefore performance and outcomes in these counties may not yet reflect the impact of OTP funds. Still, progress toward two common OTP goals in particular, the number of clients receiving narcotic replacement therapy (NRT) and the number receiving residential treatment, can be easily quantified.

In the 13 counties that indicated OTP funds would be used to increase Narcotic Treatment Program (NTP) slots, unique clients receiving NRT treatment increased from 74 maintenance clients in 2005/2006 to 146 maintenance clients in 2006/2007, representing an increase of 72 maintenance clients in these counties, or 97.3%.<sup>1</sup> Use of NTPs is a promising practice that will be discussed further in Chapter 8.

In the 33 counties that indicated OTP funds would be used to increase residential treatment capacity, unique clients receiving residential treatment increased from 4,024 in 2005/2006 to 4,351 in 2006/2007, representing an increase of 327 clients, or an increase of 8.1%.<sup>2</sup> More information on residential treatment can be found in Chapter 9.

Show rates from referral to treatment entry remained nearly the same between 2005/2006 and 2006/2007 (71.3%, 69.3%, respectively) in the 39 OTP counties. However, as discussed previously (see Chapter 1 and Appendix 1.3) these results must be interpreted with caution since recent substantial changes in data collection renders comparisons of small show-rate differences between recent years meaningless. Also, because not all counties had finished implementing their OTP activities, and not all activities were intended to improve show rates, show rates may not be the best measure of OTP progress.

#### Selection of Promising Practices for Additional Study

To generate additional ideas to improve Prop 36 implementation, UCLA examined the results of interviews conducted with Prop 36 stakeholders as part of a separate study on Prop 36,<sup>3</sup> and recommendations from a panel of senior UCLA researchers convened to recommend the most promising topics based on research literature.<sup>4</sup>

<sup>&</sup>lt;sup>1</sup>Two small counties reported admissions to CADDS using the same county code and could not be differentiated. Therefore clients from both counties are included in these counts even though one county received OTP funding while the other county did not. Together, clients from these two counties account for less than 2% of NTP client counts over all OTP counties.

<sup>&</sup>lt;sup>2</sup> Two small counties reported admissions to CADDS using the same county code and could not be differentiated. Therefore clients from both counties are included in these counts even though one county received OTP funding while the other county did not. Together, clients from these two counties account for less than 1% of residential client counts over all OTP counties.

<sup>&</sup>lt;sup>3</sup> Treatment System Impact study, Principal Investigator Yih-Ing Hser.

<sup>&</sup>lt;sup>4</sup> The expert panel consisted of Drs. M. Douglas Anglin, Yih-Ing Hser, Christine Grella, Michael Prendergast, and Richard Rawson.

Recommendations from these three sources converged on several areas of particular interest: continuing care, employment assistance, narcotic replacement therapy, residential programs, drug testing and sanctions, service integration for the mentally ill, and process improvement.

Given limited evaluation time and resources, UCLA and ADP agreed to focus on several of these practices, each of which will be discussed in more detail in the following chapters in this section of the report. The practices are: Employment assistance (Chapter 3), process improvement (Chapter 4), narcotic replacement therapy (Chapter 5), residential treatment (Chapter 6), and drug testing and sanctions (Chapter 7). A discussion of service integration for the mentally ill is also included within discussion of the homeless mentally ill population (Chapter 4).

#### **Conclusions and Recommendations**

Preliminary results indicate success for OTP for the targeted improvements that could be readily measured. Additional passage of time will allow further evaluation of OTP counties by allowing a period for counties to fully implement plans and to allow use of additional measures that require follow-up periods, such as time in treatment and re-arrest rates.

While early results suggest that OTP may be moving Prop 36 implementation in a positive direction, the pursuit of new promising practices, as well as a better understanding of the strategies that are already underway must continue. The following chapters provide preliminary assessments of a number of evidence-based strategies that hold strong potential for further improving Prop 36 implementation. Some of these practices are already listed as suggested strategies for which OTP funds may be used (narcotic replacement therapy, residential treatment, and drug testing and sanctions). At a minimum, UCLA recommends the addition of employment assistance and process improvement to this list. However, all of the strategies described will require sustained efforts to maintain. Since, in the past, OTP funds have been targeted at new or expanded activities, a more permanent source of funding or a change in OTP goals may be required to sustain these improvements over time.

### **Chapter 6: Employment Assistance in Proposition 36**

Elizabeth Evans, M.A.

At treatment entry, approximately one-third of Prop 36 offenders are working, a larger proportion than other non-Prop 36 groups also entering treatment.

Prop 36 offenders who are not working fall into two distinguishable groups. Unemployed individuals are characterized as being younger and typically assigned to outpatient care. Individuals who are not in the labor force are older, more likely to be women, African American, cocaine or heroin users, engaged in daily use, have a longer drug use history, inject drugs, and are assigned to residential treatment.

During the 5 years of Prop 36 implementation, an increasing number of treatment programs reported providing employment services, primarily off-site by referral to a nondrug treatment agency. In 2007, about 77% of counties offered employment services to Prop 36 clients and a fairly wide range of employment-related service types were reported to be available. However, very few Prop 36 treatment clients reported receiving employment services (13%) in the three months following treatment assessment and the amount of services that were received was low (4.8 times). Receipt of employment services was associated with more severe employment and family problems, assignment to a residential treatment setting, a greater desire for employment services, and a race/ethnicity of "other." Notably, significantly more of the Prop 36 clients who actually received employment services also completed drug treatment successfully.

Across counties, improvements in employment status from treatment intake to discharge were small, with many offenders dropping out of the labor force altogether during this period. Longer term employment outcomes were more promising. At one-year post-assessment, about half of offenders were employed or had been paid for work in the prior month.

The likelihood of being employed one year after Prop 36 treatment assessment was increased by treatment completion or treatment retention of  $\geq$  90 days and Hispanic race/ethnicity, and was decreased by an older age, residing in a particular county, greater employment problem severity, and receipt of "other" services (including public assistance).

County stakeholders identified several barriers and promising strategies for addressing employment needs among the Prop 36 population. While understanding the relative effectiveness of each approach requires further study, these experiences constitute potential strategies for future Prop 36 planning and programming.

UCLA's Prop 36 report for 2004 (Longshore et al., 2005) showed improvements in client employment status one year post initial assessment, particularly among treatment completers. However little statewide information on factors associated with improvements in

employment status over time has been provided (e.g., offender characteristics, treatment retention, receipt of employment services). Furthermore, the employment needs, services utilization, and related outcomes of Prop 36 offenders have been little studied. Evidence indicates that less than 15% of Prop 36 treatment clients receive employment-related services, clients who do receive employment services typically receive less than one service in the first three months of treatment, and that directed program services could be better matched to meet employment and other needs (Hser et al., 2007b). These findings are of particular concern since employment is one of the few primary factors associated with treatment success in the three months following Prop 36 treatment entry (Hser et al., 2007a).

Ample research has demonstrated the strong positive association between employment and substance abuse treatment outcomes (Buck, 2000; SAMHSA, 2000). Factors contributing to improved employment outcomes after substance abuse treatment include high motivation for employment at treatment intake, pre-treatment employment, on-site services, matching employment services to individual client need, treatment completion or retention of 90 days or more, and close coordination promoting employment by state and local agencies, community providers, and employers. Additionally, some studies suggest that criminal justice-involved populations may be more highly motivated to gain employment and experience better employment outcomes than other clients, due to external pressures such as meeting requirements set by probation or parole or to avoid potential incarceration (Magura et al., 2004). It is clear that vocational and employment training can positively impact client outcomes and service models frequently include similar elements (e.g., work readiness education, job seeking skills training, job placement assistance, case management, supported work) (Hall et al., 1981; Kemp et al., 2004; Kidorf et al., 2004; Staines et al., 2004). However, there is no generally accepted vocational rehabilitation or employment assistance model for use with substance abuse treatment clients, particularly those who are also offenders whose criminal histories present significant employer concerns.

This chapter provides more in-depth information on a range of topics related to employment among Prop 36 clients. First, information on the employment status of clients at treatment intake and discharge for each of the six years of Prop 36 implementation is presented. For context and comparison purposes, data is provided by type of employment status (i.e., employed, not employed, and not in the labor force) and also by treatment referral type (Prop 36 probation and parole, non-Prop 36 criminal justice, non-criminal justice). Changes in employment status from intake to discharge are also shown, as is county variation in those changes. Second, using the most recent year of available data (fiscal year 2005-2006), information on the characteristics of Prop 36 offenders by employment status at treatment intake is presented. Third, the type and amount of employment services provided under Prop 36 are described as reported both by county stakeholders and by Prop 36 clients. Differences in characteristics between clients who received employment services and those who did not receive employment services are shown. Also discussed are factors associated with employment services utilization and positive employment outcomes one-year after treatment assessment. Fourth, county stakeholder perspectives on successes, barriers, and lessons learned from addressing Prop 36 employment issues are summarized. The chapter concludes with a discussion of promising practices and issues for further examination.
Sources of data for this section include responses to the Prop 36 Stakeholder Surveys and Focus Groups (see Appendix A & C respectively), analysis of CADDS and CalOMS data, and data provided by the Treatment System Impact and Outcomes of Prop 36 (TSI) study (see Appendix 6.1). In keeping with CADDS definitions (California Department of Alcohol and Drug Programs, 2001), throughout most of this section, individuals who are working full-time or part-time are categorized as "employed," those who are not employed but actively seeking work are included in "unemployed," and individuals who are not employed and not seeking work are coded as "not in the labor force."

#### Employment Status of Prop 36 Clients, 2001-2006

Figure 6.1 shows the percentage of clients employed (full- or part-time) at treatment intake, by the referral source indicated in CADDS/CalOMS. For each year of Prop 36 implementation, approximately two-thirds of Prop 36 offenders were not working at treatment entry, however more Prop 36 probationers and parolees (approximately one- third) reported being employed than other types of clients (approximately one-quarter or less) entering treatment, with more Prop 36 probationers being employed than any other group in three of the five years examined. A similar pattern was evident at treatment discharge (Figure 6.2).

Figure 6.1 Percentage of Treatment Clients Employed at Intake





Figure 6.3 Change in Employment Status of Treatment Clients from Intake to Discharge by Referral Source



Figure 6.4 shows the employment status of the Prop 36 group at intake across years. Approximately an equal percentage (i.e., about one-third) of Prop 36 offenders were employed, unemployed, and not in the labor force. More variation in employment status was evident at discharge (Figure 6.5). Across the years, slightly more Prop 36 offenders at discharge were not in the labor force (about 38%) than were employed (about 32%), or unemployed (about 29%).

Figure 6.4 Employment Status of Prop. 36 Clients at Treatment Intake



Figure 6.5 Employment Status of Prop. 36 Clients at Treatment Discharge



Figure 6.6 shows that from 2001 to 2005, the change in employment status from intake to discharge appeared to be explained mostly by small decreases (3-5%) in the percentage of unemployed individuals and small increases (3-4%) in the percentage of people not in the labor force or employed (1-2%). However, beginning in 2005, there was a reduction in the percentage of Prop 36 offenders becoming employed and unemployed, and an increase in the percentage of offenders who were not in the labor force. These data indicate that while some Prop 36 offenders become employed by treatment discharge, more appear to have dropped out of the labor force altogether.



There was county variation in changes in percentages of Prop 36 offenders employed from intake to discharge (Figure 6.7). In some counties, fewer Prop 36 clients were employed at treatment discharge than at treatment entry while in other counties the percentage employed remained the same or increased by as much as 20% over the same time period.



#### **Characteristics of Prop 36 Clients by Employment Status at Treatment Intake**

Table 6.1 shows the characteristics of Prop 36 offenders by employment status at treatment intake. Individuals who were employed full-time or part-time looked similar on most items analyzed but differed significantly (in part due to large Ns for the sample sizes) for gender; more part-time workers were women. Unemployed individuals were distinguished primarily by being slightly younger. The characteristics of individuals not in the labor force were most distinctive. This group included a greater percentage of individuals who were: older, women, African American, cocaine or heroin users, daily drug users, drug users for more years, injection drug users, and those in residential treatment.

Employed Employed			Not in	
	Employed Full_time	Part_time	Unemployed	labor force
	(N=9.446)	(N=4 442)	(N=12,910)	(N=13,555)
Aga maan	34.8	35.1	33.5	36.2
Fomala 9/	13.5	25.1	27.8	36.0
Page/othnigity 9/	15.5	23.1	27.0	50.0
White	11.5	177	12.7	13.3
A friege American	<u> </u>	10.4	12.6	10.3
	<u> </u>	35.0	37.5	31.0
	28	3.0	37.5	2.2
Asian Native American	2.0	J.4	3.3 1.4	2.2
Native American	1.0	1.4	2.1	2.0
	<i>2.2</i>	2.3	2.1	1.9
Education, mean	11.5	11.5	11.1	11.1
Referral source, %	96.2	07.2	07.1	96.5
Probation	80.3	87.3	8/.1	86.5
Parole	13.6	12.6	12.8	13.4
Primary drug, %	(0 <b>0</b>	<b>7</b> 0.4	<u> </u>	<b>51.1</b>
Methamphetamine	60.2	58.4	60.4	51.1
Cocaine	11.3	12.0	10.7	16.9
Heroin	5.1	6.2	7.5	11.0
Marijuana	13.3	14.2	13.0	10.8
Alcohol	8.8	7.9	7.1	8.7
Other	1.1	1.0	1.0	1.2
Frequency of primary drug use, %				
None	44.3	42.0	41.6	37.5
1-3 times/month	24.2	24.6	20.5	20.0
1-2 times/week	14.0	13.9	13.0	13.0
3-6 times/week	7.1	8.3	9.7	10.5
Daily	10.2	11.0	14.9	18.9
Years since first primary drug use, mean	13.4	14.0	13.2	15.6
Injects drugs, %	7.3	8.7	10.9	15.9
Modality, %				
Outpatient	95.7	96.0	90.0	66.8
Residential	2.9	2.4	7.4	27.2
Narcotic replacement therapy	<1.0	1.0	1.0	1.2
Prior treatment, %	47.7	49.5	51.0	49.6
Source: CADDS				

Table 6.1: Prop 36 Client Characteristics by Employment Status at Treatment Intake 7/01/05 - 6/30/06 (N = 40,353)

### **Employment Services Provided to Prop 36 Clients**

A UCLA ISAP study called Treatment System Impact and Outcomes of Prop 36 (TSI) collected information from treatment programs on the types of services available to Prop 36 clients (for more information about the TSI study, see Appendix 6.1). Analysis of services provided in the year 2000 (i.e., the year before Prop 36 implementation) compared to services provided in 2001, 2002, and 2005 showed that an increasing number of treatment programs, approximately two-thirds in 2005, reported that they provided services to address employment problems.

Of services that could potentially impact employment outcomes, some were primarily provided on-site (e.g. ., transportation) but most others (i.e., literacy training, GED education, employment assistance/vocational training) were provided off-site, by referral to a non-drug treatment agency. In 2005, literacy training and GED education were provided on-site by 10% of programs and by referral by 67% of programs. Transportation assistance was provided on site by 51% of programs and by referral by 12% of programs. Employment assistance and vocational training were provided on-site by 26% of programs and by referral by 46% of programs. However, follow-up data on whether clients actually used the referred services was not known to program staff completing the survey.

Prop 36 stakeholder focus group participants discussed the types of employment services that were available to some Prop 36 clients in 2006-2007. Services included:

- Assessment of need for vocational services
- GED education
- Access to computers and job listings
- Vocational education groups
- Employment workshops
- Appointment with a full-time on-site professional job counselor
- Job fairs
- Bus passes to travel to trainings and job interviews
- Assistance with physical appearance and presentation
- Lessons on navigating the SSI and public aid system
- Referral to services provided by other agencies (e.g., Employment Development Department, Department of Vocational Rehabilitation, CalWORKS)
- Specialized services for parolees
- Linkage to agencies that provide voicemail services

As a complementary source of information, county lead agency stakeholders, court administrators, and treatment programs who responded to the 2007 Prop 36 Survey indicated that employment services were available to Prop 36 clients in 77% of counties (see Table 6.2). Both county lead agency representatives and treatment providers indicated that employment services were mostly provided off-site at a non-drug treatment agency, and included a range of service types. Court administrators indicated that about half of courts

assigned Prop 36 clients to employment services if needed, while about one-third of courts assigned clients to receive literacy services. It must be noted, however, that no information was available on the number of clients who actually utilized and/or benefited from employment services. Furthermore, across respondent groups, the employment-related services provided most infrequently included job placement, literacy training, job skills training, and GED education. Also, when treatment provider respondents were asked to identify the top three services of most urgent or pronounced need (data not shown), few (i.e., less than 5%) identified employment-related services, however of those that did rank employment services as an area of need, job placement and job skills training were identified most frequently as urgent.

112100		-	
	County lead agency	Treatment providers	Court
	(N = 48)	(N = 86)	(N = 27)
Employment services are provided	77.1		55.6
Location of employment services			
On-site at drug treatment program	40.5		
Off-site at non-drug treatment program	81.1		
Type of employment services			
Job readiness assessment	78.4	81.4	
GED education	75.7	69.8	
Vocational counseling	81.1	81.4	
Job-seeking skills training	89.2	80.2	
Resume assistance	83.8	83.7	
Job skills training	64.9	73.3	
Information on job openings	91.9	80.2	
Job placement	48.6	62.8	
Literacy training		64.0	33.0
Other	27.0		
Source: Prop 36 stakeholder surveys		•	·

Table 6.2: Employment services available to Prop 36 offenders, %7/1/06-6/30/07

**Employment Services Utilization** 

Using TSI client data, UCLA examined the characteristics of Prop 36 clients who reported receiving employment services (N = 192) and compared them to clients who said they did not receive employment services (N = 1,261) (Table 6.3). Receipt of employment services was defined as having seen someone (e.g., employment specialist, counselor, or social worker) regarding employment opportunities, training, or education in the three months following the Prop 36 assessment for treatment. Of the total sample, more than one-third was employed

	Received employment services?		
	Yes (N=192, No (N=1,261 Total		
	13%)	87%)	(N=1.588)
Age, Mean (Standard Deviation) [M(SD)]	37.6 (9.7)	36.7 (9.7)	36.8 (9.8)
Race.%			
White	45.3	51.4	50.6
Hispanic	25.0	24.8	24.8
Black	19.2	18.0	18.1
Other	10.4	57	63
Women %	34.3	28.3	29.1
Education M (SD)	117(16)	117(10)	117(19)
Married %	13.3	15.1	14.9
Homeless %	11.7	81	86
Arrested in past 30 days %	20.8	23.9	23.5
Times arrested in lifetime M (SD)	96(130)	88(117)	88(119)
Months incarcerated in lifetime M (SD)	263(327)	253(341)	253(337)
County %			20.0 (00.1)
County 1	22.9	26.0	25.6
County 2	20.8	22.0	22.0
County 3	23.9	24.2	24.2
County 4	99	11.1	10.9
County 5	22.4	16.3	17.1
Drug use and treatment	22.1	10.5	17.1
Addiction Severity Index M (SD)			
Alcohol	0.10(0.19)	0.10(0.17)	0.10(0.17)
Drug	0.14 (0.11)	0.12(0.11)	0.13(0.11)
Employment**	0.76 (0.25)	0.70 (0.29)	0.71 (0.28)
Family**	0.19(0.22)	0.15(0.19)	0.15(0.19)
Legal	0.26 (0.18)	0.26 (0.18)	0.26 (0.18)
Medical	0.25(0.32)	0.24 (0.33)	0.23(0.32)
Psych	0.19(0.22)	0.16(0.21)	0.25(0.32)
Primary drug %	0.17 (0.22)		0.10 (0.21)
Methamphetamine	47.8	51.9	51.4
Cocaine	14.8	11.5	12.0
Marijuana	12.7	12.1	12.0
Alcohol	63	79	77
Heroin	11.7	84	8.8
Other	31	2.7	2.8
Used primary drug in past 30 days %	52.0	49.2	49.5
Modality. %**			
Narcotic replacement therapy	64	4 1	44
Outpatient	66.4	78.3	76.8
Residential	27.0	17.5	18.7
Number of prior treatments, M(SD)			
(p=0.06)	2.9 (5.1)	2.2 (3.8)	2.3 (4.0)

Table 6.3: Characteristics of Prop 36 Treatment Assessment of ClientsWho Did and Did Not Receive Employment Services

full- or part-time (38.6%), one-third was not in the labor force (32.5%), and more than onequarter (28.7%) were unemployed (i.e., looking for work).

Despite the relatively high reports by lead agencies and programs, very few Prop 36 clients reported receiving employment services (13%). On most indicators, the characteristics of clients who received employment services were very similar to the characteristics of those who did not receive employment services. Clients who received employment services did have more severe employment (ASI composite score of 0.76 vs. 0.70) and family (ASI Composite score of 0.19 vs. 0.15) problems and more of those treated in a residential as opposed to an outpatient setting received employment services (27.0% vs. 17.5%).

More differences were revealed by analysis of employment-related variables (Table 6.4). Compared to clients who did not receive services, fewer clients who did receive services were employed at assessment (29.2% vs. 40.1%), a smaller percentage had been paid for working in the prior 30 days (24.3% vs. 37.8%), and clients who received employment services had fewer days of paid work (3.5 vs. 5.7) in the prior 30 days. More of the clients who received employment services also received income from welfare (15.8% vs. 8.7%), and fewer received income from a pension (6.8% vs. 13.2%) or employment (26.4% vs. 39.0%). Furthermore, fewer of the clients who received employment services reported having another person dependent on them for support (22.3% vs. 29.7%) but more of them indicated that they wanted employment services (59.4% vs. 45.0%).

	Received employment services?		
	Yes	No	Total
	(N=192)	(N=1,261)	(N=1,588)
Current employment status, %**			
Employed	29.2	40.1	38.6
Unemployed	40.9	26.9	28.7
Not in labor force	29.7	32.8	32.5
Paid for work in past 30 days,%**	24.3	37.8	36.0
Days paid for working in past 30 days, M (SD)**	3.5 (7.4)	5.7 (9.0)	5.5 (9.0)
Income in past 20 days Mean (SD)	\$466	\$590	\$586
Income in past 30 days, Mean (SD)	(1588.6)	(943.4)	(1238.1)
Income source, %			
Employment**	26.4	39.0	37.3
Unemployment	2.6	2.4	2.4
Welfare**	15.8	8.7	9.7
Pensions, SSI**	6.8	13.2	12.3
Family, friends	28.5	27.9	28.0
Someone contributes to support,%	50.5	46.4	46.9
Other people depend on person for support, %*	22.3	29.7	28.7
Receives psychiatric pension, %	4.4	5.9	5.7
Had employment problems in past 30 days, %	45.1	38.0	38.9
Wants employment services, %**	59.4	45.0	46.8
*p<0.05; ** <del>&lt;</del> 0.01, Source: TSI			

**Table 6.4: Employment Status Income Sources** 

On average, Prop 36 clients received services a mean of 4.8 times for employment problems over the three months following assessment for treatment (Table 6.5). Compared to clients who did not receive employment services, more clients who received employment services also saw a professional regarding unemployment benefits (30.2% vs. 5.9%), and more had individual or group sessions to discuss employment and support problems (59.3% vs. 9.8%).

	Received employment services?		
	Yes No Total		
	(N=192)	(N=1,261)	(N=1,588)
Employment & related services			
Number of times received employment services, Mean (SD)**	4.8 (9.4)	0.0	0.6 (3.7)
Saw unemployment specialist, counselor, social worker, %**	30.2	5.9	9.1
Had individual or group session about employment/support problem, %**	59.3	9.8	16.3
Been in school or training, %**	7.8	3.9	4.4
Other services, %			
Medi-Cal	16.1	13.9	14.2
General relief**	11.4	6.0	6.7
Food stamps**	15.1	8.2	9.1
Public assistance**	7.8	2.7	3.3
Women, Infants, and Children (WIC)	2.9	1.3	1.5
Employment Development Dept (EDD)**	5.2	1.9	2.3
Supplemental Security Income (SSI)**	4.1	10.0	9.3
Child Protective Services (CPS)	1.1	1.1	1.1
Other services	2.0	1.7	1.8
Assistance with, %			
Housing	7.3	4.7	5.0
Transportation**	17.4	6.5	7.9
Other basic needs**	10.5	5.1	5.8
*p<0.05; **<0.01, Source: TSI			

 Table 6.5: Receipt of Employment and Other Related Services Over 3 Months

 Following Prop 36 Treatment Assessment

There were also some differences in the type of additional employment/support-related services received. Individuals who obtained employment services also received more services related to General Relief (11.4% vs. 6.0%), food stamps (15.1% vs. 8.2%), public assistance (7.8% vs. 2.7%), EDD services (5.2% vs. 1.9%), transportation (17.4% vs. 6.5%), and other basic needs (10.5% vs. 5.1%). Conversely, more clients who did not receive employment services got SSI services (10.0% vs. 6.1%).

Further analysis of TSI data revealed a few significant factors associated with receipt of employment services (Table 6.6). Clients with a race/ethnicity of "other" and those who reported wanting employment services at intake were more likely to receive employment

services. Clients assigned to outpatient as opposed to residential treatment were less likely to receive employment services.

	Odds Ratios <sup>1</sup>
Age	1.00
African American (vs. White)	0.90
Hispanic (vs. White)	1.24
Other (vs. White)*	1.91
County 1 (vs. County 5)	1.08
County 2 (vs. County 5)	1.37
County 3 (vs. County 5)	1.14
County 4 (vs. County 5)	1.45
Female (vs. Male)	1.29
Outpatient (vs. Residential)**	0.85
ASI Employment Composite Score	1.07
Paid for work in 30 days prior to intake	0.68
Wants employment services**	1.64
*p<0.05; **<0.01	Source: TSI

Table 6.6: Multivariate Analysis Predicting Receipt of Employment Services(N = 1.350)

### Employment Outcomes

Next UCLA examined differences in outcomes between those receiving employment versus those who did not at 12 months after Prop 36 assessment (Table 6.7). At the 12-month follow-up, the two groups demonstrated similar improvements in most areas examined. About half of offenders were employed and had been paid for work in the prior month, 10% or less had been arrested, and 15% had used their primary drug during the past 30 days.

Most notably, compared to their counterparts, significantly more of the clients who received employment services also completed drug treatment. Also, although not statistically significant, fewer of these clients were arrested, more had stayed in treatment for at least 90 days, they had spent more days in treatment, and more had completed the Prop 36 program.

Examination of the degree of change from assessment to one year later indicates that clients who received employment services experienced greater improvements in some areas. For example, more clients who received employment services had become employed at follow-up compared to baseline (28.0% increase) than those who did not receive employment services (16.0% increase). Similarly, greater change occurred from baseline to follow-up

<sup>&</sup>lt;sup>1</sup> The odds ratio is a way of comparing whether the probability of a certain event is the same for two groups. An odds ratio of 1 implies that the event is equally likely in both groups. An odds ratio greater than one implies that the event is more likely in the first group. An odds ratio less than one implies that the event is less likely in the first group.

among people who obtained employment services, compared to people who did not receive employment services, when examining the change in percentages of people paid for work

	Received employment services?		
	Yes	No	Total
	(N=192)	(N=1,261)	(N=1,588)
Employment status, %**			
Employed (full/part-time)	57.2	56.1	56.2
Unemployed	11.5	8.8	9.1
Not in labor force	31.2	35.0	34.5
Arrested, %	6.9	10.3	9.8
Used primary drug, %	16.0	14.6	14.8
Paid for work, %	57.4	54.8	55.2
Days paid for work, Mean (SD)	8.3 (8.5)	9.3 (9.6)	9.1 (9.5)
Income, Mean (SD)	\$922.1 (889.0)	\$1,065.0 (1,003.8)	\$1,041.9 (988.2)
Income source, %			
Employment	56.9	54.6	54.9
Unemployment	<1.0	1.7	1.5
Welfare	13.7	9.3	9.9
Pensions, SSI	13.2	13.8	13.7
Family, friends**	55.1	41.3	43.2
Addiction Severity Index, Mean (S	SD)		
Alcohol	0.02 (0.07)	0.03 (0.08)	0.03 (0.08)
Drug	0.03 (0.07)	0.02 (0.06)	0.03 (0.06)
Employment	0.59 (0.31)	0.58 (0.33)	0.58 (0.33)
Family*	0.07 (0.11)	0.06 (0.11)	0.06 (0.11)
Legal	0.09 (0.16)	0.10 (0.16)	0.10 (0.16)
Medical	0.12 (0.24)	0.12 (0.24)	0.12 (0.24)
Psych	0.13 (0.18)	0.12 (0.18)	0.12 (0.18)
Treatment retention $\geq 90$ days, %	60.5	55.0	55.7
Days in treatment, Mean (SD) (p=0.06)	154.2 (123.9)	134.4 (116.2)	134.1 (115.3)
Completed drug treatment, %**	51.3	38.5	40.2
<u>Completed Prop 36 program, %</u> *p<0.05; **<0.01, Source: TSI	42.7	37.1	37.9

 Table 6.7: Client status 12 months after Prop 36 treatment assessment

(33.1% increase vs. 17.0%) and receiving income from employment (30.5% vs. 15.6%), pension/SSI (6.4% vs. <1%), and family/friends (26.6% vs. 13.4%). Notably, the ASI Composite Score for problems in the employment domain decreased by 0.17 for clients who received employment services, greater than the decrease of 0.12 among people who did not receive services.

#### Predictors of Employment Outcomes

Analysis of factors associated with being employed 12 months after treatment assessment showed several significant effects (see Table 6.8). Specifically, the likelihood of being employed one year after Prop 36 treatment assessment was increased by treatment completion or by retention of  $\geq$  90 days and Hispanic race/ethnicity, and decreased by older age, residing in County 1, a higher ASI Employment Composite Score indicating greater severity, and receipt of "other" services and public assistance (i.e., Medi-Cal, general relief, food stamps, public assistance, etc., and also assistance with housing, transportation, and other basic needs).

	Odds Ratios
Age	0.98**
Hispanic (vs. White)	1.65**
Other (vs. White)	0.83
County 1 (vs. County 5)	0.44**
County 2 (vs. County 5)	0.78
County 3 (vs. County 5)	0.68
County 4 (vs. County 5)	0.80
Female (vs. Male)	0.81
Outpatient (vs. Residential)	0.98
ASI Employment Composite Score	0.45**
Want employment services	1.11
Received employment services	1.08
Received "other" services	0.57**
Completed treatment or retention $\geq$ 90 days	1.80**
*p<0.05: **<0.01. Source: TSI	

Table 6.8: Multivariate Analysis Predicting Employment 12 Months After Intake
(N = 980)

The greater likelihood of positive employment outcomes among Hispanic groups may be explained, in part, due to better access and motivation for work because of cultural and family obligations, and Hispanics may also exhibit a greater willingness than other racial/ethnic groups to perform unskilled work. Additional information is needed to better understand contextual factors that predict employment.

#### Barriers and Facilitators to the Provision of Employment Services under Prop 36

#### Barriers

Prop 36 stakeholder focus group participants attributed employment outcomes to several county-level implementation and operation factors. Employment barriers clustered into two broad categories. Client-centered barriers included the client's limited ability to secure employment for reasons such as: fear of reporting a felony conviction on job applications, recurring relapse to substance abuse, spotty or no employment experience, co-occurring metal health disorders, feelings of hopelessness and inability to change employment prospects, and difficulty balancing the obligations of treatment, employment or vocational training, and a personal life.

System-centered barriers describe realities that made it difficult for employment services to be provided by treatment or utilized by clients. Examples include: client work schedules that conflict with court appearances or treatment requirements, treatment programs' inability to bill for employment services, lack of transportation for clients, limited resources and funding among treatment programs to address employment needs, and the tradition among professionals in the treatment field of viewing employment services as ancillary, and thus of lower priority, rather than primary care.

Some stakeholders commented on the generally high unemployment rate among the general population in their county, implying that this atmosphere made it especially difficult for Prop 36 clients to obtain work. As shown in Appendix 6.2, there is some variation in the unemployment rate among the general population by county. In 2006, unemployment rates ranged from 3.4% to 15.3%, with 22 counties having an unemployment rate below the statewide rate of 4.9%, and the remaining 36 counties reporting an unemployment rate above the statewide rate. In addition, in some counties, especially small or rural counties, there are few job prospects and the jobs that are available receive many applicants, making getting a job a real challenge for which most Prop 36 clients are not prepared to undertake.

Others emphasized that the Prop 36 program itself can make it very difficult to secure or maintain a job, given the many requirements Prop 36 places on clients' time given its legal and treatment provisions. Prop 36 treatment usually creates a highly structured day to keep clients engaged in the recovery process. Clients generally are not free to make a work commitment until after remaining in Prop 36 for some time, up to nine months or more. Some counties do provide services in the evenings or during other times when clients are likely to not be working, however many counties, especially small and rural counties, simply do not have the resources to offer a wide spectrum of services at different times of the day.

Several focus group participants indicated that drug treatment professionals are not trained to provide employment or vocational services and so counselors may lack needed expertise to effectively address employment problems. Moreover, the primary goal of most treatment counselors is to stay focused on facilitating treatment and recovery. Other focus group participants added that exploration of employment options is a natural part of recovery, meaning the more clients are integrated into treatment and are "solid in recovery" the more likely they are to become educated about employment options and other opportunities. Some county stakeholders felt more services to address employment problems are provided than

what is contractually required and the county is not compensated for that "extra work." In addition, while most agreed that employment contributes to greater client self-esteem, it must be remembered that paychecks can be a trigger to drug purchase, use, and relapse.

Finally, changes in Prop 36 funding from year to year has resulted in an expansion and then contraction of employment services resources in some counties. Fluctuations in funding and associated programming have meant that some counties created employment-focused strategies that were then dismantled shortly thereafter. These changes also often occurred just as stakeholders perceived that the strategies that had been implemented were taking real effect. Stability of funding for sustaining all pertinent recovery processes was repeatedly emphasized.

Focus groups participants also explained that employment outcomes are typically tracked via existing CADDS and CalOMS data systems. One county noted that for 2006, 25% of Prop 36 clients who entered treatment had a job at intake and the employment rate increased to 41% at discharge. Notably, however, employment information may be missing because a CADDS/CalOMS discharge record has not been submitted. Also, CalOMS is a relatively new data system and stakeholders noted that some treatment providers may not yet know how to data enter employment measures into the system. Other stakeholders noted that employment status is often self-reported by clients and that for many clients, especially those in outpatient treatment, having a job and not having a job are fluid concepts, especially for jobs involving unreported income. In other counties, probation keeps monthly employment statistics with a data system that is specific to Prop 36 offenders. Many stakeholders agreed that employment status at treatment discharge is usually not the best indicator of employment outcomes simply because most clients have only just achieved stable recovery and have not yet had time to become employed. Stakeholders suggested that measuring employment outcomes over a longer time period, for example at least nine months after treatment entry, would probably result in more accurate information on changes to clients' employment status following Prop 36 participation.

### Facilitators

Stakeholder focus group participants also identified some Prop 36 program elements that facilitated improving client employment outcomes. For example, several participants said that probation officers routinely supervise employment status and encourage clients to secure a job or to improve their employment situation. Stakeholders agreed that it was often useful to draw upon employment resources routinely made available by criminal justice agencies like probation and parole offices as well as local Sheriff's departments.

In another example, stakeholders found it useful to require clients to seek employment as a part of their treatment plan or to be employed in order to fulfill treatment completion requirements. Stakeholders felt that making job-seeking a part of treatment requirements seemed to elevate the importance of employment in the minds of clients while also ameliorating client complaints about having to balance multiple demands on their time. Also, to facilitate employment seeking, some treatment centers hosted networking gatherings that included former treatment clients who have secured employment, so that current clients could shift into a different social network, i.e., a network that values work over using drugs.

To make the most of scarce resources, stakeholders reported targeting particular clients for employment services. Some counties screened clients for employment alternatives based on need for SSI or other similar assistance, current placement on SSI, and expressed interest in obtaining a job or a better job. Others noted the importance of having a designated staff person to perform social work activities to ensure clients were linked with publicly supported services and programs (e.g., SSI or WIC) based on eligibility.

Other successes were reported primarily related to actively removing barriers to employment. For example, to aid client employment efforts, some treatment programs provided:

- GED graduation ceremonies
- regularly scheduled vocational education sessions preferably weekly and available in the evenings to allow for clients who are already employed to attend
- job lists of "felon-friendly" employers or seasonal employers who may be more willing to hire individuals with a criminal history
- references to employers who had a personal relationship with treatment staff (i.e., a friend or relative)
- on-site, comprehensive, and integrated employment services (i.e., "one-stop shopping", provision of a wide array of services)
- appointments with a full-time on-site professional job counselor
- counseling to overcome client fear of reporting their criminal history on job applications
- access networks of alumni (including 12-step groups) who provide job search assistance and contacts in existing job networks
- hosting "social events" for clients to make contacts with employed peers
- linkage to local community colleges to pursue educational interests

Focus group participants generally agreed that drug treatment cannot simply be about getting clients to not use drugs. Several treatment professionals said that changing substance abuse and criminal behavior is possible, especially if those changes translate into positive rewards and an improved quality of life as evidenced by enhanced self esteem, career, employment, ability to pay bills, a new social network, access to healthcare, and connecting to society. Employment is a key factor in giving clients an alternative identity to "drug user." Furthermore, treatment providers emphasized that providing employment services means not just helping clients who don't have a job find employment, but also helping underemployed clients meet their potential. In particular, treatment programs can help clients to understand that "all is not lost" with a felony record, a valuable insight for motivating active change.

County stakeholders felt that Prop 36 clients have been receptive to employment services and structured vocational coaching assistance, viewing access to such services as an advantage. Focus group participants strongly felt that on-site provision of comprehensive and integrated employment services increases the likelihood that clients will utilize such services and remain engaged in the Prop 36 program. In some counties, probation has played a key role in providing employment opportunities to Prop 36 clients through vocational rehabilitation connections and encouragement for remaining employed. Also, it is important that Prop 36 services (e.g., trainings, education, counseling sessions) and requirements (e.g., drug testing, court appearances) accommodate the schedule of clients who are working or attending school. Some county stakeholders also indicated that fees for urine testing increase the stress felt by clients, especially if clients are unemployed and non-payment of fees means the client cannot graduate.

### **Promising Practices and Issues for Further Examination**

The data presented above illustrate the many complexities of addressing, and assessing, employment needs, services utilization, and outcomes among Prop 36 clients. However, analyses featured in this chapter revealed several practices that appear worthy of further examination for potential replication. Promising practices for priority assessment include:

- At treatment entry, assess clients for need for employment services. The assessment should consider not just the individual's current employment status, but also their marketable skills, recent work history, and desire for employment services.
- Recognize that the employment needs of individuals who are unemployed may be different from those of individuals who are not in the labor force.
- Address client fears about disclosing their criminal history to prospective employers as well as insecurities related to unstable or weak work histories.
- Target employment resources to maximize the matching of services to need. Consider implementing strategies to earmark selected individuals for employment services, for example based on their current employment status, recent work history, and desire for employment services.
- Provide a broad range of skills training and employment services. Services should be available on-site at the same location as treatment, or clients should be transported to and from the location where such services are offered.
- Make Prop 36 program requirements flexible enough in access and timing to accommodate the schedule of clients who are employed.
- Consider making employment a criterion for treatment completion and/or Prop 36 program completion. Ensuring client attendance at employment enhancement services or extending Prop 36-paid treatment services until these criteria are met are among the possibilities.
- Optimizing utilization of employment resources available through the criminal justice system, in addition to contacts already used by treatment agencies.
- Measure employment outcomes beyond treatment discharge (e.g., through post treatment follow-up or via state Employment Development Department records).

Additional evaluative information is needed on the provision and utilization of employment services under Prop 36, how employment is impacted by particular factors (such as case management, client motivation level, on-site services, matching of services to need, and treatment completion), and whether outcomes are associated with an identifiable collection of strategies applicable to the Prop 36 population. Future efforts should focus on evaluating the promising practices identified in this chapter, to identify those that are most effective for

improving employment outcomes among the Prop 36 population, and to methods of successfully transferring such practices into program services.

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# **Chapter 7: Treatment Process Improvement Methods and their Application to Proposition 36**

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Process improvement methods pioneered in business and industry settings to increase efficiency and productivity can be applied to community-based substance abuse treatment organizations at relatively low cost. The nationwide Network for the Improvement of Addiction Treatment (NIATx) model of process improvement provides a structure under which program staff identify needs, determine measurable goals, select and implement changes, monitor subsequent results, and adjust as necessary. The NIATx model has been applied repeatedly to achieve goals that would be desirable in Prop 36, such as reductions in no-show rates and increases in client continuation in treatment.

In 2005-2006 six outpatient treatment programs and one residential program in Los Angeles County participated in a demonstration project to determine if the model could improve treatment retention and completion rates. Three of these treatment providers served Prop 36 clients.

The programs used a variety of innovative strategies selected by their own staffs, including same day assessments, increased contact with prospective clients, consolidated intake paperwork, incentives, appointment cards, and satisfaction surveys. Most programs were able to demonstrate modest to marked improvements in no-show rates, counseling session attendance rates, and continuation rates. Aggregate data from the six outpatient programs revealed an 80% reduction in assessment no-shows and a 6% increase in 30-day continuation rates.

In 10-month follow-up interviews, treatment programs reported generally maintaining the process changes they had implemented during the pilot project. However, continuation of the process improvement model into new areas was mixed. Maintenance of sustained improvement efforts will require a permanent infrastructure to support program staff, especially in the identification and adoption of additional process improvement strategies.

A supportive and controlled roll-out of process improvement techniques throughout a regional treatment system would be ideal. Participants in the pilot program reported that guidance from the coordinating Project Director and Process Improvement Coach were instrumental in their success, and that technical assistance with data collection was key. Without sufficient levels of such support, new participating programs may not experience the same results seen in the pilot project.

Process improvement is an evidence-based framework that provides a systematic problemsolving approach that organizations can use to develop a deeper understanding of client needs, restructure the workflow to more effectively respond to client and staff needs, and make the most efficient use of available resources (Langley, Nolan, Nolan, Norman, & Provost, 1996). In Prop 36 there is particular interest in improving processes as they relate to client show rates at assessment and first treatment contact, engagement and retention in treatment, and issues contributing to treatment drop-out at any point. UCLA's survey of Prop 36 treatment programs (see Appendix B for methods) included questions intended to gauge how providers were currently assessing process changes in these areas. Of the 86 randomly sampled programs that returned surveys, 69 (80.2%) indicated that they had implemented changes in the last year intended to improve show rates, reduce treatment drop out, and/or increase retention. Nine programs that indicated that they had not, while nine did not respond to the question. Of the 69 programs that indicated making improvements, a large majority reported judging the impact based on management observation and/or discussions at staff meetings. Approximately half of the programs reported actually collecting data before and after the change to measure the effect, which would be a part of any formal process improvement program (see Table 7.1).

 Table 7.1: Responses to "How is the impact of the change typically assessed?" (n=69)

Top Three Responses	% Yes
Changes are discussed at staff meetings	97.1
Director/management judges the impact based on observation.	85.5
Outcome data are systematically collected before and after the change to measure the effect	56.5

Two programs reported using client satisfaction surveys to assess the impact of the change. One responded "county contract changes." One indicated using a "multi-dimensional CQI/performance improvement program." Continuous Quality Improvement (CQI) is a term applied to a process improvement approach widely adopted in business before being introduced to health care by Berwick (1989) and Laffel and Blumenthal (1989). More recently similar process improvement methods have been successfully applied in drug treatment programs. The most extensive of these efforts is described below.

#### The Network for the Improvement of Addiction Treatment (NIATx)

A systematic examination of process improvement strategies and their effects in drug treatment was initiated nationally in 2003. The Network for the Improvement of Addiction Treatment (NIATx), a partnership between the Robert Wood Johnson Foundation's Paths to Recovery program and the Center for Substance Abuse Treatment's Strengthening Treatment Access and Retention (STAR) program, was formed to promote process improvement specifically in substance abuse treatment.<sup>1</sup> The staff of NIATx member programs learn to apply process improvement principles to improve client engagement and retention in addiction treatment, while integrating process improvement into program culture. Providers

<sup>&</sup>lt;sup>1</sup> For more information on NIATx, visit <u>www.niatx.net</u>.

use process improvement methods to improve services and client attendance by focusing on four service delivery aims: (1) reducing waiting times from first contact to admission and receipt of first service; (2) reducing no-shows to assessment or admission interviews; (3) increasing admissions to the level of funded capacity; and (4) increasing client continuation rates. NIATx provides a set of tools designed to help treatment providers improve their programs in these areas and to attain better client outcomes.

The change processes used to achieve these goals include:

- Identify process barriers. This may be done by conducting client interviews or a program walk-through from a client's perspective to understand how current processes facilitate or inhibit treatment goals.
- Identify what is to be accomplished and define a reasonable and measurable goal.
- Establish a Change Team to select, adapt if needed, and test the potential changes identified for addressing targeting problems. The Change Team is formed by the Executive Director of the organization and a staff member designated as Change Leader. Effective Change Teams often include a client or "customer."
- Use a rapid Plan-Do-Study-Act (PDSA) cycle including the collection of data before, during, and after a change to evaluate whether it resulted in improvement.
- Make adjustments to continuously improve and sustain changes.

The specific processes to be improved are identified and changed based not only on the identified needs of individual sites, but also on the target goals in each identified area. The key innovation is the use of a tested model (e.g., the PDSA cycle) to guide process improvement.

NIATx has produced a series of "aims" and "paths" primers (known as Promising Practices), which are based on national findings (see the "Promising Practices and Strategies" of the NIATx website for more information)<sup>2</sup>. The main conclusion found amongst the participating NIATx sites is that retention seems to be contingent on having a system in place that "helps clients develop <u>connections</u> with other people and to a community…involves developing a sense of <u>inclusion</u>, <u>affinity</u>, <u>belonging</u>, and <u>bonding</u> with a peer group." Change Leaders were encouraged to adopt continuation strategies that fit with their program's particular situation, not necessarily a strategy that has already been tested in NIATx.

To gauge current awareness and implementation of NIATx, which distributes its material for free from its website, among Prop 36 substance abuse treatment providers statewide, UCLA asked survey respondents if they had heard of NIATx, implemented procedures, or

<sup>&</sup>lt;sup>2</sup> See https://www.niatx.net/Content/ContentPage.aspx?NID=49

communicated with the NIATx national organization.<sup>3</sup> Out of 86 responses from the random sample, 12 programs (14.0%) indicated that they had heard of NIATx while 71 said they had not, and three declined to answer. Five programs reported having actually implemented NIATx procedures (5.8%). Two of these programs were part of the Los Angeles County Process Improvement Pilot Project that will be described later in this chapter, the other three were not. Three providers (3.5%) indicated that they had been in contact with representatives from the NIATx organization. Two of these had participated in the pilot project, the other had not (See Table 7.2).

	% Yes
Have you heard of the Network for the Improvement of Addiction Treatment (NIATx)?	14.0
Has your treatment program ever implemented NIATx Procedures?	5.8
Has your treatment program ever communicated with representatives from the NIATx organization?	3.5

Table 7.2: Awareness of NIATx (n=86)

## The Los Angeles County Process Improvement Pilot Project<sup>4</sup>

For the past seven years, UCLA ISAP has evaluated county contracted alcohol and drug treatment and recovery programs in Los Angeles County through an effort known as the Los Angeles County Evaluation System (LACES): An Outcomes Reporting Program. Through LACES, it has become apparent that engagement and retention is a significant challenge in Los Angeles County. High dropout rates occur early in treatment: approximately 25% of those scheduled for an assessment appointment fail to appear, and a further 25% of those assessed and referred for treatment fail to attend. Moreover, in many treatment programs, 25% to 50% of clients drop-out of treatment in the first 30 days. Accordingly, rates of drop-out before completion in some outpatient treatment programs are as high as 80%.

The Pacific Southwest Addiction Technology Transfer Center (PSATTC) proposed that the County of Los Angeles Department of Public Health, Alcohol and Drug Program Administration (LA County ADPA), the PSATTC, the Center for Substance Abuse Treatment (CSAT), and the NIATx National Program Office collaborate to conduct a demonstration project to determine whether the process improvement model promoted by NIATx could improve treatment retention and completion rates locally.

On March 17, 2005, the PSATTC and LA County ADPA convened a three-hour Informational Meeting for addiction treatment providers in Los Angeles County to introduce

<sup>&</sup>lt;sup>3</sup> The NIATx National Program Office, led by Dr. David Gustafson, Professor of Industrial Engineering, is located in the Center for Health Systems Research and Analysis at the University of Wisconsin at Madison.

<sup>&</sup>lt;sup>4</sup> The description of the Los Angeles County Process Improvement Pilot Project procedures and outcomes included here has been adapted from *The Los Angeles County Process Improvement Pilot Project Implementation Guide and Final Report* (Rutkowski, 2007). Stakeholders interested in receiving this document, which includes additional project-specific supporting materials and details, can request it from Beth Rutkowski at UCLA ISAP (finnerty@ucla.edu).

them to the principles of process improvement. Seventeen Executive Directors (or their designees) from 14 treatment and recovery programs attended the meeting.

Attendees were provided with an overview of the origin and goals of NIATx, as well as a description of the principles and key roles of the process improvement model. A Project Director from PROTOTYPES, a program that had previously received funding for NIATx-related activities through CSAT's STAR program, described her program's experience with process improvement. The attendees then participated in a group discussion to gauge their collective level of interest in participating in a pilot of the NIATx program in Los Angeles.

In the weeks immediately following the Informational Meeting, the PSATTC Project Director contacted all meeting participants to see if there was an interest within their respective program to participate in a structured pilot project. After several months of cross-program discussions, planning, and preparation, the Los Angeles County Process Improvement Pilot Project (hereafter referred to as the "pilot project" or "project") was formally launched in November 2005.

## Pilot Project Participants

Seven treatment programs (six outpatient and one residential) participated in the pilot project:

- Didi Hirsch Community Mental Health Center, Via Avanta (Pacoima)
- Los Angeles Centers for Alcohol and Drug Abuse (Santa Fe Springs)
- Matrix Institute on Addictions San Fernando Valley
- Matrix Institute on Addictions West Los Angeles
- Social Model Recovery Systems, Inc. (Covina)
- Southern California Alcohol and Drug Programs, Inc. (Downey)
- Tarzana Treatment Centers, Inc. (Tarzana)

Three of these agencies treated Prop 36 clients (Social Model Recovery Systems, Southern California Alcohol and Drug Programs, Inc., and Tarzana Treatment Centers, Inc.). However, because lessons learned from all seven programs are potentially applicable to Prop 36 treatment, the activities of all seven are discussed below.

## Pilot Project Leaders and Co-Sponsors

The Director of LA County ADPA endorsed the project and assigned an Executive Sponsor and Change Leader who attended pilot project meetings, workshops, and conferences. In addition, the Executive Sponsor and/or Change Leader participated in monthly conference calls.

The PSATTC coordinated the logistics of meetings and conference calls, provided technical assistance to participating programs, co-facilitated program site visits, managed the monthly flow of project information, and collaborated with the partner programs in planning the project design and implementing the project activities.

The NIATx National Program Office provided technical assistance by contributing faculty and content for all meetings and conference calls, and co-facilitating the program site visits. In addition, the National Program Office provided technical assistance to the PSATTC with regard to the design and revision of the client-specific tracking worksheet.

The Center for Substance Abuse Treatment, through a logistics contract with AFYA Inc., made provisions for a maximum of \$10,000 (\$5,000 each to LA County ADPA and the PSATTC) to cover logistic costs (staff time and food and beverage charges were not allowable expenses). Staff time was provided in-kind by the PSATTC, LA County ADPA, and the NIATx National Program Office.

### Project Director

The PSATTC Project Director contributed the equivalent of about .2 FTE during the course of the 11-month project. This position was critical to the ongoing management of the project, and without this level of effort there would be little chance of success.

## Process Improvement Coach

A Process Improvement Coach was assigned to the project. The Process Improvement Coach collaborated with (and mentored) the Project Director; helped plan and facilitate all face-to-face meetings/workshops, and conference calls; and co-facilitated the half-day program site visits. The Process Improvement Coach contributed approximately 15 days during the 11 month tenure of the project.

## Key Aims of the Pilot Project

Several objectives were originally formulated for the project:

- To determine whether programs receiving minimal support and no financial assistance could adopt and use the NIATx process improvement methods to improve client retention and continuation rates in substance abuse treatment.
- To use data collected by the participating programs to determine the degree to which they are able to improve participation, reduce no-shows, and increase 30- and 60-day continuation rates in substance abuse treatment.
- To assess program commitment to adopting and administratively supporting the process improvement methodology at the conclusion of the pilot project.
- To identify key factors that contribute to project success and components that can be improved in the future.

## The Four Phases of the Pilot Project

### Phase 1: Pre-Work (3 months)

Executive Sponsors who were considering participating in the pilot project were invited to the pilot project Orientation Meeting. The goal of the meeting was to stress the importance of the CEO/Program Director making a commitment of time and personnel to the project. The Institute for Healthcare Improvement (2003) suggests such commitment is typically marked by the following:

- An aim for improvement is established and overseen by leadership at the highest level in the organization.
- Measures and change strategies are consistent with strategic plan or key priorities.
- Leadership is able to channel program attention to the change process and results.
- The Change Leader has the influence and time to devote to process improvement.
- Direct service staff are engaged in the improvement process.
- Program leaders see the business case for the benefits of improvement.

At this three-hour Orientation Meeting, participants were asked to prepare for project implementation by: (1) assigning an Executive Sponsor who would support the project by making it a program priority, remove potential barriers, and participate directly when necessary; (2) assigning a Change Leader who would provide daily leadership, keep the project organized, and assure that the Change Team is continually working to achieve improved results; (3) developing a baseline (through the compilation of existing data or collection of new data) over two months on the following: assessment and first appointment no-shows, and 30- and 60-day client continuation rates; and (4) conducting an agency walk-through to identify potential improvements to existing program procedures used in the assessment, admission, and active phases of the treatment process.

### Phase 2: Kick-off Workshop

The pilot project was officially initiated at an all day workshop. The goals of the workshop were to: (1) build interest and confidence in conducting process improvement projects; (2) familiarize Change Team members with the concepts underlying a structured improvement process and the use of rapid cycle change strategies; (3) provide an opportunity to prioritize improvement needs based on existing data and the experience of conducting a program "walk-through;" (4) create a quick-start roadmap for initiating service improvements; and (5) clarify the sequence of planned project activities.

At the workshop, participants were exposed to evidenced-based process improvement practices, heard case examples from peers, participated in interactive exercises, and developed a process improvement "quick start roadmap" that could be used to guide the process improvement project rollout at their respective programs, networked with other participants, and scheduled future site visits and monthly conference calls.

### Phase 3: Change Project Implementation (8 months)

Throughout the pilot project, Change Teams from each participating program conducted one or more process improvement rapid Plan-Do-Study-Act cycles aimed at reducing no-shows and improving continuation and completion rates. Pilot organizations were expected to start a project focused on reducing no-shows or increasing admissions until they achieved at least a 20% improvement. This 20% figure was a suggested minimum, but participants were encouraged to choose goals that were ambitious yet also realistic and achievable. Thereafter, programs were asked to focus their efforts on reducing drop-outs and improving continuation rates at 30 and/or 60 days following admission. Program site visits were held just prior to

the start of change project implementation. Activities during the project implementation phase included data collection, Monthly Change Leader conference calls, one Executive Sponsor conference call, and a Change Leader Face-to-Face Meeting. Details of these activities are described below.

*Data Collection:* All participating programs collected and submitted a monthly Microsoft Excel client tracking worksheet (designed by and available from the NIATx National Program Office) and a Microsoft Word change project reporting form to the Project Director, which compiled necessary client/program information to monitor progress and to troubleshoot potential implementation issues.

The Excel worksheet tracked key client dates (e.g. first request for service, intake appointment, admission, discharge). Embedded formulas throughout the spreadsheet automatically calculated no-show rates, continuation rates, etc. The worksheet also generated graphs that programs could print out and use during Change Team meetings to illustrate the impact of the changes that were being tested.

The MS Word change project reporting form was provided to assist Change Teams in keeping track of their various change projects throughout the course of the project implementation period. The form detailed the basic information on the project, details of the Plan-Do-Study-Act rapid cycle changes, and project outcomes and sustainability plans. See Appendix 7 for a copy of this form.

*Program Site Visits:* The Project Director and Process Improvement Coach conducted halfday site visits with each participating program, allowing them to be introduced to the staff and the facilities of the programs involved in the pilot project. During the site visits, the key features of process improvement were reviewed, and the data collection tools were explained. During some visits, the Process Improvement Coach and Project Director were given the opportunity to participate in a Change Team meeting or to consult on the change projects being planned and implemented.

One of the major topics covered during each site visit was a detailed review of the change project reporting form and the client-specific data tracking worksheet. It became apparent early in the site visit week that the client tracking worksheet needed to be altered to better meet the needs of the individual programs. Changes were made to the form in early March and the revised form was communicated via email to the Change Leaders, as well as to the identified data person (if he/she differed from the Change Leader).

*Monthly Change Leader Conference Calls:* The project design allowed for a series of Change Leader conference calls (open to all Change Team members). The Project Director and Process Improvement Coach shared responsibility for facilitating the calls. The purpose of the monthly calls was to provide a scheduled "check in time" for the participating programs to share their experiences to date, ask questions, and receive clarification on the data reporting forms. It also gave the Project Director the opportunity to share information on upcoming project events. Four Change Leader conference calls were held throughout the project implementation phase.

*Executive Sponsor Conference Call:* A single Executive Sponsor conference call occurred early in the project implementation phase. The purpose of this call was to provide a "check in time" for the participating programs to make sure that the Executive Sponsors were onboard with the changes that their respective program's Change Team was planning to implement. The Executive Sponsors were provided with a brief review of the first Change Leader conference call that occurred the day before. One question raised was how soon to discontinue a change if it seems as if it is not working. The Process Improvement Coach recommended that a change be given enough time to allow a fair test. Sometimes a fair test is just one week, other times it is a month or more. In general, anywhere from 25-50% of all changes are aborted, due to a lack of impact. One major benefit of conducting rapid cycle testing is that it allows changes to be altered quickly and easily.

*Change Leader Face-to-Face Meeting:* About half-way through the project implementation phase, a half-day Change Leader Meeting was held. There was 100% participation from the programs, with several programs choosing to bring multiple members of their Teams, including Executive Sponsors. Each Change Leader was given a copy of the data from his/her program (to use for comparison purposes). The Change Teams were encouraged to keep making progress and also to begin to look at ways to improve their 30- and 60-day continuation rates in addition to engagement/access.

#### Phase 4: Completion Conference

In September 2006, the Change Teams from each program were invited to a half-day Completion Conference. The purpose of the event was: (1) to celebrate the successes of each Change Team (by reporting on a change project that led to improvements in client engagement/access and/or retention/continuation); and (2) to share ideas regarding the continuation of process improvement strategies within Los Angeles County and sustainability of the current change projects.

At the Completion Conference, each program provided a 15-minute presentation on their change project experiences. The presentations included descriptive information as well as actual monthly change data. This was facilitated by four ready-made graphs (covering no-shows, admissions, and continuation) included in their MS Excel data sheets that could easily be incorporated into the presentations. All programs also created a poster to illustrate the information they shared during their oral presentations.

### Post-Project Focus Groups

In July 2007, approximately ten months after the September 2006 Completion conference, UCLA conducted follow-up focus groups as part of the UCLA evaluation of Prop 36. Focus groups were conducted with the three programs that had participated in the Pilot Project that served Prop 36 clients. The goal of these focus group interviews was to discuss the long term perceptions and effects of participation in the pilot project among Prop 36 programs. Focus group methods are detailed in Appendix C. Results will be discussed following the description of the projects below.

### **Treatment Program Change Projects:**

The following information was extracted from presentations given at the project completion conference, site visit summary notes, monthly Change Leader conference call minutes, and

monthly change project reporting forms/client tracking worksheets. The highlights are organized in alphabetical order, by program name. Because treatment programs presented their own data, there is some variation in the information available for each program.

## Didi Hirsch Community Mental Health Center, Via Avanta

Via Avanta, the only residential treatment program included in the pilot project, provides treatment to women with children under the age of 5. The program staff uses a therapeutic community model. At any given time, there are approximately 40 residents (as well as 15 children under the age of 5). The average length of stay is roughly six months (180 days). The program does not typically serve Prop 36 clients.

The key engagement and retention issues were identified through a variety of methods, including a program walk-through, baseline data collection, and focus groups with clients who were in treatment for less than 60 days.

### Baseline Data

According to baseline data collected from December 2005 to February 2006, 44% of clients were discharged within 30 days of treatment entry (that is, 56% continued for at least 30 days).

## Key Issues Identified and Actions Taken

*Issue #1:* New clients (those in treatment for less than two months) felt that the intake process was too impersonal and that the many rules and responsibilities were very overwhelming. In addition, too many program staff members were involved in the intake process.

*Rapid Change Cycle #1 (initiated 2/27/06):* New clients would not be given any community responsibilities for the first 15 days in treatment. New clients were encouraged to be self-paced during their first two weeks in treatment. The change allowed for and a client-driven orientation to treatment.

*Issue #2:* New clients did not like having to find someone in the program to be with them at all times during the first 15 days in treatment (known as "finding" or "calling cover"). The clients found the process to be humiliating, and felt that it added pressure to the treatment and recovery process.

*Rapid Change Cycle #2 (initiated 4/26/06):* New clients would no longer have to be "covered" by a peer during the first 15 days of treatment.

*Issue #3:* Because of change #2, "Big Sisters" (clients who were in treatment for 90+ days) were disengaging from their "Little Sisters."

*Rapid Cycle Change #3 (initiated 5/24/06):* The treatment staff employed motivational enhancements with the Big Sisters. Along with a Change Team member, the Big Sisters developed a checklist of responsibilities and goals that they would attempt to meet on a weekly basis. The goals were designed to engage the little sisters in the treatment process. When a goal was reached, a reward would be given (a group activity such as a movie, coffee outing to Starbucks, pizza party, ice cream social, etc).

Results

In the five months spanning from February 27, 2006 to July 31, 2006, the average 30-day continuation rate increased. The initial goal was to increase the continuation rate by 20%, but the Via Avanta Change Team was able to exceed this goal, increasing the continuation rate by 54% (from 56% to 86%) (See Figure 7.1).





A side effect of this improvement was an increase in clients' average length of stay, from approximately 125 days (in the five months prior to the project) to 175 days (in the five months of change project implementation). Additionally, there were about 30 fewer admissions than usual between March and July, but because the women were staying in treatment longer, the residential program contracts were maximized.

### Lessons Learned

The clients loved the changes. Staff members were slightly hesitant initially to believe that the changes they made were responsible for the reduced drop-out rate. It had to be brought to their attention that they were retaining clients in treatment for a longer period of time.

During the completion conference, the program emphasized several lessons learned:

- The Change Leader and Team must stay focused and committed to improvement;
- New ideas can get lost if not implemented;
- Improvement is a process that does not end it is ongoing;
- Statistics help with evaluation and accountability;
- Positive changes need to be reinforced as soon as possible; and
- The project resulted in a program culture change;

#### Los Angeles Centers for Alcohol and Drug Abuse

The Los Angeles Centers for Alcohol and Drug Abuse (LA CADA) is a non-profit community program dedicated to treatment and prevention of substance abuse, HIV/AIDS, and related problems for Los Angeles County communities. The four LA CADA departments include outpatient services, Allen House residential services, HIV/AIDS prevention services, and Family Foundations. The pilot project was implemented in the adult outpatient program in Santa Fe Springs. This program does not typically serve Prop 36 clients.

#### Baseline Data

During the baseline period of November-December 2005, 40% of adult clients did not attend one or more scheduled group or individual sessions. The Change Team set a goal to reduce the combined individual/group session no-show rate to 30% (a 25% improvement in attendance).

#### Key Issues Identified and Actions Taken

*Issue #1:* Progress in reducing the session no-show rate would be measured by utilizing a data collection form and reviewing the client attendance rosters maintained by the staff counselors. Counselors would log their clients' scheduled visits on a weekly basis. At the end of each week, they would indicate which sessions were attended, the number of groups/individual sessions missed, etc.

*Rapid Change Cycle #1 (initiated 3/06):* The LA CADA Change Team developed a change project known throughout the program as *"Target Attendance."* Several simultaneous changes were made during a two-month implementation period, including the following: (1) full color flyers were hung throughout the site to alert clients to the availability of incentives for perfect attendance; (2) incentives were offered in the form of \$5.00 gift cards to various local merchants, such as Target, Starbucks, AMC Theatres, etc.; (3) pot luck celebrations were held and (4) monthly pledge cards were given to clients (that included the weekly outpatient group schedule). By signing the pledge cards, clients were agreeing to strive for perfect attendance.

Clients were given a month to make up missed sessions. During the potluck lunches, a recognition ceremony was held for those clients who had perfect attendance and were to receive an incentive. Clients received more than one incentive if they had 100% attendance in multiple months. Those who had perfect attendance were invited to choose a gift card from a fish bowl.

#### Results

As shown in Figure 7.2, the session no-show rate dropped from 40% at baseline to 28%. This translates into an improvement of 30%, which exceeded the initial goal of 25%.

#### Lessons Learned

During the June Change Leader Meeting and September 2006 Completion Conference, the program communicated the following impressions and lessons learned:

• It was best to "Keep it simple.";

- It was best to find positive solutions to motivate clients;
- Meeting weekly helped to keep everyone informed of changes and ensured that everyone was on the same page;
- The main challenge was gathering data;
- Not only were the clients motivated to show up for their group and individual sessions, but the outpatient counseling team was, as well; and
- Revenue increased as a result of increased session attendance.



#### Figure 7.2 No Show Rates

## Matrix Institute on Addictions, San Fernando Valley

The Matrix Institute provides adult and adolescent outpatient drug and alcohol treatment services across several locations in the greater Los Angeles area. The adult intensive outpatient program based in the San Fernando Valley (Tarzana) was staffed by five clinicians and two part-time administrative assistants. Approximately 85 Prop 36 clients, 25 private-pay clients, and 19-30 social support (continuing care – voluntary, alumni) are served in any given month at this location. The standard length of the manualized program is two or four months, depending on insurance or other funding coverage.

### Baseline Data

According to baseline data collected in August 2005, the percent of private-pay clients continuing treatment for at least 60 days was 75%. Because the 60-day continuation rate at this location was relatively good to begin with, there was not a large margin for improvement. The desired goal was to increase the 60-day continuation rate to 80% (a 7% improvement).

## Key Issues Identified and Actions Taken

*Issue #1:* The Change Team was unsure if the clients enrolled in the intensive outpatient program felt that they had the opportunity to provide their therapists with initial impressions of their treatment experience, as well as suggestions for what could be done to improve their overall experience. The Change Team chose a change that would be easy on both staff and clients to implement.

*Rapid Change Cycle #1 (initiated 3/01/06):* In an early change meeting, the Team decided to query the clients to see how they felt about their treatment experience thus far, and what could be done to improve their ongoing experience in the program. The Team decided to take a non-incentive approach to improving continuation by developing a four-item questionnaire. Administration of the questionnaire allowed the therapists to have an additional individual contact and gave their clients a chance to share their feelings about what was happening to them and how they felt about their treatment experience.

The therapists waited until the clients were in treatment for about three weeks before administering the questionnaire. The therapists attempted to administer the questionnaire individually, either in person or on the phone. The four questions were:

- Is there a particular topic (not in the manual) that you would like to see me bring in to the relapse prevention group?
- As your therapist, what can I do to enhance our relationship in the next few months?
- Since starting Matrix three weeks ago, what have you found most valuable and least valuable in your treatment experience?
- In the next 30 days, what would you like me to pay attention to in your recovery?

It is important to note that during the course of the pilot project, there were staffing changes. As a result, the Change Leader took over a case load. It is therefore difficult to determine whether the improvement in retention was due to the implementation of the questionnaire or to the change in staffing.

Results





The average 60-day continuation rate from March to July 2006 was 85%, compared to 75% in the baseline period. This translates into an improvement in continuation of 13%, which exceeded the original goal of 7% (see Figure 7.3).

### Lessons Learned

The clients appreciated the opportunity to provide feedback on topics for the treatment manual. On average, the clients' favorite question was "what topic would you like added to the manual?" The change project was straightforward and easy to implement.

At the September 2006 Completion Conference, the Executive Sponsor outlined the change team's impressions of participating in the pilot project. One obstacle was staff turnover, which made continuity difficult. In addition, it was sometimes hard to establish a regular meeting time that would work with everyone's schedules. Lastly, having to wait two months before observing if the change was impacting the 60-day continuation rate was difficult. But overall, the staff enjoyed the team approach used in the pilot project. They felt that they had a direct impact on the changes that were being implemented, including longer retention in treatment.

### Matrix Institute on Addictions, West Los Angeles

The adult intensive outpatient program based in West Los Angeles, California was staffed by three full-time therapists who treat anywhere from 12 to 20 private-pay clients per month. The treatment design is the same as the one described above for the San Fernando Valley program.

### Baseline Data

According to baseline data collected in August 2005, the percent of private-pay clients staying in treatment for at least 60 days was 75%. Because the 60-day continuation rate at this location was relatively good to begin with, there was not a large margin for improvement. The desired goal was to increase the 60-day continuation rate to 80% (a 7% improvement).

### Key Issues Identified and Actions Taken

*Issue #1:* Clients enrolled in treatment at this particular location primarily participated in group sessions (i.e., three group sessions per week). It was a challenge to get them to show up to their individual counseling sessions.

*Rapid Change Cycle #1 (initiated 03/01/06):* Prior to beginning the pilot project, the members of the Change Team met weekly for group supervision. This was a natural time to incorporate a weekly change meeting.

To help clients keep track of their individual session appointments, the Change Team provided clients with a 4-session appointment card (stapled to the back of their therapist's card) that included the dates of the four individual session appointments scheduled throughout the first 60 days of treatment.

The clients would first hear about the appointment cards during their evaluation (assessment) session, so they would be prepared to schedule their individual appointments with their therapist when the time came to do so. At the first individual session, the therapist gave each

client an appointment card and scheduled three subsequent individual sessions (for a total of four individual sessions). In addition, the appointments were listed in the program's scheduling book.

There was a brief period of adjustment early on in the process, but by the second month of the change cycle, the Team got used to giving the appointment cards to every client. An unexpected result of this change project was that the intake coordinator received fewer calls from clients who were not sure when their next individual session was scheduled.

#### Results

The average 60-day continuation rate throughout the course of the project was 61%. Although the Change Team was able to increase the 60-day continuation rate within the active project period (from 56% in March 2006 to 64% in June 2006, and then again from 57% in May 2006 to 64% in June 2006), the average 60-day continuation rate of 61% was not an improvement over the baseline continuation rate of 75% (See Figure 7.4).



Figure 7.4 60 Day Continuation Rate

The Change Team was not sure whether results were affected by client insurance plans that would only pay for a limited number of sessions. The Team reported that the sometimes clients were not able to make their appointments right away, and it was easy for them to "slip through the cracks."

### Lessons Learned

Throughout the project, the Change Team reported that when looking at the data, they saw things that they otherwise might not have, and they thought it would be a good idea to continue to track attendance behavior by clients in the future (applying the tracking to other treatment groups). The team also felt the procedures they learned were very helpful.

## Social Model Recovery Systems, Inc.

Social Model Recovery Systems, Inc. (SMRS) is a 12-Step based program that incorporates role modeling by residents and program staff and peer support to achieve goals. A total of

six treatment and recovery programs (2 residential and 4 outpatient) are operated throughout Los Angeles and Orange counties. The pilot project was implemented in the Prop 36 outpatient program in Covina.

### Baseline Data

According to baseline data collected between November 16, 2005 and January 16, 2006, 37% of clients who were referred by the Prop 36 Community Assessment and Service Centers (CASCs) for an intake appointment failed to show for the appointment. The Change Team sought to reduce the intake no-show rate to 30% (for an approximate 20% improvement). Additionally, the 30-day continuation rate at baseline was 65%. Once the assessment no-show change project was under way, the Change Team sought to increase the 30-day continuation rate to 85% (for an approximate 30% improvement).

## Key Issues Identified and Actions Taken

*Issue #1:* The Change Team discovered that potential Prop 36 clients were being referred by the Community Assessment Service Centers (CASCs), but were not making it to SMRS for their intake appointment. They decided to focus on reducing these intake no-shows through the use of various strategies.

*Rapid Change Cycle #1 (initiated February/March 2006):* The first change project involved building rapport with the CASCs that were referring Prop 36 clients to SMRS. The Change Team decided to interact directly with these CASCs by visiting them to introduce themselves to the assessors. They provided the assessors with bus tokens, pamphlets offering information regarding available services at SMRS, and SMRS business cards to pass out to potential clients. They also invited the CASC assessors to visit the program. When clients came in for their intake appointment, the Change Team members asked them if they received a business card from the CASC to verify that the CASCs were doing what Change Team members had asked them to do.

*Rapid Change Cycle #2 (initiated March/April 2006):* In addition to building relationships with the CASC assessors and potential clients, the Change Team decided to move to same day (or next day) intakes to reduce waiting time. They hoped that clients would be more likely to appear for their appointment and enter treatment if there was a shorter amount of time between scheduling and appearing for their appointment. The program manager generally did all of the intakes, but achieved some flexibility by providing training to other staff members so they could act as a back up if the program manager got overbooked or was otherwise unavailable and someone needed to be assessed.

*Issue #2:* Once the Change Team felt that they had the intake no-show issue under control, they moved on to another problem area. Clients were dropping out of treatment early (within the first 30 days of treatment), and some participants were showing little or no motivation to participate fully in treatment.

*Rapid Change Cycle #3 (initiated May 2006):* The Change Team decided to increase participation in treatment by offering a variety of incentives. The goal was for clients to have 100% group/individual session and 12-Step meeting attendance, as well as provide a negative urinalysis. Each participant who achieved 100% in all areas would receive a

department store gift card at the end of the month. The Change Team informed the clients of the changes and created a tracking chart to monitor attendance.

Once the incentive project was under way, the Change Team determined that they needed to identify creative ways to raise money to provide the incentives. The Change Team organized a "Salad Express" that sold salad bar-style lunches to members of the SMRS community for a "donation" of \$4.50. This "Salad Express" raised over \$100. An ice cream social raised approximately \$60.00. The money raised from these events went towards purchasing gift cards for the incentive project.

In July, the Change Team noticed that client attendance decreased briefly in the prior two weeks. They decided to build up client morale by asking alumni to come together with current clients to plan a day of fun including a BBQ picnic. In September, the Change Team planned an outing to attend a taping of a television game show.

## Results

*No-Show Rates:* The average intake no-show rate during the active project period (March-July 2006) was 1.1%, which represented a 97% improvement over the baseline rate of 37% (see Figure 7.5). This greatly exceeded the desired improvement of 20%.







Notable side benefits resulted from the business card/same day appointment intervention – the number of CASC referrals increased, and 100% of those who were referred and entered into treatment attended their first group session (up from 69%). The Change Team felt that the same day assessment appointments probably had the biggest impact on the number of referrals. Shortly after the change project began, the program maxed out on the capacity of their Prop 36 program.

*Thirty Day Continuation Rates:* The average 30-day continuation rate for May through July 2006 was 75%. This translated into an improvement in continuation of 15% (see Figure 7.6). With incentives and encouragement, the clients appeared to be more motivated to participate
in treatment. In June 2006, four Prop 36 clients had 100% participation and were awarded a \$25 gift card (to Target, Starbucks, movie theatres, or gas stations). Another result of the incentive project was that the clients were being taught social skills and tools they could use to interact in a public environment without using alcohol and drugs.



## Figure 7.6 30 Day Continuation Rate



# Lessons Learned

The Change Team members reflected on several lessons learned throughout the pilot project:

- At first it was difficult to get the Team together due to conflicting meetings/appointments, varying work schedules, etc. The Team now meets once a week on Friday afternoons. After initial responses such as "Do we get any more money," and "Great, more meetings to attend," the Change Team members embraced the project, and worked hard to achieve successes;
- Data collection has become a routine part of the team's schedule; and
- The Team needs to stay on top of change strategies or they will be forgotten;

# Southern California Alcohol and Drug Programs, Inc.

Southern California Alcohol and Drug Programs, Inc. (SCADP) is a non-profit organization dedicated to the prevention and treatment of substance abuse and related problems. SCADP targets underserved and disadvantaged populations, including homeless, victims of domestic violence, persons living with HIV/AIDS, pregnant and parenting women and their children, as well at Deaf and Hard of Hearing persons and the criminally-involved. The program provides 500 residential treatment beds and 1,000+ outpatient counseling slots that serve over 5,000 men, women, and children each year throughout Los Angeles and Orange counties. The pilot project was implemented in the Prop 36 outpatient program in Downey.

## Baseline Data

The baseline data collected for November-December 2005 indicated a no-show rate for intake appointments of 57%. In addition, the early discharge rate (within the first 30 days) was 28%. The Change Team set a goal to decrease the intake no-show rate to 35% (for a 39% improvement).

A separate set of baseline data collected during March-April 2006 for the incentive project revealed that 22% of clients met all 4 criteria for Prop 36 compliance (100% attendance in group sessions, 12-step meeting participation, providing drug tests as scheduled, and 100% attendance in all individual counseling appointments.) The Change Team was curious if incentives would lead to any increase the percentage of clients who were in full compliance with the program requirements (a goal was not chosen).

## Key Issues Identified and Actions Taken

*Issue #1:* Initially, the Change Team thought they would focus on a perceived attendance problem. But it turned out that there was an approximate 80% attendance rate, even through the holiday season. However, through the collection of baseline data, they found out they had a problem with missed intake appointments.

*Rapid Change Cycle #1 (initiated in 3/06):* As was the case with SMRS, Prop 36 clients are referred to SCADP by CASCs. Prior to the pilot project, the CASC assessors would call SCADP and whoever answered the phone would schedule the intake appointment. Generally, there was little or no contact between the counselor and client prior to the intake appointment. The Change Team decided that the Prop 36 counselors would talk with the potential client when the CASC called to schedule the intake appointment. When the CASC assessor called, the counselor would introduce him/herself, tell the prospective client a little about the outpatient program, and ask the client if he/she had any specific needs that should be addressed during treatment. Motivational interviewing-type strategies were utilized by the counselors on the calls.

*Issue #2:* Once the Change Team decided to sustain the initial change, they moved on to another identified problem area – client retention.

## Rapid Change Cycle (initiated in 5/06):

The Change Team decided to provide incentives for their clients to encourage greater participation in the various components of treatment. Incentives (in the form of a \$5 gift card) would be provided to clients who met the following four criteria: (1) attended all individual and (2) group treatment groups for a month, (3) came in for all scheduled drug tests, and (4) attended the required number of 12-Step meetings. The incentives would be presented during group sessions so that the group could acknowledge and congratulate each individual client for his/her effort.

#### Results

*Reducing No Shows:* The average assessment no-show rate between March and July 2006 was 14.4%, which represented a 75% improvement over the baseline no-show rate of 57% (see Figure 7.7).

The Change Team learned early on that the initial contact that the counselor made with the prospective client helped to decrease the no-show rate. A side benefit of the initial counselor contact was an increased likelihood that a client would complete the assessment appointment and eventually be admitted for treatment. In February, 18 of 21 clients who completed an assessment appointment enrolled in treatment (86%); in March, the percentage increased to 100%.

Figure 7.7 No Show Rates



In May, the counselors stopped talking with prospective clients when the CASC called and the Change Team stopped meeting on a weekly basis as other job responsibilities got in the way. The result was an increase of the no-show rate from 11% to 33%. Because of this setback, the Change Team recommitted to these activities.

*Increasing Compliance with Prop 36:* The two-month average percentage of clients meeting all four criteria was 28%, which translated into a 27% improvement over baseline (see Figure 7.8). Even though a higher percentage of clients met all four criteria in May and June than during the baseline period (Mar-Apr), the Change Team decided that having to meet all 4 criteria to receive \$5.00 was too strict. Instead, in future months, clients would receive a \$5.00 gift card for each criterion they met (with the possibility of earning up to \$20.00 in gift cards) each month.

In July 2006, 37% of clients met one or more criteria and received at least one \$5.00 gift card; and in August 2006, 35% of clients met one or more criteria and received at least one \$5.00 gift card. The criterion that yielded the best results was drug testing (45% of clients in July and 58% of clients in August took their drug tests as required).

In September, the treatment group with the highest attendance rates was treated to a raffle party. All Prop 36 clients were eligible for at least one raffle ticket. Additionally, each client who met one or more of the four incentive criteria was given a raffle ticket (one for each criterion they met). The winner of the grand prize, a bicycle, was a 30 year-old male client who took public transportation to treatment.

#### Lessons Learned

Change Team members reflected on a variety of lessons learned, including the importance of data collection and of being open-minded to change. In addition, the Team realized how important it was to have consistent change meetings and open lines of communication. The Change Team started off well, but got sidetracked for a while when the Change Leader was moved to another project. The Team realized what was happening and worked together to correct the problem.



Figure 7.8 Met all Four Criteria

The Change Team also learned that by working together, department processes could be improved. This allowed for staff members to be more efficient. Data collection was time-consuming and tedious, but very enlightening.

SCADP has had an incentive fund available for some time now. By participating in the pilot project, the outpatient program staff members were able to make better use of these funds, with little financial impact. Lastly, listening to other programs' Change Project ideas led to new ideas for process improvement within SCADP.

## Tarzana Treatment Centers, Inc.

Tarzana Treatment Centers, Inc. provides behavioral healthcare and treatment services in Los Angeles County through a continuum of integrated alcohol and drug addiction treatment, education, mental health, medical detoxification, and residential rehabilitation for teens/youth, and adults. They also provide outpatient services, sober living housing, continuing care, HIV/AIDS services, Prop 36, family medical care, women's services, family counseling, domestic violence intervention, anger management, and community education services. The pilot project was implemented in the adult intensive outpatient (level 3) Prop 36 program in Tarzana.

## Baseline Data

Baseline data collected during November-December 2005 indicated that 61% of clients remained in treatment for more than 30 days. The Change Team decided to try and increase their 30-day continuation rate by 50% (from 61% to 92%).

## Issues Identified and Actions Taken

Issue #1: The main issue identified was a high drop-out rate in the first 30 days of treatment.

*Rapid Change Cycle #1 (initiated 3/17/06):* The first project the Change Team initiated was the development and implementation of two questions that staff would ask clients during the intake appointment. The Change Team wondered if demonstrating an interest in potential

treatment road blocks could help to increase retention further down the line. The two questions were as follows:

- 1. What is going on in your life that would prevent you from coming to treatment?
- 2. What resources or support do you need to come to treatment?

Client responses to the first question indicated that work schedule, transportation, traffic, and anxiety were stumbling blocks. Responses to the second question ranged from "nothing" to needing bus tokens or other transportation to treatment. The Team decided to create a new intervention plan, continue to gather data, and explore options to address the identified concerns.

*Rapid Change Cycle #2 (initiated 4/14/06):* Next, the Change Team decided to coordinate a group or individual session with the client's primary counselor within 24-48 hours of admission. When early drop-outs decreased, the Team decided to monitor and confirm one-on-one session contact with counselor and perhaps consider tokens and vouchers for session attendance.

*Rapid Change Cycle #3 (5/05/06):* As a continuation of change cycle #2, the Change Team decided to confirm that the clients' sessions with their primary counselor were taking place within the first 24 to 48 hours of treatment enrollment. This involved tracking the dates between admission and first post-admission treatment session. The team found that the drop-out rate continued to decrease, and the retention rate increased.

*Rapid Change Cycle #4 (6/02/06):* Lastly, the Team decided that counselors should be proactive in monitoring patient needs. The Change Team received approval from the Executive Sponsor to initiate a future change project involving incentives.

#### Results

The average 30-day continuation rate throughout the project was 94%. This represented a 54% improvement over the baseline rate of 61% (which exceeded their goal of a 50% improvement) (See Figure 7.9).

In May and June 2006, the average time between admission and the first post-admission treatment session was 1.9 days, which was within the 24-48 hour period that the Change Team had designated as acceptable during rapid change cycle #3.

Like other programs that participated in the pilot project, TTC experienced a slow down in Prop 36 admissions due to over-utilization of the Prop 36 funds earlier in the contract year.

#### Lessons Learned

As an incidental result of the pilot project, the TTC Change Team realized that some of their admission criteria were not clear. During the project, a few clients were discharged because they needed a higher level of care. These clients would have benefited from a more thorough assessment, so that they were properly placed from the beginning.



## Figure 7.9 30 Day Continuation Rate

#### **Overall Results**

Data from the six outpatient/intensive outpatient programs was combined to illustrate aggregate improvements in intake no-show and 30-day continuation rates. The average no-show rate (from March to July) was 6.8%, which represented an 80% improvement over the baseline rate of 34% (See Figure 7.10).





The average 30-day continuation rate (from March to July) was 75%, which represented a 6% improvement over the baseline continuation rate of 71%. See Figure 7.11.

It is possible that the lack of significant improvement in 30-continuation rates was due to insufficient time to test multiple strategies. Several programs chose first to focus on

improving their no-show rates to assessments/intakes or their individual/group session attendance. After demonstrating significant improvement in reducing no-shows to intake or increasing attendance to individual/group sessions, there may not have been enough time to adequately test innovations that could improve 30-day continuation prior to the conclusion of the pilot project. Other NIATx projects have successfully increased retention (McCarty et al., 2007).



Figure 7.11 Aggregate 30 Day Continuation Rates



## **Overall Lessons Learned**

The following lists of lessons learned were generated from two complementary sources:

- Throughout the project, participants were given the opportunity to share their impressions of process improvement and of pilot project implementation. Observations and feedback collected over the course of the project were summarized by participants, the Project Director, the Process Improvement Coach, and the ADPA Executive Sponsor at the end of the project.
- Second, approximately ten months after the September 2006 Completion conference, UCLA conducted three follow-up focus groups with the treatment programs that served Prop 36 clients. The goal of these interviews was to discuss the longer term effects of participation in the pilot project, assess whether programs were able to sustain progress made during the project, and re-evaluate perceptions of the project given the passage of time. In particular, these interviews were focused on perceived keys to implementation, overcoming barriers, and sustainability.

Conclusions from both of these sources are included on the following pages.

## Keys to Implementation

*Pilot Project:* During the September 2006 Completion Conference, the Process Improvement Coach presented a list of what he believed to be seven cumulative lessons learned. The lessons were:

- Seeing things from the client's perspective can be helpful.
- Multiple improvements can be made in a short period of time.
- Process improvement can motivate staff and clients when good results occur.
- The results surpassed the initial objectives/expectations.
- Simple improvements yield big dividends.
- Using data can actually be helpful.
- There is great value in "sticking with it" (i.e. sustaining effort and keeping communication flowing).

The following list includes feedback from pilot project participants recorded throughout the project, as well as impressions from the Project Director and Process Improvement Coach:

- Staff members who deal with patients can generate innovative ideas.
- The structure of the project allowed for a collaborative, not competitive process. The program representatives were respectful of one another the entire time.
- The mentoring provided by the Process Improvement Coach and Project Director was helpful.
- Management's attitude and enthusiasm regarding the project goes a long way in ensuring demonstrable results. It became apparent early on that the programs that did not have executive buy-in faltered along the way and had to work extra hard to make modest improvements in engagement and retention.
- Key variables that predicted which programs would be successful and which would struggle were: commitment of the Executive Sponsor, degree of interest from the Change Leader, and the quality of questions that were asked.
- In general, the more invested the Executive Sponsor was in the changes being made, the more likely it was that the changes would be sustained in the long run.
- It would have been productive to spend more time providing instructions on how to complete and maintain the monthly client tracking forms and change project reporting forms. Because the client-specific tracking form needed to be altered after the site visits (due to technical difficulties), the changes had to be communicated to the sites via e-mail and phone alerts, as opposed to in person. In future projects, it is recommended that participating programs be provided with an in-person training on how to maintain the MS Excel client tracking form and the MS Word change project reporting form.

- One of the most valuable aspects of participation in the pilot project was the opportunity to interact regularly with the County, as well as other programs.
- The pilot project was an innovative way for participants to look at procedures, ask questions, and see what would work to increase retention. It was simple yet effective.

## Follow-up Focus Groups:

- Two groups noted that the data allowed them to see where they started and ended, and that this was motivating. Participants from the other program said they had already been tracking data. However participants in all groups expressed satisfaction in finding that small changes could have a substantial impact on outcomes.
- Participants said it produced valuable change in organizational culture, allowing changes and providing an avenue for asking why things were being done in certain ways, which empowered staff. "We were frustrated anyways, and here was a program that was able to help us vent our frustration and, and offer us suggestions on how we can improve this process."
- All groups noted that buy-in was the key to implementation. Groups noted that buy-in from the Executive Sponsor was critical. Change Teams felt they had a mandate. One group noted that by working together as a team they were able to push through changes more effectively. Another noted that the data was important in getting buy in from staff and the director.
- Two of the groups stressed the importance of having the change team meeting at least weekly, and that all of the members must be on the same team.
- Having a team that gets along well, has complementary interests and skills, and is able to communicate well was seen as crucial.
- All groups said the conference calls, meetings, and guidance from the Project Director and Process Improvement Coach were helpful.
- One group noted that having ready-made databases and charts was very helpful.

# Overcoming Barriers

Pilot Project:

• The project design did not provide enough individual coaching for the Change Leaders. Although Change Leaders were invited to contact the project team anytime they had questions or were having difficulty, such contact occurred relatively infrequently. In future projects incorporation of one monthly telephone contact with each Change Leader to allow for a discussion of issues that are unique to the particular program is recommended, in addition to the monthly conference calls with all programs. If this kind of monthly call is implemented, it would be useful to distribute an agenda prior to the call, take minutes, and distribute them to the participants. Doing so will help track progress and make for more accurate reporting.

• The conference calls were not as well attended as originally hoped. The highest number of participating programs on the calls was five out of seven. Typically three or four programs were represented. Those programs that were inconsistent in their reporting of data were also the least likely to participate in the conference calls.

## Follow-up Focus Groups:

- One barrier cited was time and personnel resources needed to staff the project and keep it running. One group dealt with this by making sure everyone came to meetings prepared, which made meetings short and efficient. Another program noted that initially the data aspect was time consuming, but once developed was easy to maintain. The other program noted that the process was easier than expected and the team saw immediate results.
- Some frustration was also expressed at not being able to make changes that would have required extra funding (e.g. incentive programs, transportation), which limited their options. In most cases, changes that required funding were not pursued. However, in one program, previously unknown program funds that could be used for incentives were discovered, and another program began using incentives that were either donated from nearby merchants or were essentially free (certificates handed out in front of peers and family).

## Suggestions for Sustainability

*Pilot Project:* The LA ADPA Executive Sponsor facilitated a discussion by asking, "Where do we go from here?" Recommendations drawn from attendee comments are listed below:

- Funds should be made available to programs to offer incentives to clients and contractual language should be changed to earmark a certain amount of money for contingency management/motivational incentives-type activities.
- Positive process improvement results should be rewarded.
- A process improvement section should be added to the ADP website as well as a link the to the NIATx website.
- Counties should help programs secure donations/technology improvements, such as computer software and hardware.
- Participating program representatives could serve as coaches for new programs.
- There needs to be effective communication between counties and their contracted provider programs.
- Counties should focus recurrent lecture series on process improvement.

## Follow-up Focus Groups:

- One program suggested technical assistance to get a team started, perhaps from teams that have participated in a pilot project before.
- One program reported that having someone come visit the program at the start, then come back later to follow up was useful. They also noted that having someone from outside the program regularly check in to ask how things are going really helps to keep the program on track and prevent the program from letting things drop.
- Two groups noted that having someone always available to answer questions (like the Project Director and Process Improvement Coach were during the pilot project) on a continuing basis would be helpful.

## Ongoing Efforts

## Follow-up Focus Groups:

- All three programs reported maintaining some or all of the changes that had been made during the pilot project. One program, however, reported that one change "has been up and down" due to a counselor shortage.
- All programs reported that the pilot project had changed their general perspective on treatment. For example in one group, a participant noted that "you don't go back" and there was a consensus that as a result of the pilot project they now think of the client as the customer, which represented a shift in thinking. One participant in the group also remarked that the pilot project made him/her aware that one doesn't have to be in charge of the program to make changes. Previously, the participant would come up with ideas and think "if I were in charge..." but the ideas would die there.
- Some changes continue to be made, but they were not always being systematically tested. One program reported that the change team and Plan-Do-Study-Act cycle were still in place. Another reported that the cycle was "put to bed" when the project ended. The other group said there is no formal change team anymore but that similar activities are continuing "in a different way from the change team."
- Staff movement and turnover tended to disperse the Change Teams, representing a major barrier to sustained effort.
  - One program reported that all of the change team members are no longer there. The Program Manager said that she has not been able to train the new staff member on his new job and aspects of the process improvement methods, although he does do some tracking of client information.
  - In another program, a participant reported trying to keep the cycle alive in terms of collecting data, but s/he did not report making or testing any new changes after the pilot project. The participant reported that s/he is collecting data for his/her "own use."

- Partly as a result of the success of the pilot project, one change team member was actually promoted to become Director of a residential facility. Ironically this meant the success of the change team's efforts resulted in its own dispersal.
- All three groups reported that the changes had spread to other parts of their program.
  - The participant who had been promoted to Director of a residential facility reported taking some NIATx processes to the new program, but said s/he did not have the staff to collect and enter the data systematically there. When asked how changes are evaluated, the participant reported observing everything in person and to see how things are working. Participants from the original facility also assist. For example, the participant implemented a change at the residential facility that required staff to say their names when they answered the phone. When staff from the unit that participated in the pilot project called the residential facility they would check on whether staff were following these instructions and reported their experiences to the new director. The Director also noted that he was trying to keep the changes small and implement them one at a time so he could evaluate them, consistent with NIATx procedures.
  - Another program reported that the successful pilot project changes that had started in one portion of the facility had spread to other parts.
  - Another program reported that a "new change team" had been created at the program's residential facility. Group members reported "I think that's helped them" but they were "not really sure" if they were using the same NIATx steps used by the outpatient program that participated in the pilot project.

## Next Steps

*Pilot Project:* The LA County Executive Sponsor asked completion conference participants what they would change if another pilot project were to be implemented. Responses included:

- Slow things down a bit it was too much, too fast this time.
- Include a "trial" period to test out strategies to improve continuation rates.
- Develop a community to keep changes going.
- Continue the walk-through process it is a very good initiation to process improvement.

In November 2007, the PSATTC and LA County ADPA commenced phase II of the Los Angeles County Process Improvement Pilot Project. A total of 12 agencies have been recruited to participate, including 10 new agencies and two agencies that participated in phase I. These two agencies wish to spread the changes made during the phase I project to another program within their agency. The phase II program objectives and key activities are nearly identical to those from the phase I project, although a few changes were implemented

based on feedback received from phase I participants. The phase II pilot project will end in October 2008.

Also in November 2007 the PSATTC sponsored three daylong trainings on improving client access and retention in treatment as part of the ongoing California Addiction Training and Education Series (CATES). The daylong trainings will be followed by six months of follow-up technical assistance conference calls, facilitated by the trainer and PSATTC Associate Director.

## Discussion

Future process improvement efforts in the substance abuse treatment field may be informed by related efforts to apply continuous quality improvement in health and mental health care, which have resulted in mixed results (for a review see Shortell et al, 1998). Four dimensions are crucial for significant organizational improvement to occur: strategic, cultural, technical, and structural. If any of these are missing, the result is likely to be little or no impact (O'Brien, et al., 1995; Shortell et al, 1998).

## Strategic

This dimension refers to processes that are strategically most important to the organization. Failure on this dimension means the organization is wasting its energy on peripheral, less strategically important activities, and as a result the effort will have little to no impact on important activities. This problem typically arises from an inability to select goals that would clearly fit into the organization's strategic priorities, and failure to make quality improvement a central part of organizational planning.

#### Cultural

This dimension refers to the underlying beliefs, values, norms, and behaviors of the organization that inhibit or support improvement work. Failure on this dimension means the improvement is not appraised, celebrated, or rewarded. The result is small, temporary effects and quick backsliding. This problem typically arises when organizations look inward to the needs of their workers rather than outward to the needs of their customers, when personnel resist working as teams, or when improvement is perceived as primarily a cost-control mechanism.

## Technical

This dimension refers to the training and information support system issues. Failure along this dimension means people are not sufficiently trained and/or supporting data analysis are inadequate. This results in frustration and false starts. This problem typically arises from lack of team-based, problem-focused training, insufficient provision for ongoing training and upgrading of skills, and inadequate or nonexistent information systems.

## Structural

This dimension refers to the presence or absence of mechanisms to facilitate learning and to disseminate "best practices" throughout the organization via task forces, committees, steering councils, communication, etc. Failure along this dimension results in an inability to capture lessons learned and spread it throughout the organization. This typically arises from

failure to take full advantage of the resources of organization-wide steering councils or similar groups, and lack of alignment between budgeting and planning systems.

By extension, process improvement applications are most likely to be successful when all of the dimensions above facilitate success. The following conditions provide the best probability of success (Shortell, et al., 1998):

- When carefully focused on areas of real importance to the organization and addressed with clearly formulated interventions.
- When the organization is ready for change and has prepared itself by appointing capable leadership, creating relationships of trust with physicians, and developing adequate information systems.
- When there is a conducive external environment relative to beneficial regulatory, payment policy, and competitive factors.

Applied to Prop 36, this suggests that while trainings and limited-term projects have value, ultimately permanent incentives and infrastructure must be provided to continually support and encourage continuing improvement, or the efforts will falter.

## **Conclusions and Recommendations**

Overall, the pilot project resulted in successful changes at all participating programs, and at the end of the project each treatment program generally maintained their progress. Furthermore, ten months after the end of the pilot project programs had generally kept in place the changes that they had made during the project. However, results were mixed on continuing process improvement. In some cases it essentially slowed to a halt, while in some cases the process had at least partially spread to other portions of the program.

The alteration and spread of the NIATx methods that occurred after the pilot project ended is simultaneously encouraging and unsettling. Based on both pilot project feedback and reviews of the application of improvement efforts in health care, it is clear that process improvement efforts can be ineffective, frustrating, and/or a waste of resources if implemented incorrectly. Therefore, while there is no evidence of any negative effects in the follow-up interviews, there is a danger that the spread of partial and altered NIATx methods could eventually lead to negative results, perhaps as a sense of being a 'waste of time.'

In order to maintain the fidelity of the process improvement system, a controlled roll-out is recommended. Participants in the pilot program reported that guidance from the Project Director and Process Improvement Coach were instrumental in their success, and that in particular technical assistance with data collection was a key element. Without similar or greater levels of support, it is unlikely that other programs would have the success seen in the pilot project. Since cost was a limiting factor primarily at the initiation stage of the process improvement, it would be helpful for funding agencies to provide funding for such activities, with the understanding that the program would sustain change processes after the initial period of funding.

In order to create lasting and complete improvement efforts it will be critical to create a permanent infrastructure to support program staff, much in the way the Project Director and

Process Improvement Coach supported participants during the pilot project. The establishment of a permanent process improvement center that can answer questions, organize conference calls, and monitor programs that are participating in future process improvement efforts is highly recommended. Such permanent infrastructure can work to facilitate new efforts such as the pilot project described in this chapter, prevent deterioration of process improvement efforts in existing participants, and increase the chances of success where inevitable "spread" of the process occurs to new programs.

Since change is facilitated by endorsement and support of organizational leadership, ADP and county lead agencies should take leading roles in ensuring that such efforts be expanded and removing barriers. The potential value of extending these methods to other portions of the system (e.g. court, probation, parole) should also be explored.

It may also be useful for ADP and county agencies to create incentives for programs that successfully implement and maintain NIATx methods, whether through performance based contracting or other means.

When properly and fully implemented, with proper levels of support, the pilot project and relevant literature have demonstrated that NIATx process improvement methods can produce substantial benefits at relatively low cost. The success of these methods in reducing no-show rates and increasing treatment continuation show promise in addressing two key areas of concern in Prop 36.

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## **Chapter 8: Narcotic Treatment Programs**

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The National Consensus Development Panel on Effective Medical Treatment of Opiate Addiction unequivocally states that narcotic replacement maintenance as part of a comprehensive narcotic treatment program (NTP) is the most effective means of treating opioid dependence. Methadone is the most widely used replacement opioid in NTP, however, buprenorphine has been approved for use as a maintenance medication. The beneficial outcomes of NTP's far exceed those associated with the treatment of opioid dependence using detoxification, residential, or outpatient treatment modalities.

California Alcohol and Drug Data System data indicate that, between July 2005 and June 2006, 10,992 individuals, or 6% of all drug treatment clients, were receiving methadone maintenance. However, methadone maintenance, methadone detoxification, and buprenorphine maintenance were used infrequently among Prop 36 participants whose primary drug problem was with an opioid. Likely due to such 'mismatched' placements, treatment completion was lower and treatment duration was shorter for opioid users than for users of other drugs.

Despite immense research evidence supporting the utility of NTP for reducing drug use and crime among opioid addicts, public policies, especially anti-NTP attitudes within the criminal justice community, have hampered the use of NTP in Prop 36. Educators may need to be more sensitive to ideological differences of opinion not due entirely to a lack of knowledge, as opposition to NTP exists even after dissemination of significant research evidence supporting its effectiveness. In this case further education may not affect change. Targeted education that first collects information regarding the specific opposition to NTP may be more effective in these instances.

While NTP may not be appropriate for every opioid-dependent Prop 36 participant, it is an important treatment tool. Buprenorphine may be an attractive alternative NTP medication for counties that do not currently have NTP available, are unwilling or unable to open a methadone clinic, or are looking for inventive and cost-effective ways of implementing NTP in their county. Dosages of both medications should be closely monitored, accompanying ancillary services should be mandatory, and buprenorphine should be available as an alternative, however, UCLA continues to urge each county to make some form of NTP available to Prop 36 participants whose primary drug of choice is heroin or another opioid.

Epidemiologic studies indicate that opioid dependence in the United States affects approximately 800,000 people each year (i.e., Office of National Drug Control Policy, 2003). Opioid abuse and dependence affects people from all segments of American society, as well as their families and communities. According to the 2004 National Survey on Drug Use and Health, 31.8 million Americans reported use of prescription opioids for non-medical purposes in their lifetime and 3.1 million reported use of heroin in their lifetime (Substance Abuse and Mental Health Services Administration [SAMSHA], 2005). Researchers have

estimated the costs of nationwide abuse and dependence of opioids at \$21 billion annually (Mark et al., 2001). In 2006, treatment centers had more than 466,000 admissions for heroin use (SAMSHA, 2007). Additionally, opiates other than heroin (non-heroin opiates) were the primary substance of abuse for 51,000 substance abuse treatment admissions (SAMSHA, 2006). Survey data indicate that as many as 12% of the residents of California reported lifetime non-medical use of prescribed pain relievers (Wright et al., 2007). Additionally, CADDS data from July 2005 to June 2006 indicate that 10,992, or 6%, of all clients in treatment for substance abuse, were in methadone maintenance treatment. Within the Prop 36 population, 385, or 0.85% of all clients admitted to drug treatment during the same time frame received methadone maintenance, even though 3, 167, or 7.53% reported that heroin or some other opioid was their primary drug of choice.

Two full µ-opioid agonist medications, methadone and Levo-Alpha-Acetylmethadol (LAAM), and one partial µ-opioid agonist medication, buprenorphine, have the approval of the U.S. Food and Drug Administration (USFDA) to be used as narcotic replacement medications for detoxification and maintenance treatment of opioid use disorders. The Drug Enforcement Administration (DEA) has listed Buprenorphine as a Schedule III drug whereas methadone and LAAM are Schedule II drugs (United States Department of Justice, Drug Enforcement Administration, 2007). Schedule III drugs have an accepted medical use and less potential for abuse or dependence than Schedules I and II drugs. Schedule III drugs are available only by prescription, though control of wholesale distribution is somewhat less stringent than Schedule I and II drugs. Prescriptions for Schedule III drugs may be refilled up to five times within a six month period. Conversely, Schedule II drugs have a high tendency for abuse and can produce dependency with chronic use. These drugs may have an accepted medical use and are only available by prescription. Distribution is carefully controlled and monitored by the DEA. Schedule II drugs are also subject to production quotas set by the DEA. As a result, these drugs require more stringent records and storage procedures than drugs listed on Schedules III and IV, however the DEA has imposed similar records and storage procedures for buprenorphine, though it is a Schedule III substance.

All three medications have been shown to be effective in the treatment of opioid dependence. Research on the efficacy and effectiveness of NTP has been on going since the 1950s. Joseph and colleagues (2000) provide a comprehensive review of the research on methadone maintenance. Longshore and colleagues (2005) and Anglin and colleagues (2007a & b) provide results of a randomized clinical trial and a comprehensive review of the research on LAAM maintenance. Ling and colleagues (1998) provide the results of a randomized clinical trial of buprenorphine maintenance.

The National Consensus Development Panel on Effective Medical Treatment of Opiate Addiction unequivocally stated that narcotic replacement maintenance (i.e., methadone maintenance) as part of a comprehensive narcotic treatment program is the most effective means of treating opioid dependence (NIH Consensus Development Program, 1997). Of these medications, methadone is the most widely used. Methadone was first developed in Germany prior to World War II as an analgesia and first used as a treatment for opiate dependence in the 1950s (Joseph et al., 2000). LAAM, a longer-acting medication than methadone, was approved for treating opioid dependence in 1993 (USFDA, 1993), however, manufacture of the medication was discontinued in 2003 (USFDA, 2003). Both methadone

and LAAM, according to Federal (SAMSHA, 2001) and State (California Health and Safety Code 11839-11839.22) regulations, must be administered under very specific conditions and in highly controlled environments. More recently, buprenorphine has also been approved to treat opioid dependence (USFDA, 2002). However, because buprenorphine is a Schedule III drug, it has approval to be delivered through a doctor's office, rather than a licensed clinic, as long as the doctor has a valid license to prescribe Schedule III controlled substances (this qualification is discussed in detail later in this chapter). Federal regulations also allow certified methadone maintenance programs to prescribe buprenorphine (SAMSHA, 2003), though participants that receive buprenorphine through a methadone clinic must meet the typical federal and state requirements for patients who attend these clinics, which eliminates some of the benefits of using a Schedule III substance rather than a Schedule II substance.

## Narcotic Treatment Programs

Narcotic Treatment Programs (NTP) typically treat opioid dependence using two different paradigms: Detoxification, which is the administration of a substitute opioid for a specified amount of time (typically 10, 14 or 30 days) starting with a large dosage and tapering the dosage amount until it reaches zero. The goal is abstinence from opioid use. The basic rationale of maintenance treatment, however, comes from medical, public health, and harm reduction perspectives. The underlying principles are that some people are simply unable to stop using opioids, due in part to physiological changes in the brain that are relatively permanent, and that both the individual and society will benefit if these individuals are switched from using illicit drugs to using legal drugs obtained from physicians and sanctioned treatment clinics. Under the maintenance treatment paradigm there is no defined treatment cessation date, treatment is ongoing and only ends at the patient's request, if the patient excessively violates regulations or clinic policies, or if the patient is unable to pay and has no access to public funds. The field has reached consensus that maintenance treatment is the most effective treatment for heroin dependence (American Methadone Treatment Association, Inc., 2004; Mathias, 1997; National Institute on Drug Abuse, 1999; NIH Consensus Development Program, 1997), as such this chapter will focus on maintenance rather than on detoxification.

The primary goals when administering maintenance medications are to:

- relieve narcotic craving
- suppress opioid withdrawal syndrome for 24–36 hours
- block the effects of administered heroin
- develop tolerance to the euphoria, sedation, or other narcotic effects of opioid medications which impair day-to-day functioning, emotional responses, or perception while improving functional status
- develop tolerance to the analgesic properties of the medications

Individuals receiving methadone in an outpatient clinic typically visit the clinic on a daily basis to receive their medication. Under its original design the individuals would stay at the clinic and participate in ancillary services such as drug testing, individual therapy, group counseling, and vocational training. While this is not always the case in the current funding era, ancillary services should be a fundamental part of any NTP for optimal benefits to be achieved. NTP programs that also provide buprenorphine must meet these same conditions.

However, individuals receiving buprenorphine from a certified physician see a doctor at the doctor's office to obtain a prescription. Appointments can range in frequency from once per week to once per month, with the typical cycle being one doctor's appointment every 13 days. Clients are not required to receive ancillary services.

In the state of California, NTPs may be paid for privately or publicly. To assist with payment for services rendered to individuals who are unable to pay federal, state, and local funds are distributed to the NTPs through county and direct provider contracts. Funding sources also include Medi-Cal, and third- party payers such as private insurance companies.

## NTP in Prop 36

UCLA collected information on NTP practices in Prop 36 from a survey of court administrators (see Appendix A). Analysis of the data from the 27 court administrators who responded suggested that the role of the court in assigning individuals to receive NTP varies widely across the state. On this survey administrators were asked "Did the court ever assign Prop 36 opiate users to [NTP]? (...methadone maintenance, for example, not detoxification only)". Responses indicated that the court assigned Prop 36 opiate users to NTP in 48.1% (13) of the counties across the state. Table 8.1 presents the breakdown of court criteria for placement in NTP. The 10 court administrators who endorsed "Other" gave various reasons for these placements, including if the initial assessor recommended placement in NTP, if the client was already in a NTP, or if the client requested NTP.

## **Table 8.1: Court Criteria for NTP Placement**

	Number	Percentage
Only if drug free treatment was unsuccessful <sup>*</sup>	3	24.1%
Only if drug free treatment was unavailable	1	7.7%
As the first option for treating opiate users <sup>†</sup>	1	7.7%
Other	10	76.9%

\* One county endorsed both "only if unsuccessful" and "only if unavailable"

† One county endorsed both "only if unsuccessful" and "other"

	Number	Percentage
Not offered to Prop 36 offenders by county policy <sup>*</sup>	4	33.3%
Narcotic Treatment is unavailable in the county <sup>†</sup>	4	33.3%
Philosophical opposition to Narcotic Treatment <sup>‡</sup>	1	8.3%
Other	8	66.7%

## Table 8.2: Court Criteria for NTP Non-Placement

\* One county endorsed "not offered by county policy" "unavailable in county" and "other"

<sup>†</sup> One county endorsed "not offered by county policy" and "other"

<sup>‡</sup> One county endorsed "philosophical opposition" and "other"

Table 8.2 presents the breakdown of court reasons for not placing individuals in NTP. For the 44.4% (12) that reported not placing clients in NTP, 8 endorsed "Other" and reported various reasons for not placing clients in NTP including no opioid users in their counties, no requests for NTP services, just started offering services, or no money to pay for the services.

As has been reported in the previous years' reports from UCLA, methadone and buprenorphine were used infrequently in Prop 36. Across the first 5 years of Prop 36, clients

who reported an opioid as their primary drug of choice received NTP at 9.9%, 12.7%, 12.9%, 16.0%, and 16.5%. The increase in NTP placements across the years occurred primarily in the area of methadone detoxification as noted in Chapter 2. In contrast, across the same years, individuals seeking treatment for opioid use disorders outside of the criminal justice system have received NTP between 75% and 85% of the time. Figure 8.1 presents the trends of NTP use by referral source across the first 5 years of Prop 36.



■ Prop 36 Referral ■ Non-Prop 36 CJ Referral ■ Individual Referral

*Note*: Data are from CADDS and include all treatment admissions for Prop 36 probation or parole referrals, non-Prop 36 Criminal Justice (CJ) referrals, and all non-criminal justice referrals (including self referrals) from July 1, 2001 to June 30, 2006.

In 2007, UCLA also collected information from a random sampling of Prop 36 treatment providers (see Appendix B). A total of 91 treatment providers completed the surveys, which included the item "What percentage of your Prop 36 clients were opiate users at treatment entry (e.g., heroin, oxycodone, morphine)?" The majority of the programs (78 or 85.7%) reported that some portion of their clients' primary drug of choice was an opioid<sup>1</sup>. The average (mean) percentage of clients per program was 23.3 (standard deviation 28.1). Approximately 46% of the programs (44) reported that some or all of these clients were receiving NTP.

Since Prop 36's inception, most opioid-using clients participating in Prop 36 were placed in outpatient drug-free programs. Follow-up analyses conducted by UCLA in a previous evaluation showed significant differences in treatment outcomes for Prop 36 clients who received NTP compared with those who did not (Hawken et al., 2007). Opioid users had the lowest completion rates (26.4%) when compared to users of all other drugs in Prop 36. Treatment duration was also shorter for opioid users than for users of other drugs. More

<sup>&</sup>lt;sup>1</sup> UCLA oversampled methadone maintenance clinics to ensure representation in the sample. Of the 84 programs that responded to the survey, 6 reported that they were methadone maintenance clinics only.

specifically, 71% of opiate-using SACPA clients placed in NTP had a satisfactory treatment completion compared with 52% of clients who were not placed into NTP. Opiate-using Prop 36 clients who were placed in NTP were significantly more likely to be in compliance with the treatment provisions of their Prop 36 probation than those placed in other treatment modalities. NTP clients also had significantly fewer arrests (13% fewer) during a 30 month follow-up period. NTP clients had significantly fewer drug arrests (an average of 1.1 compared to 1.3 arrests per offender). NTP clients also have significantly fewer property arrests (an average of 0.2 compared with 0.3 arrests per offender). This data has led UCLA to the conclusion that opioid users' performance in Prop 36 will improve significantly if NTP is made more available.

## NTP in the Offender Treatment Program

The Substance Abuse Offender Treatment Program (OTP) was established in Fiscal Year 2006-2007 per Health and Safety Code Division 10.10, Chapter 75, Statutes of 2006 (Assembly Bill 1808). The primary goal of OTP is to enhance the outcomes and accountability of Prop 36. The OTP statute authorized ADP to distribute appropriated state general funds to counties that demonstrate a commitment of county matching funds at a ratio 9:1 OTP to county match. ADP outlined a list of goals and strategies that they wanted the counties to focus on which was informed by recommendations from UCLA. One of these was to increase NTP availability for treatment of opiate dependent offenders who wish to receive it.

Thirty-nine counties submitted applications for OTP funding. UCLA coded the applications which detailed how the requested funds would be used. Approximately 31% of the counties (12) specified increasing NTP access as one of their goals and detailed their strategies. The counties varied in size, in the intensity of services they wanted to add, and in the allocation of the funds towards increases NTP services. The primary strategy for increasing access to NTP was to increase the number of treatment slots allocated for NTP. The average allocation amount was \$68,178, ranging from \$5000 to \$185,671. This indicates that ADP and many counties see the need to increase NTP services available in Prop 36. What is unclear from the OTP process is whether those that did not indicate increasing NTP availability thought that they had sufficient NTP resources, did not offer NTP, or used their OTP funds on other strategies.

## **Barriers to NTP Utilization**

As part of the data collected for this evaluation, UCLA conducted focus groups wherein participants were asked to discuss their implementation of Prop 36.

One of the more interesting aspects about NTP, which was pointed out a number of times in the focus groups, is that NTP is the one treatment modality that Prop 36 clients are legally able to refuse; it is illegal to force an individual to take a medication. This means that Judges are not able to order someone to a methadone clinic in the same manner that they are able to order someone to outpatient drug-free treatment, if the individual requests placement in Prop 36. Additionally, NTP is the only treatment in which either a Schedule II or Schedule III drug is used to treat a drug use disorder. These aspects immediately set NTP apart from the other treatment modalities that are available and fuel the formation of barriers to its use.

Focus group participants reported other common barriers to NTP utilization in Prop 36, for example:

- In some counties, the board of supervisors had not approved the use of NTP
- Some stakeholders do not "believe" the empirical evidence supporting NTP because of anecdotal evidence that they have collected that contradicts its effectiveness, such as:
  - Most of the people they have met on NTP state that they would prefer not to be on NTP
  - They have been told that it is harder to stop using methadone than it is to stop using heroin
  - They have seen individuals on maintenance treatment who look "high"
- Some assessors do not believe in replacing one drug (i.e., heroin) with another drug (i.e., methadone or buprenorphine) so don't refer clients to NTP
- Judges are opposed to NTP so do not allow offenders who come into their courts already in an NTP program to continue
- NTP does not fit into Prop 36 which operates in an abstinence model
- There are no NTP services available in their county or the services that are available are inappropriate for Prop 36 because they do not offer ancillary services such as group or individual therapy
- The county does not have a "heroin problem"
- The county does not have funding to open a methadone clinic
- The clinics that exist don't offer ancillary services, they are not "real" treatment, just dispensaries

Additionally, interestingly, some stakeholders noted that they were tired of hearing researchers and NTP providers tout the strengths of NTP, for example, one stakeholder stated that he was "sick of having methadone shoved down [his] throat".

There are other factors impacting NTP use in Prop 36, such as perceptions of NTP providers that the increased workload associated with Prop 36 requirements and Prop 36-specific contracting issues are too much to make obtaining a Prop 36 treatment contract worthwhile.

## Recommendations

## **Overcoming Barriers to NTP**

The primary mechanisms used to date to address barriers to NTP use in Prop 36 have largely been educational. Through focus groups, UCLA learned that the Judges College usually offers education on the uses of NRT. One judge indicated that this education changed his perspective. Other instances of education include seminars offered at the annual Making It Work conference. This conference is designed to bring stakeholders together to discuss

ways to improve Prop 36. Other educational instances include handouts distributed by the California Opioid Maintenance Providers (COMP) and ADP.

Researchers, treatment providers, and drug treatment advocacy groups also seek to educate judges and other stakeholders about the uses of NTP (for examples see American Association for the Treatment of Opioid Dependence, 2006, 2007 and Hora, 2004). These resources meet with limited success, as they often approach education about NTP by simply presenting empirical evidence regarding the effectiveness of the treatment.

While UCLA acknowledges that the primary reason for the low rates of assignment to NTP may be due to lack of education regarding the benefits of such treatment, UCLA is concerned that the issue is larger than simply being unfamiliar with this type of treatment. There is ample evidence that supports that many of the individuals responsible for drug treatment placement under Prop 36, such as judges and assessors, have philosophical positions in which they oppose the use of narcotics to treat dependence and/or are against the use of long-term maintenance treatment (in addition to focus group data, for examples of barriers to NTP in general see Rich et al., 2005). Educators may need to be more sensitive to ideological differences of opinion that are not due to a lack of knowledge, but because, even in possession of the research evidence, the person is opposed to the use of NTP for other reasons. In this case further education may not change the person's point of view.

## Targeted Education

While education is a valuable tool in addressing the barriers associated with increasing NTP use in Prop 36, the medication must be well designed and targeted to the needs of the problem. Much of the design of research materials should start much as UCLA did, by asking stakeholders to define their opposition to NTP. This way researchers and educators can target specific barriers in specific counties. This also allows the stakeholders to have a voice. This may lead to stakeholders not feeling like things are being forced upon them. This may include bringing successfully maintained individuals to educational seminars.

One educational approach may be to target perspectives of people opposed to the use of NTP. For example, many of the participants in the focus groups indicated that they know many people on methadone that state that they want to get off of methadone. This is a valid point, it is likely that most people do not want to have to attend a clinic on a daily basis to ingest a medication that often has side-effects. However, the likely outcome for many opioid users who are properly maintained if they stop using methadone is a return to dependence on the opioid. There is ample research evidence that suggests this would be the case (a detailed discussion of the chronic illness perspective of drug dependence see McClellan and colleagues 2000 for a detailed review of drug treatment careers see Hser et al., 1997). So the better question to ask maintained individuals dependent on opioids is "Do you want to be maintained on methadone or using heroin?" In this case their answer may be different.

## **Comparison Studies**

In addition to research evidence that exists in the field and the specific results reported above, evaluation studies comparing outcomes within Prop 36 could, if supportive that NTP improves outcomes, lead to changing positions and increasing the use of NTP in Prop 36. It should be easy to compare outcomes between NTP and outpatient drug-free treatment within

Prop 36, as there are NTP facilities currently treating Prop 36 participants. This comparison could also be conducted at the county level, analyzing outcome differences between counties that use NTP at high rates versus those that use NTP at low rates or don't use NTP at all. When comparing at both the program and county level, it will be important to account or control for differences in ancillary services, as these likely differ across these levels of analysis. Differences in placement rates and in ancillary services could prove to be very informative.

## Proper Dosage

One of the common statements in the focus groups was that people maintained on methadone often look as if they are "high on drugs". Methadone is designed to allow people to function in daily life. If an individual appears high, they should be referred to the doctor overseeing medication administration to determine if they are receiving too high of a dose.

## Use of Buprenorphine in Prop 36

Currently there are relatively few instances in which buprenorphine is being used successfully in Prop 36. Though buprenorphine is not currently certified as a reimbursable medication under California's Drug-Medi-Cal policy, the California Department of Alcohol and Drug Programs has identified other methods by which buprenorphine can be paid for as part of Prop 36: "Suboxone is an allowable [Substance Abuse and Crime Prevention Act] or OTP expenditure when it is prescribed as part of the [Substance Abuse and Crime Prevention Act] client's treatment plan through a licensed and certified treatment program" and "In the event a private physician is prescribing Suboxone as identified in a [Substance Abuse and Crime Prevention Act] client's treatment plan, the physician would need to be affiliated with a certified or licensed treatment provider in order for the Suboxone to be an allowable expense."

According to federal regulations, licensed physicians (either an M.D. or D.O.) must meet one or more of the following criteria to qualify for a waiver to prescribe buprenorphine and other Schedule III drugs under the Drug Addiction Treatment Act (DATA) of 2000 (Public Law 106-310):

- The physician holds a subspecialty board certification in addiction psychiatry from the American Board of Medical Specialties.
- The physician holds an addiction certification from the American Society of Addiction Medicine.
- The physician holds a subspecialty board certification in addiction medicine from the American Osteopathic Association.
- The physician has, with respect to the treatment and management of opioidaddicted patients, completed not less than eight hours of training (through classroom situations, seminars at professional society meetings, electronic communications, or otherwise) that is provided by the American Society of Addiction Medicine, the American Academy of Addiction Psychiatry, the American Medical Association, the American Osteopathic Association, the American Psychiatric Association, or any other organization that the Secretary determines is appropriate for purposes of this subclause.

- The physician has participated as an investigator in one or more clinical trials leading to the approval of a narcotic drug in schedule III, IV, or V for maintenance or detoxification treatment, as demonstrated by a statement submitted to the Secretary by the sponsor of such approved drug.
- The physician has such other training or experience as the State medical licensing board (of the State in which the physician will provide maintenance or detoxification treatment) considers to demonstrate the ability of the physician to treat and manage opioid-addicted patients.
- The physician has such other training or experience as the Secretary considers to demonstrate the ability of the physician to treat and manage opioid-addicted patients. Any criteria of the Secretary under this subclause shall be established by regulation. Any such criteria are effective only for 3 years after the date on which the criteria are promulgated, but may be extended for such additional discrete 3-year periods as the Secretary considers appropriate for purposes of this subclause. Such an extension of criteria may only be effectuated through a statement published in the Federal Register by the Secretary during the 30-day period preceding the end of the 3-year period involved.

With regard specifically to buprenorphine, DATA 2000 was amended in December 2006, specifying that an individual physician may have up to 30 patients on buprenorphine at any one time for the first year but that after one year of certification, the physician may submit a request to increase this quota to treat up to 100 patients on buprenorphine.

## Narcotic Treatment Programs Access in Every County

Though there is opposition to its use by some Prop 36 stakeholders, UCLA is recommending that an option to receive NTP be available in all 58 counties across the state as part of Prop 36. Current systems for dealing with clients who enter Prop 36 who are already taking a narcotic replacement medication are unacceptable (i.e., forcing the individual to stop taking the medication, having the individual drive to a different county to obtain the medication). Changes in laws that allow a Schedule III drug to be used for maintenance treatment make it unnecessary to open a methadone clinic in each county to satisfy this recommendation. This may mean using some inventive solutions, however. For example, each county could employ or contract with a physician who is eligible to prescribe Suboxone (4:1 buprenorphine - naloxone). Suboxone contains naloxone, which is an opioid antagonist that can cause opioid withdrawal symptoms if it is injected. This greatly reduces abuse and diversion liability associated with buprenorphine alone (Subutex) and methadone (for review see Raisch et al., 2002).

The most effective NTP programs offer a variety of services, not just medication administration. ADP may want to develop minimum standards for NTP programs that receive Prop 36 contracts. This would insure the provision of appropriate ancillary services in combination with the medication.

## Conclusions

Despite the unquestionable utility of maintenance medications for reducing drug use and crime among those dependent on opioids, public policies, anti-NTP attitudes within the

criminal justice system and limited access to NTP have hampered the use of NTP, especially for offenders. While NTP may not be the appropriate treatment for every Prop 36 participant who reports an opioid as their primary drug, it is an important tool in the treatment of opioid dependence. UCLA continues to urge each county to make some form of NTP available to Prop 36 participants whose primary drug of choice is an opioid, such as heroin or Oxycodone. Buprenorphine may be an attractive alternative NTP medication for counties that do not currently have NTP available, are unwilling or unable to open a methadone clinic, or are looking for inventive and cost-effective ways of implementing NTP in their county.

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# **Chapter 9: Residential Treatment**

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There was a large statewide increase in the number of clients presenting for drug treatment as a result of Prop 36 and a large increase in the number of heavy-using clients in need of more-intensive treatment services. But due to funding constraints and other barriers to treatment expansion (such as zoning laws and community resistance), the increase in demand was met largely by expanding less-expensive treatment options, namely, outpatient care. In many cases, poor performance in outpatient treatment became an informal criterion for admittance to residential treatment.

The over-reliance on outpatient treatment affected Prop 36 treatment and criminal justice outcomes. Our analysis of heavy-using Prop 36 treatment clients showed that those who entered residential treatment were twice as likely to complete their treatment program (and therefore be in compliance with the terms of their Prop 36 probation), than those heavy-user clients who were placed into outpatient care. Criminal justice outcomes were also at issue. Arrest and conviction rates were higher for those heavy-user clients placed into outpatient treatment. The recidivism differential between residential and outpatient care was largest for those heavy-user clients presenting to treatment with methamphetamine as their primary drug problem. This suggests that, from a criminal justice and public safety perspective, heavy-user methamphetamine clients should be prioritized for residential care.

Concerns regarding the limited use of residential treatment were raised across stakeholder groups in the UCLA 2007 focus groups and surveys. Common themes from the perspectives collected were: concerns regarding the limited availability of residential treatment slots; the "fail-outpatient first" approach; insufficient lengths of stay in residential care; lack of sober-living facilities and continuity of care services, and issues regarding the lack of funding available to reimburse for Prop 36 residential beds and after-care services. Sixty percent of counties who submitted requests for funding via a new funding mechanism, Offender Treatment Program (OTP), planned to use these funds to expand residential care. Many stakeholders noted the importance of OTP funds to pay for Prop 36 residential beds, and there were concerns regarding the implications of Prop 36 funding cuts for the future of residential placement.

Counties and treatment providers are vulnerable to funding decisions made at the state level. Only 32% of Prop 36 treatment providers reported that they were able to secure supplemental funding to facilitate operations as inflation eroded the buying power of Prop 36's flat budget over 5 years. More recently, this included access to OTP funds which have since been reduced.

Cuts to Prop 36 funding will pose significant challenges to residential treatment provision; in the face of inflation erosion and budget pressures, counties are likely to cut back, rather than expand, existing treatment services. Our analysis indicates that the resulting implications for residential treatment will impact Prop 36 treatment completion rates and criminal justice outcomes.

The implementation of Prop 36 resulted in a substantial increase in demand for treatment services across the state, especially for higher severity users. The number of clients referred to treatment through the criminal justice system doubled statewide in Prop 36's first two years, with a large increase in the number of heavy-users. The increase in treatment demand due to Prop 36 was met largely by expanding services that could be provided at low additional cost, such as outpatient drug free services. Expanding more-intensive and more-expensive programs, such as residential care, posed a greater challenge.

Treatment capacity to accommodate Prop 36 clients has increased across the state but lagged behind the demand for residential placements for heavy users (daily users of an illicit drug at the time of treatment entry). Many counties maintain residential placement waiting lists and many clients who might otherwise have been placed into residential care were placed into outpatient programs instead. The UCLA 2006 Final Evaluation report showed monthly trends in treatment placement for heavy users entering treatment through the criminal justice system; the probability of a residential placement fell significantly (for court referrals in general and specifically, for high-severity court referrals) following Prop 36 implementation.

Appropriate treatment placement of Prop 36 clients is a concern, as treatment is more effective when clients are matched with services according to the severity of their addiction and related problems. Research has shown, for example, that the treatment setting and type of program a drug treatment client is *initially* placed into makes a significant difference in the duration of treatment and outcomes (McClellan, 2003). Even though more intensive services are typically associated with higher costs, research has shown that matching referrals to the appropriate level of care can lead to lower treatment costs over the course of a client's treatment history due to the longer treatment duration or repeated treatment episodes needed by mismatched clients to achieve desirable outcomes (Sharon et al., 2003).

There is no clear evidence that treatment modality (residential versus outpatient) matters for the typical client, but research has shown that those with higher drug use and less social support, or psychiatric comorbidity do better in residential treatment than in outpatient treatment (Gastfriend & McClellan, 1997; Magura et al., 2003; McClellan et al., 1983; Miller & Hester, 1986; Rychtarik et al., 2000). These types of clients, when provided a lower level of care than their condition required, have significantly higher dropout rates and poorer outcomes (Gastfriend, 2003).

## **Residential Treatment Placement Under Prop 36**

Despite evidence of the benefits of long-term residential treatment for heavy-using clients and despite Prop 36 funding, the financially strained treatment system has adopted what can best be described as an "outpatient first" approach to drug treatment. In most counties, clients must perform poorly in outpatient drug-free treatment before they can be considered for residential treatment. This is typical of treatment systems across the country (McClellan, 2003). This practice is likely due to the higher cost of residential treatment compared to outpatient drug-free treatment, limited capacity for residential treatment in many localities, and the difficulties for capacity expansion due to such issues as zoning and local community resistance (e.g., NIMBY effects). This increasing reliance on outpatient drug-free treatment, especially under Prop 36 policies that caused a sharp increase in users referred to treatment, hinders outcomes for heavy using clients. In the *Evaluation of the Substance Abuse and Crime Prevention Act: Final Report* (2006) UCLA showed treatment placements trends under Prop 36 and studied the relationship between treatment placement and client outcomes.

There was a large increase in the volume of clients presenting for treatment following Prop 36 implementation:

- Many more clients reported the courts or criminal-justice system as their primary source of referral to treatment after Prop 36 implementation (41% vs. 24%).
- The average number of new criminal justice referred treatment admissions per month for heavy users more than doubled after Prop 36 was implemented<sup>1</sup>

The analysis showed significant changes to treatment access and client-composition trends:

• There was a large increase in the number of heavy users referred to treatment through the criminal-justice system.

The addiction severity of new clients affects treatment resource requirements. With all eligible offenders entitled to treatment under the law, the fiscal constraints on the system meant that most participants were admitted to less expensive treatment programs (usually outpatient), with limited use of more-expensive options such as residential care.

UCLA studied trends among criminal justice referred clients who were placed into residential care, for the full population admitted and for the subset of clients considered to be heavy users. While the absolute number of available residential placements increased somewhat after Prop 36 implementation, the treatment system was unable to keep pace with the increase in demand. The percentage of heavy using clients who were accommodated in residential programs declined significantly following the initiation of Prop 36 (31% of heavy-users were allocated to long-term residential care before Prop 36, compared with 25% afterwards).

Among criminal justice referrals, heavy using Prop 36 clients were less likely to receive a residential placement than non-Prop 36 criminal justice clients with similar addiction severity. UCLA then studied the characteristics of clients placed into these scarce residential treatment slots. Young Hispanic males referred to treatment through Prop 36 were significantly less likely to be placed into residential treatment than similar drug severity White clients, even after controlling for factors related to treatment placement. Young Hispanic men referred through Prop 36 were only 66% as likely to receive a residential placement as similar young White men. However, this treatment placement disparity observed among Prop 36 offenders diminished for older offenders. There was no meaningful difference in the likelihood of receiving a residential placement across race/ethnicity for clients over 35 years. Among Prop 36 offenders, African-American offenders were slightly

<sup>&</sup>lt;sup>1</sup> From an average of 1,280 new episodes per month during the three years before Prop 36 to 2,572 afterwards.

less likely to enter residential treatment than White offenders but the difference was not statistically significant.

To test whether under-treatment across race/ethnicity was of consequence to offender outcomes, UCLA examined differences in treatment outcomes for Prop 36 offenders. UCLA compared drug treatment outcomes by modality, as well as differences in criminal justice outcomes (felony and misdemeanor arrests), for the first year of Prop 36 offenders for 30 months following their entry into Prop 36.

Under Prop 36, treatment completion is a marker of a client's progress in treatment, but distinct from the benefits of treatment itself; it is also a marker of a client's progress towards meeting the requirements of Prop 36 probation/parole. This is integral to a client's successful participation in the Prop 36 program. Among heavy using Prop 36 offenders UCLA found that, across all of the primary drugs, those who received a residential placement were significantly more likely to have a successful treatment discharge, and therefore be in compliance with the terms of their Prop 36 probation, than those who received outpatient care. Large, statistically significant treatment completion "gaps" were found for heavy using clients placed into residential care compared with those assigned to an outpatient program. Forty percent of heavy using Prop 36 offenders admitted to residential care (Hawken et al., 2007).

Heavy using Prop 36 clients who were placed into residential care also performed significantly better on criminal justice outcomes. UCLA compared criminal justice outcomes for high using Prop 36 clients receiving residential placements compared with those placed into outpatient care by primary drug after controlling for /ethnicity, age, and prior arrest history. A residential placement was associated with lower recidivism in the following 30 months. The effect of treatment placement (residential or outpatient) on criminal justice outcomes was strongest for Prop 36 offenders reporting methamphetamine as their primary drug (18% fewer felony, and 17% fewer misdemeanor arrests).

This research showed a number of important disparities in receipt of residential treatment under Prop 36, which have important implications for setting treatment priorities.

## <u>Summary</u>

## Disparities in placement into residential care under Prop 36

Heavy using Prop 36 clients are being under-treated compared with non-Prop 36 criminal justice clients of similar addiction severity. Controlling for client demographics and drug use patterns, placement rates into residential care were significantly lower for Prop 36 clients than for non-Prop 36 criminal justice referrals (22% v 31%).

## Race/ethnic and gender disparities in treatment placement under Prop 36

Young Hispanic males referred to treatment through Prop 36 are much less likely to be placed into residential treatment, even after controlling for other factors related to treatment placement (only 66% as likely to receive a residential placement as similar young White men). However, there was no meaningful difference in the likelihood of receiving a

residential placement across race/ethnicity for clients over 35 years. UCLA found no placement differences for high severity offenders between Whites and African-Americans and no placement differences based on gender.

## *Treatment Provider and Other Key Stakeholder Perceptions of Residential Treatment Under Prop 36*

In the 2007 UCLA Survey of Prop 36 Treatment Providers (see Appendix B), 63% of providers responded that Prop 36 outcomes would improve if treatment clients had access to more intensive services, primarily represented by an increase in residential capacity. This finding was mirrored in the UCLA statewide focus groups with key Prop 36 stakeholders (see Appendix C). Four dominant themes regarding residential treatment under Prop 36 emerged from the focus groups: the availability of residential slots, the "fail outpatient first" approach taken in many counties, treatment duration, and other issues related to funding.

## Availability of Residential Slots

Access to residential treatment varied substantially across counties. Some county stakeholders remarked that clients who needed access to residential care could be accommodated, while others commented that their county was unable to provide the needed treatment. But the overwhelming majority of focus group participants were of the opinion that there was insufficient residential care available for Prop 36 treatment clients, in some cases this was due to limited availability of residential treatment slots, and in some cases due to limited funds to pay for Prop 36 treatment beds. Certain groups of Prop 36 clients, such as pregnant women, were identified as being especially difficult to place. The shortage of residential care was regarded as a significant impediment to improved outcomes under Prop 36.

## Common comments from stakeholder focus groups:

"The problem is that there are many contracts bidding for the same facility. Prop 36 is a fee for service, but residential programs have other contracts that they've signed, so there are not enough Prop 36 beds."

"Our difficulty now is that there aren't enough female beds, especially perinatal programs."

"Waiting lists could be 2 weeks or four months depending on timing. If the wait is getting long, the county will try not to add to the wait list. Rarely is there an open bed."

"[Residential beds have] been completely eliminated from the regular Prop 36 budget; we're paying for them only through OTP budget. We have hardly any beds compared to what we used to have. We can expect [our county's] success rate just to go right down the toilet."

## Fail Out of Outpatient First

Many focus group participants expressed frustration at being unable to refer Prop 36 treatment clients to an appropriate level of care, given clients' assessed needs. Many noted that they were seriously constrained in their ability to place Prop 36 clients into a residential program. As a result, Prop 36 clients would need demonstrated (often repeated) failures at

outpatient treatment before they would be considered eligible for residential care. Stakeholders expressed dissatisfaction at how this approach was wasting time and resources and affecting Prop 36 outcomes.

## Common comments from stakeholder focus groups:

"If clients started out with residential, outcomes would be better."

"Need residential as a 1<sup>st</sup> stop, but we can't, we must start in Outpatient and have them fail out of that, which wastes time and resources."

"Would save money in the long run to start some in residential."

"More people should be sent to, or assessed to need a residential rather than outpatient, given the population we're dealing with. Certainly if your life is in turmoil with the criminal justice and addiction, you would probably be much better served in a residential [facility] with more structure than in outpatient."

"We would save money, in the long run, by putting some of those people in residential to begin with, because many of them would be in the program for a shorter amount of time. We, and they, would be more successful."

## Duration in treatment

In the 2007 UCLA Survey of Prop 36 Treatment Providers the median number of days in treatment reported by residential treatment providers was 90 days. A common theme raised in the UCLA Focus Groups had to do with time in treatment. Many stakeholder groups commented that longer residential treatment would improve Prop 36 outcomes.

## Common comments from stakeholder focus groups:

"Residential treatment used to be available for 90 days with extensions if needed up to six months, but now, no matter what a client's situation is, they have to be out in 90 days."

"We've had to modify the curriculum at our residential modality to accommodate a ninety day... and even a 30 day stay."

## Funding

Across the board, stakeholders expressed concern about funding cuts to Prop 36. Many counties relied on the increase in Prop 36 funding in 2006-2007 to finance residential slots. With Prop 36 funds being cut back in 2007-2008, many stakeholders noted that their residential treatment would be scaled back from already low levels (a detailed description of changes to Prop 36 funding is provided later in this chapter).

## Residential Treatment Findings from 2005 Stakeholder Study

In 2005, Gelber and colleagues conducted a study of Prop 36 stakeholders. This study identified funding as the primary concern among Prop 36 stakeholders. In addition to expressed concerns regarding the limited availability of residential treatment due to funding constraints, stakeholders noted two additional resource limitations which purportedly affected Prop 36 participant outcomes: access to continuity of care services and the availability of sober-living environments. This is of particular concern in counties where funding limitations resulted in reductions in duration in treatment, and the amount of after-
care provided under Prop 36. Given the (often) long lag between treatment completion and completion of Prop 36 probation, this leaves many Prop 36 clients vulnerable to relapse.

Common comments from stakeholder focus groups:

"It is a money issue. The majority of Prop 36 clients would be better served in residential rather than outpatient."

"Due to severe budget cuts, as of July 1, 2007, residential slots are only available via the OTP contract, and are no longer paid for through Prop 36. There are hardly any beds and clients get one chance at residential. If they fail, they cannot go back. The county's success rate is expected to sharply decline. Many of the residential programs have spent their money before the end of the fiscal year and now have a shortage of beds."

"Due to finances, the county is becoming more "cookie-cutter," giving everyone the same treatment."

"(In our county)... there is capacity, just no funding."

"As outpatient providers, we're getting clients that cannot be serviced at our level of treatment. They need much more higher levels of treatment, but because a set amount of dollars need to be spent for so many clients, we get a lot of clients that, you know, just, we just cannot – we can do the best that we can. But under the circumstances, we are setting them up for failure, because they truly do need residential treatment."

"I just found out one of, one of my big player residentials is going to be out of money in about two and a half months. The need was so great. We'll be lucky if OTP money lasts 'til October."

"More treatment in a residential modality, you know, increases the potential for success rates. But, because of the funding cuts, et cetera, et cetera, et cetera..."

"I just don't have funding to buy residential beds anymore."

## County plans as reflected in OTP applications

Many of the OTP applications submitted to ADP reflect county concerns regarding the delivery of residential treatment services to Prop 36 treatment clients. Thirty-nine counties submitted applications for OTP funding, which detailed how OTP funds would be used.<sup>2</sup> UCLA coded county responses to identify common funding requests. The primary OTP request (across all utilization strategies) was for funding to increase the use of residential services. Common concerns identified were the lack of residential treatment slots (either due to limited availability of slots, or due to limited funding to pay for slots), long delays between assessment and entry into treatment, and the insufficient duration of residential treatment offered.

Figure 9.1 shows three residential strategies listed in OTP applications. Fifty-nine percent of counties planned to use OTP funds to increase the utilization of residential treatment services

 $<sup>^2</sup>$  Technical assistance was available for the counties in preparing the applications. Fewer than 70% of the counties applied for OTP funds. Unused funds were returned to the General Fund.

and 49% of the counties planned to use OTP funds to expand residential bed capacity. Thirteen percent of the counties planned to use OTP funds to extend the length of residential treatment stays.

Fifty-nine percent of the counties planned to use OTP funds to help reduce treatment delays. The use of OTP funds to reduce treatment delays was not specific to residential care; the listed strategies to reduce treatment delays applied to residential and outpatient treatment.

Figure 9.1 Percentage of County Listed Strategies Related to Residential Care in OTP Applications



*Note:* Data are from the County applications for OTP funding submitted to the California Department of Alcohol and Drug Programs. Thirty-nine counties submitted requests for OTP funds. Data were coded for common funding requests.

## **Barriers to Expanding Access to Residential Treatment**

### Prop 36 funding

Data from UCLA's statewide stakeholder focus groups and surveys show that funding was the primary barrier to expanding access to residential treatment. The final report of the first round of the Prop 36 evaluation included a study of adequate funding under Prop 36. This analysis showed that Prop 36 was under-funded and UCLA made a recommendation to fund the program at a level of \$229 million in 2006 dollars. Table 9.1 shows the funding allocations for Prop 36 from fiscal year 2001-02 through 2007-08.

	Fiscal year '01-'02 through '05-'06	2006-2007	2007-2008	Difference '06- '07 to '07-'08
SATTF <sup>a</sup>	\$120	\$120	\$100	(\$20)
OTP <sup>b</sup>	-	\$25	\$20	(\$5)
Total	\$120	\$145	\$120	(\$25)

 Table 9.1: Prop 36 Funding Allocations 2001 to 2008 (in \$ millions)

*Note*: <sup>a</sup> The Prop 36 Substance Abuse Treatment Trust Fund

<sup>b</sup> The Offender Treatment Program

The funding mechanism originally written into the law was an annual allocation of \$120 million (with no provision to adjust for inflation) to counties for five years, ending in June 2006. Thereafter, funding decisions reverted to the administration and the legislature.

The 2006-07 state budget provided for \$145 million from the General Fund, which included \$25 million for OTP. The OTP required a 10% funding match from counties. Governor Schwarzenegger cut 2007-08 funding for Prop 36; to a total of \$100 million, plus \$20 million to be distributed through the OTP. In terms of real purchasing power (i.e., accounting for inflation erosion), the \$120 million allocated for Prop 36 and OTP in 2007-08 represents a \$17 million effective decrease in program spending, compared to the initial \$120 million allocation when the program was implemented in 2001.<sup>3</sup> Using the medical price index (a closer match of composite goods and services), the effective funding cut for 2007-08 from the 2001-2002 level is \$27 million. The effective funding cut for 2007-08 from the 2006-07 level is \$31 million.<sup>4</sup>

Counties and treatment providers are vulnerable to funding decisions made at the state level. UCLA's 2007 Survey of Prop 36 Treatment Providers shows treatment providers are extremely limited in their ability to secure supplemental funding.

In responding to the question: "Has your program been able to secure supplemental funding (other than Prop 36 trust funds, SATTA<sup>5</sup>, county general funds, and fees collected from Prop 36 clients) to facilitate the operation of Prop 36 (e.g., grants from private or federal agencies, or the Offender Treatment Program)?" only 32% of Prop 36 treatment providers reported that they were able to secure supplemental funding to facilitate operations. This included access to OTP funds, which have since been reduced.<sup>6</sup>

The Prop 36 funding cuts will pose a significant challenge to residential treatment provision in the face of inflation erosion and budget pressures, counties are likely to cut back, rather than expand, on existing treatment services.

### Other Barriers

Funding is not the only constraint limiting the expansion of residential services. New treatment providers often face NIMBY issues (Not in My Back Yard) when nearby residents resist the opening of the proposed treatment site. Zoning laws and community resistance, together, pose a substantial barrier to capacity expansion.

Focus Group participants noted that there were often mismatches between the residential treatment slots that were *available* in a county, and slots that were *needed*. In particular, participants noted that there were insufficient treatment slots for women, and a shortage of perinatal programs. This highlights the need for routine Needs Assessments to keep counties

<sup>&</sup>lt;sup>3</sup> Using the consumer price index (CPI) from the Bureau of Labor Statistics.

<sup>&</sup>lt;sup>4</sup> Medical costs increased by 4.2% from 2006 to 2007. To maintain purchasing power, the 2007-08 Prop 36 budget would have had to increase to \$151 million. The actual funding allocation of \$120 million represents a \$31 million real spending cut.

<sup>&</sup>lt;sup>5</sup> Substance Abuse Treatment Accountability

<sup>&</sup>lt;sup>6</sup> Respondents were not asked to specify the sources of alternative funding available.

updated about the profile of their Prop 36 treatment caseloads and the treatment needs of their clients. This will help guide treatment expansion plans to ensure that treatment is added where it is needed the most.

### Recommendations

A number of recommendations follow from our examination of statewide data:

### Improved treatment matching

For heavy using clients, offender treatment and criminal justice outcomes were better if the offender was placed in residential care. Resources should be allocated to ensure suitable treatment matching to offenders' needs. This may require capacity expansion, locating treatment centers near areas of high need, and greater use of residential services. This will require routine needs assessments.

### Prioritize residential care for young Hispanic males

Young Hispanic males are currently under-served. Expanding residential treatment to young Hispanic males should be prioritized. This may require capacity expansion in locations conveniently located to young Hispanic offenders.

### *Prioritize care for offenders reporting methamphetamine as their primary drug*

Treatment placement (residential or outpatient care) mattered most for clients who entered Prop 36 with methamphetamine as their primary drug. It would be cost-effective to prioritize methamphetamine users for residential care.

### Increase use of sober-living environments and continuing care services

For many Prop 36 clients, there is a significant delay between treatment completion and completion of Prop 36 probation. Providing sober-living options and continuing-care services will reduce the likelihood that a client will relapse between treatment completion and the completion of the terms of their Prop 36 probation. This is particularly important in counties that have responded to funding constraints by reducing the use of residential care and the required duration in residential treatment.

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# **Chapter 10: Testing and Sanctions for Proposition 36 Probation Violations**

Angela Hawken, Ph.D. and Annie Poe, M.P.P.

This chapter considers the role for sanctions in response to non-compliance with the terms of Prop 36. In an earlier Prop 36 evaluation report, UCLA recommended a greater use of drug testing information to determine additional services or intermediate sanctions that are enhanced with each successive violation.

Applications for OTP funds reflected county interest in strengthening criminal justice supervision under Prop 36. Many counties submitted plans to increase the number of probation staff and to expand drug testing. Enhanced community supervision was listed among the top three priorities for OTP spending.

The basic tenets of a graduated sanctions program (swift, certain, and parsimonious use of sanctions) have strong theoretical underpinnings and are well supported in the literature. There are many sanctions options available, including spending days in a jury box, intensifying treatment, community service, house arrest, and more intensive probation supervision. Moreover, there is a small but growing evidence base on testing and jail sanctions programs that shows that swift and certain, but modest, jail sanctions can bring about positive behavior change. These programs improved outcomes only when probation conditions and consequences were clearly articulated to probationers, and when violations were dealt with consistently and with certainty. Where consistency was lacking, testing and jail sanction programs have failed.

Expanding the conditions of Prop 36 probation to include sanctions for non-compliance has been controversial, especially in regard to applying brief jail stays (also known as "flash incarceration"). Senate Bill 1137 was passed by the legislature in 2006 and provided discretion to judges to give short jail stays of up to ten days to motivate treatment and probation compliance. This bill was opposed in court on the grounds that jail sanctions would violate the intent of California voters who passed the Prop 36 initiative, and an injunction was issued. But among key stakeholders involved in managing Prop 36 probationers there has been growing support for sanctions options within Prop 36. In UCLA's statewide focus groups, public defenders were the only stakeholder group that did not recommend enhanced sanctions (including flash incarceration) as a condition of Prop 36 probation. A survey of treatment providers indicated that 80% supported flash incarceration for continued non-compliance as a mechanism to improve treatment outcomes.

There are three key barriers to the use of sanctions under Prop 36: 1) legal barriers due to the original language of the Prop 36 initiative and the court injunction of Senate Bill 1137 limit the types of sanctions allowable under Prop 36, 2) solving the public management problem of ensuring that all the key players in the Prop 36 system implement a system of graduated sanctions consistently, and 3) designing process changes to reduce the work burden that would result.

### **Testing and Sanctions Programs**

There are many sanctions options available, including spending days in a jury box, intensifying treatment, house arrest, and more intensive probation supervision. In this chapter UCLA focuses on testing and sanctions programs because these programs were recommended by Prop 36 stakeholders most frequently.

Testing and sanctions programs require frequent drug testing and impose consistent sanctions for violations. A graduated sanctions package includes the use of sanctions that increase in intensity for successive violations. The use of testing and sanctions as a mechanism to motivate compliance with treatment and other terms of Prop 36 probation has been controversial, particularly with regard to the use of short jail stays, or "flash incarceration". Prop 36 does not provide for drug testing and incarceration as a sanction for noncompliance. Within a year of the implementation of Prop 36, Senate Bill 223 was passed by the legislature, which allowed separate funding for testing, on the conditions that drug testing under Prop 36 be used as a treatment tool and that a failed drug test alone would not constitute grounds for drug-related probation violations (PC section 1210.5). As written, Prop 36 probationers may only be sentenced to a jail term if they have accumulated two prior violations.

In 2006, citing less than optimal Prop 36 treatment entry and treatment completion rates and limited probationer accountability as a key concern, Senator Ducheny introduced Senate Bill 1137. This bill allowed discretion to judges to impose short jail sanctions for violations of the terms of Prop 36 probation.

This bill would authorize a court to also order incarceration for a specified period, in order to enhance treatment compliance, and in some circumstances, to order the defendant to enter a residential drug treatment program, if available, or be placed in a county jail for not more than 10 days for detoxification purposes only.

### (SB 1137)

Senate Bill 1137 was strongly opposed by advocacy groups on the grounds that such sanctions violated the original intent of the voters. The matter was taken to court and an injunction followed. In its current form, Prop 36 prohibits incarceration as a condition of probation.

Many Prop 36 stakeholders have noted that the lack of sanctioning options under Prop 36 has resulted in high levels of offender non-compliance with the terms of their Prop 36 probation and in low levels of participant motivation (stakeholder perceptions on sanctions under Prop 36 are described below).

### **Testing and Sanctions in Theory**

Here UCLA summarizes the theoretical underpinnings of testing and sanctions and review empirical evidence on testing and sanctions in practice. Sanctions here refer to a penalty imposed for non compliance. Testing and sanctions programming has a strong theoretical basis. When applied swiftly and consistently, testing-and-sanctions can promote behavioral change. Testing and sanctions programs that follow these basic tenets (clearly articulated sanctions applied in a manner that is certain, swift, consistent, and parsimonious) are research based:

### A clearly defined behavioral contract

Probationers should be informed about the conditions for compliance with the terms of their probation and consequences for each violation should be carefully explained (Taxman, 1999). A clearly defined behavioral contract has been shown to enhance perceptions of the certainty of punishment which improves compliance (Grasmack & Bryjak, 1980; Paternoster, 1989; Nichols and Ross, 1990; Taxman, 1999).

### Consistency

All agents in the criminal justice system and treatment providers need to enforce the stated rules (Harrell and Smith, 1996). The consistent application of a behavioral contract has been shown to improve compliance (Paternoster et al., 1997) and enhance perceptions of fairness (Taxman, 1999).

### Swift delivery

Sanctions should be delivered in a timely fashion (Taxman, 1999). A swift response to infractions improves the perception that the sanction is fair (Rhine, 1993). The immediacy, or celerity, of a sanction is also vital for shaping behavior (Farabee, 2005).

### Parsimony

Parsimonious use of punishment (i.e., the least amount of punishment necessary to bring about the desired behavior change) enhances the legitimacy of the sanction package and reduces the potential negative impacts of tougher sentences, such as long jail or prison stays (Tonry, 1996).

### Awareness of dignity (also called "procedural justice")

Maintaining an appreciation for probationer's dignity through the process of behavior change is also important (Taxman, 1999). The supervision process itself has an independent effect on compliance (Taxman, 1999). The manner in which sanctions are imposed and enforced by judges, probation agents, and other actors in the criminal justice system shapes the probationer's views regarding the legitimacy of these authority figures and the sanctions imposed, and affects the probationers' decision to comply with the rules (Tyler, 1990; Paternoster et al., 1997). Fair and respectful management of probationers enhances compliance (Bazemore & Maloney, 1994; Braithwaite, 1989; Sherman, 1993).

Despite strong theoretical underpinnings, there have been relatively few instances of widespread testing and sanctions programs implemented in practice.

### **Testing and Sanctions in Practice**

Some states and local areas nationally are using testing and sanctions programs both to improve entry into treatment and to keep clients in treatment. The drug-testing with sanctions programs that have been implemented in various jurisdictions show degrees of success that positively correlate with how reliably the conditions of probation are enforced (Kleiman, 2001, Harrell & Roman, 2001).

Here UCLA reviews five testing-and-sanctions programs:

- The Washington D.C. Superior Court experiment
- Maryland's Break the Cycle
- New York's Drug Treatment Alternative-to-Prison program (DTAP)
- Hawaii's HOPE probation
- Georgia's graduated sanctions program for parolees

### The Washington D.C. Drug Court Experiment

In 1993, drug offenders in Washington, D.C. became part of a trial evaluation of treatment and sanctions. This experiment was in reaction to research that showed the direct link between drug use and crime. Lengthy sentences against drug users did not dissuade or prevent these offenders from committing more crimes. The Washington, D.C. Superior Court decided to try a different approach by using treatment and sanctions as a means of deterrence (Harrell et al., 2001).

The experiment consisted of a randomized controlled trial (RCT). The majority of participating drug offenders were male and in their early thirties (similar to the profile of Prop 36 probationers). Study participants were randomly assigned to one of three dockets:

Docket 1 (The "standard" Docket): these offenders received the normal process of drug testing and judicial monitoring with no sanctions for failed drug tests.

Docket 2 (The Treatment Docket): these offenders were assigned to intensive treatment.

Docket 3 (The Sanctions Docket): concentrated on immediate sanctions (the graduated sanctions package began with three days in a jury box, then to three days in jail, then 5-7 days in detoxification, then 7 days in jail) for failed urinalyses or missed appointments, with treatment provided if needed or desired.

The results of the RCT indicated that sanctions combined with voluntary treatment were the most effective form of deterrence. Offenders assigned to treatment without the threat of sanctions had fewer positive urinalyses compared with the standard docket, but no difference in follow-up recidivism. Offenders assigned to the sanctions program, had lower drug use and lower follow-up recidivism compared with the standard docket (follow-up recidivism was lower for the sanctions group than the treatment group). The findings from this study indicate that the use of testing and sanctions was effective in reducing drug use and recidivism.

### Maryland's Break the Cycle

Maryland's Break the Cycle (BTC) was implemented as part of Maryland's effort to improve the benefits of community supervision and treatment for drug-involved offenders. The BTC program combined drug testing, treatment, and sanctions to reduce criminal behavior and drug use. The BTC program was developed to create a system without boundaries, where criminal justice officials and treatment providers worked together and shared information to improve offender outcomes. But Maryland did not manage to bring about the collaboration required to make the program function well. The implementation of the program improved over the first three years in a number of key areas (the sanctions rate per positive test rose from 3% to 56%, and the sanctions rate for no-shows increased from 1% to 65%), but warrants and revocations continued to be slow (taking an average of 137 days in year 3) and sanctions were not applied consistently (Taxman et al., 2002). In many cases, a positive drug test led to a verbal or written warning, and in other cases, there was no sanction at all. Testing positive for drug use rarely led to an arrest warrant. These management and collaboration problems undermined the potential effectiveness of the program. The implication of the BTC study is that implementing a solid testing and sanctions program is difficult, and when sanctions are not applied consistently, will likely fail.

### *New York's Drug Treatment Alternative-to-Prison program (DTAP)*

The District Attorney of Kings County, New York implemented the Drug Treatment Alternative-to-Prison program to ease prison overcrowding and reduce recidivism. The program incorporated residential treatment and sanctions for failure to complete treatment. If the offender absconds or fails to complete the treatment program, the District Attorney's special warrant enforcement team is immediately dispatched and the offender is brought to court and incarcerated for their outstanding charges. In the evaluation of the program, DTAP offenders were compared with a matched comparison group of offenders who were processed in the regular criminal justice program. By October 2007, 2,500 offenders had participated in the program (Kings County District Attorney, 2007). Retention rates were high (76%) (Kings County District Attorney, 2007). Those who failed to complete the conditions of the program were rapidly returned to court for sentencing. Across all program participants (completers and non-completers), DTAP participants had a 26% lower re-arrest rate and were 67% less likely to return to prison than offenders in the comparison group (The National Center on Addiction and Substance Abuse, 2003). Certainty and swiftness of punishment for failure was a key component in DTAP's success.

### Hawaii's HOPE Probation

Hawaii's HOPE Probation (Hawaii's Opportunity Probation with Enforcement) provides the most recent evidence of outcomes under a strictly enforced testing-and-sanctions program. The program provides for close monitoring of probationer behavior, and rapidly punishes violations (including positive drug tests) with mild sanctions -- typically a few days in jail, with the number of days served increasing for successive violations.

The key features of the HOPE testing-and-sanctions package include:

- Random testing *at least* once a week.
- Modest jail sanctions in response to positive drug tests, and no-shows: Typically a few days for a first violation, with sentence length increasing gradually.
- A formal warning regarding the terms of the testing and sanctions program to the probationer in open court, putting him or her on notice that all probation violations will have immediate consequences.
- As short a time as possible between violations and sanctions, typically within 24 hours but never more than 72 hours. For offenders with paycheck jobs, the first sanction is often deferred to the weekend.
- Quick service of bench warrants on those who abscond.

• Enhanced treatment services for those who prove unable to refrain from drug use on their own.

The pilot study of HOPE probation was started in 2004. Probation officers were asked to identify the drug-involved probationers on their caseloads who had demonstrated repeated non-compliance with the terms of their probation, including multiple positive drug tests, and posed a high risk of revocation. The list of probationers identified were rank-ordered by risk. The top half of the high-risk probationers (those identified to be of highest risk) were placed into the HOPE program, the bottom half of the high-risk probationers identified were used as the comparison group. The number of dirty urinalyses among HOPE probationers fell by 85% over baseline by 3 month follow-up (compared with a 35% increase for the comparison group). Both positive urinalyses and missed appointments fell precipitously as exposure to HOPE increased (compared with the comparison group, among whom the percentage of probationers with positive drug tests and missed appointments increased as time on probation increased). Due to the success of the HOPE program, the pilot program (which began with a single judge) has now been adopted by all nine circuit court judges in the state, and the legislature has appropriated funds to expand the pilot program to include one fourth of all the state's felons on probation. The expanded program is yielding success rates similar to the pilot. A randomized controlled trial of the HOPE program is currently underway.

### Georgia's graduated sanctions program for parolees

In 2005 the Reentry Policy Council (convened by the Council of State Governments) issued a report detailing the state of the art in community supervision. Georgia's graduated sanctions package was highlighted in the report (Reentry Policy Council, 2005). Georgia first implemented a graduated sanctions package for parolees in 1991; by 1998 the state had a fully implemented graduated sanction system in place. Between 1998 and 2002 the state had a 12% increase in successful parole completion (Reentry Policy Council, 2005). In 2003 the state of Georgia amended their graduated sanctions program to incorporate positive adjustments for compliance and prosocial behaviors, such as negative urinalyses and stable employment (La Vigne & Mamalian, 2004). These ammendments led to the development of a guide that describes their graduated sanctions package called the Behavior Response and Adjustment Guide, also referred to as the BRAG (La Vigne & Mamalian, 2004). Behaviors (both positive and negative) are graded on a continuum (low, medium, and high) and responses to behaviors are clearly detailed.

Together, these programs illustrate the potential for testing and graduated sanctions programs to improve offender outcomes. A key to the success of these programs is consistency and certainty. Conditions of probation need to be clearly articulated to probationers, and each violation of probation consistently penalized. Where probation terms are not consistently enforced, these programs fail to deliver on their promise.

# **Prop 36 Treatment Provider Perceptions on Why Prop 36 Clients Did Not Complete Their Planned Treatment**

In an earlier chapter, UCLA reported 32.2% of Prop 36 participants completed the drug treatment program to which they were mandated. The UCLA 2007 provider survey included questions to determine treatment providers' perceptions of why Prop 36 clients did not

complete their treatment program (see Figure 10.1). Seventy-four percent of treatment providers responded that many Prop 36 clients did not complete treatment because they were unwilling to comply with the terms of Prop 36 requirements, and 63% responded that Prop 36 clients did not complete treatment because they lacked motivation.<sup>1</sup> Smaller percentages of providers responded that non-compliance was due to transportation problems (19%), conflicting work schedules (17%), a lack of stable housing (30%), and family responsibilities (18%). At least from the perspective of treatment providers, strategies to achieve greater compliance (i.e., completion of treatment) would need to be primarily targeted at clients' unwillingness to comply with Prop 36 requirements and at their low motivation. Further research is required to identify the causes of low motivation of Prop 36 treatment clients. If low motivation is a result of limited probationer accountability under Prop 36, then a graduated sanctions package may be an appropriate response. If low motivation is a result of inappropriate treatment matching, insufficient treatment intensity, or insufficient treatment duration, appropriate service delivery should be prioritized.





*Note:* Data are from the *UCLA 2007 Prop 36 Treatment Provider Survey*. See Appendix C for a description of the survey. Prop 36 treatment providers were asked: "To what extent do the following (list shown in Figure 10.1) describe reasons why Prop 36 clients have not completed their planned treatment duration at this program." Respondents were asked to rate the reasons on a four-point scale (Not at all, Limited Extent, Moderate Extent, Great Extent). The bars in Figure 10.1 represent the percentage of treatment providers who responded "Moderate Extent" or "Great Extent".

#### How Prop 36 Treatment Providers Respond to Positive Urinalyses

The UCLA 2007 *Prop 36 Treatment Provider Survey* included questions on how treatment providers responded to positive urinalyses. Figures 10.2 - 10.6 show the extent to which providers take specific actions to a positive drug test.<sup>2</sup> Seventy-six percent of providers that completed the survey reported that they commonly adjusted a client's treatment plan in response to a positive drug test. For 66% of providers, the response was a change in the level of care. Seventy percent of providers increased the frequency of drug testing. For 44%

<sup>&</sup>lt;sup>1</sup> Respondents were not asked to define motivation or provide details of possible mechanisms underlying their clients' lack of motivation.

<sup>&</sup>lt;sup>2</sup> The survey did not distinguish between responses to a single test or to multiple tests over time.

of providers, a positive drug test would commonly result in discharge from the program with a referral to another program, and 9% would typically be discharged without a referral.



Figure 10.2 An adjustment is made to client's treatment plan

*Note:* Data are from the *UCLA 2007 Prop 36 Treatment Provider Survey*. The results reflect responses from 87 randomly selected Prop 36 treatment providers to the question: "To what extent is an adjustment made to the client's treatment plan if the Prop 36 client tests positive for drugs at your program?"



Figure 10. 3 A change is made to client's level of care

*Note:* Data are from the UCLA 2007 Prop 36 Treatment Provider Survey. The results reflect responses from 87 randomly selected Prop 36 treatment providers to the question: "To what extent is a change made to the client's level of care if the Prop 36 client tests positive for drugs at your program?"



Figure 10.4 Frequency of drug testing is increased

*Note:* Data are from the *UCLA 2007 Prop 36 Treatment Provider Survey*. The results reflect responses from 87 randomly selected Prop 36 treatment providers to the question: "To what extent is the frequency of drug testing increased if the Prop 36 client tests positive for drugs at your program?"



Figure 10.5 Discharged with a referral to another program

*Note:* Data are from the *UCLA 2007 Prop 36 Treatment Provider Survey.* The results reflect responses from 87 randomly selected Prop 36 treatment providers to the question: "To what extent is a client discharged with a referral to another program if the Prop 36 client tests positive for drugs at your program?"

Figure 10.6 Discharged without a referral to another program



*Note*: Data are from the *UCLA 2007 Prop 36 Treatment Provider Survey*. The results reflect responses from 87 randomly selected Prop 36 treatment providers to the question: "To what extent is a client discharged without a referral to another program if the Prop 36 client tests positive for drugs at your program?"

**Treatment Provider and Other Key Stakeholder Perceptions of Testing and Sanctions** A common misconception is that the criminal justice system is the driving force behind the sanctions debate and that treatment providers oppose the use of sanctions to motivate treatment compliance. UCLA surveys of Prop 36 treatment providers and focus groups with key-stakeholders suggest otherwise.

### Results from the UCLA Treatment Provider Survey

Statewide surveys of Prop 36 treatment providers show growing support for the use of a testing and graduated sanctions program (including brief jail stays) as a means to motivate treatment entry and treatment compliance. The 2005 *UCLA* Treatment System Impact Program Survey showed that over half of the Prop 36 treatment providers were in favor of strengthening sanctions under Prop 36 (this survey did not specify the use of jail sanctions). Two years later, the 2007 UCLA Prop 36 Treatment Provider Survey included a question specifically related to jail sanctions for non-compliance. The percentage of treatment providers who supported expanded sanctions was high: 80% of treatment providers recommending brief jail stays for continued non-compliance to improve treatment outcomes.

Figure 10.7 summarizes providers' responses to the question "Do you think treatment completion at your program would be improved if Prop 36 clients were given brief jail stays for continued treatment noncompliance?" Of 87 providers, 80% responded that jail sanctions would improve treatment compliance, 19% were of the opinion that jail sanctions would not promote treatment compliance, and 1% responded that jail sanctions might improve compliance.

Figure 10.7 Providers' Perceptions – would jail sanctions improve treatment completion?



*Note:* Data are from the *UCLA 2007 Prop 36 Treatment Provider Survey*. The results reflect responses from 87 randomly selected Prop 36 Treatment Providers to the question: "Do you think treatment completion at your program would be improved if Prop 36 clients were given brief jail stays for continued treatment noncompliance?"

The Treatment Provider Survey included open-ended responses. Many providers reinforced their position on sanctions under Prop 36 in open-ended responses that supported the notion of a graduated sanctions package under Prop 36. The dominant themes that emerged from open-ended responses were:

- There should be greater offender accountability under Prop 36,
- There should be stronger consequences for non-compliance and relapse under Prop 36,
- Clients should be given short jail stays for continued non-compliance.

Providers commented that many clients did not take their treatment seriously. Clients recycled through treatment many times and believed that they could do so without consequences. Providers noted that the delayed consequences for probation violations by the criminal justice system required under Prop 36 created the impression that the Prop 36 program is not serious and that there are no serious consequences. Providers also recommended that issues regarding treatment and probationer accountability be addressed state-wide, with greater consistency across counties.

Graduated sanctions, including brief jail stays, compared favorably against other methods to motivate treatment compliance in cases of continued non-compliance. Figure 10.8 shows how treatment providers rated brief jail stays as a means to improve treatment compliance,

compared with two other options: (1) the use of treatment reminder calls regarding treatment admission and participation, and (2) more-intensive treatment.

Of the three options posed, brief jail stays was rated as likely to improve outcomes by the highest percentage of treatment providers.





*Note:* Data are from the *UCLA 2007 Prop 36 Treatment Provider Survey*. The results reflect responses "Yes"/ "No" responses from 87 randomly selected Prop 36 Treatment Providers to the question: "Do you think treatment completion at your program would be improved if Prop 36 clients were given brief jail stays for continued treatment noncompliance?" The numbers reported reflect the percentage of providers who responded "Yes".

### Results from UCLA Stakeholder Focus Groups

To solicit perspectives on testing and graduated sanctions programs, the issue of sanctions was raised in focus groups conducted with key stakeholders involved in managing Prop 36 participants (see Appendix A for a description of focus group methodology, including detail on participant characteristics). These included focus groups with judges, district attorneys, public defenders, police, probation officers, county administrators, and drug treatment providers. There was widespread support for graduated sanctions (including brief jail stays for continued non-compliance) under Prop 36 across nearly all stakeholders to improve

accountability and treatment motivation. Public Defenders were the only key stakeholder group that did not recommend introducing testing and sanctions as a condition of Prop 36.<sup>3</sup>

### **Current County Plans for Testing and Graduated Sanctions as Reflected in OTP Applications**

The Offender Treatment Program (OTP) provided financial assistance to counties to enhance services for Prop 36 offenders, including community supervision. Many of the thirty-nine counties that submitted OTP applications committed to enhancing criminal justice supervision under Prop 36, and increasing the use of drug testing. Expanding criminal justice supervision was the third most common goal listed in OTP applications (following closely behind expanding residential treatment and reducing treatment delays).

### Probation support

Twenty counties submitted plans to increase probation supervision capacity. Fifteen of the thirty-nine counties applying for OTP funds planned to add probation officers, four planned to add deputy probation officers, and two counties planned to use OTP funds to hire probation assistants.

### Supporting Drug Court Models

Nineteen of the thirty-nine counties applying for OTP funds reported that they use a drug court model.<sup>4</sup> Six counties reported they would use OTP funds to adopt a drug court approach.

### Drug Testing

Eleven counties reported that they planned to use OTP funds to greater utilize probation and program drug test results. However, currently OTP funds may not be used for drug testing.

### Challenges to Implementing a Testing and Graduated Sanctions Program

Prop 36 offenders' rates of compliance with the terms of their Prop 36 probation have been of concern since the law's implementation. Close to one third never appear for treatment and only a third of those who do enter treatment will complete successfully. Many key stakeholder groups (including treatment providers and criminal justice officials) are recommending graduated sanctions, up to and including flash incarceration, to motivate compliance with program terms and to improve treatment outcomes. Use of incarceration as a sanction may require a court ruling on Senate Bill 1137 or successful passage of a new proposition amending the Prop 36 law to authorize its use. Apart from legal barriers, there are many additional potential impediments to a well functioning testing and sanctions component.

The evidence on graduated sanctions suggests that consistency in providing sanctions is key. The crucial difficulty in implementing a successful program is ensuring cooperation among the key players in the system. To be effective, a sanctions program requires that judges, probation officers, police, corrections officials, and treatment providers all work together.

<sup>&</sup>lt;sup>3</sup> No elaboration was provided for the reasons underlying the Public Defenders' resistance to the use of testing and sanctions.

<sup>&</sup>lt;sup>4</sup> The counties did not detail the components of a drug court model that were being used.

But wherever a testing and sanctions program has been implemented, and sanctions were actually delivered adhering to best practices, impressive reductions in drug use and improvements in probation compliance have been observed. Where the sanctions weren't delivered, the expected potential was not realized.

### **Recommendations for Implementing a Testing and Graduated Sanctions Program**

There are a limited number of instances where testing and graduated sanctions programs including flash incarceration have been implemented, but it has never been tried on a Prop 36 population. UCLA's recommendation would be to begin with a small pilot project in one county or a few counties that volunteer to be included. Stakeholder input should be solicited to determine the terms of the testing and graduated sanctions programs for each stage of the sanctions process, and to determine what authority would lie with each agency. Developing clear and specific protocols for cooperation among key stakeholders is essential to a successful testing and sanctions program. The pilot study could be used to identify process improvements to reduce the work burden that would fall on many key players in the Prop 36 system, in particular, probation officers and court staff. Incentives should be provided to probationers who comply with the terms of their probation (this is the case with Hawaii's HOPE model and the Georgia graduated sanctions package for parolees — the BRAG model). Such incentives may include less frequent random testing and fewer probation meetings. Much can be borrowed from existing programs, but these would need to be tailored to the needs of the California system.

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# **OUTCOMES AND PERFORMANCE**

# **Chapter 11: Re-Offending and Crime Trends**

Darren Urada, Ph.D. and Angela Hawken, Ph.D.

Analyses focused on re-offending (new arrests for drug, property, and violent offenses) over a 42 month ( $3\frac{1}{2}$ -year) follow-up period in Prop 36's first year and over a 30 month ( $3\frac{1}{2}$ -year) follow-up period in Prop 36's second and third years.

In one comparison, re-offending was examined in relation to the degree of offender participation in Prop 36. Re-offending was lowest among Prop 36 offenders who completed treatment compared to those who were referred to Prop 36 but did not enter treatment and those who entered but did not complete treatment. New arrests for drug offenses were substantially lower among offenders who completed treatment. Property and violent arrests were low in all three groups.

In a second comparison, outcomes of Prop 36 as a policy were examined by comparing re-offending among offenders in Prop 36's first year (Prop 36-era offenders) to similar offenders in the pre-Prop 36-era. Prop 36-era offenders had a higher rate of drug and property arrests than the pre-Prop 36-era comparison group. Violent arrests were low in both groups. This comparison may have been affected by differences in incapacitation under the two policies; pre-Prop 36-era offenders were more likely to be sentenced to jail or prison.

Patterns of re-arrests during Prop 36's second year and third years were similar to patterns seen in Prop 36's first year, but drops in drug and property crime arrests were observed between the first and second years followed by another smaller drop between the second and third years. This trend merits continued tracking and further study to better understand its causes.

Consistent with the comparison group differences described above, increases in drug and property arrests were somewhat greater in California since 2001 than they were nationally. Arrests for violent crimes fell slightly more in California than they did nationally.

This chapter examines re-offending—new arrests for drug, property, and violent offenses over a 42-month follow-up period in Prop 36's first year and over a 30-month follow-up period in Prop 36's second and third years.

The analyses of re-offending were twofold. First, new arrests in the follow-up period were compared across the three groups of offenders to observe *re-offending in relation to the degree of offender participation in Prop 36*. Second, Prop 36-eligible drug offenders, including those who did and those who did not participate in treatment, were compared to a pre-Prop 36-era group of drug offenders. This second comparison examines *re-offending under the implementation of two policy alternatives*: implementation of Prop 36 policy,

under which drug offenders had an opportunity to accept community supervision with treatment versus implementation of pre-Prop 36 policy, under which similar offenders were either sentenced to prison/jail or placed under community supervision with less likelihood of exposure to treatment.

Following both sets of analyses on the first-year cohort, these analyses were repeated on second and third year cohorts to determine differences in re-offending between Prop 36's first, second, and third years.

# **Re-Offending in Relation to the Degree of Offender Participation in Proposition 36** The evaluation examined outcomes in the population in its first (July 1, 2001-June 30, 2002), second (July 1, 2002-June 30, 2003), and third (July 1, 2003-June 30, 2004), years. These populations were sorted into three mutually exclusive groups: those who were referred for an assessment (i.e., those who accepted the opportunity to participate) but who did not receive treatment; those who entered but did not complete treatment; and those who completed treatment. Re-offending outcomes were adjusted for demographic, criminal history, and

The purpose of this comparison was to describe re-offending in relation to the degree of offender participation in Prop 36. Despite the effort to account for possible selection bias, it is impossible to know precisely how the comparison serves to isolate the effect of Prop 36 itself; outcomes could be over- or under-estimated. Nevertheless the comparison is valuable in showing the extent of re-offending among those who partially or fully complied with the treatment requirement in Prop 36. In addition, outcomes among those who completed treatment provide an indication of the likely maximum effect of Prop 36, at least as it was implemented during the period of evaluation.

### Prop 36 Policy Implementation versus Pre-Prop 36 Policy Implementation

drug treatment characteristics of offenders.

This evaluation also compared the population arrested for Prop 36-eligible drug offenses in the program's first year and a pre-Prop 36-era population arrested for eligible offenses during the 12-month period between July 1996 and June 1997<sup>1</sup>. On most demographic and criminal history characteristics, the Prop 36-era and pre-Prop 36-era groups were quite similar. The Prop 36-era group, however, had a higher percentage of Hispanics, and there were some group differences in the distribution of offenses leading to arrest (see Table 11.1). Reoffending outcomes were adjusted for background characteristics of offenders, county of arrest, and the unemployment rate in California for the month of each offender's arrest. The

<sup>&</sup>lt;sup>1</sup> Prop 36 eligibility is determined at sentencing, not at the time of arrest. UCLA used eligible convictions to select offenders in order to obtain the best possible precision in identifying offenders eligible for Prop 36. There are two trade-offs. First, it is possible that there were different charging practices and plea-bargaining practices between the pre-Prop 36 and Prop 36 eras, which could potentially bias results. This bias was mitigated to the extent possible by adjusting for differences in demographic and criminal history characteristics, as described. Second, this focuses our analyses on following offenders with a new conviction. In particular the subset of parolees that entered Prop 36 through a parole violation and did not have a new court conviction are not included in these analyses. UCLA estimates that this may have excluded approximately 2% of eligible Prop 36 offenders per year. Although this is a relatively small number and they were excluded from both the Prop 36 years and comparison years, due to their parole status this group of offenders is of interest because they may be particularly active. UCLA is working to obtain additional data on this subgroup for future research.

adjustment for unemployment accounts for economic conditions that might have affected reoffending.

	1996-1997 Full	2001-2002 Full Prop
	Comparison Group	36 Group
n	42,029	40,368
Sex		
Male	75.4%	74.7%
Female	24.6%	25.3%
Median Age (years)	33.6	33.0
Mean Age	33.2	32.2
Race		
Asian/Pacific Islander	1.4%	2.1%
Black/African American	18.4%	16.3%
Hispanic	29.8%	32.0%
Native American	0.4%	0.5%
Other	0.5%	0.9%
Unknown	1.8%	0.4%
White	47.7%	47.7%
Any Prior Arrests	89.5%	91.8%

 Table 11.1 Characteristics of Prop 36-Era and Pre-Prop 36-Era Groups

This comparison describes *re-offending period under two policy implementations*: the Prop 36 policy implementation under which drug offenders had an opportunity to accept probation/parole with treatment versus the pre-Prop 36-era policy implementation under which those with similar offenses were either sentenced to prison/jail or placed on probation or continued on parole with less likelihood of exposure to treatment. This comparison is important because offenders in the Prop 36 era make a decision—whether or not to accept Prop 36. Those who accept Prop 36 may be different from those who do not in ways that lead to an over- or under-estimate of Prop 36 outcomes. Conversely, offenders in the pre-Prop 36-era had no such decision to make and, thus, no opportunity to self-select. By including all Prop 36-era offenders who met eligibility requirements at conviction and all pre-Prop 36-era offenders who met eligibility requirements at conviction and all pre-Prop 36-era offenders in the Prop 36-era and how likely re-offending would have occurred if they had been handled under the pre-Prop 36-era policy.

Many offenders arrested for a Prop 36-eligible offense in the first year did not participate in Prop  $36^2$ . Some Prop 36-era non-participants (9.0%) were sentenced to jail or prison (Longshore et al., 2007). Some of those who agreed to participate in Prop 36 (31%) did not enter the treatment program to which they were referred (Longshore et al., 2003). On the other hand, only some offenders in the pre-Prop 36-era (22.5%)<sup>3</sup> were sent to jail or prison for their eligible offense, and some (15.6%) received treatment while on probation or parole (Longshore et al., 2004).

For these reasons, the comparison of Prop 36-era and pre-Prop 36-era eligible offenders does not measure the effect of Prop 36 participation, nor does it show the effect of a policy under which all offenders were sentenced to jail or prison versus an entirely different policy under which all offenders received treatment in the community. Rather, it provides a comparison of two time periods as two different policies were actually implemented.

Those individuals with prior or concurrent convictions that made them (or would have made them) ineligible for Prop 36 were excluded from each offender population. Closing the pre-Prop 36-era in June 1997 made it possible to observe re-offending over a period of 42 months during which any subsequent offending in the pre-Prop 36-era comparison group was still subject to the pre-Prop 36-era policy.

In summary, each comparison sheds unique light on Prop 36 outcomes over an initial 42month follow-up period. The first comparison describes outcomes by Prop 36 participation and uses treatment completers to gauge the likely maximum effect of Prop 36. The second comparison describes outcomes of Prop 36 as a policy. These outcomes are determined by the behavior of drug offenders who did not choose to participate in Prop 36 as well as those who did. Effects of offender self-selection on findings thus are minimized.

### **Re-Offending Measure**

The primary measure of re-offending was based on new arrests that occurred during the period after the Prop 36-eligible conviction. Arrests are an imprecise measure of offending because many offenses are undetected by law enforcement and because an officer's arrest decision, given detection of a possible offense, is, in many cases, discretionary (Blumstein, 2002). Moreover, occurrence of an arrest does not necessarily mean that the person committed a crime. On the other hand, the offense for which an arrestee is later charged or convicted depends on a series of additional discretionary decisions by prosecutors and judges (Blumstein & Cohen, 1979; Forst, 2002), and the disposition of an arrest (e.g., charge dismissed, defendant acquitted, or defendant convicted) is often missing from criminal justice records. New arrests, therefore, are the most appropriate indicator of re-offending for the purpose of group comparison. Arrests come "closer to the crime" than other data available in criminal justice records and are most commonly used by criminologists to measure re-offending (Maltz, 2001).

 $<sup>^2</sup>$  UCLA examined records for drug offenders who were arrested for Prop 36-eligible offenses but did not participate in Prop 36. Of offenders with dispositions, some (7%) were acquitted or had their cases dismissed. Some entered drug court (6%) or were routed to a "deferred entry of judgment" program (4%). Most of those with a conviction were sentenced to a jail term (56%), usually followed by probation.

<sup>&</sup>lt;sup>3</sup> According to DOJ records, 9.3% were sent to jail for felony drug offenses and 6.4% for misdemeanor drug offenses; 6.7% were sent to prison for felony drug offenses and 0.1% for misdemeanor drug offenses.

Separate measures were used to examine the percentage of offenders with a new arrest for a drug offense, property offense, and violent offense. For each offense type, felonies and misdemeanors were examined separately and in combination. The time period in which reoffending could occur was 42 months after the Prop 36-eligible conviction. Violations of probation or parole were not counted unless the violation was a new offense resulting in arrest. Issuance and execution of warrants were not counted. Accordingly, measures of re-offending reflected new criminal activity. The analysis covered property and violent arrests as well as drug arrests because drug-related crime could have carry-over effects on income-generating property crime or violence associated with drug markets.

### **Re-Offending among Prop 36 Participants**

New arrests were least common among Prop 36-era offenders who completed treatment. As shown in Figure 11.1, the 42-month drug arrest rate was 61.5% among referred offenders who did not receive treatment, 65.1% among offenders who entered but did not complete treatment, and 46.9% among those who completed treatment. Property arrests were similar for offenders who did not receive treatment (19.6%) and those who entered but did not complete treatment (18.5%), but lower for those who completed treatment (11.8%). As with drug and property arrests, violent arrests were least common among treatment completers, but such arrests were uncommon in all groups and differences therefore were small.



When new arrests were separated into felonies and misdemeanors, these patterns recurred. See Figures 11.2 and 11.3.



Figure 11.3 New Misdemeanor Arrests During 42 Months After Offense Prop 36 Offenders, July 2001 – June 2002 (N = 17,519)



### **Re-Offending Under Prop 36-Era and Pre-Prop 36-Era Policies**

The percentage of offenders with a new drug arrest was higher in the Prop 36-era than in the pre-Prop 36-era. As shown in Figure 11.4, 55.2% of offenders in the Prop 36-era and 48.9% in the pre-Prop 36-era had a new drug arrest during the 42-month follow-up period. Arrests

for property crimes were also somewhat higher in the Prop 36-era group. Arrests for violent crimes were similar and low in both groups.





When arrests were separated into felonies and misdemeanors, the patterns were generally the same. However, felony property arrests were more common in the Prop 36-era group than in the pre-Prop 36-era comparison group (see Figures 11.5 & 11.6).





Pre-Prop 36-era drug offenders were more likely than Prop 36-era drug offenders to be sentenced to jail or prison following arrest for the eligible offense. Accordingly, pre-Prop 36-era offenders had less opportunity to re-offend because, during the follow-up period, they were more likely to be in custody for part or all of the period. This difference in sentencing is one aspect of the policies being compared. Hence, for a clear look at outcomes of these policies, there should be no adjustment for it.

### First, Second, and Third Year Re-arrests, 30-Month Follow-up

Re-arrest trends were examined for offenders who were referred to Prop 36 in Years 1, 2, and 3. Patterns of re-arrests in Years 2 and 3 were very similar to those in Year 1. Treatment completers had far fewer re-arrests than offenders who were referred but not treated, and those who started but did not complete treatment (see Figure  $11.7^4$ ).

Prop 36's first three years were also compared to the pre-Prop 36-era group over a 30-month follow-up period. Patterns of re-arrests during Prop 36's second year and third years were similar to patterns seen in Prop 36's first year, but small drops in drug and property crime arrests were observed between the first and second years followed by another (smaller) drop between the second and third years. This trend clearly merits continued tracking and further study to better understand its causes. Across crime categories, Prop 36-era offenders were somewhat more likely to be re-arrested compared to pre-Prop 36-era offenders (see Figure  $11.8^5$ ).

<sup>&</sup>lt;sup>4</sup> Year one numbers in Figure 11.7 are very similar but not identical to year one statistics found in Figure 4.1 of the report UCLA released in 2007 due to updated data and methods. All differences are less than 1.5%.

<sup>&</sup>lt;sup>5</sup> Year one numbers in Figure 11.8 are very similar but not identical to year one statistics found in Figure 4.4 of the report UCLA released in 2007 due to updated data and methods, and different comparison group years. 1996-1997 was used as the comparison in this report while 1997-1998 was used in the previous report. As



Figure 11.7 New Arrests During 30 Months After Offense Prop 36 Offenders, Years 1-3

Figure 11.8 New Arrests During 30 Months After Offense Prop 36 Years 1-3 vs Pre-Prop 36 Comparison Group



discussed earlier in the chapter, the change in comparison group years was necessary to provide an accurate comparison for the 42-month follow-up analyses. For consistency, this comparison group was also used in the 30-month analyses presented here. Year one numbers differ by less than 1% in all cases.

### **Statewide Crime Trends**

Violent and property crime trends for California and the nation are shown in Figure 11.9 and Figure 11.10. The violent crime arrest rate per 100,000 fell 28% in California between 1994 and 2005, the property arrest rate fell by 37%, and the drug arrest rate fell by 1%. Nationwide, between 1994 and 2005 the violent crime rate per 100,000 fell 30%, the property crime rate fell by 26%, and the drug arrest rate increased by 20%. Between 2001 (the year that Prop. 36 was implemented) and 2005, violent crime in California fell 12% (nationwide, violent crime fell 9%), there has been a 6% increase in property index crimes (nationwide, property crime remained stable over the same period), and drug arrests have increased by 21% (nationwide, drug arrests increased by 14%).



*Note*: Data are from the FBI Uniform Crime Reports as prepared by the National Archive of Criminal Justice Data. The shaded area indicates the Prop 36-era. Prop 36 was implemented on the fiscal year (July 2001), whereas crime data is reported on the calendar year.

Here we provide a more detailed analysis of statewide drug arrests in California from the California Department of Justice. Many factors influence statewide drug arrests. The analysis below is descriptive only and does not isolate the *causal* effect of Prop 36 on statewide drug arrests.

Figure 11.12 shows statewide felony and misdemeanor drug arrests in California from 1997 to 2005. There has been an increase in felony drug arrests statewide. The late 1990s saw a steady decline in felony drug arrests; the implementation of Prop 36 coincided with a reversal of this pattern. Total felony drug arrests have increased by 30% since Prop 36 was implemented. Misdemeanor arrests have increased by 23% since Prop 36 was implemented. The increase in drug arrests was primarily due to an increase in arrests for methamphetamine use.



*Note*: Data are from the FBI Uniform Crime Reports as prepared by the National Archive of Criminal Justice Data. The shaded area indicates the Prop 36-era. Prop 36 was implemented on the fiscal year (July 2001), whereas crime data is reported on the calendar year.



Figure 11.11 California and U.S. Drug Crime Trends (1990 – 2005)

*Note*: Data are from the FBI Uniform Crime Reports as prepared by the National Archive of Criminal Justice Data. The shaded area indicates the Prop 36-era. Prop 36 was implemented on the fiscal year (July 2001), whereas crime data is reported on the calendar year.



Data source: California Department of Justice

### Conclusion

Findings in this chapter were based on two types of comparisons. The first described outcomes among Prop 36's first-year participants in relation to the degree of offender participation in Prop 36. The second comparison described outcomes of Prop 36 as a policy among drug offenders who did and did not choose to participate in Prop 36. Both comparisons focused on Prop 36 outcomes over a 42-month follow-up period for the first year. In addition, the results were replicated over 30-month follow-up periods for both the first and second year in order to assess changes between the first two years.

Outcomes among offenders who completed treatment provided an indication of the likely maximum short-term effect of Prop 36 in the first year. The analysis found that less than half of treatment completers had a new drug arrest during the 42-month follow-up period, whereas nearly two-thirds of those who did not complete treatment were re-arrested.

In the comparison of the two policy alternatives, arrests were higher among Prop 36-era offenders than in a similar group of pre-Prop 36-era offenders on drug offenses and property offenses. Re-offending was low and similar across groups for felony and misdemeanor violent arrests. By including all Prop 36-era offenders arrested for an eligible drug crime and all pre-Prop 36-era offenders arrested for a drug crime that would have been eligible, this comparison showed how much re-offending occurred over a 42-month follow-up period among drug offenders in the Prop 36-era and how much likely would have occurred if they had been handled under the pre-Prop 36-era policy.

There was a clear pattern in the findings, with the lowest re-offending outcomes evident among those who completed treatment. This finding is typical of studies comparing such groups (e.g., Inciardi et al., 2004; Prendergast et al., 2003).

Findings were affected by differences in incarceration under Prop 36-era and pre-Prop 36-era policies. Offenders who are incarcerated are unable to be re-arrested for new crimes.

Outcomes were very similar across Prop 36's first three years, but there was a trend toward fewer offenders being arrested in each successive cohort in the first three years of Prop 36 implementation. This potentially positive trend will be monitored closely and studied further by UCLA to see whether it continues and whether maturation of implementation practices may have played a role.

Prop 36 cannot be causally linked to statewide arrest trends using the data available. However, statewide arrest trends are generally consistent with the pattern that would be expected based on the comparison group differences described above overlaid upon national trends. In the statewide arrest trends, increases in arrests since 2001 were somewhat higher than national increases in drug and property offenses (but notably not violent ones<sup>6</sup>), the same crime categories where the largest increases were seen in the comparison group analyses. Because new offenders become eligible for Prop 36 each year and add to the ranks, the continuing increase in statewide arrests is not inconsistent with the finding that fewer Prop 36 eligible offenders were arrested in each successive cohort. Should this trend continue, statewide arrest trends should level off. However, the increase in drug arrest rates since 2001 also occurs at the same time as a national increase, suggesting that larger issues are contributing to the trend.

It is important to note that outcomes described above are a reflection of Prop 36 policy as written and of Prop 36 treatment and supervision as delivered. Under Prop 36 policy, eligible drug offenders may or may not choose to participate in Prop 36. Among those who did choose Prop 36, the degree of participation, as indicated by treatment entry and completion, varied widely between offenders. Outcomes might have been different if policy and implementation practices were different.

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<sup>&</sup>lt;sup>6</sup> One untested hypothesis is that as Prop 36 has removed drug offenders from overcrowded jails and prisons, space has been created to incarcerate more offenders sentenced for more-serious than would be possible in the absence of Prop 36, creating a larger drop in violent crime than would have been possible in the absence of Prop 36.

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# **Chapter 12: Proposition 36 Benefit-Cost Analysis**

Angela Hawken, Ph.D., Douglas Longshore, Ph.D., Darren Urada, Ph.D., Jia Fan, M.S., and M. Douglas Anglin, Ph.D.

UCLA conducted three studies assessing the cost implications and benefit-cost ratios of Prop 36. Each showed that Prop 36 yielded cost savings to state and local governments.

Study 1 extended the baseline and follow up periods used in UCLA's earlier cost report from 30 months to 42 month. Here, costs for a pre-Prop 36-era comparison group and for all first-year Prop 36-eligible offenders found a net savings of \$1,977 per offender (N = 61,609) over a 42 month period, yielding a benefit-cost ratio of nearly 2 to 1. In other words, \$2 was saved for every \$1 invested.

Study 2 used first year Prop 36 participants who were referred to the program. Prop 36 participants who completed treatment achieved a benefit-cost ratio of approximately 4 to 1 over a 42 month period, indicating that "completers" saved \$4 for every \$1 allocated.

Study 3 examined follow-up costs for succeeding year as the policy matured. Over a 30 month follow up period, the costs for jail, probation, parole, and treatment have remained stable from year to year. Prison costs and costs for arrest and convictions have steadily declined over the first 3 years.

Two conclusions follow from the cost analyses: Prop 36 substantially reduced incarceration costs and resulted in greater cost savings for some eligible offenders than for others.

The purpose of the Prop 36 benefit-cost analysis was to examine: 1) overall costs to state and local government for drug offenders eligible for Prop 36, 2) cost patterns based on the degree of Prop 36 treatment participation by offenders and 3) possible changes in cost outcomes for consecutive Prop 36 cohorts (Prop 36 eligible in year 1, year 2, and year 3 after the implementation of the law).

Study 1 calculated the benefit-cost ratio attributable to Prop 36 as a policy, that is, as a change in law that applied to all offenders throughout the state, regardless of the degree of offender participation. Study 2 examined variation in benefit-cost ratios in relation to offenders' degree of participation in Prop 36 treatment. This study assessed benefit-cost outcomes for offenders who accepted the drug treatment option at conviction (i.e., accepted referral to the Prop 36 program), whether or not they entered drug treatment, and whether they completed the planned treatment. A particular focus of Study 2 was the benefit-cost ratio for those who completed drug treatment (completers). Study 1 and Study 2 were based on Prop 36's first-year population of eligible offenders and covered a 42-month baseline period and a 42-month follow-up period from the eligible conviction.

Study 3 examined the potential change in benefit-cost ratio estimates from the first to the third year of Prop 36 to determine whether cost outcomes changed as Prop 36 matured. Study 3 used 30-month baseline and follow-up periods. All three studies used the "taxpayer

perspective," focusing on costs to state and local governments. Results are expressed in average cost or savings per offender. Furthermore, all costs were adjusted to 2004 dollars to allow standardization across multiple years and comparison with previous reports.

The three studies reported here differ from the original benefit-cost analysis of Prop 36 included UCLA's 2007 report *SACPA Evaluation: Final Report* in five ways:

- 1. The follow-up periods for studies 1 and 2 are 12 months longer than those in the original cost report.
- 2. To permit a longer follow-up period, a new pre-Prop 36 comparison group was constructed. The new comparison group consists of all individuals convicted between July 1, 1996 and June 30, 1997 who *would* have been eligible for Prop 36 had the law been in place.
- 3. Due to data lags for the third year cohort, a 30 month follow-up period was used for study 3.
- 4. As data were not provided by EDD, the earnings module is excluded from the three studies in this chapter. The original benefit-cost analysis included an earnings module which resulted in a slight increase in savings attributable to Prop 36 as a result of increased tax revenues collected on earnings.
- 5. Health outcomes are omitted for study 3 due to problems with data matching.

This report provides the essential findings and the subsequent conclusions and recommendations from the three studies. The savings and costs reported across the seven areas (modules) represent the net savings (or costs) that can be attributed to Prop 36. This report also summarizes the analytic process undertaken to provide valid and consistent data, appropriate analysis, and suitable adjustments for the cost components under consideration.

# Background

Prop 36 was enacted by California voters as a statewide policy that changed the course of criminal justice processing for all eligible offenders, whether or not they chose to participate in the program. The policy also affected all service entities that interact with the pool of eligible offenders. The most rigorous and conservative scientific approach required the construction of a comparison group. Since the most-preferred study design, with offenders randomly assigned to either Prop 36 or non- Prop 36 interventions, was not possible, a comparison group was constructed by selecting similar offenders convicted of Prop 36-eria. UCLA compared the total statewide costs for drug offenders eligible for Prop 36 during its first year (Prop 36-era N = 61,609) to total statewide costs for a selected comparison group of drug offenders before Prop 36 was initiated (pre-Prop 36-era N = 68,543)<sup>1</sup>. The analytic approach used is a significant improvement to that of cost studies limited to single-group, pre/post-designs, such as the California Drug and Alcohol Treatment Assessment (CALDATA; Gerstein et al., 2005) and the California Treatment Outcome

<sup>&</sup>lt;sup>1</sup> While the pre-Prop 36-era and Prop 36-era groups had different sample sizes, the samples were used only to obtain per-offender costs in the seven areas. Once these costs were determined, the calculation of total costs was rebased to the Prop 36 sample size.

Project (CalTOP; Hser et al., 2005). The Prop 36 benefit-cost analysis also improved on such studies by using official records for data sources, thus removing the need to rely primarily on subject self-report. Finally, the study used lengthy baseline and follow-up periods, thus limiting the effects of "regression to the mean," which can spuriously inflate post-intervention benefits<sup>2</sup>.

The benefit-cost analysis comprises three studies. Study 1 calculated the net savings (or costs) and benefit-cost ratio attributable to Prop 36 as a policy applied statewide to all eligible offenders. Study 2 examined variation in cost ratios in relation to offenders' degree of participation in Prop 36. A particular focus of Study 2 was the benefit-cost ratio for offenders who completed their Prop 36 drug treatment program. Study 1 and Study 2 were based on Prop 36's first-year population and covered a 42-month baseline period and a 42month follow-up period from the *eligible conviction date*. Study 3 examined the change in net savings (or costs) for the first, second, and third years of Prop 36 to assess if maturity of the policy may have changed cost outcomes. This analysis made it possible to compare more precisely each year's costs to the \$120 million annual Prop 36 allocation provided for drug treatment and other services<sup>3</sup>. Study 3 replicates the first-year analysis, and confers greater confidence in the results of Study 1. However, since the second-year and third-year cohorts were drawn from a more recent period than the first-year cohort, there was a shorter period available for follow-up. As a result, Study 3 used 30-month baseline and follow-up periods around the Prop 36-eligible conviction in order to capture equal periods for comparison of the first-, second-, and third-year Prop 36 offenders. As noted earlier, all three studies used the taxpayer perspective, in which the focus is on costs to state and local governments. All costs were adjusted to 2004 dollars to permit comparisons with previous reports, using the consumer price index or, where appropriate, the medical price index<sup>4</sup>. Costs have been rounded to the nearest dollar.

The findings, conclusions and recommendations, and analytic methods are summarized in this report and its appendices. Study findings are presented in the first section, followed by conclusions and recommendations. A final section describes the analytic design employed, the data used, and methodological techniques applied.

#### Prop 36 First-Year Cost Analysis (Study 1)

Study 1 compared offenders eligible for Prop 36 with a pre-Prop 36-era group of offenders who *would have* been eligible for Prop 36 under the law's provisions<sup>5</sup>. The purpose of this

<sup>&</sup>lt;sup>2</sup> "Regression to the mean" refers to the tendency of individuals with below-average problems and costs in one period to have more problems and higher costs in the next period, and vice versa for those with above-average problems and costs. Many individuals enter treatment when they have the most problems (Harwood et al., 2002). This is especially true for individuals entering treatment under a court mandate following a conviction. It is possible that, in the absence of the treatment intervention, the client would have improved on a number of outcome measures, in other words, part of the beneficial pre/post change would have been observed anyway. <sup>3</sup> The study conservatively assumes programmatic costs to be \$117 million under Prop 36, excluding \$3 million of the \$120 million annual allocation that was used to cover state-level administrative expenses.

 <sup>&</sup>lt;sup>4</sup> U.S. Department of Labor, Bureau of Labor Statistics. Consumer Price Index: 1913–2005, [data file].
 Washington, DC: www.bls.gov/data.

<sup>&</sup>lt;sup>5</sup> Offenders were drawn from official California Department of Justice records on arrests and convictions with subsequent computerized eligibility screening. These numbers are larger than those estimated in prior reports, which were obtained from stakeholder surveys or the centralized SRIS derived from county inputs.

analysis was to calculate the cost attributable to Prop 36 *as a policy*. The Prop 36.-era group was the population of adults (18 years or older) who were, during Prop 36's first year (July 1, 2001 to June 30, 2002), convicted of a Prop 36-eligible offense with no concurrent nondrug offense or other circumstance that made them ineligible. Study 1 uses a 42-month follow-up and baseline (follow-back) period. The 42-month follow-up period for each Prop 36-era offender ended on or before December 31, 2005. The comparison, or pre-Prop 36-era, group<sup>6</sup> was drawn from a population of adults convicted of an offense for which they *would have* been Prop 36-eligible had they been convicted after Prop 36 was implemented, with no concurrent non-drug offense or other circumstance that would have made them ineligible. This population of offenders was convicted between July 1, 1996 and June 30, 1997. The 42-month follow-up period for all comparison offenders ended on or before December 31, 2000, at least six months before Prop 36 may have begun to affect the involved systems. Findings covered the 42-month baseline and follow-up periods beginning with the date of each offender's conviction.

This section first reports the difference-in-differences (DID), calculated as the difference between (1) the Prop 36-era group's pre-conviction and post-conviction difference in costs and (2) the pre-Prop 36-era group's pre-conviction and post-conviction difference in costs (see appendix). This yields a DID average-cost per offender in each cost area. Outcomes in each module are documented and a summary of the cost profile of Prop 36-related costs or savings across all seven areas is provided.

# Cost per Offender

The estimates below reflect regression-adjusted average (mean) savings or costs per offender for the pre-Prop 36-era and Prop 36-era groups in each cost category. Costs were calculated based on events, as captured in state administrative databases, multiplied by the costs associated with the event, as determined from data or published sources.

The figures report costs in the baseline period; costs in the follow-up period; differences from baseline to follow-up for each group; and the DID between groups (costs are positive numbers and savings are negative numbers). The full assumptions and statistical techniques underlying these estimates are provided in the Research Methods section.

#### Prison

Prison costs are shown in Figure 12.1. Cost per offender increased by \$4,312 over a 42month baseline period for the Prop 36-era group and by \$8,614 for the pre-Prop 36-era group, which led to a DID prison-cost savings of \$4,302 during Prop 36. This means that prison costs in California were \$4,302 lower per offender for the 42-month follow-up period than what would have been had Prop 36 not been implemented. For the 61,609 offenders eligible for Prop 36 in its first year, the total savings to the state in prison costs over a 42 month period were \$265 million.

<sup>&</sup>lt;sup>6</sup> Because the pre-Prop 36-era comparison group was, of necessity, drawn from a different period, it is technically known as a time-lagged comparison group.





Notes: Data for number of days served in prison are from the Offender-Based Information System. Cost of a prison day (\$84.74) was obtained from the California Department of Corrections (2005). Because the number of prison days avoided by Prop 36 offenders exceeded a full census of a midsize facility, the average cost of a prison day was used rather than the marginal cost.

#### Jail

Jail costs are shown in Figure 12.2. Cost per offender increased by \$2,106 over baseline during the Prop 36-era and by \$3,968 for the pre-Prop 36-era group, a DID jail cost savings of \$1,862. This means that jail costs under Prop 36 were \$1,862 lower per offender during the 42-month follow-up period than would have been expected in the absence of Prop 36. Total savings in jail costs to counties for first-year Prop 36 offenders were \$115 million.

#### Probation

The cost of probation supervision is shown in Figure 12.3. Cost per offender increased by \$1,798 over baseline for the Prop 36-era group and by \$1,072 for the pre-Prop 36-era group, which led to a DID probation supervision cost increase of \$727. This result means that probation costs during the Prop 36-era were \$727 higher per offender for the 42-month follow-up period than would have been expected in the absence of Prop 36. Total additional cost to the counties for probation was \$45 million.



Figure 12.2

Notes: Data for number of days sentenced to jail are from the California Department of Justice Automated Criminal History System. The 2005 ADP County Survey was used to adjust to actual days served. Cost of a jail day by county was obtained from the County Survey and the 2003 California Board of Corrections Survey.



#### Figure 12.3 Probation Costs

Notes: Data for number of days on probation is from sentencing records in the California Department of Justice Automated Criminal History System. Cost of a probation day was obtained by county from the 2005 ADP County Survey.

#### Parole

The cost of parole supervision is shown in Figure 12.4. Cost per offender increased by \$277 over baseline during the Prop 36-era and by \$573 for the pre-Prop 36-era group, a DID parole supervision cost decrease of \$296. This means that parole costs under Prop 36 were \$296 lower per offender for the 42-month period than what would have been expected in the absence of Prop 36. This difference was expected, given the lower number of prison days (see Figure 7.1) served by Prop 36 offenders. Parole cost savings to the state under Prop 36 were \$18 million.



Figure 12.4 Parole Costs

Notes: Data for number of days on parole is from sentencing records in California Department of Justice Automated Criminal History System. Cost of a parole-day (\$9.21) is from the California Department of Corrections (2004).

#### Arrests and Convictions

Arrest and conviction costs are shown in Figure 12.5. Although both costs declined for both groups in the 42-month follow-up period, they did not decrease by as much for the Prop 36-era group. This was due in part to the longer time that offenders in the pre-Prop 36-era group were "off the street" during the follow-up period due to incarceration. Since offenders who are incarcerated are unavailable to be re-arrested in the community, these differences in street time would be expected to reduce re-arrests and convictions to a greater degree in the pre-Prop 36-era group than in the Prop 36-era group<sup>7</sup>. Costs per offender decreased by \$443

<sup>&</sup>lt;sup>7</sup> Every judicial decision to place an offender on probation contains a degree of risk of re-offending in the community. This is also true when inmates are paroled. In general, any population of offenders under legal supervision has rates of re-offending that increase in proportion to time on the street. Many policy studies on the benefit-cost ratio of incapacitation (incarceration) have assessed the "balance point" between the high cost of incarceration and the greater risk of re-offending under lower-cost community supervision.

relative to baseline levels for the Prop 36-era group and by \$2,418 for the pre-Prop 36-era group. DID arrest-and-conviction costs were \$1,975 higher for the 30-month follow-up period than what would have been anticipated had Prop 36 not been implemented, resulting in a total increase of \$122 million in criminal justice processing costs.



Figure 12.5 Arrest and Conviction Costs

Notes: Numbers of arrests and convictions are from sentencing records in the California Department of Justice Automated Criminal History System. Costs for crime were adjusted from Miller and colleagues (1996) and French (2005).

#### Drug Treatment

Drug-treatment costs are shown in Figure 12.6. Cost per offender increased by \$1,545 over baseline for the Prop 36-era group and by \$429 for the pre-Prop 36-era group, a DID increase of \$1,116 per offender, resulting in \$69 million more in treatment costs than what would have been anticipated had Prop 36 not been implemented.

# Healthcare

Healthcare costs are shown in Figure 12.7. Costs per offender increased by \$1,289 for the Prop 36-era group and by \$622 for the pre-Prop 36-era group. Such costs were \$667 higher per offender for the 42-month follow-up period than would have been anticipated had Prop 36 not been implemented. Healthcare costs to the state increased by \$41 million under Prop 36.

Figure 12.6 Drug-Treatment Costs



Notes: Data for treatment days by modality are from CADDS. Per-diem costs are from Ettner and colleagues (2006) adjusted to 2004 dollars.



Figure 12.7 Healthcare Costs

Notes: Data for healthcare costs are from DHS Medi-Cal/Medicaid files.

#### Prop 36 Overall Cost-Offsets

Figure 12.9 shows a summary of Prop 36 DID costs over all areas examined. The zero line is interpreted as cost neutral. Bars above the line represent cost increases and bars below the line represents cost savings. There was a total DID cost savings of \$1,977 per offender under Prop 36 over the 30-month follow-up period<sup>8</sup>.



Study 1 allowed the calculation of a total DID cost for the population of 61,609 offenders in Prop 36's first year. Before turning to the calculation of the benefit-cost ratio, it must be noted that the initial year required a massive ramp-up effort by the involved county systems. The expansion of existing provider contracts and the development and awarding of new contracts was, in many cases, a lengthy process. In addition, during this year, state and county governments were coping with the overall budget constraints of a faltering economy. In some counties, non-recurring funds were used in ways that allowed savings to accrue to the allocated Prop 36 funds. These savings could then be carried forward into future years. In the first year of the study, 55 of the 58 counties reported<sup>9</sup> a total expenditure of Prop 36 funds of about \$85 million, an amount less than actually spent. Using this figure would have produced a spuriously high benefit-cost ratio for the first year. Accordingly, UCLA used an estimate of Prop 36 operation costs (\$120 million less \$3 million used for state administrative costs) as a conservative estimate of expenditures (a figure that stabilized in the subsequent years of Prop 36).

To determine the benefit-cost ratio per offender for the first year, total costs over the 42month period (expressed as a negative number, which represents savings) are multiplied by the total number of offenders convicted of a Prop 36-eligible offense during the first year of Prop 36 (N = 61,609)<sup>10</sup>. From this total, the \$117 million actually allocated for

<sup>&</sup>lt;sup>8</sup> Most of these savings accrued in the first 12 months of this period, although savings continued to accrue over the remaining 18 months of the 30-month period. See results of Study 3.

<sup>&</sup>lt;sup>9</sup> Figures cited are from SRIS.

<sup>&</sup>lt;sup>10</sup> Earlier UCLA reports estimated the number of eligible offenders from the Stakeholder Survey for the first year and from SRIS for the second (reported by county lead agencies). The cost analysis improved on these estimates by using official DOJ records.

programmatic costs is subtracted to avoid "double counting" costs that had already been paid for via Prop 36 expenditures (\$120 million less the \$3 million used in Prop 36 administration). The resulting sum is divided by the \$120 million allocated for first-year Prop 36 costs. In brief, the benefit-cost ratio reported is the total savings net of programmatic costs derived from Prop 36, divided by the \$120 million allocation<sup>11</sup>.

For Study 1, UCLA estimated a benefit-cost ratio of 1.99:1, meaning that nearly \$2 was saved under Prop 36 for every \$1 allocated to fund the program.

# **Prop 36 Drug Treatment Participation Benefit-Cost Ratios (Study 2)**

Study 2 examined variation in benefit-cost ratios in relation to the level of Prop 36 participation. The study was based on the population of adults (18 years or older) who, during Prop 36's initial year (July 1, 2001 to June 30, 2002), participated in Prop 36, that is, those who *accepted* a Prop 36 referral. The population was divided into three groups: (1) offenders who were referred to Prop 36 but did not enter drug treatment, (2) offenders who entered but did not complete treatment, and (3) offenders who completed treatment. Like Study 1, Study 2 covered 42-month baseline and follow-up periods beginning with the date of each offender's conviction. Figure 7.10 provides a summary of cost offsets by treatment status. The zero line is interpreted as cost neutral. Bars above the line represent cost increases and bars below the line represent cost savings.



Figure 12.10 DID Cost Summary by Drug-Treatment Status

■ No treatment ■ Some treatment ■ Completed treatment

<sup>&</sup>lt;sup>11</sup> Prop 36 programmatic costs are first subtracted from the numerator to avoid double counting of costs. The benefit-cost ratio is: Ratio = ((S \* N) - P)/A; where S = average savings per offender expressed as a negative amount; N = number of Prop 36 eligibles; P = programmatic costs; A = Prop 36 allocation.

# Prison

Drug-treatment participation was strongly associated with reductions in incarceration costs relative to the pre-Prop 36-era group costs. Prison costs were \$4,598 lower for offenders who never entered treatment, \$5,694 lower for individuals who entered but did not complete treatment, and \$8,425 lower for offenders who completed treatment, than what would have been expected had Prop 36 not been implemented.

# Jail

Jail savings were very similar for individuals who entered treatment but did not complete, and those who completed treatment (jail costs were \$1,749 and \$1,723 lower, respectively). The largest jail costs were for offenders who never entered drug treatment (\$2,054 lower). What explains the relatively greater jail savings for those offenders who never enter treatment? UCLA found that Prop 36.-era offenders who did not report for treatment consisted primarily of two types: offenders with low or no prior arrests and convictions and offenders with many prior arrests and convictions. The former group may have felt they were only recreational users not requiring treatment. The latter group may have chosen not to participate in treatment in the belief that sanctions from the criminal justice system were too unlikely or too distant to hold them accountable. The former group was at lower risk of rearrest and incarceration. The latter group was relatively more likely to serve a prison term (the prison module above showed lower prison savings attributable to those who never enter treatment).

# Probation

Probation costs were \$692 higher for offenders who never entered drug treatment, \$736 higher for individuals who entered but did not complete treatment, and \$727 higher for offenders who completed treatment.

#### Parole

Parole costs were \$226 lower for offenders who never entered drug treatment, \$332 lower for offenders who entered but did not complete treatment, and \$322 lower for offenders who completed treatment.

#### Arrests and Convictions

Arrest and conviction costs were \$1,823 higher for offenders who never entered drug treatment, \$2,799 higher for offenders who entered but did not complete drug treatment, and \$1,161 higher for offenders who completed treatment.

# Drug Treatment

As expected, drug treatment costs were higher depending on level of participation. Treatment costs were \$1,700 higher for offenders who entered but did not complete treatment and \$2,292 higher for offenders who completed treatment. Offenders who did not enter treatment had a \$403 lower treatment cost than similar offenders in the pre-Prop 36 period.

# Healthcare

State-funded healthcare costs were \$729 higher for offenders who never entered treatment, \$747 higher for offenders who entered but did not complete treatment, and \$454 higher for

offenders who completed treatment. Our 30-month follow-up analysis in our previous cost report showed higher healthcare costs (and therefore lower savings) for Prop 36 clients who completed treatment. This increase indicates that offenders in treatment were more likely to seek out care for other health needs. By 42-months this pattern of increased healthcare costs is reversed. An analysis of quarterly healthcare costs reconciles this difference. Treatment completers have higher healthcare costs in the short term (are more likely to seek out care), but their healthcare costs are consistently reduced over time and ultimately result in a healthcare cost offset (this is consistent with findings on health cost offsets for many studies in the substance abuse treatment literature).

# Total Cost Offset by Drug-Treatment Status

Total costs saved were \$4,037 for offenders who were referred to Prop 36 but never entered drug treatment, \$1,792 for offenders who did not complete treatment, and \$5,836 for offenders who completed treatment. Treatment and new arrests and convictions costs constituted a major part of cost increases, whereas total costs savings were driven largely by savings in incarceration (jail and prison) costs.

#### Cost Comparison

For treatment completers, the cost savings reflect a benefit-cost ratio of about 4:1, meaning that approximately \$4 was saved under Prop 36 for every \$1 allocated to a treatment completer. Notably, although Prop 36 offenders who received some treatment showed reductions in prison and jail time over those who did not enter treatment, these savings were offset by treatment costs and somewhat higher rates for arrests and convictions in the follow-up period. Substantial savings were also found for offenders who never entered treatment. It may be that these offenders had less serious drug problems and did not feel a need for treatment. Further research is needed to better understand this sub-population.

# Prop 36 Consecutive Cohort Study (Study 3)

Study 3 examined 30-month follow-up costs for offenders convicted during Prop 36's first, second, and third years. A difference-in-differences methodology was not feasible for the Prop 36 cohort study as the estimates for first-, second-, and third-year Prop 36 offenders were not directly comparable. The comparison group and the first-year SACPA offenders both experienced pre-periods with no Prop 36 policy in effect. However, the second-year and third-year Prop 36 offenders have pre-periods that extend into the Prop 36 era.

The follow-up costs are provided in Figure 11. These results suggest that Prop 36 30-month follow-up costs for jail, probation, parole, and treatment have remained stable from year to year. Prison costs steadily declined over the first 3 years (30-month follow-up costs in year 3 were 17% lower than follow-up costs in year 1).<sup>12</sup> Arrest and conviction costs have

<sup>12</sup> This is a surprising finding given data reported at the state level. In the year following the implementation of Prop 36 there was a large reduction in admissions to state prisons for drug offenses. Since that initial decline there has been a steady increase in admissions to state prisons for drug offenses (both due to parole revocations and new admissions). Further research should be conducted to better understand the reduced prison-days attributable to Prop 36 eligible offenders that we estimate from OBIS, given the increases reported in the state-level data. It is possible that there is little overlap in these offender groups, but this should be confirmed. Further research should be conducted to determine how much, if any, of this difference is due to those offenders who enter Prop 36 on a parole violation, and are therefore excluded from our analysis.

steadily decreased (30-month follow-up costs in year 3 were 10% lower than follow-up costs in year 1).<sup>13</sup>



# Figure 12.11 30-Month Follow-up Cost Summary by Prop 36 Year

# Conclusions

Two major conclusions can be drawn from the benefit-cost analysis of Prop 36: (1) Prop 36 substantially reduced incarceration costs; and (2) Prop 36 resulted in greater cost savings for some offenders than for others.

# Conclusion 1: Prop 36 substantially reduced incarceration costs.

Based on costs incurred by offenders who were eligible for Prop 36 participation during its first year of implementation, Prop 36's overall benefit-cost ratio was nearly 2 to 1 over the 42-month follow-up period. From the state- and local-government perspectives, continued funding of Prop 36 is justified.

# Conclusion 2: Prop 36 results in greater cost savings for some eligible offenders than for others.

In particular, drug-treatment completers had a benefit-cost ratio of 4 to 1, a savings of \$5,836 per offender. Incentives should be considered for providers who demonstrate more success in drug treatment engagement, retention, and completion for Prop 36 clients. UCLA found that offenders with five or more convictions in the 30-month period prior to their Prop 36-eligible conviction produced costs ten times higher than those of the typical offender. Prop 36 criteria should be modified so that offenders with high rates of prior non-drug convictions

<sup>&</sup>lt;sup>13</sup> Statewide data shows an increase in arrests for drug crimes over the same period. Further research should be conducted to better understand the reduced arrests and conviction costs attributable to Prop 36 eligible offenders that we estimate from administrative records. For further discussion of arrests and crime trends see chapter 11.

(e.g., five or more prior convictions during the prior three years) would be placed into morecontrolled settings, including, but not limited to, residential treatment or prison- or jail-based treatment programs.

Eligible offenders with heavy drug use should receive greater criminal justice supervision (e.g., drug-court management or more-intensive probation or parole supervision) and more intense drug-treatment services (e.g., residential treatment). Collaboration and coordination among court, probation, parole, and drug treatment systems should continue to be improved with the goal of admitting offenders into appropriate treatment in the shortest possible time, as well as maintaining appropriate levels of oversight and supervision.

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# Chapter 13: Performance Monitoring & Outcome Measurement in Drug Treatment Systems

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Calls for evidence and accountability in the substance abuse treatment field have generated a search for appropriate measures of performance and outcomes that stakeholders can rely upon to monitor performance.

For context, this chapter begins with a literature review to summarize the current state of performance and outcomes measure development in the substance abuse treatment field. Following this, specific performance and outcome measures are reviewed with the goal of identifying the most relevant measures that, properly applied, could potentially be used to compare county level performance and outcomes in Prop 36. Advantages, disadvantages, and suggestions for implementation or adaptation are discussed for each.

To ensure fair cross-system and cross-program comparisons, case mix adjustments may be necessary, potentially at both a community and client level, but the exact variables to be used in the implementation of such an adjustment will depend on the measures to be adjusted. Initial data from the performance and outcome measures to be adjusted will be required to develop and optimize such adjustments. However, potential methods are discussed and a list of variables that should be considered for adjustment is included.

Identifying information on offenders who are Prop 36 participants is required to ensure accurate use of data from administrative databases in the future.

Further information on the services that individual clients receive would significantly facilitate performance measurement efforts.

Logical next steps include gathering feedback from stakeholders on ideas for alternative measures and the potential of implementing the collection of data on promising measures, selection and development of a plan for using these measures, assessing and addressing resource and training needs to ensure collection of high quality data, data collection, and investigation of alternative case mix adjustment techniques where necessary.

The first step in implementing performance monitoring for treatment programs and counties is the development of standards against which client outcomes and program performance can be developed (McClellan, Chalk, & Bartlett, 2007). Outcomes are defined as changes in client behaviors, and functioning that can be attributed to treatment (e.g. drug use). Performance Measures are indicators of program use of administrative and clinical best practices to provide quality care (e.g. treatment initiation within 14 days of the initial request).

Detailed, direct, and objective measures of the quality, types, frequency (e.g., number of counseling sessions per week), and duration of services actually delivered to individual clients within treatment programs would be the ideal measure of performance. However, in the absence of such direct measures, program-related performance and client-related outcome measures described in this chapter can be used as indirect indicators to measure and guide improvements in program performance.

Due to state interest in monitoring performance and measuring outcomes at the county level, this chapter reviews the advantages and disadvantages of a number of performance and outcome measures primarily focusing on measurement at that level as an example. Most of these measures could also be applied at state or program levels, however. All performance and outcome measures have strengths and weaknesses. Therefore, where possible, UCLA will make suggestions on grouping specific performance and outcome measures into complementary sets.

Once measures are identified, case-mix adjustments may need to be applied to "level the playing field." Individuals entering treatment can vary widely in problem severity, as can the community context (e.g. poverty, unemployment, crime). Therefore client and county context must be controlled for when comparing performance and outcomes across programs or counties. Another possibility is to use measures to benchmark performance of programs from year to year. In this instance, programs benchmark against themselves, removing the effect of different populations between programs.

# Literature Review

The goal of performance and outcome measures is to bring greater accountability to oversight agencies and provide the basis for quality improvement and cost efficiencies by providers of treatment services, so that better service quality and greater cost efficacy can be achieved. Virtually all substance abuse treatment programs since the 1960s have focused on three general client outcome goals at and immediately following treatment discharge: (1) cessation of drug and alcohol use (abstinence); (2) reduced criminal activity; and (3) increased productivity by way of employment (McCollister & French, 2003; Gerstein & Lewin 1990; McClellan, 2007). McClellan and colleagues (2005) argue, however, that it is important to take into consideration the chronic nature of dependence careers and the view of addiction as a "health problem," similar to diabetes or hypertension. Thus, while the historical outcome measures should be maintained, a greater focus on health and functional status measures appropriate for the management of a chronic illness is advised.

Under a chronic illness framework, a set of broader outcome measures should be included that consider "health" as a state of complete physical, mental, and social well-being and not merely the "absence of disease". Quality in the context of healthcare is defined by the Institute of Medicine (2001) as "the degree to which health services for individuals and populations increase the likelihood of desired health outcomes and are consistent with current professional knowledge". In response, federal and state governments have begun to establish clear criteria for what constitutes acceptable performance and outcomes measurement. Recently, the Substance Abuse and Mental Health Services Administration (SAMHSA) has called for the national standardization of measurement and reporting in several areas of function as a way of evaluating all treatments they sponsor, referred to as

National Outcome Measures (NOMs). The goal of NOMs is to "improve service efficiency and effectiveness through the use of indicators of program accountability and performance" (SAMHSA, 2005). NOMs currently include the following ten domains: reduced morbidity, employment/education, crime and criminal justice, stability in housing, social connectedness, access/capacity, retention, perception of care, cost effectiveness, and use of evidence-based practices (SAMHSA, 2007). NOMs is presently concentrating efforts on improving data quality in relation to reporting in each of these 10 domains.

# **Performance Measurement in Alcohol and Drug Treatment**

As noted above, performance measures are indicators of use of administrative and clinical best practices. These measures differ from client outcome measures in that they capture data on performance at the treatment programs level. They may also be applied to broader systems such as cities, counties, states, or nations, but discussion in this chapter will focus on programs and counties, where performance monitoring in Prop 36 is most relevant. Performance measures have been used to draw attention to deficits and strengths in treatment systems, identifying areas where incentives for treatment quality improvement can be applied, and targeting areas where quality improvement is needed (Academy Health, 2004).

Performance measurement can be used to compare performance with defined targets/benchmarks, the performance of one program or county with another, or the performance of a program or county with its own prior performance. As such, from a policy (funding) perspective, performance measurement can help hold these entities accountable by identifying which are meeting or exceeding quality expectations and which are not. In addition, performance monitoring can be very useful to treatment providers or counties by providing feedback that can be used to improve their own services. Specifically, the performance data derived can be used to inform decisions about what, if any, corrections should be made to service delivery in order to improve performance. Chapter 7 in this report addresses key aspects of implementing and assessing targeted process improvement strategies within individual programs.

# Selecting Performance Measures

Given the complexities of substance abuse and its treatment, no performance measure is adequate to cover all facets of performance. Instead, a set of multiple complementary measures is recommended to generate a more accurate assessment of provider performance (McClellan et al., 2007). In 1998, the Center for Substance Abuse Treatment (CSAT) convened the Washington Circle<sup>1</sup>, a multidisciplinary group of service providers, researchers, managed care representatives, and public policymakers, to address the need for performance measures for programs that treat people with alcohol and drug (AOD) disorders (McCorry et al., 2000). This group outlined a set of performance measures that can apply to four stages of the continuum of care:

• Prevention/education: Educating patients about AOD disorders. Percentage of adult patients with primary care visits who are advised or given information about AOD disorders.

<sup>&</sup>lt;sup>1</sup> For more information, Washington Circle reports are available at: http://www.washingtoncircle.org/

- Recognition: Number of cases per 1,000 members who were diagnosed with AOD abuse or dependence or who received AOD-related services on an annual basis.
- Treatment: Initiation of AOD plan services within 14 days, linkage of detoxification and AOD plan services within 14 days, treatment engagement within 30 days of initiation of care, interventions for family members/significant others of AOD clients in treatment.
- Maintenance of treatment effects: Percentage of clients who report specific services provided and/or monitored by the plan to promote and sustain positive treatment outcomes after discharge.

The Washington Circle collaborated with the National Committee for Quality Assurance (NCQA) to refine the measures. In 2004, NCQA adopted the measures for inclusion in its Health Plan Employer Data and Information Set (HEDIS®) (NCQA 2006), which is an information system that tracks quality of care in health plans. Two widely used Washington circle performance measures within the HEDIS® data set that are specifically related to addiction treatment include:

- *Initiation of Treatment*. Initiation can be defined as the percentage of adults diagnosed with a new episode of AOD abuse or dependence who either (1) initiate treatment through an inpatient AOD admission or (2) have an initial outpatient service for AOD abuse or dependence and receive any additional AOD services within 14 days.
- *Treatment Engagement*. This is an intermediate step between initially accessing care (in the first visit) and completing a full course of treatment. This measure is defined as the percentage of adults diagnosed with AOD abuse or dependence who receive two additional AOD treatments within 30 days after initiating treatment. To qualify as a new episode, there must be a period of 60 days, referred to as a "negative diagnosis history" or "clean" period during which the person had no claims or encounters associated with any diagnosis of AOD abuse or dependence.

Recently the National Quality Forum (NQF) undertook a project to address the need for substance abuse treatment performance measures and benchmarks of effective treatment. Measures include: screening, initiation of treatment, transition between care/coordinated care, and medication assessment/management.<sup>2</sup>

# Outcome Measurement at the Client Level

Outcomes reflect an area of life function or status at the client level that are expected to be positively influenced by treatment. Three core sets of measures that are traditionally used in treatment evaluations include: substance use, employment/self-support, and criminal activity. Other indicators have included: physical health, mental health, and family or social relations (McClellan et al. 2005). These measures are used to evaluate the state of a client's health resulting from the services and interventions received.

<sup>&</sup>lt;sup>2</sup> NQF progress reports are available at http://www.qualityforum.org/

# Selecting Client-Level Outcomes

As discussed earlier, SAMHSA CSAT has embarked on a multi-pronged strategy to build infrastructure and processes for performance management in all states and jurisdictions with the mandate of NOMs collection and reporting requirements by states. Under NOMs, consensus has been reached on ten comprehensive outcome domains to be measured and tracked. Specific measures are being defined and standardized through cooperative efforts involving federal and state officials, practitioners, methodologists, and researchers. Additional activities focus on state and provider-level data reports, opportunities for addressing accountability and program effectiveness, and strategic qualitative and quantitative studies to facilitate performance management and advance treatment and prevention of substance abuse.

The NOMs are client-level outcome measures that reflect public expectations:

- Increased access to services
- Increased retention in treatment
- Abstinence from alcohol and drugs
- Increased employment/education
- Decreased crime/criminal justice involvement
- Increased stability of housing
- Client social connectedness (under development)
- Client perception of care (consumer survey under development by the Forum on Performance Measurement)

Implementation of NOMs and development of timely and flexible state data-handling and reporting capacity will tremendously support data-based performance assessment and management. However, this new effort will require improved and expanded data infrastructure for many states. In recognition of these needs, all SAMHSA programs for investment in state data infrastructure, technical assistance for improving state information systems, and for concomitant staff training is currently being coordinated across states.

# **Existing Data Sources for Performance Monitoring and Outcome Measurement**

Standard sources of data for performance and outcome measures include client surveys and administrative data used to pay bills or to manage care.

# Client Surveys

Surveys can capture information on how clients view their treatment experience, including what services were received and, satisfaction with care<sup>3</sup>, satisfaction with specific treatment components (e.g., being offered information about a medication's side effects), and

<sup>&</sup>lt;sup>3</sup> Satisfaction with care: a widely used indicator of performance and quality in health care; although client satisfaction is not well related to any other objective measure of good outcomes from treatment (e.g., urine results or employment or re-arrest rate (McClellan & Hunkeler, 1998). In other words, while it is important to measure a clients' satisfaction with their treatment experience, satisfaction is not synonymous with good outcomes (at least in the addiction field).

perceptions on whether outcomes of care that can be attributed to the services that they received.

# Administrative Data

In the course of providing and paying for care, insurers and related organizations typically generate administrative data on the characteristics of the population they serve as well as the utilization of and charges for services. While it is typical to do so at an individual-user level for health and mental health services, reporting drug treatment services at the client level is relatively uncommon. In most other service delivery systems, even without full standardization of data collection, client specific data usually contain certain key elements, such as the following:

- Date of service delivery
- Location of service
- Diagnosis and procedure codes for clinical services.
- Type of service
- Number of units (e.g., days of service)
- Amount billed and amount reimbursed, often separately by service (Garnick et al., 2002a)

In a number of states, clients receiving AOD-related services can be identified and their publicly or privately funded care can be tracked over time and across settings via state administrative data. For example insurance claims data, one type of administrative data, have been used for measuring the quality of AOD services in a variety of settings, including commercial health plans and the Federal Government's Medicare and Medicaid programs. In addition, systems such as state-run specialty hospitals, Department of Veterans' Affairs (VA) facilities, and staff-model managed care plans deliver care through facilities they own and providers they employ (Harris et al., 2005). Most of these systems generate encounter-level records that have dates and descriptions of services, similar to those included in claims.

Data generated by publicly funded mental health and AOD-treatment systems administered through State departments of public health, mental health, or substance abuse would be similarly useful for both performance monitoring and client outcome measurement. For client outcomes, administrative data from health, mental health, welfare, employment, criminal justice, and other databases can be used to assess pre and post treatment client behaviors. In California, this has been accomplished in the California Treatment Outcomes Pilot Program (CalTOP) and in the evaluation of Prop 36. Recordkeeping of data relevant for performance monitoring varies widely. Some states have detailed data on the types of services provided to specific clients, but many still report only aggregate service-use statistics or the start and end dates of episodes of care without specific detail on dates, types, content, or duration for all services. More states are moving toward designing systems to accumulate the level of detail required for many performance measures.

Despite the many advantages of administrative data, such data sources often have quality problems, varying by source. For example, AOD diagnoses may not be coded accurately or

completely because of issues of insurability, confidentiality, stigma, or even lack of space on the claims forms to record multiple diagnoses.

# **Application: County-Level Performance Monitoring and Outcome Measurement in Prop 36:**

UCLA has been asked to discuss measures that can be employed in comparing Prop 36 performance and outcomes across counties. Potential performance and outcome measures and the advantages and disadvantages of their application are described below. In most cases, these measures are useful for informational purposes and may be helpful for identifying counties that potentially may need resources to enhance their performance such as technical assistance. Ideally the measures described in this section would be used as a first step for these purposes.

In some cases, these measures would become problematic if used in the absence of further development as a basis for funding decisions. If tied directly to funding through some performance algorithm, some measures could potentially create a system of perverse incentives that may inadvertently punish positive practices and reward negative ones. Since it is important to avoid such unintended consequences where they can be predicted, potential problems will be noted.

All of the measures described hereafter have both strengths and weaknesses. Some are imprecise, while others focus on only one of the many steps offenders experience in the Prop 36 process (e.g. treatment entry). Therefore, the ideal solution would be to use a set of measures that have complementary strengths and weaknesses and together provide adequate coverage of the Prop 36 process.

# **Treatment Show Rate**

In Prop 36 the treatment show rate is the percentage of offenders who were referred by courts or parole to treatment who were subsequently admitted into treatment. A similar show rate has been reported by UCLA annually since Prop 36 was implemented based on a combination of SRIS data, stakeholder survey data, and data from CADDS and CalOMS (see Chapter 1). This discussion pertains to use of a simplified form of this measure, using referral counts from SRIS and admission counts from CalOMS.

# Advantages

- Treatment admissions as measured by CalOMS are relatively objective. Counts of admissions are relatively immune to subjective bias.
- Data on treatment admissions, defined as a CalOMS treatment admission, is collected statewide on a standard electronic measure.
- Using CalOMS to determine treatment show rates would have the added benefit of providing an incentive to programs and counties to maximize adherence to CalOMS admissions reporting requirements.
- The number of annual Prop 36 referrals (unique individuals) from court and parole are already collected as part of the Prop 36 SRIS dataset.

# Disadvantages

- While treatment admission records are readily available in CalOMS, counts of referrals are reported by county lead agencies to the SRIS with mixed reliability and validity. ADP, however, has undertaken substantial efforts to verify this data in recent years.
- Exceptions may need to be made for counties that send a significant proportion of referrals out of the county for treatment on a net basis<sup>4</sup>, since these will not show up as in-county treatment admissions in CalOMS and would therefore decrease the show rate. In these cases, counties should be allowed to provide alternative counts. Likewise, based on these exceptions ADP may need to make adjustments to reduce admission counts for counties that have a large number of admissions from out of county referrals. ADP may be able to measure how often this occurs by comparing the county of client residence (using the zip code field in CalOMS) to the county that the client received treatment in (using the county field in CalOMS).
- In counties with very few (e.g. less than 20) Prop 36 admissions per year, the show rate may be unreliable. In these counties show rates may be significantly affected not only by random variation in clients admitted to treatment, but also by year-to-year differences that may cause "carry-over" effects in small counties. That is, if a person is referred at the end of one fiscal year but not admitted until the next, it will deflate the show rate for the first year and inflate it for the second. In larger counties (and statewide analyses) these carry-over effects tend to cancel out and are not a problem. That is, people referred at the end of year 2 may not enter treatment until year 3, but as long as referrals are roughly stable from year-to-year this shortage will be canceled out by people referred at the end of year 1 who entered treatment in year 2. If small county funding is determined by a minimum base allocation rather than by show rates, this will not be a problem.
- The special case of clients who opt out of Prop 36 after referral needs to be addressed. Opting out is an offender right, and it may be unfair to penalize counties for not placing offenders who have opted out and are no longer required to attend treatment. Counties could be allowed to remove such cases from their referral number. On the other hand, to the extent that optouts after referral may reflect poor information being provided to prospective Prop 36 participants prior to their acceptance of the terms, an argument could be made for continuing to include these offenders in the referral count for county outcome monitoring purposes.

# Issues if tied to Funding

• The intent of the measure would be to provide an incentive to counties to improve treatment show rates, but tying funding to the show rate could provide an incentive for counties to report lower referral numbers in an effort to raise show rates. Although this is theoretically a number that could be

<sup>&</sup>lt;sup>4</sup> Clients sent out of the county for treatment minus clients received from other counties.

randomly audited, either through local court and parole records, the feasibility of doing so due to resource and record access constraints would need to be assessed. Use of statewide databases such as DOJ for audits may be difficult due to data shortcomings in this database itself (e.g. underreporting of Prop 36 acceptance).

#### Suggestions

Since the treatment placement numbers in SRIS are not currently well verified (some counties report admissions while others report counts of unique people) UCLA recommends using CalOMS data to count the number of unique persons admitted to treatment unless the county can justify otherwise. Use of CalOMS data will confer certainty to the meaning of the data and would provide an incentive to counties and providers to ensure that all admissions are reported to CalOMS, since under-reporting would create the appearance of lower show rates.

#### Conclusion

This is a promising measure, and likely the easiest promising measure to implement. ADP currently uses a similar method to guide OTP funding.

Treatment show rate covers a very important part of the Prop 36 process, but this measure would ideally be used along with other measures, such as treatment engagement and various outcome measures, to provide a picture of the broader Prop 36 process.

Current data availability:	Excellent
Potential for county-level informational use:	Good
Potential for use in comparing counties for funding purposes:	Fair

# **Utilization of Appropriate Levels of Care**

This measure refers to the appropriate use of certain levels of care based on client needs, for example residential treatment for clients with severe drug dependence (see also Chapter 6 on underutilization of residential treatment),

#### Advantages

• Use of the appropriate level of care is an important issue, both in terms of meeting client needs (avoiding under-treatment) and cost efficiency (avoiding over-treatment). Assistance for counties that have problems in this area could be beneficial.

# Disadvantages

• Determining appropriate care and practices requires a relevant standardized assessment to be administered statewide and agreement on care and practices that should be associated with the outcomes of that assessment.

# Issues if tied to Funding

• Poor utilization of levels of care may often be the result of insufficient capacity (e.g. too few residential beds) rather than assessment and placement practices. In these cases assistance would be a more appropriate response than a reduction of funds.

# Suggestions

In principle this is a good idea and long term goal, but the prerequisites for placement congruence are not yet in place. The American Society of Addiction Medicine Client Placement Criteria (ASAM-PPC) is a commonly used tool which was specifically designed to recommend treatment levels, but adoption of this assessment tool for Prop 36 clients is not consistent statewide and a statewide database would ideally be created to use the results along with actual treatment placement as a performance measure. Other measures currently in common use statewide, such as CalOMS and ASI, were not designed for treatment placement purposes.<sup>5</sup>

# Conclusion

Overall this is an idea that has potential but additional work is required before it could have practical application.

Current data availability:	Poor
Potential for county-level informational use:	Good
Potential for use in comparing counties for funding purposes:	Poor

# **Treatment Initiation within 14 Days**

In the literature, treatment initiation has been defined as the percentage of adults with substance abuse diagnoses who begin treatment within 14 days of being diagnosed as having a need for substance abuse service (McCorry et al., 2000). Applied to Prop 36, this would refer to a measure of the proportion of clients who began treatment within 14 days of their referral from the court or parole.

#### Advantages

- Treatment initiation is relatively objective.
- Data on treatment initiation, defined by treatment admission dates in CalOMS, is collected statewide on a standard electronic measure.

# Disadvantages

• While the treatment admission date is readily available in CalOMS, dates of referral are recorded in separate databases at the state (e.g. DOJ data) or county level, requiring a merge of databases from separate agencies. Identification of the referring event in these databases can be difficult or missing depending on county level reporting (see discussion on administrative data on arrests, convictions, violations, and incarceration). If the referring event does not appear in these records, it is not be possible to compute initiation within 14 days. If such missing data is random or at least

<sup>&</sup>lt;sup>5</sup> CalOMS contains questions related to several client characteristics at admission, some of which are related to outcomes (e.g. residential care is associated with better outcomes among people who have used drugs more frequently in the 30 days prior to admission), but suggesting that every client who used drugs frequently should be placed into residential care would be an over-extension of the finding. CalOMS is not designed to be a standardized assessment instrument. The ASI is currently the standardized assessment instrument that is closest to being used statewide, but counties are using different versions, a few counties have resisted using it (e.g. due to cost), and the ASI does not actually recommend certain types of treatment. Developing evidence based standards for the types of treatment that should be administered based on ASI scores is challenging at best.

unrelated to time to treatment admission, however, cases with missing data can generally be ignored. Existing cases would be used to compute an aggregate proportion of cases admitted within 14 days and an assumption would be made that the proportion is the same in the missing cases.

• Acquisition of the necessary data requires collaboration among agencies and/or researchers to obtain the data and significant time and technical expertise are required to perform the linkage needed for this analysis. Further work is necessary to pilot test the creation, reliability, and validity of this measure.

#### Issues if tied to Funding

If residential slots are not available, the 14 day measure may encourage counties to initially place clients in a lower level of treatment than their assessment calls for, but this is a reasonable response and preferable to no treatment.

# Suggestions

The data from DOJ is available if agency collaboration allowing access can be worked out. Appropriate data from parole is likely available but needs to be investigated further for feasibility. Although a minimum level of data reporting should be enforced, if initial conviction or violation data are missing for a minority of offenders, these can be treated as missing data without creating perverse incentives (i.e. missing data does not necessarily make counties look "better" or "worse"). In the long run, arrangements for automatic data sharing and linkage to use this as a performance measure would be ideal.

# Conclusion

Treatment initiation within 14 days is an important and promising measure, but would ideally be used along with other measures to provide a broader view of the Prop 36 process. Utilization of Appropriate Level of Care would be an example of a good complement to this measure.

Current data availability:	Fair
Potential for county-level informational use:	Good
Potential for use in comparing counties for funding purposes:	Fair

# **Treatment Engagement within 30 days**

Treatment engagement can be defined as the percentage of clients who initiated substance use treatment and who receive two additional visits within 30 days after the initiation of care (McCorry et al., 2000). This differs from initiation in that it measures whether the client "engaged" in treatment by returning after the initial visit.

#### Advantages

• Treatment engagement is relatively objective, assuming records of client contacts are kept and made available.

#### Disadvantages

• This information is not routinely collected at the state level.

• Such information may be collected in billing records at the county level, but in many counties is likely kept for Medi-Cal clients only.

# Issues if tied to Funding

• Use of this measure to determine funding would create a small incentive for admitting clients that do not present severe problems that could prevent them from engaging in treatment. Case-mix adjustments may at least partially mitigate this problem, however, and, to the extent that it may be difficult to predict engagement, this incentive may be minimized.

# Suggestions

This is an objective measure with good potential if the data can be acquired.

# Conclusion

Treatment engagement within 30 days is a promising measure, but new statewide infrastructure for data collection would be required. The measure would ideally be used along with other measures to provide a broader view of the Prop 36 process.

Current data availability:	Poor
Potential for county-level informational use:	Good
Potential for use in comparing counties for funding purposes:	Fair

# 90 Day Treatment Retention

Length of treatment is associated with positive outcomes, particularly if the client stays for at least 90 days (Gerstein & Harwood, 1990; Simpson & Joe, 2004).

#### Advantages

• 90-day treatment retention rates can be calculated from CalOMS admission and discharge dates, which are collected on a standard electronic measure statewide.

# Disadvantages

- This measure implies a one-size-fits-all approach. Not all clients may need 90 days, while for others 90 days will be insufficient.
- A proportion of discharge records are often missing in databases of this type. The extent of missing discharge information will need to be assessed in CalOMS as treatment programs and counties adjust to this new database.
- This measure does not take into account the types, intensity, or frequency of services provided during the 90 days, which may vary widely by program and county.
- ADP provides a specific definition for discharge dates and specifies the conditions under which an administrative discharge should be carried out "when a person stops appearing for treatment without notice" (ADP, 2007). Program adherence to these instructions should be assessed before tying funding to such a measure. If discharge dates are not being reported according to a statewide standard, variations will be difficult to interpret and the usefulness of this measure will be undermined.

# Issues if tied to Funding

- Use of this measure to determine funding would create an incentive for admitting clients with better prognoses while discouraging admissions of clients with less positive prognoses. Case-mix adjustments, however, may at least partially mitigate this problem.
- Use of this measure would provide an incentive to budget-strapped counties to decrease service intensity in order to increase length of stay. Such a decrease in intensity would be an unintended negative consequence of using this measure.

#### Suggestions

To mitigate the incentive for admitting only clients with positive prognoses, this measure could be calculated at the county level in Prop 36 using the county number of offenders referred to treatment:

# of clients in the county retained for 90 days / # referred to treatment

# Conclusions

Treatment retention is an important issue, and is useful for informational purposes. Counties that are having difficulties on this measure might be good candidates for technical assistance and training. However, this measure would be best used in a package linked with a measure that assesses the services provided during the 90 day period such as use of evidence-based practices. Otherwise, given the disadvantages listed above, the measure may not be a good candidate for county outcome monitoring linked to funding.

Current data availability:	Good
Potential for county-level informational use:	Good
Potential for use in comparing counties for funding purposes:	Poor

#### **Use of Evidence Based Practices**

#### Advantages

- Use of evidence based practices is the most promising way to improve treatment.
- Some researchers (Friedmann, Taxman, & Henderson, 2007) have successfully used survey instruments to measure use of evidence based practices.

#### Disadvantages

• Not all practices may be adequately measured by surveys. Other types of measures known as fidelity scales have been developed to ensure that treatment is delivered as specified by certain standards for a few evidence based practices (e.g. Bond et al., 2000). However fidelity measures are very resource intensive. Such measures typically involve full-day, in-person assessments including interviews, observations, and chart reviews. Further research is required to determine what measures can be practically deployed for the purpose of statewide monitoring.

# Issues if tied to Funding

• Measures of the use of evidence based practices to guide funding could create an incentive to report that these practices are in use.

# Suggestions

Assessment via fidelity scales would avoid the problems of self-report measures, but this advantage must be weighed carefully against the resource-intensive nature of these scales.

# Conclusions

This is a very important issue, and no other measure may be as important for treatment improvement, but further work is required before this measure will be ready to deploy. If valid and reliable data can be collected, they will be useful. The primary barrier is the collection of such data.

Current data availability:	Poor
Potential for county-level informational use:	Good
Potential for use in comparing counties for funding purposes:	Fair

# **Treatment Experience/Treatment Satisfaction**

# Advantages

• Client treatment satisfaction is an important outcome on its own, independent of its relationship to other outcomes.

# Disadvantages

- These measures necessarily only cover clients who are admitted to treatment.
- These measures would require the collection of new survey data statewide. Alternatively, a set of questions could be added to the discharge questions on CalOMS, but this would have the disadvantage of only being collected in exit interviews (see CalOMS outcomes section for disadvantages associated with this). Furthermore, CalOMS exit interviews are not anonymous and would generally be conducted by the treatment provider being rated, so clients may not feel free to provide honest answers.
- Treatment satisfaction is not consistently associated with improved outcomes on other measures.

# Issues if tied to Funding

• Tying satisfaction to funding would create pressure on providers to obtain better ratings. Incentives for methods of increasing ratings via means other than actually increasing client satisfaction can easily be prevented, however (see suggestions).

#### Suggestions

Data should be collected consistently across providers and counties using a standardized set of questions. Ideally, the survey would be conducted by a 3<sup>rd</sup> party with anonymity assured to the client. However, given a lack of consistent association with other outcomes, treatment satisfaction would be most useful within a package of other measures.

# Conclusions

This is an important issue, and may be particularly informative for improving treatment at individual treatment providers, but given the disadvantages listed above, the measure is not currently a good candidate for comparing counties for funding purposes.

Current data availability:	Poor
Potential for county-level informational use:	Fair
Potential for use in comparing counties for funding purposes:	Poor

# **Treatment Discharge Status: Completion**

Prop 36 treatment completion has become the focus of much discussion. Data on whether a participant has completed treatment is collected as part of every discharge record in CalOMS, as it was in its predecessor, CADDS. CalOMS defines treatment completion as occurring "when a program participant completes his/her treatment/recovery plan." The discharge status also indicates whether the participant has been referred for further services or not.

In Prop 36, treatment completion is defined further. Penal Code 1210 states:

The term "successful completion of treatment" means that a defendant who has had drug treatment imposed as a condition of probation has completed the prescribed course of drug treatment as recommended by the treatment provider and ordered by the court and, as a result, there is reasonable cause to believe that the defendant will not abuse controlled substances in the future. Completion of treatment shall not require cessation of narcotic replacement therapy.

#### Advantages

- Discharge status is recorded on a standard electronic measure statewide.
- Discharge status data is reasonably complete.
- Discharge status data is readily available from a single statewide database.
- If the definition of completion is standard and stable, programs within a similar modality can be compared to others or to their own record from year to year.
- This measure can give policymakers an idea of how often clients complete their treatment plans, despite the imprecise nature of the measure.
- Treatment completion is part of an offender's requirements for fulfilling his/her obligations under Prop 36.

# Disadvantages

• Clients' treatment/recovery plans will differ widely between different types of treatment. Requirements and plans can and should be different between detoxification, outpatient, intensive outpatient, residential, and methadone maintenance programs. Plans may also differ from client to client within a treatment program. Therefore, "completion" can mean entirely different things in different contexts. Also CalOMS now includes "Complete but

referred" separate from "Complete and not referred", further underscoring the variability in the meaning of completion.

- Even where treatment plans are the same, the determination of whether a client has completed those plans may be subjective.
- Some providers may resist use of the discharge status "complete" on the basis of its perceived inconsistency with a chronic illness model of drug dependence.

# Issues if tied to Funding

- If linked directly to funding, this measure would create a perverse incentive for counties to encourage programs to redefine completion requirements in ways that will make higher completion rates easier to achieve (e.g. reducing treatment plan goals).<sup>6</sup> This may have an adverse impact on clients. The existence of such an incentive does not mean most counties would respond in such a way, but it is critical to understand that because counties are essentially in a zero-sum competition for Prop 36 budget dollars, the actions of any one county that result in increased funding impacts all other counties. Therefore even if nearly all counties resist loosening completion requirements, they could unfairly lose a share of funding if any other county does so. If another county follows suit to avoid loss of funding, pressure on remaining counties would continue to escalate.
- Treatment completion only applies to offenders who entered treatment. Therefore using treatment completion to determine funding would create an incentive system that could reward high treatment no-show rates if self-selection of clients results in the most motivated clients making it to treatment. Put differently, higher no-shows may tend to remove clients that have a lower chance of completing treatment, therefore the system may reward high no-show rates if treatment completion is considered in isolation.

# Suggestions

If stakeholders wish to use treatment completion as one of a set of variables to compare outcomes among counties or providers, a much more specific, standard definition of completion would need to be created to ensure that completion means the same thing in each program. Some counties have initiated efforts to standardize definitions within their counties, so it would make sense to examine whether any of these efforts can be applied statewide. However, standardization may necessarily involve restrictions on treatment program flexibility in defining individual treatment plans, which is a major consequence that must be weighed carefully against the advantages of standardization.

One way to try to mitigate potential incentives to reduce show rates by admitting only those most likely to complete may be addressed in Prop 36 by instead using the percentage of

<sup>&</sup>lt;sup>6</sup> Even if funding is linked to completion on the county level (i.e. county funding based on aggregated countywide completion rates), this does not substantially mitigate the problem because programs are usually either run by their county directly, or else are under contract with the county and may have their definitions of completion influenced either directly (e.g. via county policies on allowable length of treatment), or indirectly via knowledge of the effect of completion rates on funding.

offenders who were initially referred to treatment who completed treatment as opposed to the percentage of clients admitted to treatment who completed. However, this is not straightforward since clients can opt out of Prop 36 after being referred. Opting out is within participant rights, and it may be unfair to penalize counties for offenders who did not complete treatment because they have opted out and are no longer required to attend treatment. Counties could be allowed to remove this from their referral number. On the other hand, to the extent that opt-outs after referral may reflect poor information being provided to prospective Prop 36 participants prior to their acceptance of the terms, it is not completely out of the control of county stakeholders. Using both methods of calculation may provide a range score that may be a comparison alternative.

Completion of detoxification should not normally be considered "treatment completion", since it is considered to be a "pre-treatment" step.

# Conclusions

The use of treatment completion as a single measure in isolation for determining funding in Prop 36 is not recommended due to the potential perverse incentives that this could create.

Treatment completion is an imperfect measure but could be useful as an informational tool to make comparisons in which the completion definition does not change (e.g. the same county over time assuming the mix of service modalities, clients, and treatment completion policies in the county remains relatively stable). Treatment completion could also be useful as the first step in assessing whether some counties may need technical assistance.

Due to its weaknesses, ideally, treatment completion is better used in conjunction with other measures as part of a package that together provides a more complete look at what happens before treatment admission (e.g. show rates), services provided during treatment, and follow-up measures after treatment discharge.

Current data availability:	Excellent
Potential for county-level informational use:	Fair
Potential for use in comparing counties for funding purposes:	Poor

# **Treatment Discharge Status: Completion plus Satisfactory Progress**

Data on whether a participant made satisfactory progress when treatment was not completed is collected as part of every discharge record in CalOMS, as it was in its predecessor, CADDS. CalOMS defines satisfactory progress simply as occurring "when a participant has made satisfactory progress in a program." The data also indicate whether the participant has been referred for further services or not. It is possible to combine this discharge status with treatment completion status to generate an indicator for clients that either completed treatment or made satisfactory progress.

# Advantages

- Discharge status is collected on a standard electronic measure statewide.
- Discharge status data is reasonably complete.
- Discharge status data is readily available from a single statewide database.

# Disadvantages

- Since treatment completion is a part of this measure, it suffers from all of the same disadvantages listed above for treatment completion.
- Treatment completion is required to fulfill the obligations of Prop 36. Incomplete treatment with satisfactory progress does not fulfill this requirement.
- "Satisfactory Progress" is even more subjective than treatment completion. Unlike treatment completion, which is at least tied to progress on a treatment plan, satisfactory progress is not defined statewide in any detail.

# Issues if tied to Funding

- As with treatment completion, if linked to funding, this measure could create an incentive for programs to redefine satisfactory progress in ways that will make higher rates easier to achieve. Given the subjective nature of the measure, tying the measure to funding would encourage greater use of the "satisfactory" discharge status even if no real changes in client outcomes or treatment policies occur. The existence of such an incentive does not mean most counties would respond in such a way, but because counties are essentially in a zero-sum competition for Prop 36 budget dollars, the actions of any one county can impact funding for others. Therefore even if the majority of counties resist loosening the definition of satisfactory progress, counties could unfairly lose a share of funding if any other county does so.
- Satisfactory progress only applies to offenders who entered treatment. Therefore using treatment completion plus satisfactory progress as a single measure to determine funding would create an incentive system that rewards high treatment no-show rates if self-selection of clients results in the most motivated clients making it to treatment.

#### Suggestions

In order to be made useful, first the definition of treatment completion would need to be standardized statewide as described in the section on completion. Following this, a standard definition of "satisfactory progress" would need to be agreed upon and enforced.

# Conclusions

Treatment completion plus satisfactory progress is a very questionable measure in the context of Prop 36, where completion is required. It could be somewhat useful as a purely informational tool to make comparisons in which the definition is stable (e.g. the same county over time, assuming the mix of service modalities, clients, and practices for measuring completion and satisfactory progress remains relatively stable), and as the first step in assessing whether some counties may need assistance. However, due to the subjective nature of the measure it is currently difficult to interpret on its own even in this context.

Due to its weaknesses, treatment completion plus satisfactory progress could be used in conjunction with other measures as part of a package that together provides a fuller look at what happens before treatment admission (e.g. show rates), services provided during

treatment, and follow-up measures after treatment discharge. But absent this context it is not recommended.

Current data availability:	Excellent
Potential for county-level informational use:	Poor
Potential for use in comparing counties for funding purposes:	Poor

# **CalOMS Outcome Measures**

CalOMS contains several outcome variables, which are measured upon admission and at discharge. It is possible to compute changes on these measures from admission to discharge. These fall into several domains:

- Drug use
- Employment
- Criminal justice
- Medical/Physical health
- Mental health
- Family/Social

# Advantages

- CalOMS outcome variables are recorded on a standard electronic measure statewide.
- CalOMS outcome variables are readily available from a single statewide database.
- These measures reflect dimensions that are widely recognized as important outcome variables, as evidenced by their inclusion in NOMs.
- The CalOMS outcome variables allow comparisons of measures for the same client from admission to discharge. This pre-post design mitigates some of the effect of differences in client characteristics between counties.

# Disadvantages

- CalOMS is a very new data system, which started collecting data January 1, 2006, and system evaluation efforts have just begun. More needs to be known about data quality and reporting practices. Education and training for providers reporting data to CalOMS may be required before this data is used for county comparison purposes.
- CalOMS only covers the subpopulation of Prop 36 offenders who are admitted to treatment.
- Only clients who were discharged with an exit interview have discharge outcome data. Losing information of those clients who simply drop out of treatment could potentially produce selection bias since treatment completers may be more likely to complete an exit interview than unsuccessful clients, who sometimes stop attending treatment without warning.

# Issues if tied to Funding

- Because this is a very new data system, issues related to data quality are not yet understood.
- Because CalOMS only covers offenders who are admitted to treatment, this could confer an unintended advantage to counties with low show rates if only the most motivated offenders show up for treatment. This situation could create a small incentive for admitting clients who appear to be the most motivated, while creating a disincentive to admit those with poorer prognoses. However this problem is partially offset by the fact that client outcomes would be tracked from admission to discharge, clients with more negative measures at admission actually have more "room to improve" so the direction of the incentive is not entirely clear. Furthermore, proper case-mix adjustment can further mitigate this issue.

# Suggestions

Since the CalOMS outcome variables only cover people who were admitted to treatment, these variables should be used in conjunction with complementary measures (e.g. show rates, treatment initiation) that can take into account the proportion of clients that are not admitted to treatment.

Although it is theoretically possible to statistically estimate (impute) outcomes that are missing due to administrative discharges, the precision of such estimates cannot be guaranteed, so such analyses should be limited to informational purposes only, and would be inappropriate for making county by county comparisons.

Implementation of post-discharge interviews would provide a favorable alternative by collecting information on clients who had administrative discharges in addition to clients discharged with exit interviews. If implemented, such a follow-up would mitigate the problem associated with administrative discharges, but it would not solve the problem of no-shows who never enter treatment as required under Prop 36. Therefore an adjustment for no-shows as described above would still be necessary.

Further research on CalOMS will be required to improve understanding of the data and data collection practices associated with this dataset and examine options for using this data. UCLA is currently conducting a CalOMS evaluation that may inform these efforts.

# Conclusion

The CalOMS outcome measures provide rich data on highly relevant topics. These measures are useful for informational purposes to guide county needs (e.g., if employment outcomes are low, this may suggest further assistance or resources in this area are needed). However, several data issues are problematic and further development and study is necessary before these outcomes can be deployed as a set of measures to be used as a guide for funding decisions. Further work is necessary to better understand data collection practices and identify optimal ways to use this data.

Since CalOMS only covers offenders who were admitted to treatment, CalOMS outcome measures would be best used within a package of Prop 36 measures that provide
representation for offenders who do not make it to treatment (e.g. treatment initiation, show rates). Since CalOMS outcome variables are based on self-report data, it would be helpful to assess the validity of these responses by linking client information to data in administrative databases and conducting reliability and validity studies.

Current data availability:	Excellent
Potential for county-level informational use:	Fair
Potential for use in comparing counties for funding purposes:	Poor

#### **Prop 36 Completion**

Fully completing the Prop 36 requires completion of all terms of probation or parole in addition to treatment completion.

#### Advantages

• Represents the most comprehensive definition of "completion" as defined and intended under Prop 36.

## Disadvantages

- Drug treatment completion is a requirement for Prop 36 completion. This means Prop 36 completion suffers from all of the disadvantages associated with the ambiguous and subjective definition of treatment completion.
- In addition, this measure suffers from wide variation in the additional requirements that an offender must complete, which may vary county by county.
- Prop 36 completion may be underreported in statewide DOJ databases, where it exists as disposition information. Further investigation is warranted prior to use of this measure.
- Prop 36 completion takes a relatively long time. Some counties require as much as 3 years on probation before an offender fully completes. Therefore, current completers reflect the result of efforts and policies that may have been in place years ago. This undermines the measure's usefulness as an assessment of recent practices.

## Issues if tied to Funding

• If linked to funding, Prop 36 completion rates could create a perverse incentive for counties to "lower the bar" by redefining completion in ways that will make higher rates easier to achieve. For example, there could be an incentive for counties that require an offender to be employed or enrolled in school to drop this requirement, or it may provide an incentive for reducing the length of time offenders must spend under supervision and drug testing before they complete. Under such changes completion rates may rise but real outcomes may worsen since resources to clients may actually decline. The existence of such an incentive does not mean most counties would typically respond in such a way, but because counties are essentially in a zero-sum competition for Prop 36 budget dollars, the actions of any one county can impact funding for others. Therefore even if most counties resist loosening

the definition of completion, these counties could unfairly lose a share of funding if any other county does so.

#### Suggestions

Specific requirements for completion could be imposed statewide, but the significant delays and data problems associated with this measure make it a generally poor candidate for comparing counties.

#### Conclusions

While it has some informational value, Prop 36 completion is, at present, not an appropriate measure for outcome monitoring on its own. Even if very specific requirements for completion were imposed statewide, the significant delays and data problems associated with this measure make it a poor candidate.

Current data availability:	Excellent
Potential for county-level informational use:	Poor
Potential for use in comparing counties for funding purposes:	Poor

#### **Treatment Re-Entry**

Stakeholders have expressed some interest in tracking treatment re-entry, which can be tracked in CalOMS in the form of admissions after an initial discharge. This measure presents a challenge as an outcome measure, however, since re-entry can be seen either as a failure of prior treatment or as a success indicating the client recognizes treatment benefits and may have appropriately returned before a lapse became a full relapse.

#### Advantages

- Data is collected on a standard electronic measure statewide.
- Data is reasonably complete.
- Data is readily available from a single statewide database.
- Re-admissions are important from a chronic care standpoint.
- Collecting information on re-entry is useful to understand other outcomes (i.e., continued drug use, crime levels, etc). At the client level, multiple re-admissions may indicate a need for a different level of care than the client has been receiving.

#### Disadvantages

• This measure is difficult to interpret specifically for county outcome comparison purposes since it represents an incomplete picture without further information.

#### Issues if tied to Funding

Although treatment re-admissions can be a positive event in some circumstances, care must be taken to avoid simply providing an incentive for increasing re-admissions, since this could encourage lower treatment retention (which would increase the pool of clients for readmission).

#### Suggestions

This is an important measure, but because it is not necessarily a negative or positive outcome it becomes problematic in the context of comparing counties. Even in combination with variables such as treatment completion (from the initial treatment), re-entry suffers from significant ambiguity specifically as a county outcome variable.

#### Conclusions

Although this measure has informational value and may especially be useful at the client level, treatment re-entry is not an appropriate measure for the purpose of comparing county performance and outcomes except as contextual background.

Current data availability:	Excellent
Potential for county-level informational use:	Ambiguous
Potential for use in comparing counties for funding purposes:	Poor

#### Administrative Data on Arrests, Convictions, Violations, and Incarceration

Data on arrests and convictions are collected by county sources and sent to DOJ. Data on violations and re-incarceration are maintained by CDCR. Data on probation violations is available at the county level.

#### Advantages

• These measures are of great interest due to public safety and cost concerns.

#### Disadvantages

- Arrests, convictions, violations, and incarceration depend not only on criminal behavior, but also on law enforcement practices, discretion on the part of multiple enforcement, supervisory, judicial, and legal actors, and the effectiveness of prosecution efforts. Outcomes will appear "worse" in counties where enforcement is more active (arrests, probation/parole violations) or where prosecution is more effective (convictions).
- Reporting of arrests and convictions is somewhat uneven. An unknown number of arrests and convictions are not reported to DOJ, and underreporting bias is likely to be associated with reporting problems and practices at the county level. Therefore if lower arrest or conviction rates are tied to funding, this would have the unintended consequence of rewarding counties that are poorer at reporting these events to DOJ.
- Counting arrests requires the allowance of an adequate time period to allow arrests to occur, plus time to allow for reporting delays. This undermines the measure's usefulness as an assessment of recent practices.
- In addition to the delays associated with analyzing arrests, many months often pass between an arrest and a resulting conviction. Therefore convictions are a lagging indicator of policies and practices. This further undermines the measure's usefulness as an assessment of recent practices.

- Data on probation violations in particular are often not reported to DOJ. Therefore this data would need to be collected at the county level, which would require a major effort to standardize data statewide.
- In any case, these analyses require positively identifying Prop 36 participants within these relevant databases. This is not a simple endeavor, and is currently not possible to do uniformly well at the county level using a statewide database. The identification of Prop 36 participants in statewide databases is incomplete. For example, a disposition indicating participation is available as an option in DOJ data but is not always used. In these cases participants can only be identified via linkage to other databases that indicate participation, such as data provided by counties or CADDS/CalOMS data. However, CADDS/CalOMS data only provide information on participants who actually entered treatment.

#### Issues if tied to Funding

• If these measures were to be used as an outcome to determine funding on a county by county level it would effectively penalize counties that have effective enforcement and reward counties with relatively lax enforcement. For example if arrests based on bench warrants are counted, arrests will be higher in counties that actively pursue offenders with outstanding warrants. Some agencies actively search for such offenders while others generally make an arrest based on the warrant only if the offender is encountered in the course of other law enforcement activities. Therefore, if lower arrest rates are linked to funding, this will actually punish counties that are relatively lax in enforcement. This would run counter to UCLA's recommendations on swift and certain sanctions (see Chapter 10).<sup>7</sup>

## Suggestions

Conviction and violation data have all of the problems inherent in arrest data plus additional ones. Arrests, while not ideal, come "closer to the crime" than other data in criminal justice records and are most commonly used by criminologists to measure re-offending (Maltz, 2001). If arrests are to be used to compare individual counties, however, it is necessary to understand the limitations inherent in these data. Coordination with DOJ would be important to understand variations in county data.

The simplest and most promising way to take county differences into account may be to use pre-post measures, for example per-offender arrests during the 12 months prior to Prop 36 entry and arrests 12 months following Prop 36 entry. While counties have different law enforcement and data reporting practices, as long as these practices remain fairly consistent

<sup>&</sup>lt;sup>7</sup> The fact that arrests are generally carried out by agencies other than the agency that will be affected by funding may somewhat mitigate the likelihood of unintended consequences. That is, law enforcement agencies may not actually change their arresting behavior based on concerns over whether this will affect Prop 36 funding being funneled into the county's lead agency. However, even if the potential perverse incentives do not actually result in negative policy changes, the issue of whether it is fair for counties with stronger law enforcement to receive less funding remains a significant issue.

over time they can be expected to roughly cancel each other out using the pre-post method. For example, if County A and County B have the same re-arrest rate but there is consistently 0% under-reporting in county A and 20% under-reporting in county B, the data will erroneously show County B has a 20% lower re-arrest rate in the follow-up period. However, if instead the difference between County B's arrest rates over the 12 months prior and the 12 months after offenders enter Prop 36 is used, County B will have 20% lower rates in both periods so County A and County B should have the same pre-post arrest outcomes. Similarly this can also partly control for other differences in counties such as law enforcement practices and client characteristics as long as these are stable over time.

Additional efforts to statistically control for these factors and address other issues would still be advisable, however. For example, bench warrant arrests should not be included as rearrests for county comparison purposes for two reasons: First, these are typically the result of an offender failing to appear at a Prop 36 court hearing. Arrests based on Prop 36 failures to appear would not be adequately controlled for in the pre-post methods because they do not meet the requirement of being stable over time (they occur only in the post-period, after the person has entered Prop 36).<sup>8</sup> Therefore, they would introduce county-level bias (based on county practices and reporting) into the measure. Second, counties should be rewarded rather than penalized for quickly finding offenders who fail to appear and bringing them back into the system.

It would be extremely helpful to collect identifying information on Prop 36 participants in all 58 counties based on data from county sources, but this has not been accomplished to date.<sup>9</sup> The smallest possible sufficient dataset would consist of only two variables: offenders' criminal investigation and identification (CII) number (assigned by DOJ) and the date of the Prop 36 referral (conviction or violation). From there, analysts with sufficient knowledge and permission to access DOJ and CDCR data can retrieve the records needed. In the absence of CII information, other identifiers (e.g., name, date of birth, sex, social security number) would be required to identify the correct individuals in these databases.

#### Conclusions

These measures can be informative for general purposes on a statewide basis, but several factors inhibit them from being useful as county by county outcome measures tied to funding.

The following ratings represent use of any of these measures for re-arrest (follow-up only) reporting given current data.

Current data availability:	Fair/Poor
Potential for county-level informational use:	Poor
Potential for use in comparing counties for funding purposes:	Poor

<sup>&</sup>lt;sup>8</sup> The exception to this case is offenders who had an existing Prop 36 case and picked up a new case. In these instances, they would be subject to all Prop 36 arrest practices in both the pre- and post- period.

<sup>&</sup>lt;sup>9</sup> For the initial Prop 36 evaluation, UCLA collected this information from 10 counties. This required individual agreements with each county, resulted in 10 different sets of data with differing formats and definitions, and the flow of data ended along with the evaluation. A continuing statewide effort to collect standard data from all 58 counties may be best led by ADP.

The following ratings apply to use of pre-post arrest data, if identifying information and dates on Prop 36 participants were available from the counties in a statewide data set:

Current data availability:	Good
Potential for informational use:	Good
Potential for use in comparing counties for funding purposes:	Fair

# Other Statewide Administrative Data: Health, Mental Health, Employment, Welfare, Child Welfare

Aside from previously described criminal justice and treatment data, data on a variety of other domains are also available, including health (Department of Health Care Services), mental health (Department of Mental Health), employment (Employment Development Department), welfare (Department of Social Services), and Child Welfare (Department of Social Services).

Advantages

- These measures are available in statewide databases.
- These measures cover areas that can substantially impact client well being as well as taxpayer costs.
- These are relatively objective measures.

#### Disadvantages

- Analyses of these databases require positively identifying Prop 36 participants within these relevant databases. This is not a simple endeavor, and is currently not possible to do uniformly well at the county level using statewide databases. See disadvantages of Administrative Data on Arrests, Convictions, Violations, and Incarceration for further discussion of these issues.
- Not all outcomes are necessarily positive or negative. For example, health and mental health service utilization may rise, not necessarily because Prop 36 clients are having more health problems, but more likely because clients are beginning to take care of problems that went untreated while they were using drugs. In that context, increased utilization can be seen as a positive outcome. Similarly, employment may drop and welfare costs may rise initially as the client connects with social services and attends to treatment obligations. Therefore while this data is very informative for some purposes, interpretation of the data to compare counties would need to be done with care.
- Data sharing practices vary between state agencies. It is fairly difficult to obtain data from certain agencies due to wide variation in agency policies. For example, EDD did not provide ADP with requested EDD data for this evaluation in 2007.

#### Issues if tied to Funding

• Since not all outcomes are necessarily positive or negative, analyses meant to be used for comparing counties must be chosen carefully comparisons.

#### Suggestions

Limited comparisons could be conducted, for example, changes in employment during the fiscal quarter after treatment discharge could be compared to employment during the fiscal quarter before discharge.

#### Conclusions

These measures can be informative for general purposes on a statewide basis, but they have limited use in the specific context of county by county comparisons.

Current data availability:	Fair/Poor
Potential for county-level informational use:	Poor
Potential for use in comparing counties for funding purposes:	Poor

The following ratings apply to use of data with identifying information and dates on Prop 36 participants available from the counties:

Current data availability:	Good
Potential for informational use:	Good
Potential for use in comparing counties for funding purposes:	Fair

#### **Drug Testing**

#### Advantages

- The tests themselves (as opposed to testing practices) are fairly standard and highly reliable.
- Testing has generally already been implemented statewide, though practices and policies vary.
- Positive test results identify clients who may need more intensive services or greater supervision.

#### Disadvantages

- Currently no statewide database on drug test results exists. Therefore a database and infrastructure for collecting this data would need to be built. This may be fairly difficult because tests are conducted by various entities (treatment, probation, and parole).
- Drug testing measures drug use only, which is important but is only a part of the outcomes picture. Relapse is considered to be a normal part of the recovery process and is expected within a chronic disease model of addiction. Therefore, while drug testing can be useful as part of a broader package of measures it may be insufficient as a stand alone measure.
- Drug testing as a measure for comparing county by county outcomes would require standardization of testing practices, which will necessarily reduce the testing flexibility currently available to each county. Standardization will be necessary for many testing protocols (e.g. testing should be randomly scheduled), but further work is necessary to see if standardization of frequency is necessary. In practice, reducing the frequency of drug testing is

often used as an incentive to reward clients that are doing well, and research generally supports the use of incentives (contingency management) in conjunction with treatment. Therefore ideal methods for statistically adjusting for differences in testing frequency across counties and individuals would be developed, thereby maintaining the ability to vary testing frequency.

- If statistical controls for differences in drug testing frequency across counties and individuals cannot be successfully developed, the alternative, requiring all counties to test equally, may lead to further unintended consequences. Due to budgetary constraints the agreed-upon testing standards would likely be less stringent (e.g. less frequent) than practices currently in place in some counties. Therefore the consequence of implementing identical standard drug testing procedures statewide would be the weakening of testing procedures in some counties.
- In any case some minimum level of testing will need to be in place, which will essentially create a minimum budget requirement for all counties to maintain testing at the specified level. Prop 36 funds cannot be used for testing, and Substance Abuse Treatment and Testing Accountability funds may not be sufficient depending on level of testing agreed upon, which could create an under-funded mandate in a worst-case scenario. If this happens counties may need to bear the cost of some testing.

#### Issues if tied to Funding

• Using this measure to compare counties while failing to effectively standardize testing practices would actually penalize counties that adhere to testing best practices (i.e. counties that have random and frequent tests will have more "dirty" tests than counties that have predictably scheduled and infrequent tests).

#### Suggestions

If a decision is made to pursue this measure, a comprehensive assessment of drug testing policies and practices across the state would be a useful first step. Where policies and practices do not match best practices, technical assistance could be offered. In the meantime, the feasibility of building a statewide database could be assessed. Difficulties with this effort may be compounded by the current environment of unstable funding, which is not conducive to long-term planning. If these hurdles can be surmounted, plans for statistically controlling for variations in test frequencies and other factors based on the assessment of policies and practices should be developed followed by possible standardization of practices (contingent on the assessment of practices and whether development of statistical techniques was successful) and ultimately data collection.

#### Conclusion

In theory, drug testing has potential, but serious practical issues remain. If appropriate statistical and practical issues can be resolved, this should be regarded as a promising measure, but if not this measure would not be recommended.

Since drug test results provide only part of the outcomes picture, they would be best used within a package of measures that include other outcomes and treatment process measures.

Current data availability:	Poor
Potential for county-level informational use:	Good
Potential for use in comparing counties for funding purposes:	Fair

#### Case-Mix Adjustment

Two treatment providers may serve client populations that are markedly different in demographic characteristics, drug use patterns, criminal histories, and a myriad of other background variables. Therefore it would be unfair to compare performance and outcomes in these two providers without making a statistical allowance for these differences. This is known as a case-mix adjustment.

Case-mix adjustments can also be carried out at the community or county level. As with providers, treatment clients served in one area or county may differ from those served in another. In addition, counties may also differ in provider-level characteristics. For example some counties make greater use of residential treatment than others, which can have an impact on measures such as length of stay and treatment completion rates, which can systematically differ by service type.

After case-mix adjustment is applied, performance or outcome measures can be either compared to a standard benchmark or used to create a ranking system among peers. Counties can be assessed against a standard benchmark or percentile rankings can be generated to allow a county to see where it stands in comparison to other counties with a statistically standardized case mix. For example, all counties can be ranked on 14 day treatment initiation to know if they are in the highest 10% of counties on this measure. Counties on the high end of the rankings could be recognized and rewarded, while those at the low end of the rankings could be contacted to assess what types of assistance (e.g. training) may be needed.

The general approach to analysis using case-mix adjustment strategies is as follows:

- Select a set of outcome or performance measures of interest to be used to compare counties
- Select a set of client or provider level characteristics known to predict the outcome or performance measures of interest. These variables measure the "case-mix" for which the adjustment is being made.
- Statistically generate predicted outcomes for individual clients and sum for each county
- Compare aggregated actual outcomes to predicted outcomes for each county
- Test for statistical differences. Tests can indicate differences between expected and actual outcomes, differences between individual counties and the median county, or differences between individual counties and a known top performing county.

Different multivariate statistical models can be used to generate the predicted outcomes. Koenig and colleagues (2000) used three different types of regression analyses to perform case-mix adjustments on the same outcome variable (employment) among substance abuse treatment providers and found that estimates of rankings varied little across the three models. However, the model that can be used will be dictated by the characteristics of the measures being analyzed (e.g. if the data is categorical or continuous).

#### Selection of Predictor Variables

Selection of the variables that should be used in a case-mix adjustment depends in part on which measures are being used to rank counties. Different variables can be expected to predict different outcomes.

For example, often the measure of an outcome in the period prior to treatment is the strongest predictor of the same outcome following treatment. Among methamphetamine users, Hillhouse and colleagues (2007) found that pre-treatment methamphetamine use was the most consistent predictor of in-treatment performance and post-treatment outcomes (gender, route of administration and pre-treatment methamphetamine use were also significant predictors). Similarly, McCamant and colleagues (2007) found that substance use at 1-year follow-up was strongly predicted by measures of substance use prior to treatment (a combination of age at first use, last regular use, and frequency of use at admission).

Still, certain measures are commonly tested and found to be associated with a wide variety of treatment outcomes, such as education, employment, drug use severity, and mental illness.

#### For example:

Butzin and colleagues (2002) found that among participants in a drug court diversion program, those who were most likely to successfully complete treatment were at least high school educated, employed, and used drugs less frequently.

Brecht and colleagues (2005) found that, among methamphetamine users, those who had at least a high school education were older at treatment admission, did not have a disability, had lower severity of methamphetamine use, and were not using injection drugs were more likely to complete treatment and had longer treatment retention.

Hiller and colleagues (1999) found that early treatment dropout was related to cocaine dependence, having a history of psychiatric treatment, being unemployed before adjudication to treatment, and higher levels of depression, anxiety, and hostility at intake.

Green and colleagues (2002), however, found a more complicated pattern. Gender interacted with other variables in predicting treatment initiation. Initiation was predicted in women by alcohol diagnoses, while in men it was predicted by being employed or married. Failure to initiate treatment was predicted in women by mental health diagnoses, but in men, by less education. Treatment completion was predicted in women by more dependence diagnoses and higher (more negative) ASI Employment scores; in men, by worse psychiatric status, receiving Medicaid, and motivation for entering treatment. More time spent in treatment was predicted, in women, by alcohol or opiate diagnoses and legal/agency referral; in men, by fewer mental health diagnoses, higher education, domestic violence victim status, and prior 12-step attendance.

Phillips and colleagues (1995) performed a case-mix adjustment using age, gender, race, education, mental health, drug use history, drug and mental health treatment history, employment, and arrest history. Client severity at intake was a significant predictor of outcomes three months after intake.

While the variables described above may be useful as a starting point for exploration, the ideal combination of predictor variables may differ depending on the outcome and performance measures to be adjusted. These predictors can only be selected and adequately tested after the performance and outcome measures have been selected and data is available.

#### **Conclusions and Recommendations**

This chapter has outlined a number of performance and outcome measures with various advantages and disadvantages. Ideally several complementary measures would be used as a package to offset the individual weaknesses of each measure. One possible combination is treatment show rates, treatment initiation within 14 days, treatment engagement within 30 days, CalOMS outcome measures and pre-post arrests. All of these measures have potential and if all measures were used, the package of measures would monitor performance at the beginning of the process (treatment show rates, treatment initiation within 14 days), during treatment (treatment engagement within 30 days, arrests), and outcomes at treatment discharge (CalOMS discharge outcome variables), and after treatment (arrests).

Treatment show rate stands out as the single measure that would take the least work to implement (indeed, ADP already uses a similar measure for OTP funding). All of the other measures would require significant but not insurmountable further work before being deployed. Logical next steps would include the collection of feedback on these measures from stakeholders as well as ideas for alternative measures, final selection of measures, preparation of a plan for developing and deploying these measures, and developing case mix adjustments where necessary.

For many of the measures discussed it would be extremely helpful to collect identifying information on Prop 36 participants in all 58 counties based on data from county sources. A set of information on each offender (e.g. name, date of birth, sex, social security number) and their date of Prop 36 entry, would allow linkage to administrative databases (e.g. data from DOJ, CDCR, CalOMS, health, mental health, employment, welfare, etc.) to identify and track outcomes among offenders who entered Prop 36. This would fill in difficult data "blind spots" where underreporting or inherent dataset limitations (e.g. preclude the tracking of all Prop 36 participants).

It would also be helpful to collect information on services delivered to clients. Unfortunately, to date, the only information generally collected on treatment services is service modality (e.g. residential, outpatient). Some databases, such as the National Survey of Substance Abuse Treatment Services (N-SSATS) indicate at the provider level whether certain services are available (e.g. family counseling, HIV testing, individual therapy, drug testing, etc.), but such databases cannot be used to determine whether any particular client actually received these services. This creates significant challenges in using existing measures to improve treatment and promote accountability. At a minimum, daily treatment documentation should include the type, number and duration of standard counseling services

received, including individual counseling, group education, and group therapy. In addition, as described above, staff ratings of subject attention and participation could be obtained at each therapeutic sessions during the day. Development of a within treatment-day profile of subject activity also is useful for quantifying the non-routine services that subjects receive only from time to time. Referrals to social services, vocational services, onsite or offsite medical and psychiatric services, or other ancillary appointments often are recorded as "no shows" on routine group treatment documentation, so a more comprehensive log of daily subject activity would provide a more accurate picture of treatment processes.

Performance and outcome measures hold substantial promise for monitoring and improving Prop 36 performance and outcomes. However, if used improperly or without addressing the significant data limitations, incentive issues, and other disadvantages associated with each measure, inaccurate data and unintended consequences may cause the effort to do more harm than good. Caution and careful research is urged as measures are selected and deployed.

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# GLOSSARY

#### **Glossary 1: Glossary of Terms**

- Addiction Severity Index (ASI) A standardized assessment designed to gather data on treatment client status in seven domains: drug use, alcohol use, employment, family and social relationships, legal status, psychiatric status, and medical status.
- **Board of Prison Terms (BPT)** The agency that protects public safety through the exercise of its statutory authorities and policies, while ensuring due process to all criminal offenders who come under its jurisdiction. The Board is responsible for the adjudication of parole violations referred by the Parole and Community Services Division of the California Department of Corrections. This agency developed the initial procedure for referring and monitoring parolees during Prop 36's first year.
- **Drug Court** Courts that oversee drug-using offenders in an approach emphasizing treatment and close supervision; direct contact between judge and offender; and collaboration between judge, prosecutor, defense attorney, and treatment provider.

Median – The "middle case" in an ordered distribution

- **Multivariate regression** Prediction of a dependent variable (e.g. treatment completion) by two or more independent variables (e.g. primary drug and years of use).
- **N** The number of observations (e.g., people) in a statistical sample. In other words, the sample size.
- Parole and Community Services Division (P&CSD) of the California Department of Corrections The agency providing field supervision of California parolees.

**Standard Deviation (SD)** – Standard deviation is a measure of the spread or dispersion of a set of data. It is calculated by taking the square root of the variance.

## **Glossary 2: Glossary of Abbreviations**

**ADP** – California Department of Alcohol and Drug Programs

ADPA – Alcohol and Drug Program Administration

AOD – Alcohol and Drug

ASAM-PPC – American Society of Addiction Medicine Client Placement Criteria

ASI – Addiction Severity Index

BRAG – Behavior Response and Adjustment Guide

BTC – Break the Cycle

CADDS – California Alcohol and Drug Data System

CalDATA – California Drug and Alcohol Treatment Assessment

CalOMS - California Outcomes Measurement System

CalTOP – California Treatment Outcome Project

CalWORKs – California Work Opportunity and Responsibility to Kids

CASCs - Community Assessment and Service Centers

**CATES** – California Addiction Training and Education Series

CDCR - California Department of Corrections and Rehabilitation

**CJ** – Criminal Justice

COMP - California Opioid Maintenance Providers

**COMPAS** – Correctional Offender Management Profiling for Alternative Sanctions

CSAT – Center for Substance Abuse Treatment

CQI – Continuous Quality Improvement

**CSAT** – Center for Substance Abuse Treatment

**DATA** – Drug Addiction Treatment Act

**DEA** – Drug Enforcement Administration

**DHS** – California Department of Health, which has since been reorganized into the Department of Public Health and Department of Health Care Services

**DID** – Difference in Differences

DMH - California Department of Mental Health

**DOJ** – California Department of Justice

**DSM–IV–TR** – Diagnostic and Statistical Manual of Mental Disorders–IV–Text Revision

DTAP – Drug Treatment Alternative–to–Prison program

FY – Fiscal Year

EDD - California Employment Development Department

GED – General Educational Development

HEDIS - Health Plan Employer Data and Information Set

HOPE Probation – Hawaii's Opportunity Probation with Enforcement

**IDDT**– Integrated Dual Diagnosis Treatment

LA CADA – Los Angeles Centers for Alcohol and Drug Abuse

LAAM – Levo–Alpha–Acetylmethadol

LSI-R – Level of Service Inventory–Revised

MHSA – Mental Health Services Act

MHSOAC - Mental Health Services Oversight and Accountability Commission

NCQA - National Committee for Quality Assurance

NIATx - Network for the Improvement of Addiction Treatment

NIDA – National Institute on Drug Abuse

NIH – National Institutes of Health

**NIMBY** – Not in My Back Yard

**NOM** – National Outcome Measures

NOS - Not Otherwise Specified

NQF – National Quality Forum

**NRT** – Narcotic Replacement Therapy

N-SSATS – National Survey of Substance Abuse Treatment Services

**NTP** – Narcotic Treatment Programs

**OTP** – Offender Treatment Program

**PDSA** – Plan–Do–Study–Act

**PSATTC** – Pacific Southwest Addiction Technology Transfer Center

**RANT** – Risk and Needs Triage

RCT - randomized controlled trial

SACPA – Substance Abuse and Crime Prevention Act

SAMSHA – Substance Abuse and Mental Health Services Administration

SCADP - Southern California Alcohol and Drug Programs, Inc.

SMRS – Social Model Recovery Systems, Inc.

SRIS – SACPA Reporting Information System

SSI/SSP – Supplemental Security Income/State Supplemental Program

STAR – Treatment's Strengthening Treatment Access and Retention

**TOPPS II** – Treatment Outcomes and Performance Pilot Study

TSI – Treatment System Impact and Outcomes of Prop 36

UCLA – University of California Integrated Substance Abuse Programs

**USFDA** – U.S. Food and Drug Administration

VA – Department of Veterans' Affairs

# **APPENDICES**

## Appendix A: UCLA's Proposition 36 Stakeholder Survey

#### **Participants**

Respondents (n=290) in all 58 counties were asked to complete the 2007 Prop 36 Stakeholder survey by email. By November 21, 2007 UCLA had received completed or partially completed surveys from 54 counties, which represent 93% of California's 58 counties. Response rates by agency varied, with the greatest number of responses coming from lead agencies (48 counties responded), followed by probation (35), court administrators (27), public defenders (23), and district attorneys (19). Individual item response rates were lower in part because stakeholders lacked time, did not have the information readily available, or handled so few Prop 36 clients during the time period covered by the survey that prospective respondents felt many questions were not applicable or determined that the resources required to complete the survey outweighed perceived benefits.

#### Surveys

Surveys were designed by UCLA to address evaluation research questions agreed upon with ADP. Draft copies of the stakeholder survey were sent to representatives from each stakeholder group for feedback, and UCLA revised the instrument where appropriate.

As noted above, UCLA divided the survey into five distinct sections corresponding to agencies involved in Prop 36: the lead agency (most often the county alcohol and drug administrator), court administration, district attorney, public defender, and probation.

Questions focused on Prop 36 operation and needs; perceived strengths and weaknesses of Prop 36 in each county; needs and services available to special populations (e.g., mentally ill, homeless, high risk offenders); offender management strategies and other responses by the criminal justice and treatment systems; and suggestions for improving Prop 36 treatment, supervision, and operation.

All surveys were formatted as Microsoft Word Forms, which participants could complete and return electronically. Additional copies were made available on the internet. Upon request, paper copies of the surveys were made available.

#### Procedures

The survey along with a cover letter was emailed to the designated primary Prop 36 contact for each county on July 30, 2007. Follow-up phone calls were placed to ensure that the survey was received and to answer any questions about it. The survey was re-emailed as needed to individuals who reported not receiving the survey previously.

Respondents were sent a letter thanking them for their participation and, if allowed, a \$25 money order.

### UCLA's 2007 PROPOSITION 36 SURVEY: COUNTY LEAD AGENCY SECTION

- Please note: If you do not have records indicating the actual number for each question, *please provide your best estimate*.
- In this survey, the term "Assessment" refers to the *initial* screening of offenders in order to determine appropriate services and placement for that client. It does not refer to subsequent assessments occurring at the treatment provider level.

In your county from 7/1/05 to 6/30/06	In your county from 7/1/06 to 6/30/07
1. How many offenders became <u>eligible</u> for the Prop	
36 program? (probationers and parolees)	
2. How many offenders opted for (were referred to)	
the Prop 36 program, whether they completed their	
assessment or not, and whether they actually	
entered treatment or not?	
3. How many offenders completed their Prop 36	
assessment and were referred to treatment (whether	
they actually entered treatment or not)?	
4. How many Prop 36 offenders completed the Prop	
36 program (i.e., completed requirements of both	
treatment and probation)?	
5. While waiting to enter treatment, were Prop 36 In your co	ounty from
Offenders required to:     //1/06 to:	$\frac{0.0}{30/07}$
Sa. Be drug tested? $\Box$ No $\Box$ Yes $\Box$ Not	applicable/ no wait
50. Attend self-neip groups? $\square$ No $\square$ Yes $\square$ Not	applicable/ no wait
Sc. Enter an alternate level of care? INO Yes Not	applicable/ no wait
5a. Attend drug education?	applicable/ no wait
Se. Attend Prop 36 orientation?	applicable/ no wait
describe	applicable/ no wait
6. Was the initial drug and alcohol assessment for Prop 36	
offenders conducted after sentencing? (not pre-	Yes
sentencing)	
7. Were Prop 36 assessments conducted at the courthouse	_
where the offender was sentenced, or within walking	L Yes
distance?	
7a. If no, what percentage of Prop 36 offenders was driven from	%
court to the screening/assessment location at county expense?	, •
7b. If no, what percentage of Prop 36 offenders was given bus	0/
passes, voucners, or other means of transporting themselves to	%0
Une assessment site /           9         Wara Dran 26 offen dara trainally assessed by the second site of	
$\sim$ were rrop so offenders typically escorted to $\square$ No	

9. Were the initial Prop 36 initial assessments	Appointme	ent
scheduled by appointment, or were walk-ins	Walk-ins allowed	
allowed? (please check both boxes if both strategies		
were used).		
10. How many visits were normally required to		
complete the Prop 36 assessment (see top of page 1	V	visits
for definition of assessment)?		
11. Was a formal standardized orientation session,		
explaining processes and obligations associated		
with the Prop 36 program, routinely provided to		
most offenders?		
11a. If yes, what entity or entities provided the orienta	tion? (judge, pr	obation
officer, treatment provider etc.)		
If yes, at what point(s) was this orientation		
provided?	_	_
11b. Prior to sentencing	l No	Yes
11c. During the sentencing hearing	🗌 No	Yes
11d. During the initial assessment process	🗌 No	Yes
11e. After assessment but prior to treatment		
admission		
11f. During or after treatment admission	No No	Yes
12. Were the following practices used to address Prop 36	offender motiv	vation level?
12a. Motivational interviewing	🗌 No	Yes
12b. Denial management sessions	No No	Yes
12c. A peer-based buddy system	No No	Yes
12d. Pre-treatment education sessions	No	Yes
12e. Other. If yes, describe		
	No No	Yes
13. Was a mental health screening routinely conducted		
as part of the normal Prop 36 assessment (Do not	No No	Yes
include the ASI or the ASAM-PPC)?		
13a. If No, was a mental health screening conducted in		
response to certain outcomes in the initial		
assessment (for example, triggered by answers to		<u> </u>
certain items on the ASI or ASAM-PPC)?		
13b. If yes to 13 or 13a, what instrument was used?		
If yes to 13 or 13a, were offenders with a mental disorde	r usually:	
13c. Assigned to a treatment program that		
specialized in treating co-occurring drug	🗌 No	Yes
abuse and psychiatric disorders?		
13d. Given a referral for mental health services at		
a provider other than the program they are		Ves
being referred to for substance abuse		
treatment.	<u> </u>	_
13e. Prescribed psychiatric medication?	🔟 No	∐ Yes

13f. Seen by a licensed mental health	🗌 No	☐ Yes
13g. Other strategies? If yes, please describe		
		<u> </u>
14. Were special strategies in place for homeless Prop 36 offenders? If yes were homeless offenders usually:	🗌 No	Yes
14a. Referred to residential treatment?	🗌 No	Yes
14b. Provided with housing assistance or placement?	🗌 No	Yes
14c. Referred to treatment program specializing in homeless clients?	🗌 No	Yes
14d. Other strategies? If yes, please describe	🗌 No	Yes
15. Were special strategies in place for Prop 36 offenders with many prior convictions? If yes, were these offenders usually:	🗌 No	Yes
15a. Subject to increased monitoring / supervision.	🗌 No	Yes
15b. Placed in residential treatment?	🗌 No	Yes
15c. Other strategies? If yes, please describe	🗌 No	Yes
<ul> <li>15c. Other strategies? If yes, please describe</li> <li>16. Approximately what percentage Prop 36 offenders</li> <li>tractment participated in a continuing care (a k a strategies)</li> </ul>	No No	Yes
<ul> <li>15c. Other strategies? If yes, please describe</li> <li>16. Approximately what percentage Prop 36 offenders treatment participated in a continuing care (a.k.a. after 17 Did Prop 36 offenders receive services relating</li> </ul>	No No s who completed reare) program?	Yes %
<ul> <li>15c. Other strategies? If yes, please describe</li> <li>16. Approximately what percentage Prop 36 offenders treatment participated in a continuing care (a.k.a. after</li> <li>17. Did Prop 36 offenders receive services relating to employment, vocational skills, or job training?</li> </ul>	☐ No s who completed rcare) program? ☐ No	Yes Yes
<ul> <li>15c. Other strategies? If yes, please describe</li> <li>16. Approximately what percentage Prop 36 offenders treatment participated in a continuing care (a.k.a. after</li> <li>17. Did Prop 36 offenders receive services relating to employment, vocational skills, or job training? If yes, could services usually received be described as:</li> </ul>	No s who completed rcare) program?	Yes     %     Yes
<ul> <li>15c. Other strategies? If yes, please describe</li> <li>16. Approximately what percentage Prop 36 offenders treatment participated in a continuing care (a.k.a. after</li> <li>17. Did Prop 36 offenders receive services relating to employment, vocational skills, or job training?</li> <li>If yes, could services usually received be described as: 17a. Job readiness assessment?</li> </ul>	<ul> <li>No</li> <li>s who completed reare) program?</li> <li>No</li> <li>No</li> <li>No</li> </ul>	Yes Ves Yes Yes
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<ul> <li>15c. Other strategies? If yes, please describe</li> <li>16. Approximately what percentage Prop 36 offenders treatment participated in a continuing care (a.k.a. after</li> <li>17. Did Prop 36 offenders receive services relating to employment, vocational skills, or job training?</li> <li>If yes, could services usually received be described as:</li> <li>17a. Job readiness assessment?</li> <li>17b. GED education?</li> <li>17c. Vocational counseling?</li> </ul>	<ul> <li>No</li> <li>s who completed reare) program?</li> <li>No</li> <li>No</li> <li>No</li> <li>No</li> <li>No</li> <li>No</li> <li>No</li> </ul>	☐ Yes % ☐ Yes ☐ Yes ☐ Yes ☐ Yes ☐ Yes
<ul> <li>15c. Other strategies? If yes, please describe</li> <li>16. Approximately what percentage Prop 36 offenders treatment participated in a continuing care (a.k.a. after</li> <li>17. Did Prop 36 offenders receive services relating to employment, vocational skills, or job training?</li> <li>If yes, could services usually received be described as:</li> <li>17a. Job readiness assessment?</li> <li>17b. GED education?</li> <li>17c. Vocational counseling?</li> <li>17d. Job-seeking skills training?</li> </ul>	<ul> <li>No</li> <li>S who completed reare) program?</li> <li>No</li> </ul>	<ul> <li>☐ Yes</li> <li>%</li> <li>☐ Yes</li> </ul>
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<ul> <li>15c. Other strategies? If yes, please describe</li> <li>16. Approximately what percentage Prop 36 offenders treatment participated in a continuing care (a.k.a. after 17. Did Prop 36 offenders receive services relating to employment, vocational skills, or job training?</li> <li>17. Did services usually received be described as:</li> <li>17a. Job readiness assessment?</li> <li>17b. GED education?</li> <li>17c. Vocational counseling?</li> <li>17d. Job-seeking skills training?</li> <li>17e. Resume assistance?</li> <li>17f. Job skills training?</li> <li>17g. Job leads (information on job openings)?</li> <li>17h. Job placement?</li> <li>17i. Other? If yes, please describe</li> <li>If employment/vocational services were provided to P</li> <li>17j. Were they typically provided by a drug treatment program or by a separate</li> </ul>	<ul> <li>No</li> <li>S who completed reare) program?</li> <li>No</li> <li>Prop 36 clients:</li> <li>Drug tre</li> <li>Specializ</li> </ul>	<ul> <li>Yes</li> <li>%</li> <li>Yes</li> </ul>
<ul> <li>15c. Other strategies? If yes, please describe</li> <li>16. Approximately what percentage Prop 36 offenders treatment participated in a continuing care (a.k.a. after 17. Did Prop 36 offenders receive services relating to employment, vocational skills, or job training?</li> <li>If yes, could services usually received be described as:</li> <li>17a. Job readiness assessment?</li> <li>17b. GED education?</li> <li>17c. Vocational counseling?</li> <li>17d. Job-seeking skills training?</li> <li>17e. Resume assistance?</li> <li>17f. Job skills training?</li> <li>17g. Job leads (information on job openings)?</li> <li>17h. Job placement?</li> <li>17i. Other? If yes, please describe</li> <li>If employment/vocational services were provided to P</li> <li>17j. Were they typically provided by a drug treatment program or by a separate program specializing in employment /</li> </ul>	<ul> <li>No</li> <li>S who completed (care) program?</li> <li>No</li> <li>Prop 36 clients:</li> <li>Drug tre</li> <li>Specialize (care)</li> </ul>	<ul> <li>Yes</li> <li>%</li> <li>Yes</li> </ul>
<ul> <li>15c. Other strategies? If yes, please describe</li> <li>16. Approximately what percentage Prop 36 offenders treatment participated in a continuing care (a.k.a. after 17. Did Prop 36 offenders receive services relating to employment, vocational skills, or job training?</li> <li>If yes, could services usually received be described as:</li> <li>17a. Job readiness assessment?</li> <li>17b. GED education?</li> <li>17c. Vocational counseling?</li> <li>17d. Job-seeking skills training?</li> <li>17e. Resume assistance?</li> <li>17f. Job skills training?</li> <li>17g. Job leads (information on job openings)?</li> <li>17h. Job placement?</li> <li>17i. Other? If yes, please describe</li> <li>If employment/vocational services were provided to P</li> <li>17j. Were they typically provided by a drug treatment program or by a separate program specializing in employment / vocational services (and not a drug</li> </ul>	<ul> <li>No</li> <li>S who completed reare) program?</li> <li>No</li> <li>Prop 36 clients:</li> <li>Drug tree</li> <li>Specialize employment program</li> </ul>	<ul> <li>Yes</li> <li>%</li> <li>Yes</li> </ul>

17k. On-site at the offender's primary drug	On-site	
treatment location or off-site at a different	Off-site	
location?		
18. Did the Prop 36 lead agency or Prop 36 alcohol and	l other drug offic	e participate
in the following countywide planning processes:		
18a. Proposition 63 implementation planning?	No No	Yes
18b. AB 636 Child Welfare Services program		
improvement?		105
18c. Proposition 10 "0" to "5" planning?	No No	Yes
18d. Local Workforce Investment Board	□ No	□ Ves
planning?		105
19. Was there a countywide policy guiding Prop 36 dru	ig testing practice	es by:
19a. Treatment?	🗌 No	Yes
If yes, did the policy specify that drug tests be cond	lucted:	
19a1. At random?	🗌 No	Yes
19a2. On a regular schedule?	🗌 No	Yes
19a3. On suspicion of use?	🗌 No	Yes
19a4. For other reasons? If yes please describe:	□ No	Yes
19b Probation?		
If yes, did the policy specify that drug tests be cond		103
10b1 At random?		
10b? On a regular schedule?		$\square$ Vos
1962. On a regular schedule?		
1903. Oli suspicioli ol use?		<u> </u>
1964. For other reasons? If yes please describe:	🗌 No	Yes
20 How many positive drug tests were typically	nositix	ia tasts
allowed before a Prop 36 offender was subject to	Varies wi	dely by case
consequences?		ucry by case.
21 Did all programs of the same modality use an		
agreed-upon definition of "treatment completion"		
that is more detailed than the CalOMS definition	∐ No	Yes
("completed treatment/recovery plan and/or goals")?		
22 Were performance based contracts with Prop 36		
treatment providers (i.e. level of payment is based on	□ No	☐ Yes
performance measures) used?		
23 Did referred assessed and placement counts report	ed by your count	v to the
SACPA Reporting Information System (SRIS) represen	t offenders (peop	le counted
once even if referred, assessed, or placed more than once	e) or events (eacl	n referral.
assessment, or placement is counted)?		,
Offer	nder E	
S	Events	Other
23a. Referred: If "other" please describe:		
23b. Assessed: If "other" please describe:		

23c. Placed: If "other" please describe:			
24. Did counts of referrals, assessments, and placements reported to SRIS include parolees sent to Prop 36 by a parole agent?	☐ Ye ☐ Ye ☐ Ye ☐ No ab	es for Refe es for Asse es for Place o, not for a ove	rrals essments ements ny of the
25. Did your county receive Offender Treatment Program funds?	[	No	Yes
25a. If yes, were all activities proposed in your OTP application fully implemented as of 6/30/2007, or were some still being developed?	activi implem	All ties ented	Some being developed
26. Do you have any additional comments regardin implementation?	ig Prop 36,	or ideas fo	or improving its
27. Were any questions on this survey unclear questions that you think should be asked in the fusurvey?	or difficu uture that	It to answ were not	ver? Are there covered in this
28. Please provide your contact information below	Ι.		
Name: Job Title: County Name: Address: Phone: Email: Fax:			
29. Would you like to receive a \$25 money order f	for comple	ting this s	urvey? 🗌 No
29a. If money order should be addressed to someone different than the person listed above, please specify (otherwise leave blank):			
Name: Job Title: County Name: Address: Phone: Email: Fax:			
After making a copy of this survey for your records, p	lease send	this surve	ey to Liz Evans

After making a copy of this survey for your records, please send this survey to Liz Evans by email to <u>laevans@ucla.edu</u>, by fax to (310) 473-7885, or by mail to UCLA, 1640 S. Sepulveda Blvd. Ste. 200, Los Angeles, CA 90025.

# Thank you!

## UCLA's 2007 PROPOSITION 36 SURVEY: PROBATION SECTION

These questions ask about the status of Prop 36 offenders in your county. If you do not have records indicating the actual number for each question, *please provide your best estimate*.

Between July 1, 2006 and June 30, 2007 in your county...

1. How many Prop 36 offenders were on probation? Please include offenders placed on probation during the year and					ffenders
those already in Prop 36 before July 1 2006					
1a. How many of these were on <u>formal</u> proba	tion?			ot	ffenders
1b. How many of the total in question 1 acqui	red at lea	ast		0	ffondora
one new drug violation while in Prop 36?				01	lienders
1c. How many of the total in question 1 were	revoked	from			
Prop 36 probation and re-sentenced? (not j	placed ba	ıck		ot	ffenders
into Prop 36)		1. 0			
Ic1. How many were sent to jail or prison	as a resu	alt of		ot	ffenders
revocation?	<u> </u>				<u> </u>
2. How many offenders completed their Prop 30	o probati	on		01	fenders
2 Places describe contant Prop 26 reporting by	tusstuss	4		abations	
3. Please describe general Prop 36 reporting by	treatmen	Almost	Some	Almost	
	Never	Never	times	Alwavs	Alwavs
3a. Treatment plans were reported by				5	5
treatment providers within 30 days of					
notice from probation that the provider					
has been designated to provide drug					
treatment					
3b. Positive/missed drug tests were	_		_	_	
reported by treatment providers within					
2 weeks after test date					
3c. Other noncompliance was reported by		_			_
treatment providers within 2 weeks					
after noncompliance occurred					
3d. Quarterly progress reports were sent by					
after the and of the quarter					
after the end of the quarter					
3e. Successful treatment completion was					
reported by treatment providers within					
2 weeks					
3f. Treatment drop-out was reported by					
treatment providers within 2 weeks					
4. Were the results of positive probation drug		Almost	Some	Almost	
test results shared with the offender's	Never	Never	times	Always	Always
treatment provider(s)?					

5. Among offenders who opted for Prop 36 but did not enter treatment, what proportion would you estimate did not do so for the following reasons? (if offenders did not enter treatment for more than one reason, percentages may add to more than 100%)				
5a. Offender was re-arrested shortly after sentencing	<u>g</u> .	%		
5b. Offender changed mind about participating after about the Prop 36 requirements.	· learning more	%		
5c. Offender never intended to enter treatment.		%		
5d. Offender started using drugs again.		%		
5e. Offender couldn't afford fees required to enter the	reatment.	%		
5f. Prop 36 requirements were incompatible with oth (work schedule, for example).	her obligations	%		
5g. Other (describe )		%		
6. Did you have Prop 36 dedicated probation officers (who specialized in or handled Prop 36 cases only)?	🗌 No	Yes		
6a. If yes, how many Prop 36 cases were handled by Prop 36 dedicated probation officers?	case	S		
6b. If yes, what was the typical caseload (only Prop 36 cases) for Prop 36 dedicated probation officers?	case	S		
6c. If no, what was the typical caseload (both Prop 3 and non-Prop 36 cases) for probation officers wh handled Prop 36 cases?	6 case	S		
7. What was the total amount originally assessed in probation fees/fines per Prop 36 offender, on average	<b>\$</b> ?			
7a. What percentage of Prop 36 offenders paid at least some of their probation fees/fines?	%			
8. What were the consequences for Prop 36 offenders w Prop 36 program requirements, but were unable to probation fees/fines?	ho met all pay their			
8a. Part of the fee was waived / reduced	No	Yes		
8b. All of the fee was waived	No	Yes		
8c. Payment plan was set up	🗌 No	Yes		
8d. Offender was assigned to community service	🗌 No	Yes		
8e. Offender remained on probation	No	Yes		
8f. Other. If yes, please describe:	No	Yes		

- 9. Do you have any other comments on Prop 36 or ideas for improving its implementation?
- 10. Were any questions on this survey difficult to answer? Are there questions that you think should be asked in the future that were not covered in this survey?
- 11. Please provide your contact information below.
  - Name: Job Title: County Name: Address: Phone: Email: Fax:
- 12. Would you like to receive a \$25 money order for completing this survey? No Yes

12a. If money order should be addressed to someone different than the person listed above, please specify (otherwise leave blank):

Name: Job Title: County Name: Address: Phone: Email: Fax:

After making a copy of this survey for your records, please send this survey to Liz Evans by email to <u>laevans@ucla.edu</u>, by fax to (310) 473-7885, or by mail to UCLA, 1640 S. Sepulveda Blvd. Ste. 200, Los Angeles, CA 90025.

#### Thank you.

## UCLA'S 2007 PROP 36 SURVEY: COURT ADMINISTRATION SECTION

Between July 1, 2006 and June 30, 2007 in your county...

1.	1. Please indicate whether the following procedures were used to handle Prop 36 cases:					
	<ol> <li>Dedicated/centralized court for <u>all</u> Prop 36 offenders.</li> </ol>	🗌 No	Yes			
	1b. Dedicated/centralized court for <u>some</u> Prop 36 offenders.	No	Yes			
	<ol> <li>Drug court setting (same bench officer sees be Prop 36 and Drug Court cases) for <u>all</u> Prop 36</li> </ol>	oth	Yes			
	<ul> <li>1d. Drug court setting (same bench officer sees be Prop 36 and Drug Court cases) for <u>some</u> Prop</li> </ul>	oth 36 🗌 No	Yes			
	1e. Expedited case processing.	🗌 No	Yes			
	1f. Case conferences.	🗌 No	Yes			
	1g. Probation assessment hearings.	No	Yes			
	1h. Status hearings.	No	Yes			
	1i. Tailored drug testing requirements.	No	Yes			
	1j. Other. If yes, please describe:	No	Yes			
2.	Were procedures for managing Prop 36 offenders	the Proced	lures were the			
	same across courts or did procedures vary	same acros	s courts			
	substantially?	Proced	lures varied			
		across cour	rts			
3.	Did the court assign Prop 36 offenders to receive t	these services if they	were needed:			
	3a. Employment services?	No	Yes			
	3b. Literacy training?	No	Yes			
	3c. Mental health services?	No	Yes			
	3d. Family reunification or family dynamics counseling?	No	Yes			
	3e. Housing for homeless offenders?	Yes	🗌 No			
	3f. Other services besides drug treatment? If yes, please describe:	No	Yes			
4.	Did the court ever assign Prop 36 opiate users to Narcotic Replacement Therapy? (NRT – Methadone maintenance, for	🗌 No	Yes			
	example. Not detox-only)	_				
	4a. If yes, what criteria did the court use to	$\Box$ Only if drug fr	ee treatment			
	decide whether to use narcotic	was unsuccessful				
	replacement therapy?	$\Box$ Only if drug fr	ee treatment			
		was unavailab	le			
		☐ As the first op	tion for treating			
		optate users	-1			
		Uther, please d	lescribe:			

	4b. If no, what were the reason(s)?	Not offered to Prop	36 offenders by
		county policy	
		Narcotic Replaceme	ent Therapy was
			•,•
		Philosophical oppos	sition to
		narcotic replacement	t therapy
		Uther, please descrit	<u>1:</u>
Э.	were the following strategies used by the co	furt in response to offender	noncompliance
	with the Prop 36 program?		
	5a. Increased level of supervision		Yes
	5b. Increased frequency of drug testing		<u>Y</u> es
	5c. Changed treatment level of care or treat length	ment 🗌 No	Yes
	5d. Community service	□ No	Yes
	5e. Offender required to observe Prop 36 co	ourtroom	
	proceedings	∐ No	<u>Yes</u>
	5f. Fines	□ No	Yes
	5g. Bench warrants	☐ No	Yes
	5h. Writing assignments		Yes
	5i. Other. If ves. please describe:	No	Yes
6.	Were the following strategies used by the co	urt in response to offender	compliance with
	the Prop 36 program?		I I I I I I I I I I I I I I I I I I I
	6a. Decreased level of supervision	No	Yes
	6b. Decreased frequency of drug testing	☐ No	Yes
	6c. Changed treatment level of care or treat	ment	
	length	L NO	Y es
	6d. Graduation ceremonies	🗌 No	Yes
	6e. Certificates of completion	🗌 No	Yes
	6f. Gift certificates or vouchers	🗌 No	Yes
	6g.Verbal praise or recognition	No	Yes
	6h. Candy	No	Yes
	6i. Other? If yes, please describe:	🗌 No	Yes
7.	What was the total amount assessed in court	\$	
	fees/fines per Prop 36 offender, on average?	1	
	7a. Approximately what percentage of Prop	36 %	
	offenders paid at least some of their cou	rt	
	fees/fines?		
8.	What were the consequences for Prop 36 of	fenders who met all Prop 3	86 program
	requirements, but were unable to pay their c	ourt fees/fines?	
	8a. Part of the fee/fine was waived	No No	U Yes
	8b. All of the fee/fine was waived	No No	Yes
	8c. Payment plan was set up	🗌 No	Yes
	8d. Offender was assigned to community se	ervice 🗌 No	Yes
	8e. Offender remained on probation	🗌 No	Yes
	8f. Other. If yes, please describe:	No	Yes

completing treatment?
10. Approximately what percentage of Prop 36 offenders       %         who successfully completed Prop 36 petitioned the       %         court for expungement/dismissal of their original       %         Prop 36 charge(s)?
11. Were any new offenses added to the list of offenses       No       Yes         that made an offender eligible for Prop 36 in 2006-2007?       11a. If yes, please list those offenses here.
12. On records sent to the Department of Justice, what
disposition codes or sentencing codes were used to
indicate an offender's decision to participate in Prop 36?
13. Do you have any additional comments regarding Prop 36, or ideas for improving its implementation?
14. Were any questions on this survey unclear or difficult to answer? Are there questions that you think should be asked in the future that were not covered in this survey?
15. Please provide your contact information below.
Name:
Job Title:
County Name:
Address:
Phone:
Email:
Fax:
16. Would you like to receive a \$25 money order for completing this survey?
16a. If money order should be addressed to someone different than the person listed
above, please specify (otherwise leave blank):
Name:
Job Title:
County Name:
Address:
Phone:
Email:
Fax:

After making a copy of this survey for your records, please send this survey to Liz Evans by email to <u>laevans@ucla.edu</u>, by fax to (310) 473-7885, or by mail to UCLA, 1640 S. Sepulveda Blvd. Ste. 200, Los Angeles, CA 90025.

# Thank you!

## UCLA's 2007 PROPOSITION 36 SURVEY: PUBLIC DEFENDER SECTION

Between July 1, 2006 and June 30, 2007 in your county				
1.	Approximately what proportion of eligible offenders declined the Prop 36 program?	%		
2.	What were the top three reasons for declining the Prop 36 program?	1. 2. 3.		
3.	Were reasons for declining the Prop 36 program different from those listed above for offenders who were:			
	3a.Homeless?	🗌 No	Yes	
	3a1. If yes, please describe:		<b>—</b>	
	3b. Mentally ill?		Yes	
	3b1. If yes, please describe:	_		
	3c. Both Homeless and Mentally ill?	∐ No	Y es	
	3c1. If yes, please describe:			
	3d. Opiate users?	🗌 No	Yes	
	3d1. If yes, please describe:			
4.	decline the Prop 36-eligible offenders commonly advised to decline the Prop 36 program in favor of other options (e.g., deferred entry of judgment, drug court, incarceration)?	🗌 No	Yes	
5.	Approximately what percentage of Prop 36 offenders were represented by a public defender or court- appointed attorney?	%		
	5a. What was the typical caseload for public defenders or court-appointed attorneys who represented Prop 36 offenders?	Prop 36 cases		
		Non-Pro	op 36 cases	
6.	Were there public defenders or court-appointed attorneys who specialized in Prop 36?	🗌 No	Yes	
	6a. If yes, approximately what percentage of Prop 36 offenders were assigned to a public defender who specialized in Prop 36?	%		

- 7. Do you have any additional comments regarding Prop 36, or ideas for improving its implementation?
- 8. Were any questions on this survey unclear or difficult to answer? Are there questions that you think should be asked in the future that were not covered in this survey?
- 9. Please provide your contact information below.
  - Name: Job Title: County Name: Address: Phone: Email: Fax:
- 10. Would you like to receive a \$25 money order for completing this survey? No Yes

10a. If money order should be addressed to someone different than the person listed above, please specify (otherwise leave blank):

Name: Job Title: County Name: Address: Phone: Email: Fax:

After making a copy of this survey for your records, please send this survey to Liz Evans by email to <u>laevans@ucla.edu</u>, by fax to (310) 473-7885, or by mail to UCLA, 1640 S. Sepulveda Blvd. Ste. 200, Los Angeles, CA 90025.

#### Thank you!

## UCLA's 2007 PROPOSITION 36 SURVEY: DISTRICT ATTORNEY SECTION

Between July 1, 2006 and June 30, 2007 in your county...

1. What Prop 36-specific policies were in effect:			
1a. Standard set of charges on which offenders were eligible for Prop 36?	🗌 No	Yes	
1b. Charging practices designed for Prop 36?	🗌 No	Yes	
<ul><li>1c. Case processing designed for Prop 36?</li><li>If you describe:</li></ul>	🗌 No	Yes	
1d. Plea negotiation guidelines designed for Prop 36?	🗌 No	Yes	
<ul><li>1f yes, describe:</li><li>1e. Plea agreements under which Prop 36-eligible defendants could decline Prop 36?</li></ul>	🗌 No	Yes	
1f. Other? If yes, describe:	🗌 No	Yes	
2. What was the typical caseload for prosecutors who worked on Prop 36 cases?	Prop 36 cases	Non-Prop 36 cases	
3. Did some prosecutors specialize in Prop 36 cases?	🗌 No	Yes	
3a. If yes, what percentage of Prop 36 cases were assigned to prosecutors who specialize in Prop 36?	% c	of cases	
3b. Did some prosecutors work exclusively on Prop 36 cases?	🗌 No	Yes	
4. Do you have any additional comments regarding Prop 36, or ideas for improving its implementation?			

5. Were any questions on this survey unclear or difficult to answer? Are there questions that you think should be asked in the future that were not covered in this survey?

- 6. Please provide your contact information below.
  - Name: Job Title: County Name: Address: Phone: Email: Fax:

7. Would you like to receive a \$25 money order for completing this survey? □ No
 ☑ Yes

7a. If money order should be addressed to someone different than the person listed above, please specify (otherwise leave blank):

Name: Job Title: County Name: Address: Phone: Email: Fax:

After making a copy of this survey for your records, please send this survey to Liz Evans by email to <u>laevans@ucla.edu</u>, by fax to (310) 473-7885, or by mail to UCLA, 1640 S. Sepulveda Blvd. Ste. 200, Los Angeles, CA 90025.

### Thank you!

# **Appendix B: UCLA's Proposition 36 Treatment Program Survey**

#### Participants

UCLA selected a random sample of 150 Prop 36 providers who served more than 5 clients in 2005-2006 according to records in CADDS. Follow-up phone calls to all providers determined that six were not (or were no longer) Prop 36 providers. Six additional treatment providers were randomly selected as replacements. After calling these programs to verify that they were serving Prop 36 clients, researchers were informed that one of the replacement programs also did not serve Prop 36 clients. Continuing phone calls determined that three additional providers did not serve Prop 36 clients, but due to time constraints, these were not replaced. Therefore, surveys were sent to 146 Prop 36 treatment programs, of these, 86 responded (58.9%).

In addition, due to interest in maintenance treatment, UCLA oversampled NTP providers by selecting 10 additional NTP providers that met selection criteria in 2005-2006. This was in addition to the three providers that were included in the random sample described above. Phone calls confirming that these NTP providers served Prop 36 clients determined that one of these providers did not serve Prop 36 clients at the time of the survey. Therefore, the oversampling effort resulted in 9 additional surveys sent to NTPs that served Prop 36 participants, of these, 5 responded (55.5%).

#### **Survey Construction**

Surveys were designed by UCLA to address evaluation research questions agreed upon with the Department of Alcohol and Drug Programs. Draft copies of the treatment provider survey were sent to two current and former treatment providers for feedback, and UCLA revised the instrument where appropriate in response.

Questions focused on program characteristics; treatment services; treatment population; drug testing, treatment capacity; treatment characteristics; and treatment completion. Respondents were also asked if they had any additional comments/information regarding the implementation/operation of Prop 36 in their treatment programs.

#### Procedures

Initial scripted phone calls were made from July to early August 2007 to confirm whether programs served Prop 36 clients, verify mailing addresses, and obtain the names of the program directors to whom the surveys were to be addressed. The surveys, along with cover letter and payment form, were express mailed via DHL from July 30, 2007 to August 16, 2007. Programs with only P.O. Box delivery available were sent the surveys via First Class U.S. Mail.

Follow-up calls were placed to ensure that the survey was received and to answer any questions about it. The survey was re-mailed, faxed, or e-mailed as needed to individuals who reported not receiving the survey previously. Additional calls were placed and e-mails sent to non-respondents.

Along with the treatment program survey and cover letter, each program director was sent a payment form that asked the participant if s/he wished to receive a \$75 money order. If s/he

checked "yes," s/he was asked to indicate to whom the money order should be made payable and the mailing address. Out of the 91 programs with completed surveys, 69 accepted payment, seven declined, and 15 did not include the form. Follow-up calls were made and voice messages were left with those that did not include the payment form, asking them if they wished to receive payment. Four of these programs confirmed that they wished to receive payment and two of them declined payment. Therefore, a total of 73 programs accepted and nine declined payment. The remaining nine that did not include the payment form did not return phone messages left by study staff, or were not able to be reached.

Respondents were sent a letter thanking them for their participation and, if allowed, a \$75 money order.

Study staff created the data entry database using Filemaker Pro v.5 database software. The data entry fields were pre-tested and minor fixes were made. A notes section was added to indicate any inconsistencies with the data (e.g., marking two responses, when only one should have been marked; writing in a range [e.g., 3-5] instead of the average [e.g., 4]). Data was entered, cleaned, and exported as a .csv file, and then formatted for SPSS.
#### **PROPOSITION 36 EVALUATION**

2007 Treatment Provider Survey

University of California, Los Angeles Integrated Substance Abuse Programs (ISAP)

July 2007

This study is being conducted by the UCLA Integrated Substance Abuse Programs under a contract with the California Department of Alcohol and Drug Programs. This Treatment Provider Survey is an important component of UCLA's statewide evaluation of Proposition 36.

Your participation is **voluntary** and **confidential**. All results will be reported only in aggregated form (across programs) so that individual programs cannot be identified.

Upon receipt of your completed survey, we will send you a money order for **\$75** if your program allows payment.

Please answer questions in this survey based on activities at:

## CADDS / CalOMS Provider ID: [insert id]

Please answer based on activities occurring over the past fiscal year: July 1, 2006 through June 30, 2007.

If the Provider ID above is not associated with your facility or if you have any questions, please do not hesitate to contact Joy Yang at:

Tel: (310) 267-5252 Email: joyinla@ucla.edu

UCLA Integrated Substance Abuse Programs 1640 S. Sepulveda Blvd. Suite 200 Los Angeles, CA 90025

To participate and receive payment, please return your completed survey in the enclosed pre-addressed postage paid DHL envelope by August 31, 2007.

Date survey was filled out:

	/	/	
month /	day	/ year	

Job title of person completing survey:

Program Director	1
Program Manager	2
Executive Director	3
Clinic Administrator	4
Program Supervisor	5
Other	6

Specify\_\_\_\_\_

Has this program provided treatment services to any Prop 36 clients in the past year?

No	<b>Stop!</b> Disregard the rest of this survey and return this form in the analoged postage noid envelope
	this form in the enclosed postage-paid envelope.

\_\_\_\_Yes Continue with the survey!

#### SECTION 1: PROGRAM CHARACTERISTICS

- How long has this program provided treatment services to Prop 36 clients?
- How many Prop 36 clients were admitted to your program in the past year?
   (Please provide an estimate if you do not know the exact number.)

Number of Prop 36 clients

3. What are this program's days and hours of operation (e.g., M-F, 9am-2pm; Sat., 9am-1pm)?

4-7. Does this program offer these services during the day, in the evenings and/or on the weekends?						
	<u>a.</u> Durin	g the day	b. In the	e evenings	c. On w	eekends
	No	Yes	No	Yes	No	Yes
4. Individual sessions						
5. Group sessions						
6. Other services						
7. Please describe						

- 8. If your program provides outpatient treatment services, how many hours per week are clients expected to attend treatment? \_\_\_\_\_hours per week
- 9-15. Please fill in the number of program staff in each category providing services to Prop 36 clients.

9.	Counselors (include related positions, e.g., therapists, case managers, recovery specialists)	Number of staff
10.	Nurses	
11.	Physicians	
12.	Psychiatrists	
13.	Psychologists	
14.	Social Workers	
15.	Other (e.g., Data entry staff, Administrative support, Aides)	
16.	What proportion of your program's direct care staff hold certification substance abuse counseling (e.g., CAC, CADC or CADAC)?	ation in %

- 17. What proportion of your program's direct care staff hold a master's degree or higher? \_\_\_\_\_\_%
  18. Approximately what percent of your staff are in recovery? %
- 19. To what extent is your program kept informed of the criminal justice status (e.g., revocation of probation, dismissal of case) of Prop 36 clients?

Not At	Limited	Moderate	Great
All	Extent	Extent	Extent
0	1	2	3

20. Has your program been able to secure supplemental funding (other than SACPA trust funds, SATTA, county general funds, and fees collected from Prop 36 clients) to facilitate the operation of Prop 36 (e.g., grants from private or federal agencies, or the Offender Treatment Program)? \_\_\_\_No \_\_\_Yes

#### **SECTION 2: TREATMENT SERVICES**

- 1-34. What types of services have been available to Prop 36 clients in the past fiscal year (7/1/06 to 6/30/07)? *Please indicate if your program:* 
  - 1. Provides this service on-site.
  - 2. Refers clients to this service through a cooperative/formal agreement with other service providers.
  - 3. Does not provide this service on-site and does not have a formal referral agreement with other programs.

		1. Provided on-site	2. Referred, cooperative agreement	3. Service not provided /No formal referral
Spee	cific treatments & ancillary services:			
1.	Family counseling	1	2	3
2.	Domestic violence counseling	1	2	3
3.	Parenting assistance	1	2	3
4.	Childcare	1	2	3
5.	Literacy training	1	2	3
6.	GED education	1	2	3
7.	Transportation assistance	1	2	3
8.	Drug/alcohol education	1	2	3
9.	Physical health (nurse or physician on-site)	1	2	3
10.	HIV or Hepatitis C testing or prevention	1	2	3
11.	Transitional housing	1	2	3
12.	Sober living environment	1	2	3

		1. Provided on-site	2. Referred, cooperative agreement	3. Service not provided /No formal referral
Voc	ational training/employment			
13.	Job readiness assessment	1	2	3
14.	Vocational counseling	1	2	3
15.	Job-seeking skills training	1	2	3
16.	Résumé preparation assistance	1	2	3
17.	Job skills training	1	2	3
18.	Job leads	1	2	3
19.	Job placement	1	2	3
Mer	ntal Health/Dual Diagnosis			
20.	Mental health assessment or diagnosis	1	2	3
21.	Mental health counseling/therapy (group or individual)	1	2	3
22.	Mental health medication services (e.g., prescription, monitoring)	1	2	3
23.	Special "dual diagnosis" groups (includes dual diagnosis 12-step groups)	1	2	3
24.	Psychiatric case management	1	2	3
25.	Crisis intervention services	1	2	3
26.	Behavioral interventions for mental health problems (e.g., social skills training, symptom management)	1	2	3
27.	Outreach (services provided in the community)	1	2	3
Afte	rcare			
28.	In-person continuing care	1	2	3
29.	Telephone-based continuing care	1	2	3
30.	Follow-up counseling	1	2	3
31.	Support groups	1	2	3
32.	Social activities (e.g., alumni meetings)	1	2	3
33.	Other	1	2	3
34.	Specify			

- 35-37. Of the services listed above, what are the top three most urgent or pronounced service needs for Prop 36 clients in your program? Enter the numbers to the left of the service next to your  $1^{st}$ ,  $2^{nd}$  and  $3^{rd}$  choice (e.g., enter 3 for Parenting assistance).
  - 1<sup>st</sup> 35.
  - $2^{nd}$ 36.
  - 3<sup>rd</sup> 37.
- What percentage of Prop 36 clients received services related to employment, 38. vocational skills, or job training in the past year?

%

## **SECTION 3. TREATMENT POPULATION**

1-6. Please provide information on your program's Prop 36 treatment population in the past year. If you do not know the exact percent please estimate the percentage in each category or check the "unable to estimate" box.

			Unable to
		Percentage	estimate
1.	What percentage of your program's Prop 36 clients had a		
	co-occurring mental disorder at treatment entry		
	(i.e., schizophrenia, bipolar disorder, or severe anxiety		
	disorders, in addition to a substance use disorder)?	%	
2.	What percentage of your program's Prop 36 clients were		
	homeless at treatment entry (e.g., no permanent residence,		
	temporary placement, living on the street or in a car)?	%	
3.	What percentage of your program's Prop 36 clients were		
	homeless AND had a co-occurring mental disorder at		
	treatment entry?	%	
4.	What percentage of your program's Prop 36 clients were		
	receiving psychiatric medications at treatment entry		
	(e.g., antidepressants, antipsychotics, mood stabilizers)?	%	
5.	What percentage of your Prop 36 clients were opiate users		
	at treatment entry (e.g., heroin, oxycodone, morphine)?		
6		-/0	
6.	Of the Prop 36 clients who were opiate users, what		
	percentage <u>receive a narcotic replacement medication</u>		
	(e.g., Methadone, Buprenorphine, Subutex, Suboxone)?	%	

7. Is your program a Dual Diagnosis Treatment Program?

\_\_\_\_\_ No (skip to Question 12) Yes

If yes to Question 7, does your program:	No	Yes
8. Use an Integrated Dual Disorder Treatment Approach?		
9. Conduct Psychodiagnostic Assessment (e.g., the SCID)?		
DO NOT COUNT the ASI or the ASAM-PPC		
10. Receive Prop 63 funding (Mental Health Services		
11. Report client or outcome data to a State or County Mental		
Health Database (e.g., Department of Mental Health)?		

12.	Does your program refer Prop 36 clien to a Mental Health Treatment Provider	nts with a co-occurring mental illne r?No	ess Yes
13.	Does your program treat Prop 36 clien being homeless at treatment entry?	ts who reportNo (skip to Section 4)	Yes
	If Yes to Question 13, does your progra	am: No	Yes
	14. Place them in residential treatm	ent	
	<ol> <li>Provide housing assistance</li> <li>Attempt to find them supportive</li> <li>2034</li> </ol>	e housing through AB	
	17. Attempt to find them other stable	le housing	
	18. Provide other services not listed	l	
	19. Please describe:		

#### **SECTION 4: DRUG TESTING**

1. ]	Does your program drug test Prop 36 clients? No (Skin to Question 22 on pa	ge 8) Yes	
Does yo	our program conduct:	<b>50</b> (0) 1 (0)	
2.	Random drug testing	No	_Yes
3.	Tests for cause (i.e., suspicion of drug use)	No	_Yes
4.	Regularly scheduled drug tests (e.g., weekly, monthly)	No	Yes

How does your program conduct drug testing? (check all that apply):

- 5. \_\_\_\_ Sample is collected at the treatment facility, instant results.
- 6. \_\_\_\_ Sample is collected at the treatment facility, sent to lab for analysis (no instant results).
- 7. \_\_\_\_ Sample is collected at and analyzed at a site outside of the treatment facility.
- 8-10. On average, how often are Prop 36 clients typically tested for drug use by this treatment program <u>per month</u>? *Please fill in your answers in the <u>column(s)</u> that correspond to the modality(s) this program provides. For example, if this program provides both Outpatient and Residential Treatment, please complete the first two columns and leave the last column blank.*

8. Outpatient Treatment	9. Residential Treatment	10. Narcotic Treatment Program
Number of drug tests	Number of drug tests	Number of drug tests

11. Does your program report all positive drug tests to criminal justice personnel (e.g., courts, probation) for Prop 36 clients who are **on probation**?

\_\_\_\_\_No \_\_\_\_Yes (skip to Question 15)

12-14. How many positive drug tests <u>typically</u> occur for Prop 36 clients on probation before test results from this program are reported to criminal justice personnel?

12. Outpatient Treatment	13. Residential Treatment	14. Narcotic Treatment Program
Number of positive tests	Number of positive tests	Number of positive tests

15. Does your program report all positive drug tests to criminal justice personnel (e.g., courts, parole) for Prop 36 clients who are **on parole**?

\_\_\_\_\_No \_\_\_\_\_Yes (skip to Question 19)

16-18. How many positive drug tests <u>typically</u> occur for Prop 36 clients on parole before test results from this program are reported to criminal justice personnel?

16. Outpatient Treatment	17. Residential Treatment	18. Narcotic Treatment Program
Number of positive tests	Number of positive tests	Number of positive tests

19-21. How many positive drug tests <u>typically</u> occur before a Prop 36 client is discharged from this program?

19. Outpatient Treatment	20. Residential Treatment	21. Narcotic Treatment Program
Number of positive tests	Number of positive tests	Number of positive tests

22. Does your program receive Prop 36 clients' drug test results from criminal justice personnel (e.g., probation, parole)? \_\_\_\_\_No \_\_\_\_Yes

		Not	Limited	Moderate	Great
22	A 1' 4 4' 1 4' 1' 4'	At All	Extent	Extent	Extent
23.	An adjustment is made to the client's treatment plan (e.g., participation in groups and/or 12-step meetings is increased).	0	1	2	3
24.	A change is made in the client's level of care (e.g., transferred from outpatient to intensive day treatment).	0	1	2	3
25.	The frequency of drug testing is increased.	0	1	2	3
26.	The client is discharged with a referral to another program.	0	1	2	3
27.	The client is discharged without a referral to another program.	0	1	2	3
28.	Other consequences	0	1	2	3
29. I	Describe				

23-29. To what extent are the following consequences given to Prop 36 clients who test positive for drugs at your program?

30. To what extent are rewards/positive incentives given to Prop 36 clients testing negative for drugs at your program?

Not At	Limited	Moderate	Great
All	Extent	Extent	Extent
0	1	2	3

#### **SECTION 5: TREATMENT CAPACITY**

1-3. What has been the average **number of days** from Prop 36 assessment to entering treatment at this program (i.e., number of days clients wait to enter this program)?

1. Outpatient Treatment	2. Residential Treatment	3. Narcotic Treatment Program
Number of days	Number of days	Number of days

4. What has been the average length of time from initial contact to entering treatment for Prop 36 clients at your program? Average number of days 5. Does your program offer any services to clients who are awaiting admission to treatment (e.g. wait listed)? No Yes Not applicable (little/no wait time) If yes, please describe 6. 7. If your program offers Narcotic Replacement Therapy (e.g., methadone maintenance), are strategies to address wait time different for those waiting to receive NRT compared to those that are not? No Yes Not Applicable If yes, how do they differ? 8. Does your program have a policy of notifying criminal justice personnel (e.g., court, probation, parole) if a Prop 36 client is placed on a wait list? No (skip to Question 11) Yes 9. Does your program report the probable length of wait time for treatment entry? No Yes 10. Are Prop 36 clients required to pay any fees to your treatment program (intake fees, for example) before they begin treatment? No Yes 12-14. What is the typical caseload for a counselor with Prop 36 clients? (Number of clients per counselor, include Prop 36 and non-Prop 36 clients if applicable) 14. Narcotic Treatment 12. Outpatient Treatment 13. Residential Treatment Program Number of clients per Number of clients per Number clients per counselor counselor counselor

#### SECTION 6. TREATMENT CHARACTERISTICS

		No	Yes
1.	Does your intake process include a motivational interview designed to assess each Prop 36 client's readiness for change and for treatment?		
Do	es your program:		
2.	Have separate groups based on client level of motivation?		
3.	Limit the number of unmotivated clients in group?		
4.	Hold Prop 36 graduation ceremonies?		
5.	Provide Prop 36 clients with certificates of completion?		
6.	Provide coupons/gift certificates to clients as motivational incentives (e.g., for clean urines, treatment compliance)?		

7. To what extent is Motivational Enhancement Therapy used at your program?

Not At	Limited	Moderate	Great
All	Extent	Extent	Extent
0	1	2	3

8. Does your program routinely provide a formal standardized orientation session, explaining processes and obligations associated with the Prop 36 program, to most Prop 36 clients? \_\_\_\_\_No \_\_\_\_Yes

If yes, how is information usually conveyed:	No	Yes
9. Pamphlet/paper		
10. Video/DVD		
11. Verbally		
12. Other		
13. Describe		_

#### 14. Have you heard of the Network for the Improvement of Addiction Treatment (NIATx)? \_\_\_\_\_No (skip to Question 17) \_\_\_\_\_Yes

17. Has your program implemented changes in practices, services, policies, etc., to improve show rates, reduce treatment drop out, and/or increase retention in the past year?

	<u>No</u>	Yes
If yes, how is the impact of the change typically assessed?	No	Yes
<ol> <li>Director/management judges the impact based on observation</li> </ol>		
19. Changes are discussed at staff meetings		
20. Outcome data are systematically collected before and after the change to measure the effect		
21. Other		
22. Please describe:		

## **SECTION 7: TREATMENT COMPLETION**

1-3. What is the average number of days Prop 36 clients are expected to stay in treatment at this program?

1. Outpatient Treatment	2. Residential Treatment	3. Narcotic Treatment Program
Number of loss	Normalise of design	
Number of days	Number of days	Number of days

4-14. To what extent do the following statements describe reasons why Prop 36 clients have not completed their planned treatment duration at this program?

	Not At All	Limited Extent	Moderate Extent	Great Extent
4. Unwilling to comply with Prop 36 requirements	0	1	2	3
5. Lack of transportation	0	1	2	3
6. Conflicts with work schedule	0	1	2	3
7. Lack of stable housing	0	1	2	3
8. Family responsibilities	0	1	2	3
9. Probation/parole violation	0	1	2	3
10. Re-arrested	0	1	2	3
11. Relapse	0	1	2	3
12. Insufficient motivation	0	1	2	3
13. Other	0	1	2	3
14. Please Describe:				

- 15-17. Of the reasons for non-completion listed, what are the **top three** reasons clients in your program do not complete treatment?
  - 15. 1<sup>st</sup>\_\_\_\_\_
  - 16. 2<sup>nd</sup>\_\_\_\_\_
  - 17. 3<sup>rd</sup>\_\_\_\_\_

18-22. Do you think treatment completion at your program would be improved if Prop 36 clients:

		No	Yes
18.	Received treatment reminder phone calls		
19.	Were given more intensive treatment (e.g., more individual or		
	group sessions) if they were not compiling with treatment		
	requirements		
20.	Were given brief jail stays for continued treatment		
	noncompliance		
21.	Other		
	22. Please describe:		

#### ADDITIONAL REMARKS

Is there anything else you would like to tell us regarding the implementation/operation of Prop 36 in your treatment program? (Attach additional pages if necessary.)

## THANK YOU VERY MUCH FOR COMPLETING THIS SURVEY.

#### Please keep a copy of your completed survey for your records.

Please return this survey in the enclosed postage paid pre-addressed DHL envelope. If you would like to have DHL pick up your survey, or find a DHL drop off location near you, call DHL at 1-800-Call-DHL (1-800-225-5345). If you prefer to send your survey by U.S. mail, please address it to: Joy Yang, UCLA Integrated Substance Abuse Programs, 1640 S. Sepulveda Blvd., Suite 200, Los Angeles, CA 90025.

## **Appendix C: UCLA's Proposition 36 Focus Groups Information**

Ten focus groups were conducted from June through September 2007 to identify promising and innovative practices from the perspectives and experiences of various stakeholders (e.g., treatment providers, county lead agency staff, bench officers, probation department personnel). Focus groups were held in counties that were diverse in location (Northern, Central, and Southern California), size (large, medium and small), and setting (urban or rural). Focus groups with treatment providers included representatives of outpatient drug free, residential, and narcotic treatment programs.

The groups covered topic areas mutually agreed upon by UCLA and the California Department of Alcohol and Drug Programs (ADP). Based on their knowledge and experiences related with these different topic areas, various stakeholder groups were invited to participate in the focus groups. For example, treatment programs that had participated in the NIATx process improvement pilot project were interviewed on that topic. To obtain potentially opposing ends of the spectrum of opinions on Narcotic Treatment Programs (NTP), UCLA interviewed both a group of NTP providers and a group of bench officers (judges and commissioners). To gather information on employment practices, UCLA interviewed one county that had positive Prop 36 client employment. However, although each group may have been selected primarily for their input on specific topics, wherever time allowed UCLA also took the opportunity to ask all groups questions on all topics that were relevant to the group.

Focus Group Number	No. of Participants	Treatment Program	Single-County Stakeholders	Other Stake-holder Group
1	11			XX
2	4	XX		
3	8	XX		
4	2	XX		
5	13		XX	
6	6		XX	
7	9			XX
8	10		XX	
9	7		XX	
10	11			XX

**Table C.1: Focus Group Participants** 

The tables provides information on the number of participants, their affiliations, and the topics covered in each focus group. Three focus groups were comprised of representatives from individual treatment programs, and four were comprised of diverse stakeholders from

an individual county. The other three groups were made up of a group of NTP providers, bench officers, and a group of county administrators from small (minimum base allocation) counties.

Focus Group Number	NIATx	Residential	Testing/ Sanctions	Employment	NRT	Mentally Ill/ Homeless
1		XX	XX	XX	XX	XX
2	XX			XX		XX
3	XX	XX		XX	XX	XX
4	XX			XX		XX
5		XX	XX	XX		XX
6		XX	XX	XX	XX	XX
7			XX		XX	XX
8		XX	XX	XX	XX	XX
9		XX	XX	XX	XX	XX
10		XX	XX	XX	XX	XX

**Table C.2: Focus Group Topics** 

Focus groups were held in private rooms at treatment or county agency facilities, or at locations chosen by the particular stakeholder group. Each session began with the moderator and assistant introducing themselves and then welcoming the participants. An informed consent form describing the purpose, procedures, and confidentiality of the focus group discussion was given to each participant, reviewed with them, and questions were answered. Participants were asked to sign the form if they agreed to participate in the research. Background information was also collected from the participants through a brief pencil-and-paper survey questionnaire that did not include participants' names. Next, individuals were invited to select an alias to use during the session. The majority of the focus groups lasted approximately two hours. An assistant took written notes during the session and a summary of the discussion was produced afterwards. The focus group discussions were digitally audio-recorded and later transcribed verbatim by a professional transcription service; the transcripts were checked against the recording and edited by research staff. Participants were each paid \$25 in cash or money order for their participation if it was not in violation of county or program policies.

## Participants

Eighty-one participants representing treatment (48.1%), county alcohol and drug programs administration (27.9%), court administration (11.4%), probation (7.6%), local parole (2.5%), and public defender's offices (2.5%) participated in the focus groups. Nearly three-quarters of the participants reported their highest degree earned was a bachelor's degree or graduate/professional degree; 12.5% had earned an associate's degree; 11.3% held a high school diploma or equivalent; and 2.5% reported another degree (e.g., CSAC). On average, participants had worked at their current organization for almost 11 years. They also reported

working on Prop 36 for an average of 3 years, ranging from less than one month to  $6\frac{1}{2}$  years. In terms of other background characteristics, the average age of participants was 50 years (range of 24 to 70 years) and the majority of participants were female (59.5%). Most (67.1%) identified racially/ethnically as white; 12.7% as Hispanic/Latino; 8.9% as Black/African American; 3.8% as Asian/Pacific Islander; 2.5% as Native American; and 5.0% as multiracial or of another race/ethnicity.

#### Analysis

Transcript data were coded using Atlas.ti, a qualitative data analysis software package, according to the pre-determined topic areas, including NIATx process improvement, employment, residential treatment, drug testing, sanctions, narcotic replacement therapy treatment, homeless, and mental health; additional codes (e.g., barriers, education, what's working) were added to the code list as themes and patterns emerged after reading and rereading the transcripts. The final code list developed was comprised of 21 primary codes. These codes aided in identifying discussions relevant to various topics discussed in this report.

## Appendix to Chapter 1

#### **Appendix 1.1: Prop 36 Eligibility Exceptions**

There are some Prop 36 eligibility exceptions. Prop 36 does not apply to any offender previously convicted of one or more serious or violent felonies, unless the current drug possession offense occurred after a period of five years in which the offender remained free of both prison custody and the commission of an offense that resulted in (1) a felony conviction other than a non-violent drug possession offense or (2) a misdemeanor conviction involving physical injury or the threat of physical injury to another person. Also ineligible is any non-violent drug possession offender who has been convicted in the same proceeding of a misdemeanor not related to the use of drugs or any felony. Prop 36 does not apply to any offender who, while using a firearm, unlawfully possesses (1) a substance containing cocaine base, cocaine, heroin, or methamphetamine or (2) a liquid, non-liquid, plant substance, or hand-rolled cigarette, containing phencyclidine. Prop 36 does not apply to any offender who, while using a firearm, is unlawfully under the influence of cocaine base, cocaine, heroin, methamphetamine, or phencyclidine. Prop 36 does not apply to any offender who, while using a firearm, is unlawfully under the influence of cocaine base, cocaine, heroin, methamphetamine, or phencyclidine. Prop 36 does not apply to any offender who refuses drug treatment as a condition of probation or parole.

Factor	Parolees	Probationers		
Controlling Law	Penal Code 1210, 3063.1, 3063.2	Penal Code 1210, 1210.1, 1210.5		
Adjudication Authority	Board of Prison Terms	Superior Court		
Supervision Authority	Parole and Community Services Division, California Department of Corrections and Rehabilitation	County probation department		
Serious or Violent Background	Parolees who have ever been convicted of a serious or violent felony are ineligible.	Offenders with prior serious or violent felony convictions are eligible if the conviction is more than five years old and they have been free of both prison custody and non-drug possession felony or violent misdemeanor convictions during that period.		
Disposition of charges	Placement in Proposition 36 is the final disposition. Failure to complete treatment must be charged as a new violation.	Original charges remain open for dismissal upon successful completion or re-sentencing upon failure to complete treatment.		
Term of supervision	Placement on parole occurs before placement in Proposition 36 and will terminate independently of parolees' progress in treatment.	If not already on probation, offenders are placed on probation. Probation will not terminate prior to completion of treatment.		
Disposition of drug violations	Parolees become ineligible upon the second violation subsequent to placement (first violation for those on parole before July 2001).	Probationers become ineligible upon the third violation subsequent to placement (second violation for those on probation before July 2001).		
Source: Joseph Ossmann, Acting Director for the Office of Substance Abuse Programs, California Department of Corrections and Rehabilitation				

**Appendix 1.2: Terms of Proposition 36 Participation for Parolees and Probationers** 

#### Appendix 1.3: Pipeline Analysis

Offenders who choose Prop 36 are referred to assessment and treatment. Assessment entails a systematic review of the severity of the offender's drug use and other problems, a decision regarding appropriate placement in a drug treatment program, and identification of other service needs. Upon completion of assessment, offenders must report promptly to the assigned treatment program. Thus, referral is the first step in the Prop 36 pipeline. Completion of assessment is the second step, and treatment entry is the third.

Information to describe the pipeline was compiled from four sources: the SACPA Reporting Information System (SRIS) maintained by ADP, the 2007 UCLA Stakeholder Survey, the

California Alcohol and Drug Data System (CADDS), and the California Outcome Monitoring System (CalOMS). The first two of these sources were created specifically for Prop 36 monitoring and evaluation. The third, CADDS, predates Prop 36, having been maintained by ADP since July 1991. CalOMS replaced CADDS in 2006.

Each data source had unique value in this analysis but was also subject to limitations. To overcome these limitations, the pipeline analysis employed a mixture of data taken directly from these sources along with estimates validated across multiple sources when possible.

ADP's efforts to validate referral data in 2005-2006 and both referral and assessment data in 2006-2007 provided added confidence in these data elements over that in previous years. Accordingly, UCLA changed pipeline calculation methodology to maximize use of these data elements.

#### 2005-2006 Pipeline Methods

Because ADP validated SRIS referral data for the 2005-2006 year by calling county lead agencies to discuss and confirm or revise the referral counts as necessary, this referral data was accepted without change, and it was assumed that this figure correctly reflected the number of unique offenders referred in that year and not the previous year in all counties. Assessment and placement data were not checked by ADP in the same way for the 2005-2006 year, however, and therefore the following adjustments and substitutions were used wherever the available data failed the logic checks described.

- If the reported number of clients assessed exceeded the number referred, the percentage of referred clients that were assessed in 2006-2007 was applied. For example if a county referred 100 offenders in 2006-2007 and assessed 75 of them, the 2005-2006 count of assessed offenders was set at 75% of the 2005-2006 count of referrals. Since ADP confirmed the counts of assessed offenders in 2006-2007, this percentage was deemed to be a good approximation of county practices. This adjustment was used in 6 of the 58 counties. In Los Angeles County, reliable 2004-2005 numbers were available from a county report, so this 2004-2005 assessment show rate (85.2%) was averaged with the 2006-2007 show rate (81.5%) to produce a show rate estimate for the intervening year (2005-2006).
- If the reported number of clients placed in treatment exceeded the number offenders assessed, the number of unique individuals admitted to treatment in the county through Prop 36 in that year as reported to CADDS, after removing clients who were admitted in the prior year, was substituted for the treatment placement count (17 counties). In Los Angeles County, since reliable 2004-2005 numbers were available from a county report, the percentage of referred unique offenders who were admitted for that year (70.2%) was applied to the number of referrals in 2005-2006.

Using CADDS as a data source produces a somewhat conservative estimate for several reasons. First, CADDS does not include privately funded treatment while counties may include this in their SRIS counts. Second, while clients admitted in the previous year were removed to adhere to the definition of placements in the SRIS manual (which instructs

counties not to report individuals who entered Prop 36 during the prior reporting period), if any counties are not removing these counts from their referral and/or assessment numbers, removing them from the placement count will create an artificially low show rate. Third, the CADDS unique participant identification variable, which consists of a clients' first and last initial, sex, and date of birth, is not entirely unique. Due to the large number of Prop 36 clients, some will share the same identifier, causing an unknown number of clients to be mistakenly removed during the effort to identify unique clients. Despite this conservative bias, CADDS may be more reliable than some county-provided estimates, which are generated by means unknown to UCLA. ADP validation of the referral number should have caused counties to report this number consistently with SRIS requirements, mitigating the concern that this figure is being reported with participants from the prior year included. Finally, as CADDS has been replaced by CalOMS, which uses a different, more specific identifier, this method will be less vulnerable to problems in the unduplication process.

#### 2006-2007 Pipeline Methods

For the 2006-2007 year, ADP validated SRIS referral and assessment counts by calling county lead agencies to discuss and confirm the numbers reported. Therefore both counts were accepted without change. Placement data were not validated in this way, however, and therefore substitutions were required in cases where the number of clients placed in treatment exceeded the number of clients assessed. In 11 counties, these placement counts were replaced by the number of unique clients admitted to Prop 36 treatment in 2006-2007 but not 2005-2006. Use of CalOMS retains the same conservative biases and mitigating circumstances described above regarding the CADDS data. Although CalOMS has a superior client identifier, CalOMS data collection began in January 2006. Therefore, removing clients who entered treatment during the 2005-2006 year requires cross referencing with CADDS by replicating the CADDS unique identifier. This introduces the problems of unduplication by the less-specific CADDS identifier described in the preceding section. In future years, the prior year's data will also have been collected by the CalOMS system, and the CADDS identifier will cease to be an issue.

## Appendix to Chapter 2

#### **Definition of a Treatment Episode**

Prop 36 provides up to 365 days of treatment (an additional six months of aftercare attendance may also be required). Thus, offenders who entered Prop 36 as late as June 30, 2005, (the end of the fourth year) had 365 days in which to complete their Prop 36 treatment episode. The discharge record for most of them should have appeared in CADDS on or before June 30, 2006. However, this was not always the case. During the course of their treatment episode, some clients were transferred from one provider to another. If the transfer entailed an interruption in treatment, a client's treatment episode, counting all segments of it, might have extended beyond one calendar year. Similarly, clients who dropped out of treatment may have been allowed to re-enter treatment at a later date. They too may have had a treatment episode of two or more segments spanning more than a calendar year.

UCLA defined the treatment episode as follows: First, clients who entered treatment between July 1, 2004 and June 30, 2005 were counted as fourth-year Prop 36 clients if their initial intake record showed a referral from Prop 36 probation or parole. Most Prop 36 clients had only one treatment segment during that timeframe. Those with two or more segments were regarded as transfers if the later segment began not more than two days after the earlier segment ended and even if the intake record for the later segment(s) did not indicate referral from Prop 36. This procedure maximized the likelihood that the treatment client was still a Prop 36 participant when the later segment began. It is unlikely that a person could leave treatment, be dropped from Prop 36, and begin treatment again as a non-Prop 36 client within such a short window of time. Most transfers occurred within this two-day window (in a supplemental analysis, the transfer window was extended to 30 days, however, the findings did not change). Treatment episodes were defined similarly for non-Prop 36 criminal justice participants and non-criminal justice participants for comparison. Second, to measure time in treatment, UCLA counted the number of calendar days from intake to discharge for each segment of the client's treatment episode. Third, to allow for clients whose time in treatment may have extended past 365 calendar days (and to allow for lag in data entry as well), UCLA scanned CADDS for discharges appearing as late as June 2007-two years past the end of Prop 36's fourth year. Time in treatment was typically far shorter than 365 days among offenders who completed their Prop 36 treatment. Hence, an analysis allowing two years for a discharge to appear in CADDS missed few clients, whether they completed treatment or dropped out prematurely.

#### **Missing Discharge Data and Completion Rates**

The proportion of fourth year clients who had a discharge recorded in CADDS by June 2007 was 92.1%. While it is impossible to know precisely what proportion of the 7.9% missing discharge records were completions, it is possible to test the sensitivity of the completion rate calculation to this missing data. If the most extreme negative assumption is made, that every client without a discharge record did not complete treatment, this has only a very small effect on the SACPA completion rate, reducing it by 2.8 percentage points. If the opposite extreme positive assumption is made, that every person with a missing discharge record completed treatment, which is extremely unlikely, the completion rate would be 5.9 percentage points higher.

Among another 10.2% of the records the last discharge status in the treatment episode was "referred or transferred for further drug/alcohol treatment/recovery." An unknown portion of these clients likely did receive further treatment but these subsequent admissions were not identified either because they were not admitted within the short window of time UCLA conservatively searched, or because the available client identifiers were insufficient to identify the new treatment admission as belonging to the same client. While it is impossible to know what proportion of these referred clients ultimately completed treatment, it is possible to test the sensitivity of the completion rate calculation to this group. If the most extreme negative assumption is made, that not one of these clients went on to complete treatment, this would reduce the overall completion rate only modestly, by 3.6 percentage points. If the opposite extremely unlikely assumption is made, that all of these clients completed treatment, the completion rate would be 7.5 percentage points higher.

Realistically, the actual completion rate among these groups is between the positive and negative extremes described above. A plausible case could be made that it would be closer to the negative side if missing data tends to occur more often are more often when clients stop showing up for treatment. Likewise, a plausible argument could be made that a number of clients with a last discharge of referred/transferred may not have been admitted for further treatment, and that this could mean that there is a lower completion rate in this group. However, the calculations above demonstrate that even in these cases UCLA's completion rate calculations are not highly sensitive to even the most negative assumptions. Therefore UCLA has presented completion rates in this report based solely upon the completion data available without making assumptions regarding these groups.

## Appendix to Chapter 6

# Appendix 6.1: Brief Description of the Treatment System Impact and Outcomes of Prop 36 (TSI) Study

Led by Yih-Ing Hser, Ph.D. at the UCLA Integrated Substance Abuse Programs, Treatment System Impact and Outcomes of Prop 36 (TSI) is a NIDA-funded multi-site prospective treatment outcome study designed to assess the impact of Prop 36 on California's drug treatment delivery system and evaluate the effectiveness of services delivered. In 2003, thirty treatment assessment sites in five counties (Kern, Riverside, Sacramento, San Diego, San Francisco) were selected for participation based on geographic location, population size, and diversity of Prop 36 implementation strategy. Two additional counties, Los Angeles and Shasta, joined the study in 2005.

For TSI's Treatment Outcome Component, county assessment center or treatment program staff collected data from all Prop 36 participants assessed for treatment in the selected counties from November 2003 to December 2006. A sample of the 7,416 participants who completed the intake assessment was randomly selected for follow-up by telephone with UCLA-trained interviewers at 3-month and 12-month post assessment. Of 1,588 targeted for follow-up, 1,464 (92.2%) completed a 3 month interview (another 48 were contacted but not interviewed because they were unable to respond, were incarcerated, or had died) and 1,290 (81.2%) completed a 12 month interview (another 96 were contacted but were not interviewed for same reasons as above). A sub-sample of participants also completed an indepth in-person 12 month follow-up interview and provided urine and saliva samples. Additionally, administrative data was obtained on all participants and included information on criminal history and mental health services utilization.

For TSI's System Impact Component, data was collected between 2003 and 2006 via 39 county administrator-level stakeholder surveys and interviews, treatment program surveys (n=126 in 2003; n=129 in 2005), and focus groups with treatment provider staff (n=37) and Prop 36 clients (n=50). Topics of interest covered a wide range of subjects, including: Prop 36 implementation planning and design; extent to which Prop 36 implementation reflects characteristics of drug courts; type of Prop 36-relevant training/information available to county agency staff; barriers to and facilitators of Prop 36 implementation; processing of Prop 36 clients; referral networks; diversion options; drug testing; treatment services; staff workload/burnout; client and outcome data systems; attitudes concerning rehabilitation verses supervision; and interagency interaction.

For more information on TSI findings, please see:

- Fosados, R., Evans, E., & Hser, Y.I. (in press). Ethnic differences in services utilization and outcomes among Proposition 36 offenders in California. *Journal of Substance Abuse Treatment*, *33*, 391-399.
- Hser, Y.I., Evans, E., Teruya, C., Huang, D., & Anglin, M.D. (2007). Predictors of shortterm treatment outcomes among Proposition 36 clients. *Evaluation and Program Planning*, *30*, 187-196.

- Hser, Y.-I., Teruya, C., Brown, A.H., Huang, D., Evans, E., & Anglin, E. (2007). Impact of California's Proposition 36 on the drug treatment system: Treatment capacity and displacement. *American Journal of Public Health*, *97*, 104-109.
- Hser, Y.I., Teruya, C., Evans, E.A., Longshore, D., Grella, C., & Farabee, D. (2003). Treating drug-abusing offenders. Initial findings from a five-county study on the impact of California's Proposition 36 on the treatment system and patient outcomes. *Evaluation Review*, 27, 479-505.

	2000	2001	2002	2003	2004	2005	2006
Statewide	4.9	5.4	6.7	6.8	6.2	5.4	4.9
Alameda	3.6	4.8	6.7	6.9	5.9	5.1	4.4
Alpine	6.3	7.3	7.6	8.4	8.0	7.9	6.5
Amador	5.2	5.1	5.8	6.2	5.8	5.6	5.3
Butte	6.2	6.6	7.4	7.6	7.4	6.8	6.2
Calaveras	5.6	5.5	6.5	7.4	6.8	6.3	5.8
Colusa	11.5	12.8	13.8	14.4	13.7	12.7	12.6
Contra Costa	3.5	4.1	5.7	6.1	5.4	4.9	4.3
Del Norte	7.4	8.0	8.7	8.5	8.1	7.4	6.9
El Dorado	4.1	4.3	5.2	5.6	5.3	4.8	4.6
Fresno	10.4	10.7	11.5	11.7	10.5	9.0	8.0
Glenn	8.4	8.8	9.6	10.3	9.4	8.4	8.0
Humboldt	5.8	6.0	6.7	6.9	6.5	6.1	5.6
Imperial	17.4	15.9	15.0	15.6	17.1	16.0	15.3
Inyo	4.7	4.5	5.4	5.8	5.3	4.9	4.6
Kern	8.2	8.6	9.8	10.3	9.9	8.4	7.6
Kings	10.0	10.7	11.7	12.0	11.0	9.5	8.5
Lake	7.3	7.0	8.3	9.1	9.1	7.9	7.1
Lassen	7.1	7.3	7.7	7.7	7.6	8.0	8.0
Los Angeles	5.4	5.7	6.8	7.0	6.5	5.3	4.7
Madera	8.7	9.6	10.6	10.3	9.2	7.9	7.0
Marin	2.8	3.5	4.9	4.9	4.4	3.9	3.5
Mariposa	6.2	5.7	6.4	6.9	6.7	6.4	5.6
Mendocino	5.6	5.9	6.7	6.9	6.4	5.8	5.2
Merced	9.6	10.1	11.0	11.5	10.9	10.0	9.3
Modoc	7.5	6.9	7.9	8.7	8.8	8.0	7.7
Mono	4.7	4.7	5.1	5.1	5.1	4.9	4.4
Monterey	7.4	7.8	8.9	9.0	8.3	7.3	7.0
Napa	3.6	3.6	4.6	4.9	4.8	4.4	3.9
Nevada	4.1	4.4	5.3	5.6	5.3	4.8	4.4
Orange	3.5	4.0	5.0	4.8	4.3	3.8	3.4
Placer	3.6	4.0	4.9	5.1	4.8	4.3	4.2
Plumas	7.1	7.6	8.4	9.9	9.8	8.4	7.7
Riverside	5.4	5.5	6.5	6.5	6.0	5.4	5.0
Sacramento	4.3	4.5	5.7	5.9	5.6	5.0	4.7
San Benito	6.0	6.3	8.9	10.0	9.6	8.1	7.0

Appendix 6.2: Unemployment Rate by Year, Not Seasonally Adjusted

San Bernardino	4.8	5.1	6.0	6.3	5.8	5.2	4.7
San Diego	3.9	4.2	5.2	5.2	4.7	4.3	4.0
San Francisco	3.4	5.1	6.9	6.7	5.8	5.0	4.2
San Joaquin	7.0	7.5	8.9	9.2	8.8	7.9	7.4
San Luis Obispo	4.0	4.0	4.7	4.7	4.6	4.3	4.0
San Mateo	2.9	3.8	5.7	5.8	4.9	4.3	3.7
Santa Barbara	4.4	4.4	5.2	5.1	4.7	4.3	4.1
Santa Clara	3.1	5.1	8.4	8.3	6.4	5.3	4.5
Santa Cruz	5.1	5.7	7.4	7.8	7.0	6.3	5.6
Shasta	6.1	6.3	7.2	7.6	7.6	7.3	6.6
Sierra	5.8	7.5	8.7	9.4	9.7	8.4	7.5
Siskiyou	7.5	8.1	8.9	9.5	9.5	9.0	8.0
Solano	4.6	4.6	5.8	6.3	5.8	5.4	4.8
Sonoma	3.4	3.7	5.1	5.5	5.0	4.4	4.0
Stanislaus	7.8	8.3	9.7	9.9	9.2	8.4	8.0
Sutter	9.4	9.7	11.0	11.2	10.6	9.7	8.9
Tehama	6.5	6.5	7.2	7.7	7.4	6.9	6.5
Trinity	9.8	9.3	10.1	10.5	11.0	10.2	9.8
Tulare	10.4	11.4	12.0	12.3	11.6	9.5	8.5
Tuolumne	5.9	5.9	6.6	7.0	6.9	6.5	5.9
Ventura	4.5	4.8	5.8	5.8	5.4	4.8	4.3
Yolo	5.0	5.1	6.0	6.4	6.1	5.6	5.2
Yuba	7.9	8.5	9.8	10.7	9.7	9.1	8.8

Source: U.S. Bureau of Labor Statistics, <u>www.bls.gov</u>, accessed September 2007

# Appendix to Chapter 7

## Change Project Reporting Form

1. PROJECT TITLE	
2. What <b>AIM</b> will address?	□ Reduce waiting time from to days
(choose one, and indicate	□ Reduce no-shows from to percent each month
	□ Increase continuation from to percent each month
	□ Increase admissions from to days
3. LOCATION	
4. LEVEL OF CARE	
5. What <b>CLIENTS</b> are you trying to help? (i.e., IOP clients transferring to detox, or all IOP clients?	
6. CHANGE TEAM LEADER	
7. TEAM MEMBERS	
8. Was this <b>change project spread</b> from another location	YesNo From which location?
9. Indicate any other impacts (referrals, bed days, etc) besides the <b>four NIATx</b> <b>Aims</b> that you intend to <b>MEASURE</b> as part of this change project	
(Indicate baseline and target measures - i.e., increase referrals from 20 to 40 or reduce time to assessment from 10 to 4 days)	

Rapid	Cycle	Plan	Do	Study	Act
Cycle	Date	What is the	What change or	What were the	What is the
#		idea/change to be	action did you	results? (Please	next step?
		tested?	specifically do to	include impact on	
			test this	aim and other	
			idea/change?	measures)	

Project Outcomes (only con	<b>Project Outcomes (only complete once the project is finished)</b>				
1. When did the project stop? (Enter in mm/dd/yyyy format)					
2. What did you LEARN? (e.g. what were some unexpected outcomes, lessons learned from your change efforts)					
3. What was the financial impact of this change (i.e., the business case for change)?					
Sustainability Plan (only co	omplete if you are sustaining the project)				
A. Who is the sustain leader?					
B. What steps are being implemented to assure that the change is sustained?					
C. What system is in place to effectively monitor the sustainability of the improvement?					
D. At what point would the change team intervene to get the project back on track?					